

Annual Report



2024

11701 Ridgpoint DR NW
Silverdale WA 98383

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****Youth** - *Please refer to Pastor Jonathan's and Jessica's report regarding youth programs.* Youth Council Person is Jacque Story.

Lead Pastor

Pastor Bill Crabtree

Taking Our Temperature

Once again, it's time to take our temperature—to have our yearly “physical.” We celebrated a beautiful 75th anniversary, honoring the remarkable legacy of SLC—past, present, and future. My sabbatical is bearing good fruit as we continue to explore how we can understand and reach out to the growing “de-churched” population. It is inspiring to see the level of interest and concern for these individuals whom we know and love. Having over 100 people attend my Sunday class on “de-churching” gives me real hope for our future.



Since COVID, our traditional measure of engagement—average in-person worship attendance—has been challenging to assess. Our current average attendance is just over 300 per Sunday, which is about 20% (50 people) lower than pre-COVID numbers. From what I understand, this rate of decline is typical among churches of all kinds who provide a livestream, but it remains an area of concern. I continue to pray that everyone who does not have a medical or physical limitation will return to in-person worship.

Another traditional measure of our “temperature” is, of course, our finances. Financially, we are a little behind this year, but our overall giving has increased and kept pace with inflation. Moreover, this month we will have our mortgage paid off! Paying off the mortgage is truly a milestone worth celebrating. Though we are about \$16K at the end of October, our finances remain solid but certainly there is room for improvement with regard to our financial stewardship.



There are many other ways to take our temperature. The vitality of our worship and music ministry is inspiring. Children and youth ministry, small groups, service groups, outreach efforts, and members' acts of love and care are all strong indicators of our health. ***Just browse this Annual Report to see the vitality of SLC!*** All in all, we are well-positioned to focus on our mission of “Connecting More to Christ and Loving Kitsap and the World” as we move beyond our 75th anniversary.

Changes in Staff and Focus

We were saddened this year to lose two outstanding staff members, Bruce Kramer and Lisa Gregg, but we are pleased to welcome **Kathleen Johnson** and **Ann Daly** into their roles.

This year, we are also making adjustments in our staff structure to support the growth of our ministry.

We are thrilled to elevate **Jessica Voit** into greater leadership as “**Director of Children and Youth Ministry.**” Jessica will oversee planning and support for this ministry area, with PJ as the primary supporting pastor. Jessica’s gifts are incredible, and we are excited to see what she accomplishes in the coming years.

PJ will continue working with our youth but will move to a more general **Associate Pastor** role. We need additional support for pastoral care, so PJ will dedicate more time to visiting homebound and hospitalized members, reaching out to inactive members, and working with young adults.

Wider-Church ELCA Issues

In my report last year, I mentioned the ELCA’s 2022 Churchwide Assembly decision to form a “Commission for a Renewed Lutheran Church,” that was tasked with a major revision of the ELCA’s Constitution (including the Model Constitution for Congregations, the content of which is largely required of every congregation). One of the goals for this revision is dismantling “systemic racism.” The latest update I received from our Synod’s representative on the Commission suggests they are struggling with the size of this task.



As of now, I have no details on what might be presented at the ELCA’s 2025 Churchwide Assembly, but we will keep you informed as soon as more information becomes available. To review last’ years report visit: <https://bit.ly/SLC2023Report>

Constitutional issues aside, during my sabbatical, I also did a lot of praying and thinking about how I lead SLC with respect to the ongoing disconnect many have with the theological and social positions of the ELCA. Many of us are comfortable with the ELCA’s newer social statements and positions, while others are not, and perhaps some are indifferent. My main concern, however, is theological. I believe devout Christians can hold different views on social issues while still being united in faith. Our foundation is a shared Confession of Faith, not uniformity on social issues.



My personal struggle with the ELCA’s direction centers on the question: What is the Gospel? In my view, the ELCA’s primary focus is on social issues — rather than the Gospel itself. While the core Lutheran confession of faith, the Augsburg Confession, Article IV, articulates the Gospel beautifully, it does not seem to be the primary driver of our wider church. Here is Article IV, to clarify what I mean by “Gospel”:

Furthermore, it is taught that we cannot obtain forgiveness of sin and righteousness before God through our merit, work, or satisfactions, but that we receive forgiveness of sin and become righteous before God out of grace for Christ's sake through faith when we believe that Christ has suffered for us and that for his sake our sin is forgiven and righteousness and eternal life are given to us. For God will regard and reckon this faith as righteousness in his sight, as St. Paul says in Romans 3:21–26 and 4:5.

Though I could list examples where I feel the Gospel has been overshadowed or even replaced by law and social issues, I'll stop here for now. I'm always open to conversations about this matter and have shared my concerns in the past with your Council. When I was ordained, as well as at my installation at SLC, I promised to "preach and teach in accordance with the Holy Scriptures and the Confessions of the Lutheran Church." I share my concerns here out of a commitment to honor my ordination and installation vows.

A Return from Germany with Renewed Purpose



This year, I am finishing up this report on the plane returning from our Luther Reformation Tour in Germany. It was humbling to witness the great sacrifices many made to reclaim the Word and spark the Gospel-centered movement of which SLC is a descendant. I return determined to continue preaching and teaching the Gospel, offering the gift of forgiveness and eternal life through Christ Jesus.

I hope we will never take this incredible gift for granted that frees us from accusation of the law and empowers us to love and serve our neighbors. I pray that each of our 900 members will realize their role as stewards of this Gospel and will help ensure it is passed down to future generations.

We have had another great year of ministry, and I am excited to continue my call here at SLC. I am deeply grateful to serve in this community, and my thanks go to our wonderful staff, my partner Pastor Jonathan, and my wife Sandy for her constant support. Sandy and I also want to thank SLC for all the support shown to us in the recent passing of her mother. God bless you all.

Associate Pastor Jonathan Sansgaard

It has been a great year of ministry with all of you, and I continue to daily be thankful for our work in this place, especially standing on the foundation of 75 years of sharing the good news in Kitsap and beyond. *This year will bring some change in my call here at SLC, as my title changes to Associate Pastor.* I will continue to be working with our youth and families, but will also put more time into visitation at homes, hospitals, and care facilities, working with young adults, and helping to connect with those who have experienced some disconnection with the church.

As Jessica Voigt transitions into a Director position for Children, Youth, and Family Ministry, she will be able to take on more of the planning, detail, and direction of many of our programs. This will be an exciting shift in our ministry that will involve Pastor Bill, myself, and Jessica, and I think it will utilize our gifts, account for staff changes, and make our team more efficient and connected with our congregation and community. You'll hear more about this at our annual meeting, but let's get to my report for the past year...



CHILDREN

Preschool - Continuing to lead chapel every third week on rotation with Pastor Bill and Jessica.

Sunday School - Sounding board for Jessica on our program and continuing to lead our High School Sunday School.

VBS - Offered support, wrote and led our theme song, and led each day's opening and closing.

First Communion - We welcomed several new young people to the table on Maundy Thursday after meeting throughout Lent.

MIDDLE SCHOOL

middle wednesdays

This group had a great year of connection, and we are shaking things up a bit as of this fall. The middle will continue meeting on Wednesday nights, but with a new time, 6:30-8:00pm, and without the high school, as they move to a new night. So far, this fall has brought in 3-4 friends and a few new 6th graders from our congregation as it continues to grow.



middle sundays -

Jacque Story led the group with some help last year, and Jessica Voigt will be taking the reins as of this fall. This continues to be a very committed group.

MIDDLE CAMP

We set another record this year with 43 youth at middle camp, and the theme “Flashing Lights” was VERY popular. Our music minister, Justin Cormier, worked up an entire band - partly electric - for each campfire and our Glow Dance was one of the most popular events ever. This continues to be an amazing opportunity for young people in our church and community, and for high school and college youth to lead as counselors as well. I really think this is one of the best things we do to fulfill our mission.



ALL CHURCH CAMP

I have continued to work as the Chaplain, or Resident Pastor, for this camp, sponsored by Olympic Lutherhaven. While it was one of their smaller groups in the past 10 years, they continue to offer a great camp experience, and I enjoyed connecting scripture to their Lorax theme.

HIGH SCHOOL

SLY Sundays - We had a great year with a consistent group last year, and we have taken off walking through the Bible as we start our fall program. I am taking some more time to write our own curriculum, and I think it is working really well so far.

Youth Nights - Last year our high schoolers met on Wednesdays, but this fall Jessica and I decided to make this group mobile. We will be meeting off campus the second Sunday of each month for service events, dinners, scavenger hunts and much more. High schoolers who are ready can also help lead small groups, games, or be helpers with the middle on Wednesday nights. This will give them their own time, allow for busy schedules, and open an opportunity for leadership.



CONFIRMATION



Our new 18 month program is up and running, and we have another great group of confirmands entering the end of their first year of class. We met around the Creed last winter, went for a spring hike, and are starting in on the 10 Commandments this fall. We will also be connecting with mentors and focusing on communion visits and service projects as we go forward. We have decided to have our next class overlap with our current one so that each year we will have a rotating schedule and a new Confirmation group every Reformation Sunday starting in 2025.

HIKES AND BACKPACKING



In the second year of our VERY popular high school backpacking trip, the group decided to go to one of the most unique parts of Olympic National Park - the Pacific Coast. We did the Ozette Triangle hike over three days and two nights, enjoying the scenery, great company, and a sort of first century meal-into-communion worship on the way home. We even made and dehydrated our own meals. We also had three hikes throughout the summer that drew a range of folks, which included one that had a last hike for an older member and first hike for a younger one.

YOUNG ADULTS

This is one of our most mobile groups in the congregation, with lots of movement in and out of the congregation. It is also a group that loves to lead. From Council to music to tech to youth leadership, our young adults are involved. We did not gather much officially in 2024 during and after my sabbatical, but we have a kickoff trivia event in October that will help us set our sights on a new year together.



INTERN

I am currently supervising our Word and Service Ministry intern, Kim Holmes-Grasmick, and it has been a joy to work with her as she seeks to become a Rostered Deacon in the ELCA. We will also be working more closely together as I take a larger role in visitation, part of her staff position here at SLC.

Music Director Justin Cormier

It is hard to believe that I am currently beginning my 7th year as Music Director at SLC. I continue to be personally blest by my time here and hope for many more to come. My visions and efforts for the programs are really taking shape and fruit from investments made over the past 7 years is yielding a bountiful harvest.



Concert Series

Our new organ from MetaOrganworks is completed and the Dedication Concert was a huge success. This instrument represents the future of church music technology, and we have the first one! It's signed on the inside of the console #1!

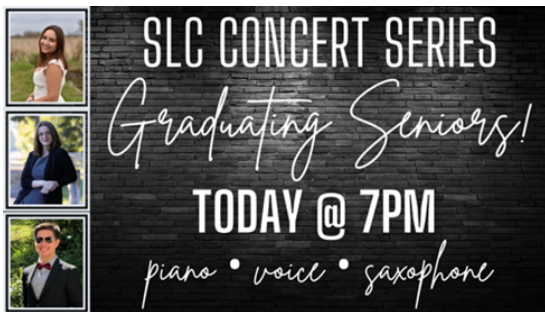


I was featured via video playing it at the national convention of the American Guild of Organists in San Francisco this past June and SLC's worship livestream was provided as an example of the organ in action.

bit.ly/DedicationConcert

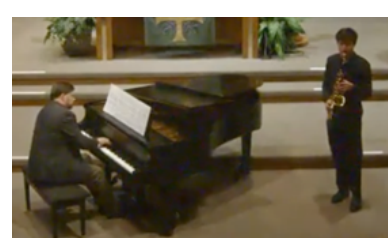


The Concert Series has been smoothly with wonderful meals and music. Big thanks to Debbie Marsh and Deb White for coordinating the potlucks and decorations. Check out the Concerts playlist on our youtube site for the recordings if you missed them. [Concerts YouTube](#)



I had originally intended to end the series with the organ dedication but there is too much energy around it to stop. Moving forward it won't be every month to leave room for other events, but excellent musicians are booked into next spring and the series will continue.

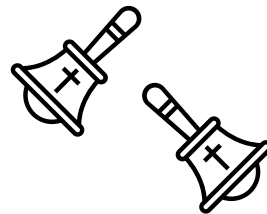
<https://bit.ly/SLCConcerts>



Sanctuary Choir



The Sanctuary Choir is the vibrant center piece of our program and if you've never participated, you ought to. This group has faithfully been enlivening our worship with new and classic music. The fellowship and support found here is coveted by many of my colleagues who lament the struggle to keep a choir going in today's environment. We've a new major work coming up this Good Friday. Stay Tuned.



The Alleluia Ringers are a shining beacon behind our altar. Steadfast and brilliant music from personalities to match.

A new focus for the Alleluia Ringers is the accompaniment of singing. I have attempted and failed at other congregations to push the bell choir into a leadership role for the congregational song. If you missed the finale of the choir and bell concert last spring, the moment when the congregation sang "Make me a Channel of your Peace" with bell leadership deserves a listen.



<https://bit.ly/ChoirandBells>



Perhaps it is the youth that appreciate the opportunities provided by SLC music the most.

At middle camp this summer several campers and counselors forfeited the treasured swim time for band practice around the campfire. The result was a live concert for all those enjoying the lake and an 8-piece band for campfire worship that night.



The youth add a special vigor to our worship. The intergenerational aspect of SLC ought to be treasured. Above right is a picture from VBS where the kids sprang up to be leaders and on the left is the kids choir that sang for **Sue Gitch's memorial service** in August. Not to toot my own horn too much, but a church music program these days that can produce a kid's choir, in August, for a weekday memorial service is noteworthy.



<https://bit.ly/SLCKids>



Some are saying the livestream is the new "front porch" for a church. While it began to stay connected during the pandemic shut down; the fruits of that effort are the foods or love and very beautiful things. 😊 I've been taking bits of it and shining it up for video clips to share like this moment from our Ash Wednesday service where the youth and choir sing "Beautiful Things."

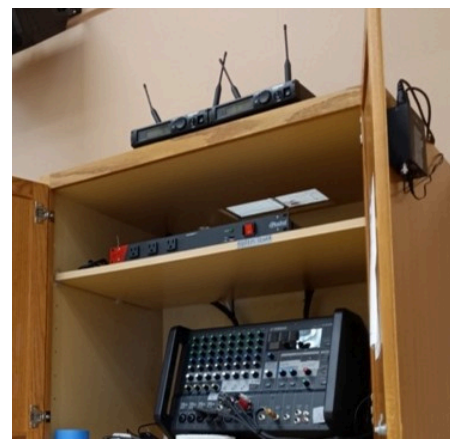


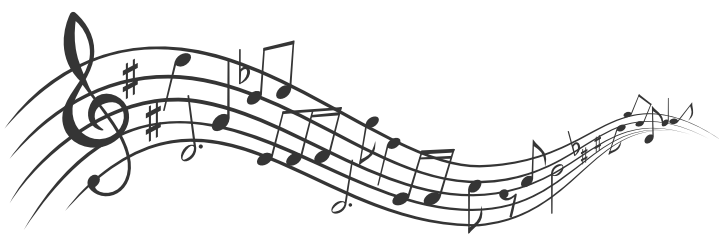
Watch **Beautiful Things** or Watch **If Music Be the Food of Love**. Please share these videos far and wide with your friends and family. Pastor Bill let us know we all need to invite more folks to church. These videos are something that could be included in a text, email, or social media post to do just that!

<https://bit.ly/SLCBeautifulThings>

<https://bit.ly/IfMusicBetheFoodofLove>

Below are photos of the new cameras, the updated tech desk and the new sound system in the Gathering Place all installed this summer. It takes constant cultivation of technology to produce our "front porch." I have a bit of a love/hate relationship with technology, and I am known whine about the pervasiveness of its necessity, but I devote considerable time to it and I am grateful for Lisa who helps install all these new things and now is our sound engineer and to Annika who designed, installed and implements the video system. Teresa Walton deserves huge kudos because she, as a volunteer, has really honed her skills learning to manage the whole table at times!





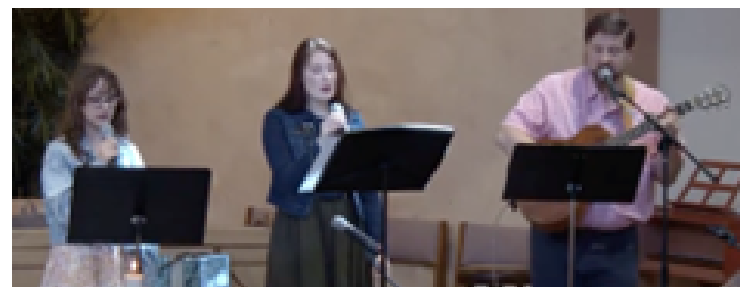
Our bands have a lot of fun and bring liveliness and excitement to our worship year-round. The SliCk Pickers has really exploded with spirit this year and has been a particular focus of my time. We are very excited to have a new fiddle player, Tineke Dahl. Big thanks to all these musicians who give considerable time and energy to meet weekly to rehearse and perform at 2 worship services each month. The EwB, or Electric Worship Band, has elevated several voices. We enjoy bringing new life to our treasure hymns. Granted some may say that we went too far when we played “For the Beauty of the Earth” in the style of Manhiem Steamroller or “Lord Keep Us Steadfast in Your Word” in the style of Dr. Dre; but you can’t be cutting edge without digging a few grooves.



<https://bit.ly/SLCOneDay>



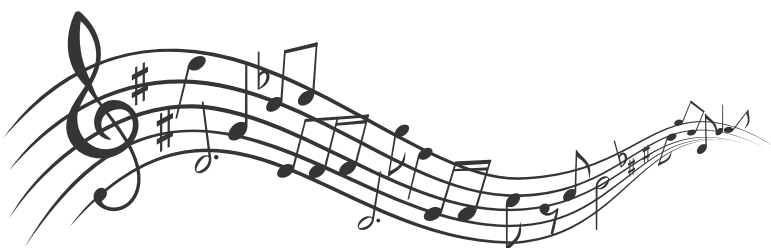
<https://bit.ly/SLCSwingLow>



<https://bit.ly/GoodMorningMercy>



I want to thank all of members of SLC for supporting this vibrant ministry that blesses so many from those who volunteer in the programs, those who worship with us both live and online, and those.



Lastly, a big thank you to Jo Schaefer who has served many years as my council representative, meets with me weekly for music study, and plays piano almost every Sunday.

Pastoral Care Assistant Kimberly Grasmick

2024 was a good growing year for me, with more responsibility and learning opportunities. I am loving being stretched and appreciate the safe and supportive learning environment, here at SLC. You, the congregation, have been especially open and supportive and I am grateful for all of your ongoing prayers and concern for my health.

Pastoral Care, Eucharistic Ministry, Teaching, Preaching, and Worship:

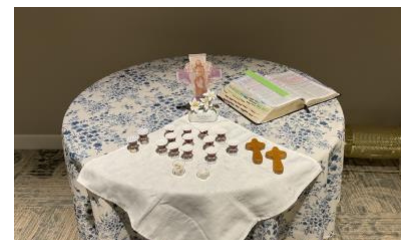


Crista Shores

I continued my monthly Communion services at Clearbrook, Fieldstone, Crista Shores and The Courtyard at Crista Shores. The Fieldstone service begins with a short Bible study, and earlier this year the members asked if I would do a monthly worship service, which I began in March with Palm Sunday worship, complete with palms from SLC! They loved it! I use a shortened service from our worship bulletins, preach a short sermon from the day's lectionary and we sing 2 hymns using the music from that Sunday's livestream recordings. These worshipping communities not only have a strong sense of community among the different facility groups, but they also feel a part of SLC and indeed, the whole Church on Earth and the Hosts of Heaven. If you want to join us please let me know.

We have a small but devoted group of eucharistic ministers who take Holy Communion out to the homebound. I would like to thank each one of them for their consistency and dedication in ensuring that our homebound continue to feel connected to their church family.

In addition to the retirement communities, I join the pastors in visiting the hospitalized and homebound regularly.



The Table is set at Fieldstone



Memorial Day at Island Lake Cemetery

During Pastor Bill's 3 month sabbatical I preached 3 times, led Manna and Thursday Morning Bible Study several times, led our Memorial Day service, presided at Yolonda and Wayne Hoefner's 15th anniversary vow renewal, and presided at Les Peterson's military burial at Tahoma National Cemetery. It all stretched my skills and confidence and I am grateful for the opportunity and growth as well as working more closely with Pastor Jonathan and Justin.



Yolonda and Wayne's vow renewal

Women's Ministry:



LNO at The Olive Garden

Ladies' Night Out is the 2nd Tuesday of each month for women 18 and older. I have tried a variety of events over the last 3 years to encourage more attendance and a more intergenerational group, but the event that gets the most attendance is meeting at a restaurant for a meal and conversation. Beginning in October, we will change the focus of LNO to be just that, and we will meet at a restaurant – usually The Olive Garden. It is always the second Tuesday of the month at 5:30 pm.

Fall Retreat – Turn! Turn! Turn! Finding the Gospel in Ecclesiastes:

In November of 2023 (reporting here because it hadn't happened by the time of the last annual report) we had a 1 day retreat at SLC in the Gathering Place attended by more than 30 women. It was a wonderful time of fellowship and sharing. Ecclesiastes is a hard book, but we did find the gospel in it!



Fall Women's Retreat

Spring Retreat at St. Andrew's House:

Pastor Amanda Olson de Castillo led a packed house where we looked at lament and praise in the Psalms. This retreat is always a personally restorative time for the attendees, and also a time to deepen fellowship and connection. We plan to be at St. Andrew's House again President's Day Weekend, 2025.



Spring Retreat 2024

Luther Seminary and Candidacy:

I am still studying toward my MA in Systematic Theology, which is taking longer than I expected because of the ups and downs with my health over the last 2 years, and I am still in candidacy with the ELCA for the diaconate. Part of the requirement for ordination is 1000 hours of internship with a congregation. Because the focus of my work here at SLC closely mirrors what I'd like to do professionally, the synod has given me permission to do 600 hours of my internship here, and I was installed May 26th as Diaconal Intern. The other 400 hours will be at Spirit of Life Lutheran Church under the mentorship of Pastor Marietta Nelson-Bittle, and I was installed on October 20th. Both internships will be largely carrying on my Pastoral Care Assistant job description, with some special projects added in. Lisa Gregg, Cathy Bohman and David Soine cleared out and painted an office for me, right by the Fellowship Hall which has been a huge blessing to me and has also been very helpful for impromptu pastoral care visits. Stop by sometime!



**Diaconal Intern Installations
at SLC and SOLLIC**

Community Connector Cathy Bohman

Silverdale Lutheran Church faithfully embraces its mission of “Connecting to Christ and Loving Kitsap”. Through the generosity of folks sharing their time, talents and resources, we do God’s amazing work!! SLC’s diverse ministry efforts are shared throughout the 2024 annual report as well as on our website under Community Outreach. I hope you take a moment to learn a bit more about these servant opportunities and pray for our work together.



“God’s work. Our hands.” servant events happen twice each year in May and December. On those days the Gathering Place is filled with stations to use your helping hands to work on gifts/projects to support many of our Kitsap ministries and beyond.

At SLC we believe in nurturing the servant hearts of our children and youth. Throughout the year we intentionally place a variety of servant projects into the Sunday School time and Wednesday Youth Nights. During Vacation Bible School, the SERVE station created care packages for sailors on one of our submarines, made CKSD staff appreciation gifts, filled festive snack bags for the Hearty Meal guests and created birthday celebration bags for the Central Kitsap Food Bank. The VBS offering supported the Hearty Meals lunch on two Wednesdays.



SLC affirms the staff of CKSD Emerald Heights, Silver Ridge, Esquire Hills and Hawk Elementary Schools along with our SLC Preschool. Every six weeks during the school year, we seek to remind 253 staff that we appreciate their work and compassionate hearts for our community’s children and families. As we uplift the staff, it is important to remember that those efforts during 2024 touched over 668 low-income children and 365 military children

SLC is engaged with our local schools in a variety of ways

Under the leadership of Lisa Ottenbacher, our “Reading Buddies” program listens to second grade & kindergarten children at Silver Ridge Elementary every Thursday morning. An SLC team led by Marilyn & Tom Hawks and Raejean Avalos, lead after school STEM “Robotics” and “Rocket” clubs at Esquire Hills Elementary. SLC is supporting an afterschool “Battle of the Books” club at Hawk Elementary under the leadership of SLC member Kurt Thompson, Hawk’s librarian. SLC provided 5 scholarships for the “Girls on the Run” enrichment program at Esquire Hills last spring and cheered on the 16 girls at their 5K run, plus 3 SLC girls from other schools. *SLC members are called to both serve on the staff of as well as volunteer time at numerous local schools and districts.*

In June, we established a “Little Free Library” on our campus located on the right side of the Gathering Place. Our library offers books for infants through Grade 5. Families are encouraged to stop by and take a book to keep in their home. The book does not have to be returned nor does one have to bring back a book to replace it. This library is one more way SLC is seeking to bless our community.



Silverdale Lutheran Church
Blessing our Community

We impact the military community through offering a place of worship, learning, fellowship and service for them to call home during the years they are stationed among us.

Many military families attend SLC's preschool. Families are connected through Vacation Bible School, family events, camps and our scout programs. Commands use our facility for meetings and gatherings. Our commitment to local schools enriches military children's education. We give care packages to sailors who are local and those who are deployed. Through "Operation Christmas Miracle" we share grocery cards for a holiday meal and gifts for the children of lower enlisted families struggling to live in this economy.



SLC provides space for several support groups to meet on our campus: Al Anon, Alzheimer's and Parkinson's groups. Each year a SLC Team participates in the "Walk to End Alzheimer's – Kitsap Peninsula" and raises funds to support programs and research. We walk for those living with dementia in our congregation, those who are supporting people with the disease and those we have lost.



SLC partners with Kitsap Community Resources to provide Thanksgiving and Christmas baskets to folks within our community dealing with food insecurity. Lisa Gregg & Linda Day lead this ministry to fill 48 baskets, overflowing with the fixings for a healthy, festive holiday meal.

In 2024, Community Outreach projects were generously funded through many SLC members' Thrivent Action Team Community Grants, the SLC Social Concerns budget, summer brunches and SLC member gifts to SLC's Community Outreach Fund.



The Community Outreach Equity Fund was established in 2021 to assist in outreach projects which are financially beyond budgeted dollars or grants. You can donate directly to this fund at any time during the year. You may give a gift in honor/memory of someone, from an estate, or just because you have a heart for loving Kitsap.

I am grateful for the opportunity to serve with you to make a difference in our community and beyond! I look forward to the coming year as God will continue to surprise us with ways to strengthen our current ministries and with new places to join in partnership. Prayerfully consider where God is calling you to serve. Together, we do God's work with our generous hands and hearts!

Connecting to Christ and Loving Kitsap

Child and Youth Ministry Director

Jessica Voigt

Once upon a time, in the middle of a global pandemic; I said YES to a dream job that has spiraled into something bigger than I could imagine. I am SO grateful for this opportunity!!! I have to be honest and say that writing reports is not my strength. Planning and executing for ministries and events, and connecting with our children, youth and their families is what drives me! My mind lives in the future! I'm usually celebrating something and thinking of the next big thing. I'm grateful for the prayers, encouragement, support, love and laughter this church family has provided me. I love our kids and cannot wait to grow this year!!!

Children's Ministry



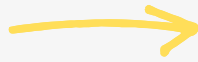
It's been a fun year with our youngest disciples! I'm proud of our Sunday school program where children ages 3-1st grade gather in one classroom and grades 2-5 meet in another. We are taking on Bible literacy through a new curriculum, Spark Rotation, which helps kids experience and explore the stories like never before. Kids Word has been growing and children are diving into the Gospel each week. I serve as the liason between staff and our beloved preschool to ensure we are upholding our values. I always enjoy leading chapel and connecting with preschool families. WOW GOD! We dished out the good word to 70 kids at VBS this summer for Bible Eats-connecting more to Christ!



Sunday School • Kids Word • Preschool Chapel • VBS • Special Events

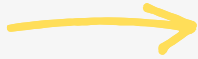
WHAT'S NEXT?

SLC Littles
ages 2-6



Intentional quarterly events inviting young families to connect and grow.

SLC Kids
1st-5th grade



Youth Night from 6-7:30pm on the third Friday of the month. Special field trips in 2025!

VBS 2025 Save-the Date: July 28-31

Youth Ministry



Our youth are AMAZING! I've helped lead youth nights, Confirmation, Middle Camp and took a small group to the ELCA National Youth Gathering. The youth and their families took on the annual Fat Tuesday celebration as a fundraiser and it was a roaring success! I am currently leading the middle Sunday school class and meeting kids right where they are at their individual sports and events.

Sunday School • Youth Night • Acolyte Ministry • Confirmation • Middle Camp • Youth Trip



WHAT'S NEXT?

the middle
6th-8th grade

SLY
9th-12th grade

Dates for Middle Camp & SLY Summer Serve Trip should be available Christmas Eve.

→ Youth Night from 6:30-8:00pm on Wednesdays, field trips, special events and CAMP!!!

→ 2nd Sunday connection point, Confirmation, showing up at each others events, SUMMER TRIP!



Family Ministry



We had some unforgettable family moments this year including a Lady and the Tramp Spaghetti Feed, Lake Nights and a Family Dance. Special thanks to the Rubenstein Family for taking the Great SLC Campout at Olympic Lutherhaven to the next level. This is a highlight for our families that we hope to fill to capacity in 2025! Join the family at SLC-we are waiting for you!!!

***Family Ice Skating Event | January 12th | 3-5pm
Bremerton Ice Center***



Videos/Tech



Dreaming of summer?
SLC SUMMER REWIND

Did you know? I'm behind the scenes creating videos and promotional materials for SLC? Here's my impact:

- Pastor's Report 2023
- Photo Montage Videos
- Anniversary Invitations
- All Saints Video
- Worship Announcement Slides

Special Thanks:

It takes a village. Thank you to my village. You make a world of difference!



I'm completely THRILLED to dive into my FIFTH year of ministry here at SLC! Watching our children and youth grow is an absolute privilege. I am excited to share that our US Navy has selected my husband Paul as a Navy Recruiter here in Port Orchard. We have been praying that God will use us wherever we are sent. It seems I have more work to do here at SLC! Thank you for embracing our family and making my mission at the church possible.

We love our SLC family!



Jessica Voigt

Child & Youth Ministry Director



President's Final Report

Bradley Posadas

Congregation members:

As I complete my final year as your Congregation and Council President, once again, I feel incredibly blessed to have worked alongside our wonderful pastors, dedicated church staff, the Council and Trustees team, and so many committed church members and volunteers.

We have faced some challenges in meeting our ministry expenses, as the end of our 2024 fiscal year fast approaches. While our giving has significantly increased compared to the last two years, inflation has also impacted our expenses, again. However, I have faith that each of you in our congregation will prayerfully consider how you can support our stewardship of time, talent, and treasure to help us maintain financial stability.



Here are some of the accomplishments we've achieved or contributed to over the past church year.

"First and foremost, our church mortgage has been PAID-OFF just this month. Hallelujah!"



The July Council Summer Brunch helped raise scholarship funds for the 75th Anniversary event!



This summer, Silverdale Lutheran Church received exciting news from the Washington State Emergency Management Division: our third grant application for the 2024 Nonprofit Security Grant Program (NSGP) was **approved** for the full amount of \$150,000—again!

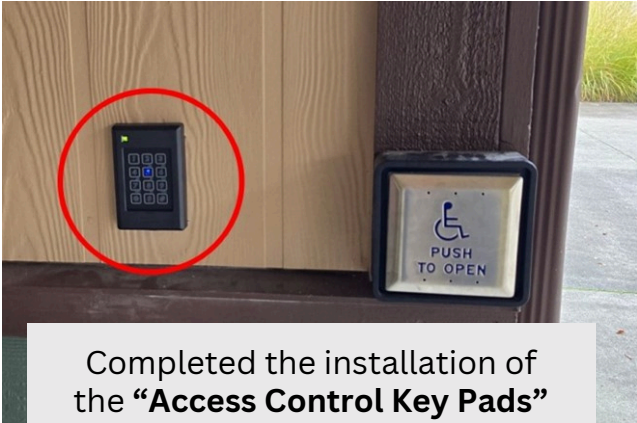


Over the past three years, we have been awarded a total of **\$450,000** in grant funding to enhance the physical security of our church campus. Truly, a blessing!

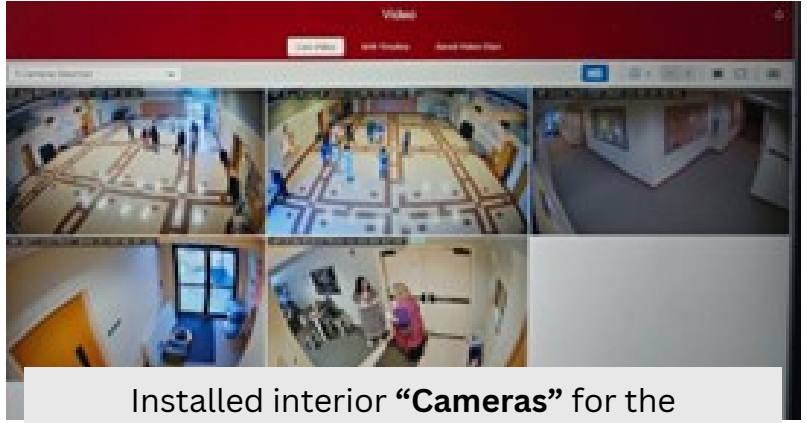
Below are the facility hardening activities we submitted and received approval for:

- Fencing – Complete the western and northern perimeter.
- Cameras – Whole parking lot area.
- Parking Lot & Driveway Lighting – Provides greater illumination in the dark areas using LED lighting technology.
- Bullet Resistant Windows – Install in the preschool and staff offices.
- Back-Up Natural Gas Generator – Provides instantaneous power in the case of a power blackout to run the critical security, lighting and camera surveillance systems on entire church campus.

You may have noticed that we've completed some of the physical security projects that were approved, using the 2023 grant funds.



Completed the installation of the **“Access Control Key Pads”** for the Gathering Place entries.
(Project Lead: Bruce Kramer)



Installed interior **“Cameras”** for the Gathering Place.
(Project Lead: Eric Bockelie)

As you can see, SLC has made significant strides in capital improvements during my tenure, ensuring lasting benefits for our congregation's future. These upgrades also address the need to proactively meet today's security requirements, as well.

Back in April, Trustees approved Cathy Bohman and Jessica Voigt proposal to refurbish the Study/Library.





The Meta Organworks, a custom designed software-based virtual organ, finally arrived. It was built and dedicated in September.



Back in April, Trustees approved Cathy Bohman's proposal of adding the "Little Free Library" just outside the Gathering Place.

Finally, our wonderful 75th Gala Celebration...lots to celebrate and enjoy!
THANK YOU, Sue Shultz and your amazing team in making this happen!!!



In closing, I am honored and privileged to serve you in this role. It is my sincere hope that Silverdale Lutheran Church continues to flourish in the years ahead, supported by your faithful giving, volunteer efforts, and active participation in worship.

Our church will continue to be Grace Filled and Spirit Led!

God's Continued Blessings to All,
Bradley Posadas

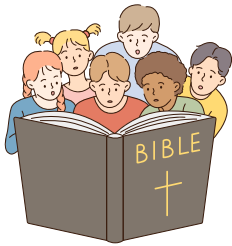
Education

Silverdale Lutheran Church is committed to providing Adult, Youth and Outreach Education in support of the mission to “Connect More to Christ” and “Love Kitsap and the World”.

As we have continued to come out of the challenges associated with the pandemic, education has been ongoing throughout the year, including:

- Adult Sunday School **
- Children and Youth Sunday School
- Confirmation and mission trips
- Manna Bible Study
- Community Group Bible Studies
- Vacation Bible School
- SLC Pre-school
- The Great SLC Camp out at Lutherhaven

***Pastor Bill also went on Sabbatical to study the “Great De-Churching in America,” and is now bringing learnings to the Adult Sunday School sessions.*



Attendance in youth Sunday School remained low post pandemic but had a core group that were very active. At the end of the Sunday School year, participants in each age group began bringing friends, and expressed disappointment with the year ending. To capitalize on this the summer was full of ongoing youth and community events.

VBS was a huge success. It's become a nicely oiled machine that our community looks forward to. There are a few families that have come to this event that are considering membership



ARE YOU READY TO

Engage?!

Rally Weekend 2024
Sunday September 8th

SLC had a fun filled Rally Day in September, that followed a family focused event, creating an energy that was powerful and inviting.

SLC is offering four age grouped classes during children/youth Sunday school. Confirmation is in session with another group of kids anticipating a start early next year. There are special meetings and leadership opportunities for each age group, which will allow more faith formation.

KIDS WORD

Kids Word is a much younger crowd, but they are getting the Gospel lesson and are demonstrating basic understanding!

More acolytes will be trained, numbers look like they will support a third grade Bible class, and there is a list started for First Communion next Lent.



The leadership, enthusiasm and creativity of Jessica Voigt in all these opportunities, has fostered growing relationships, increased community outreach, and faith growth.



Looking ahead, our goal is to increase our **youth and young adult** participation in leadership and service involvement, and continue to offer age specific events and learning throughout the week.

Adult Education continues to be active with:

- The Foundations Class
- Manna Bible Study
- Community Group Bible Studies
- Weekly Adult Bible Study
- Men's Retreats
- Women's Retreats.

We have observed strong attendance and received feedback from participants indicating that all of our SLC offerings consistently address the needs of the congregation.

***Thank you for this opportunity to work in Education.
This has been a year of growth, and I look forward to this continuing in 2025.***

Karen McNamara | Council: Education



For Additional information on Adult Education programs please refer to:

***Pastor Bill's Report
&
Small Group Coordinator Report (Becky Peeler)***

Silverdale Lutheran Preschool

The Preschool is celebrating its twenty ninth year of being a ministry of Silverdale Lutheran Church. We're so excited to be back in school with 6 classes! We currently offer an A.M and P.M. Pre-Kindergarten class on M/W/F, a Three and a half year old class M/W/F, a three year old class on TU/TH and two, Two- year- old classes M/W and T/Th. As of September 1st, we have 52 students enrolled. Our preschool is now on brightwheel a preschool management software program. Our SLP families now have everything in one place. A secure check in/out, online bill pay and monthly newsletters. Our program has many Navy families who hear about us through word of mouth (which is the best advertisement) and are looking for a new home church. Through the ministry of the preschool we can help connect military and non-military families with the church.

Ms. Debbie * Pre-K AM & PM * M/W/F



Ms. Teresa * Director * 3 ½ Class M/W/F | Ms. Tricia Three's Class T/Th *



The Preschool has a staff of six, which works very hard together as a supportive team. Teaching the M/W/F Pre-Kindergarten AM and PM class is Debbie Kramer teaching at SLP for fifteen years! Teaching the M/W and T/Th two year old classes is Ann Daly at SLP for five years. Our teacher's aide for the two year old classes is Becky Rupp her second year at SLP. Our teacher's aide for the three year old class is Tricia Puebla at SLP for 20 years! My name is Teresa Corigliano, I have been teaching at SLP for 18 years. This is my fourth year as Preschool Director as well as teaching the three and a half and three-year-old class. Our Preschool Office assistant is Carol DeRusha and this will be her twenty fifth year with us. Our staff provides a safe, hands on and loving environment through the Grace of Jesus Christ.

The 2024-2025 Preschool Advisory Board members are: Jane Rhodes, Cathy Hunt, Karen Rowley, Lisa Ottenbacher, Debbie White, Rick Cotter, Deb Buck and Neal Rosenquist. Amy Slebodnik is our Parent Representative from our Preschool. Our Board meetings are on the second Tuesday of each month at 5:30 p.m. via Zoom. The Board meetings are open to the church congregation and preschool parents, please connect for zoom link to join.

Ms. Ann & Ms. Becky * Two year Old room M/W and T/Th



The Preschool has been a member of the Evangelical Lutheran Education Association, (ELEA) since 1995. The purpose of the association is to promote and support quality education programs. These are Christ- centered programs in early childhood centers, elementary and high schools.

This year we hope to continue to help support our community with an ongoing food drive for Kitsap Food Bank.

The Preschool has been enrolled in the Thrivent Choice Program now for ten years. We so appreciate any donations that are given. All donations made through The Thrivent Choice program go into our Tuition Aid Fund. The Preschool received \$3,345.85 in total donations as of April 2024. This fund allows us to offer help to families that may need help with tuition or emergency situations.



Communication and visibility of the Preschool within the congregation is a very important part of our ministry. We hope to be able to enjoy having you visit our classrooms, reading to the children in the classroom, taking a look at the bulletin boards in the halls and joining us for Preschool Sunday. Your welcome any time to stop by. If you have a profession, talent or hobby you would like to share with the preschool, let's talk! My goal is to bring in many new experiences for the children. We are blessed to provide a nurturing Christian Environment for God's special gifts, the children. We hope to make the experience of Preschool a positive one for the whole family.

Respectfully submitted Teresa Corigliano, Director

Fellowship Susan Shultz

Fellowship is a beautiful word; a noun- friendly association or companionship, especially with people who share one's interest. In fellowship, we participate personally and collectively in the life of Jesus. It is how we care for one another and Kitsap County. It is about the way the way Silverdale Lutheran shares in our good times, successes, sad times and tragedies experienced by others Worldwide.

fel·low·ship

/ˈfelōˌʃɪp/

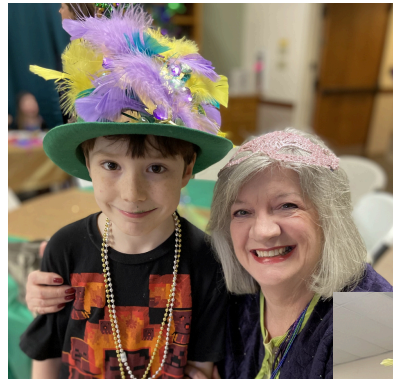
True fellowship and service to others, causes those around us to see that SLC members and friends are Jesus' disciples, as the love of Christ pours out of our hearts and into each other's lives. This type of love draws others to want to know this great God of love that we serve!

“A new command I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another.” John 13:34-35



2024 has been the year for celebrating 75 years of memories for Silverdale Lutheran and looking forward to the dreams of our future. There were multiple opportunities to gather in the name of Jesus Christ. We continued with our normal annual events and developed several new opportunities for gathering as a family and community. Some noted events in 2024 includes;

Fat Tuesday Pancake Dinner- A Mardi-gras themed family celebration and we had a great turn out for this multi-generational event. Pancakes, with all the toppings and bacon flipped from the kitchen while folks enjoyed celebrating the beginning of the Lenten journey.



Lenten Soup Suppers- The Wednesday after Ash Wednesday, traditionally begins our soup supper evenings. This year was no exception. Each Wednesday, we had at the minimum, six soup makers that brought at least 20 cups of hot delish soup or stew. At least 100 participants gathered and enjoyed soup and break bread together. Thank you to all involved who ensured our soup supper gathering went off without a hitch with plenty of bread to break with friends.

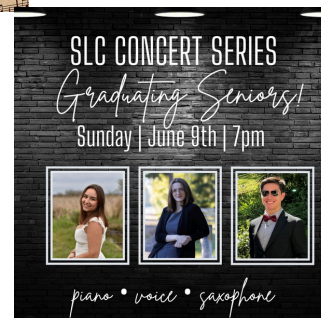


Summer Picnic- What a great day for a picnic and a swim. Randy Randolph and Val Stueven stepped up to the plate again to plan and organize this year's picnic. Despite the chilly weather, we all met out at Olympic Lutherhaven. There were burgers and an assortment of hotdogs to enjoy, partnered up with sides, salads and amazing desserts brought by an estimated 100 SLC family members. We sang, ate, played BINGO, the afternoon away. As always, what a fantastic way to fellowship with our church family and friends.



Summertime Brunches- There was no disappointments with our summer brunches, just that we couldn't cover each and every Sunday. Each brunch was a little unique and all very delicious. This summer several groups provided eggs of all kinds, pastries, fruit and the beloved breakfast casseroles. The proceeds of each brunch went to a fund of the group's choice.

Friday Night Concert Series and Potlucks- Monthly Church Potlucks are back!! Partnering with our music program, we now have Friday Night Concert Series, which is partnered with a potluck event. Speaking of Potluck, our German themed Oktoberfest dinner was a huge success. We are discussing a quarterly themed potluck events. The "main" would be provided, members and friends could bring sides or desserts to share. Look for an Italian night soon.



Silverdale Lutheran Church 75th Diamond Jubilee

On September 28th more than 300 people gathered at the Kitsap County Golf and Country Club to celebrate 75 years of Silverdale Lutheran's Christian Fellowship. We shared a lovely meal and reminisced on past service opportunities, good friends and family.

75 Dessert Dash

Our Dessert Dash raised almost \$5000.00 which will go towards our 75th memorial trellis. Our past and present Pastors were on hand to share memories and the dreams for our future.

Again, thank you for all of you that participated in the planning and preparation for all of our 75th celebrations. *Carmen Meherg, Carrie Auernhamer, Sue Stark, Kathy Ozmeck, Katie Shaw, Debbie Marsch, Val Stueven, Mark Lund, Nellie Pound, Gary Phillips, Beth Adams, Karen McQuillan, Kathleen Johnson, Douglas Anthony, Billie Jean Lidell, Lisa*

Opportunity to develop new events and to volunteer-

These are just a few of the fellowship opportunities at Silverdale Lutheran. I know there are some very creative people involved in our congregation. Don't be afraid to share your ideas and suggestions, all are welcome.

There has been talk about bringing back Tables of Eight.

If you are interested in coordinating this fellowship opportunity, please contact me directly.

Volunteers
needed

Please follow out church beacon and join us in celebrating the love of Christ through volunteer opportunities. Sign-ups are normally available electronically through our SLC App or physically, (on the wall just outside our Fellowship Hall).

May the Lord continue to bless us with continued opportunities to fellowship together while providing avenues to connect with Kitsap County while spreading the Good News of Jesus Christ.

In God's awesome name, Susan Shultz



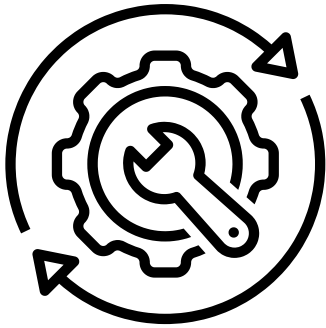
Property & Grounds



COVID-19 Impacts:

As the result of restrictions to help prevent the spread of COVID-19, the installed projectors and screens to better facilitate the on-line and live worship services have allowed members including home bound, guests, and on-line viewers to participate in worship.

The live streaming equipment along with the two projectors and screens hasn't yet proven to reduce the need for a large number of bulletins but worshipers can now keep their eyes and attention toward the Altar while singing. Perhaps more important has been that those concerned with catching or spreading COVID-19 or its variants and those unable to travel from home can now participate in Worship.

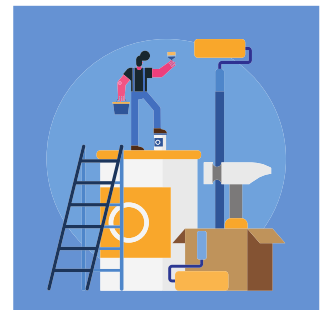


Maintenance Issues:

Lisa Gregg has performed just about any task that is required plus coordinates our efforts to help her with maintenance issues during our Annual Clean-up prior to Easter. She has contracted with vendors to have the carpets cleaned, the vinyl floors waxed, organized the maintenance of the parking area, helped to install a new intercom system, and just about any other task needed to keep our campus looking and operating good.

Unfortunately, Lisa Gregg's last day is today but she has spent the better part of this week and last transitioning Ann Daly into the position as Maintenance Manager.

There have been many maintenance or improvement projects this year including the following: The SLC Office has been remodeled, Kim Grasmick now has an office, A Smart TV was installed in the Narthex, The Library/Cry Room has been remodeled, New cameras have been installed in the Sanctuary, Security Cameras now in the Gathering Place, and trial runs have been tried on new parking lot sealants.



Security and Security Alarm Calls:



We continue to monitor the Northwest corner of the parking lot along with the main and security entrances to the Gathering Place plus the Fellowship Hall patio and the main building entrance with surveillance cameras. However, we now have a new system inside the buildings that is controllable with an App on our phones.

The new system includes the Fire Alarm system however there have been bugs because our phone lines are VOIP. Therefore, we have now changed 2 of the 4 lines to standard CenturyLink lines plus purchasing a special interface to allow our Fire Alarm system to work properly. As part of the security upgrade all door locks have also been replaced in both the Gathering Place and the main building. There have been some minor hiccups with the new security system that have been resolved shortly after they were noticed.



ADA Doors for Gathering Place Restrooms & Front Door:



We now have ADA openers on the main building restrooms and front door and in the Gathering Place also. Advance Door Systems installed ADA openers in the Gathering Place last year so they are now active. The next step is to install a handicap access ramp to the Gathering Place entrance from the parking lot while also replacing two regular parking spaces with ADA parking spaces.

Landscape Changes:

We are still considering trimming and/or removing trees around the perimeter of the church. The purpose is to reduce the need to clean out the gutters, reduce roof maintenance around the church buildings, and to enhance security by making the church more visible to both Ridgetop Boulevard and Ridgepoint Drive. Trees would also be removed or trimmed along the western border to improve our view while also keeping headlights out of the Breckinridge apartments by planting dense but limited height shrubs. The plan for 2025 is remove many of the Western border trees since their roots are starting to damage the parking lot blacktop. We have an estimate to accomplish this for only about \$4K. In addition there are plans to install a fence along the Western border using grant application money.

Other Maintenance Related Notes:

We are looking into replacing deteriorated Skylights, getting estimates for Parking Lot Pole Lamp replacements, minor repair of curb by GP damaged during snow removal, Mark Lund and Grant Rittenbach are volunteering on Wednesdays to help with routine maintenance, Room 4 wiring completed to Conference Tables, Repair of Sanctuary carpet damage caused by Book lice coming up from the concrete, and the hiring of ZeroRez as our Carpet Cleaner which may result in less scheduling of cleaning with better results.

Bob Arper – Property & Grounds

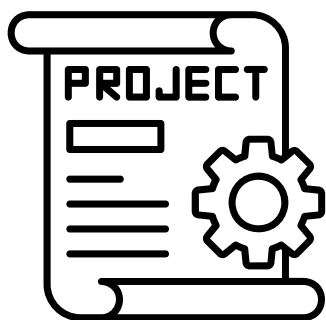
Olympic Lutherhaven Inc.

Silverdale Lutheran Church (SLC) is one of seven owning members of Olympic Lutherhaven with the addition of Evergreen Lutheran Church in February 2023. SLC has been an owner since 1955 when Emil Sunderland and others from SLC and Our Saviours Lutheran Church helped turn Rosey's Roost Resort into Emil Sunderland's vision of a Youth Bible Camp on Wildcat Lake. With your help and the help of many other volunteers, we are continuing to maintain the Camp and Picnic areas from late Spring to early Fall use.



Our Caretakers, Jolene & John Thayer, were hired effective June 1, 2022 and continue to serve very well through this past year.

The Annual Work Party this year was hosted by Vinland Lutheran. SLC's Family Camp weekend was renamed this year and shared the week with Middle Camp led by Pastor Jonathan and Jessica Voight. Bethany Lutheran, Poulsbo First Lutheran, and Vinland also had their Family Camps but Emmanuel and Our Saviours did not hold a Camp but did have their Picnics. All Church Camp ran again this year but with slightly less attendance from last year. The Picnic Area was popular with many during the hot summer days.



After getting the Water System Improvement plan approved by the County and the State, there was significant effort to get the water system ready for the Camping season. Many volunteer hours were completed in retrenching power and expanding the Well portion of the Craft Shack building. The Craft Shack area devoted to either crafts or class room space had to be downsized in order to install a 1500 gallon reservoir tank plus all the new pumps and pressure tanks.

Maintenance projects to consider for 2025 include the following:

- Improve downstairs Caretaker house bathroom
- Stain/paint Camp Cabins
- Maintain the Camp driveway exit
- Replace the Picnic Volleyball court sand
- Replace Lodge Kitchen counter tops
- Fill in the many low spots in the lawns
- Replace carpeting with wooden laminates in Caretaker house downstairs bedroom.



These projects are dependent on funding and/or volunteer labor. If you can volunteer for any of the volunteer maintenance issues please contact Olympic Lutherhaven by phone (360-830-4445) or email (olympiclutherhaven@gmail.com).

The Camp Area Well is being sample tested monthly from May through November for contaminants to ensure the water remains safe and has passed all tests this year. The Picnic Area well is also tested regularly with passing results.



Vinland Lutheran Church Council established a \$20,000 matching fund to Olympic Lutheranhaven if we can get donations up to that amount prior to December 2024.

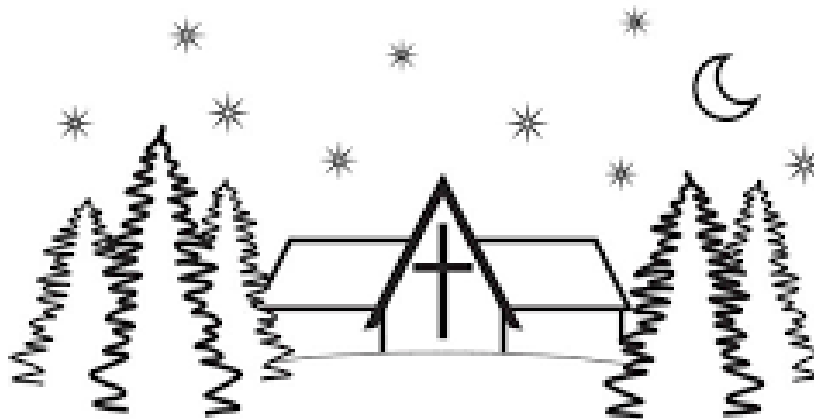
Thus the Board has put together some ideas on how to raise donations which this year have included Bingo at McCloud's Grill House, meals at Red Robin, and soon a fund raising Auction at Vinland Lutheran Church.

VOLUNTEERS NEEDED

We need volunteers at Olympic Lutheranhaven since we own it!

We ask you to donate your time and talents to help provide a beautiful and fun place for youth of all ages to enjoy the outdoors and hear God's word.

Olympic Lutheranhaven belongs to our Father Almighty and all of us have a responsibility for good stewardship. Jesus asked that we teach the children and Olympic Lutheranhaven is part of that task. There isn't much more rewarding than seeing children enjoying themselves while learning at Bible Camp or Family Camp. Come share the rewards!



Your representatives to the Board:
Mark Lund, and Alternates: Jeff Ottenbacher and Bob Arper.

Social Concerns Katie Shaw

It's that time again! I have enjoyed another year being part of your council and part of this wonderful community of believers, volunteers, servants, and stewards. I am constantly amazed by the way this congregation steps up to devote their time and share their passions.

This year was a somewhat slow year for me as social concerns chair, since a fair amount of my SLC time was spent working on the 75th Anniversary celebration events. I enjoyed spending time with a wonderful group of people on the planning committee to celebrate our church's history and our future.



We once again took to the Silverdale Waterfront as a group of us walked in the Alzheimer's Walk for the fourth year in a row. This event is not only a great time of fellowship, but also facilitates community support connections for folks who are suffering from or caretaking for someone with Alzheimer's. This year was especially poignant, as we mourned losses to Alzheimer's within our congregation. Our small but mighty group of walkers and supporters raised \$2,310 for the Alzheimer's Association across 23 separate donors and nine walkers.



In continuation of our support for refugees in our area, we used budgeted funds to purchase supplies to create 16 hygiene kits that were donated to and will be distributed by Lutheran Community Services Northwest to refugees in need in the Puget Sound area.

Besides these, I have been taking a closer look at our benevolences and developing some guidelines about how those should be determined. I believe it is important to consider these very carefully; just as we expect the congregation to give of their first fruits, the benevolences could be considered our own first fruits of what the congregation has given. We need to be good stewards of this, and to do so, I think it would be helpful to have written guidelines to guide myself and, at the end of 2025, my successor. Stay tuned for more on this; I welcome congregational input!



*Blessings,
Katie Shaw, Social Concerns Chair*

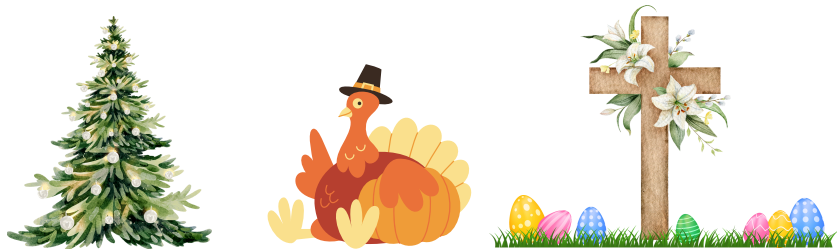
Hearty Meals



2024 has been as very exciting and rewarding year for Hearty Meals. Our church family have generously donated their time, food, money and creativity to continue this ministry for our community. We have provided over 3,500 meals this year alone. 2,558 of these were enjoyed in the Fellowship Hall. 978 To Go Meals were shared, with many of these being taken to shut-ins and homeless people.



We helped to celebrate 4 wedding anniversaries. All of the couples donated money to sponsor and share their love with our diners. Many others have sponsored Meals since Pat and Matt Ryan sponsored their anniversary.



We have continued with traditional celebrations which have included holiday meals the week before Easter, Thanksgiving and Christmas.



As a part of SLC's 75th Anniversary, we will celebrate the 30 years that Hearty Meals has been feeding Kitsap by honoring our volunteers, past and present, with a High Tea in November.

We thank the Lord for the generosity of our Silverdale Lutheran family and the appreciation of the Kitsap community.

Deb Marsch - Hearty Meals Cook and Coordinator





Often when disaster strikes or war drives families from their homes, our hearts ache with compassion. Making LWR mission quilts is a tangible way our SLC quilters express their love to our neighbors in need. Quilts are used as warm bedding, simple tents, room dividers or floor coverings. Each quilt reflects Gods loving presence in a world rife with suffering.

The personal care kits and school kits we send each year are specifically designed to help people cope with poverty, disasters, conflict and more. A kit can help someone maintain good hygiene or to be able to continue education during a crisis. LWR kits provide dignity and hope in the direst situations.

World wide in 2023 your love reached 551,700 neighbors in need in 14 countries. That included 194,983 quilts.....123,920 personal care kits.....and 190,043 school kits the SLC contributed to!!! The world wide quilt numbers were down a little bit but the numbers for the kits were considerably higher! SLC numbers for 2024 are as follows:

Spring 2024

Quilts = 159

Personal Care Kits = 66

Fall 2024

Quilts = 135

School Kits = 132

Thank you to all the quilters, donators, our school bag sewers, Karen Plank and Ruthie Ackenhusen, Alex our van driver and all involved with this wonderful mission that our church has supported since 1981. Thank you Cathy Bohman who created the school kit collection display that was in the narthex rally weekend and helped promote the ingathering. See you in the Spring 🌸

In Christ's Service, Julie Harpel

Worship and Music

Psalm 98 Verse 4 “make a joyful noise unto the Lord”.

Music being such a powerful form of expression conveying emotions and feelings unites our congregation into one voice.



SLC is blessed by volunteers and talents of the music and worship teams. All have done an excellent job of inviting and encouraging new and existing team members. We have had an overly exciting year with additional members to the Choir, Slick Pickers, Electric Band, Our Orchestra, Brass Band etc.

A big thank you to Justin Cormier for the outstanding music program with expanded opportunities for all to join the worship & music teams.

As the church continues to grow, we have additional need for team members. If you would consider being a part of the worship team, we will find a place for you. Please feel free to reach me Jo Schaefer or anyone on the worship team, Jane Rhodes, Altar Care, Bob Brien, Ushers, Greg Patterson Liturgists, Justin Cormier Music Minister, and Katie Shaw Readers. We will find a place for your talents. Every Sunday we experience the kindness of you, our members, and we are thankful to every one of you.

Council: Jo Schaefer, Email: sch@donobi.net



Evangelism

Teresa Walton

My heart is full of gratitude for the opportunity to serve as your Evangelism Chair again this past year. The best part for me is forming relationships. I learn so much about my own faith with every conversation and activity. What a blessing!

I want to extend my deepest thanks to each of you who has supported our ministry. As we read in 1 Peter 4:10-11, we are called to be good stewards of God's grace and to serve one another with our unique gifts. Thank you for using your gifts and smiles to bless others and for embodying the spirit of service that reflects His love. Together, we are making a welcoming impact, and I am truly grateful for each of you.

Ministry Overview:

The Evangelism and Outreach Chairperson's mission is to fulfill the Great Commission by welcoming new people and sharing the message of God's love and salvation (Matthew 28:19-20). While strategies may vary, the core focus is on inviting others into the faith and making connections for nurturing their spiritual growth.

Key Achievements

- We currently have 692 likes and 775 followers on Facebook. (4.26% increase from last year)
- We currently have 219 subscribers on YouTube (36% increase from last year)
- Greeting new visitors at the mobile Welcome Center is improving and successful! It is a blessing to have conversations with visitors and regulars as they leave the church.
- Scheduled volunteer greeters before each service

Team and Volunteers:

I would like to acknowledge and express appreciation for the dedicated team members and volunteers who contributed to the ministry's success. Pricilla Lacroix, Georgann Thomas, Bruce Pringle, Kerry Franklin, Karen McNamara, Katie Shaw, Bradley Posadas, Kathy Osijek, Linda Day, Marilyn Hawks and Kim Grasmick have all helped greet the congregation with smiles and warm welcomes.

Future Plans:

- Continue to organize and train a volunteer team to be at the Welcome Center after each service to help new visitors learn about us.
- Continue organizing greeters before services.
- Increase social media participation (1000 Facebook likes)
- Create video welcome stories for the online visitors to experience before the service starts. The purpose is to encourage them to visit in person.
- Help organize a new SLC Website experience
- Make disciples!

I encourage anyone in the congregation to volunteer as a greeter or at the Welcome Center. It is a great way to get to know people and be the friendly greeting to those that walk in our doors the first time.

*Teresa Walton
Evangelism Chair*

Stewardship Scott Grasmick

Thank you to all the members of the church that have been generous with their time, talent and treasure. Silverdale Lutheran Church (SLC) continues to be a church of faithful servants.



TIME

Active participation is one of the cornerstones of the Church. Church members continue to be active through groups and donating time. Some opportunities exist for those that want to donate a few minutes of time such as greeters or helping with receptions in addition to regular church attendance.

TALENT

It is certainly obvious that SLC is full of talented people. We have been fortunate to enjoy the talents of musicians, singing, cooking and numerous other talents. If you have a talent for writing short notes, listening to others, teaching, or singing there are opportunities available.

TREASURE

The SLC budget for 2024 increased about \$40,000 when compared to the previous year (due to inflation), however donations have been keeping pace with a small shortfall of about \$10K. The generosity of the members of the church continues to be strong.

At the fundamental level stewardship is an expression of faith. Jesus encouraged his followers to have the faith of a teeny tiny mustard seed. He also (in Matthew chapter 6) reminds us to not worry since God promised to take care of us even as he cares for the birds of the air and lilies of the valley. After all, how much do we really need?

BSA Troop 1541



The vision statement of the Boy Scouts of America is to prepare every eligible youth in America to become a responsible, participating citizen and leader who is guided by the Scout Oath and Law.

Every meeting we open with the Pledge of Allegiance, the Scout Oath and the Scout Law. We close our meetings with the Scout Outdoor Code. The Scout Oath is a promise to uphold all which Scouts hold sacred. The Scout Law has twelve points, which when combined remind a Scout with the qualities to be a good person. The Outdoor Code is a pledge to be good stewards of the outdoors. This tradition supports us maintaining the ideals of Scouting.

Membership

We currently have 18 scouts in our troop. This is up from 14 scouts at this time last year.

Adventures

Baden-Powell, the founder of the Scouting movement, once said: "A week of camp life is worth six months of theoretical teaching in the meeting room." We have been actively pursuing the goal of having at least one outdoor adventure every month. These are some of our main highlights:

Summer at Lutherhaven

Each summer we hold our Monday meetings outside at the picnic side of Olympic Lutherhaven. We spent the summer outside swimming, fishing, picnicking, serving and just overall being outside. This enables the Scouts with the main reason they keep coming back, "to have fun." Thank you so much to the Lutherhaven Board and Caretakers to allow us to use the facility.

Weekend Campouts



We went on multiple weekend overnight campouts. In February we went to the District Scout Klondike at Camp Parsons, near Brinnon, WA. The scouts spent the weekend practicing, teaching and demonstrating Scout Skills like building a fire which will light with one match, building a frame with tying poles together which the entire patrol can sit on. While demonstrating skills they had to work together as a team.

In March, we spent the weekend at Camp Piggott near Monroe, WA. The scouts spent the weekend learning fire arm safety and target shooting with everything from throwing knives to shotguns. This event is definitely a favorite for multiple scouts.



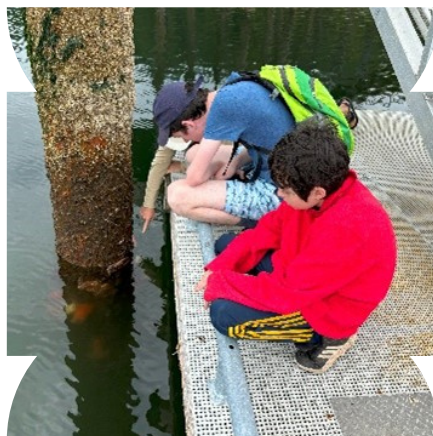
In April, we spent the weekend at the District Camporee, near Port Gamble, WA. The scouts spent the weekend building fires, shooting BB-guns, and playing gaga ball.



In May, we visited King County and camped at the Tolt-McDonald Park & Campground. We found a nice hike which gave us a great view of the Snoqualmie River and the surrounding area. The scouts also stayed up late trying to catch a glimpse of the Northern Lights.



In June, we stayed at Joemma Beach State Park near Carnation, WA. This campout was the first time some scouts went canoeing in open water. We also had a great opportunity to look at some of the sea life due to a really low tide.



In July we spent one night camping out at a local property in near Silverdale, WA. The scouts spent the day playing card games, fishing, and playing frisbee.



In October, we camped at the Lutherhaven Campground. We invited Cub Scouts, looking to join Scouts BSA, to visit our troop and camp overnight with us. This gives the Cub Scouts an opportunity to see what Scouts BSA camping is all about. Also, they get to know us to and see if they would like to join our troop in the Spring. We spent the weekend playing games and passing down our outdoor skills and knowledge to the younger scouts.

In September, we went on our first back country backpacking campout since before 2020. We hiked about 2.5 miles to the Elkhorn Campground, on the Dosewallips River, near Brinnon, WA. The scouts learned many new skills like how to cook on small backpacking stoves and how to hang your food from a tree to protect it from wildlife.

Day Trips and Hikes

When we're not camping the scouts go on day activities. **In November**, we hiked the Ueland Tree Farm near Chico. This hike was one of the 10-mile prep hikes for the Hiking Merit Badge. **In April**, we took some time and had a swim party at the Bangor Submarine Base pool.



In August, we went to a Tacoma Rainiers baseball game. It was BSA night and watched scouts from the local area perform the opening flag ceremony.



In September, we went on another 10-mile hike near Port Gamble



We topped it off **in October** with a 20-mile hike on the Olympic Discovery Trail near Sequim, WA. This was a huge achievement for the scouts, completing the Hiking Merit Badge. It was 6 hours on our feet with a break for lunch and an overall beautiful day.

Summer Camp

Summer Camp – Summer Camp is an event we do each summer. This year we took 11 scouts to Camp Meriwether near Tillamook, OR. This week-long experience is a time for memory making, for meeting new friends, learning new skills and exploring the great outdoors. Most of all, camp provides an opportunity for young people to take the lead, test their abilities and push their limits, all while having a blast. The scouts stayed very busy the whole week. This was the first time a couple scouts climbed a rock wall and they went sand surfing.



Advancements

Scouts are recognized and rewarded for each achievement which helps them gain self-confidence. The steps in the advancement system help a scout grow in self-reliance and in the ability to help others. This year, most of the scouts have earned at least one merit badge or rank this year. Many scouts have earned multiple merit badges.



This year we had three scouts, Adrian Tittle, Sam Bonsell and Reese Benza, attain the final rank in Scouts BSA, the rank of Eagle Scout. Most scouts take anywhere from 4 – 6 years on their journey to reaching the Eagle Scout rank. It consists of learning & teaching Scout Skills, earning more than 21 individual merit badges, holding leadership positions in the troop, and also requires well over 12 hours of community service. Being an Eagle Scout is important because it requires immense hard work, dedication, and service to others. It gives teens something to strive for and instills confidence, leadership, and a commitment to the community. These skills carry into college, career, and adult life.



We also have other scouts who are near to completing Eagle rank. One scout has completed all his merit badges and another scout completed his Eagle Scout Project Leadership requirement. This requirement is the most challenging requirement for an Eagle Scout Candidate. They are required to Plan and Complete a Service Project benefiting their community. They have to plan the project, gain approval from community leaders, raise funds for materials, purchase materials, lead a team of scouts to complete, and finally write a report on the project and what they learned.



This is quite an undertaking for a young man age 17 or younger. The project consisted of refurbishing the sandbox in the Silverdale Lutheran Preschool Playground. The scouts cleaned and painted the box and finally replaced all the sand.



Service Opportunities

Service is one of the most important values we have in Scouting. The Scout Oath calls on us all to “help other people at all times.” The Scout Law says a Scout is Helpful, Friendly, Courteous, Kind.

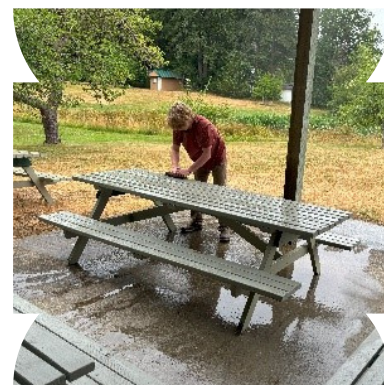
Each year for **Veterans Day and Memorial Day** we honor veterans by placing flags on veterans' grave markers at Forest Lawn Cemetery in Bremerton. This is a tradition we've held for many years and continued this year. We also perform a United States Flag Retirement ceremony on Veterans Day.



In April, the scouts supported a Community Emergency Response Team (CERT) Emergency Drill event. The scouts got the opportunity to be actors with various injuries during the drill. CERT volunteers really appreciate live actors to help provide a little more realism to their drills.

In May, we got the privilege to participate in the Bremerton Armed Forces Day Parade and the Viking Fest Parade with the Sons of Norway lodge in Bremerton.

We've had the opportunity to support **Silverdale Lutheran Church** in a couple ways this year. **In October**, we supported the SLC Treat Trail. **In November**, the scouts supported Gods Work our Hands. It was a great event to have the opportunity for the scouts to volunteer side by side other SLC members. **In February**, we made breakfast for the congregation on Scout Sunday. **In July**, we walked in the Whaling Days Parade with the SLC parade team. Over the summer we supported Lutherhaven by power washing off the picnic tables and the cement patio under the picnic pavilion.



Thank you, Silverdale Lutheran Church for your support of Scouts
BSA Troop 1541.

Yours in Scouting,

Jeremiah "JJ" Story, Scoutmaster

Brad Tittle, Troop Committee Chairman



Cub Pack 4544

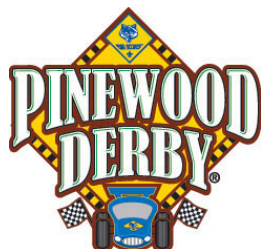
We currently have **45 registered Cub Scouts** and **18 registered adult leaders**.



Our Crossover Ceremony was our first big event, when our **Arrow of Light** Scouts joined two respective Troops: 1540 and 1541. Our Pack was joined by a lot of special family members, and we enjoyed their memory tables, highlighting each Scout's individual journey from Lion to AOL.



We kept the party going in February during our second Mad Scientist-themed **Blue and Gold Banquet**, celebrating BSA's birthday. Each Den Leader taught a different science experiment throughout the night, and our Den Chiefs were on hand to assist.



We conducted our annual **Pinewood Derby** in March, and sent four cars to the District-level race!



After our Bridging Ceremony, the Pack returned to Twin Lakes for **Family Camp**. So many of our Cub Scouts attended **Day Camp** over the summer, we had to split them into two teams again! We are also excited for the new updates in this year's program!

We were able to support our local sports teams this year when they hosted **Scout Nights: Sounders, Mariners, Rainiers, Silvertips, Seahawks, Thunderbirds**, and for the first time, the **Kraken**! There was so much interest in the Kraken game that they held a second Scout Night! It has been so much fun introducing our Scouts to some new sports, and creating new fans!

Our Pack walked in the annual **Whaling Days Parade**—and our older Scouts brought their bikes! This year's **End of Summer Bash** and **Trunk or Treat** brought us new visitors and friends, too!

We just wrapped up **popcorn sales again**, and we sold over \$10,000! This money comes right back into Scouting, provides our supplies for the Scouting year, helps us do more of these fun activities, as well as give right back to our community. This year, we did **187 hours of community and conversation service**, including participation in the global Scouts Trash the Trash movement. We're currently gearing up for **Toys for Tots**, helping many local families, and our **Scouting for Food drive**, which will benefit **Central Kitsap Food Bank**.

In addition to our fully-loaded Den Leader team,
we welcomed new Assistant Den Leaders
multiple new Den Chiefs
and two new Committee Members!

Venturing BSA

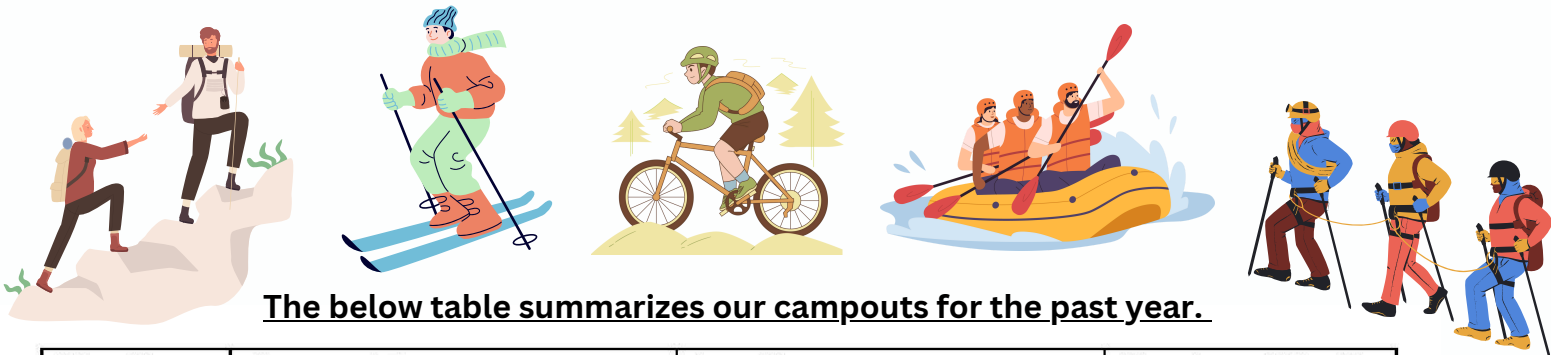
This past year, Crew 1548 has continued to accelerate our mountaineering program, and has stabilized our rhythm and function as a mid-size scouting unit.

Our roster currently boasts 22 youth (as compared to 17 a year ago), 16 of whom are active (as compared to 10 a year ago). As part of our effort to continue to grow, we have established new outreach mechanisms, including a partnership with Troop 1539, a large and influential local Boy Scout Troop, and are working to establish a partnership with the Juvenile Justice Program out of Tacoma.

So far this year, we've accumulated a total of 197 youth-nights of camping (as compared to 76 in all of 2023). Like last year, this includes trip in every month so far except March. Included in these trips are our first-ever events outside the state of Washington. We sent a couple youth (and accompanying adults) to Philmont Scout Ranch in New Mexico, and taking a road trip as a crew to climb Mt. Whitney in California. Also notable amongst our trips this year are successful summit bids on Mount Baker and The Brothers, and an unfortunately unsuccessful summit bid of Mount Rainier in July, which was cut short by a crevasse opening up the day before we were to summit.



VENTURING® BSA
CREW 1548



The below table summarizes our campouts for the past year.

Month	Campout Focus	Location	Number of Youth Participating
January	Cross-Country Skiing	Plain, WA	8
February	Downhill Skiing	White Pass	7
April	Mountaineering Training	Mount Rainier National Park	12
May	Mountain Biking	Anacortes	4
May	Mountaineering	Mt. Saint Helens	10
May	Backpacking	The Brothers	8
June	Mountaineering	Mt. Baker	2
July	Mountaineering	Mt. Rainier	3
July	Mountaineering/Backpacking	Glacier Peak	1
July-Aug	Backpacking	Philmont, New Mexico	2
August	Backpacking	Mt. Whitney, California	7
September	Rock Climbing	Index	8
October	Backpacking	Mt. Constance	2

In addition to our overnight trips, we have also conducted several noteworthy day-trips. These include a whitewater rafting trip near Leavenworth in April, several trips to the rock climbing gym on Bainbridge Island, a couple of Muir Runs, and a successful climb of Mt. Buckhorn in September.



January: Cross Country Skiing; Plain, WA

February: Downhill Skiing; White Pass



April: Mountaineering Training; Mount Rainier National Park

April: Whitewater Rafting, Leavenworth



April: Mt. Ellinor Day-hike



May: Mountain Biking; Anacortes

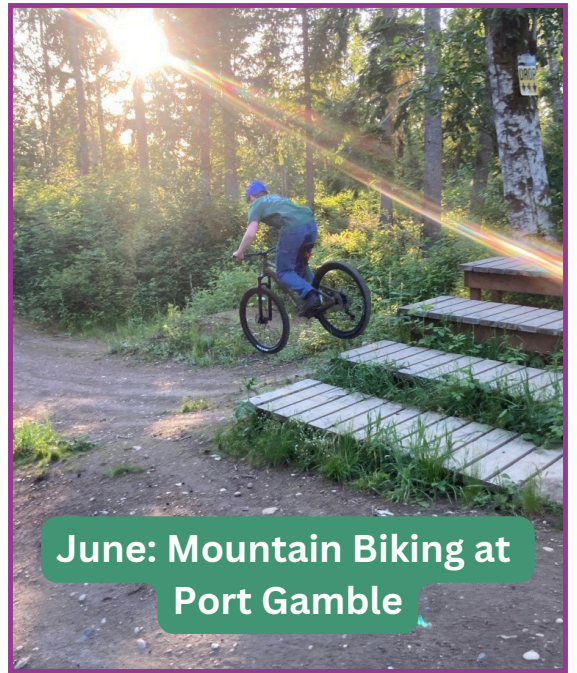


May: Mount Saint Helens Climb

May: The Brothers Climb



June: Mountain Biking at Port Gamble



June: Mt. Baker Climbing at Waka Beach



June: Rock Climbing at Waka Beach



July: Mt. Rainier Climb





July: Glacier Peak Climb



July: Philmont



August: Mt. Whitney Climb



September: Mt. Buckhorn Day-hike Climb



September: Rock Climbing at Index



October: Mt. Constance Climb

In September, we sat down as a group and planned our events for the next year. 2025 promises to be another exciting year for Crew 1548, as we pursue another aggressive slate of mountains. Included, amongst other, in our targets next year are the local classics of Adams, Baker, and Rainier, as well as more distant peaks of Mt. Shasta (California), Gannett Peak (Wyoming) and Mt. Borah (Idaho). I anticipate continued growth in the coming year, as we continue to gain momentum and establish ourselves as the unquestioned premier high-adventure Crew west of the Puget Sound.-

Matt Strother | Advisor, Crew 1548 | www.olympicadventure.org

Memorials

Memorial funds given to Silverdale Lutheran are an appropriate way for both members and non-members to provide special monetary gifts in honor of the living or in memory of a deceased loved one.

This year SLC received funds in memory of:



Some of the funds received this year were designated by the family or donors to specific programs at SLC. They included the Quilters, Hearty Meals, and the Sunday School. Undesignated funds are used as the need arises for other programs and projects at SLC.

In the past they have been used for specific items for the quilters, the kitchen, and the library. The bells and several musical instruments including some funds for the organ were purchased with memorial funds. Many items in the sanctuary and on the altar were purchased with memorial funds.

The funds can also be used to purchase non-budgeted items such as pictures, bulletin boards, etc. to complete a project.

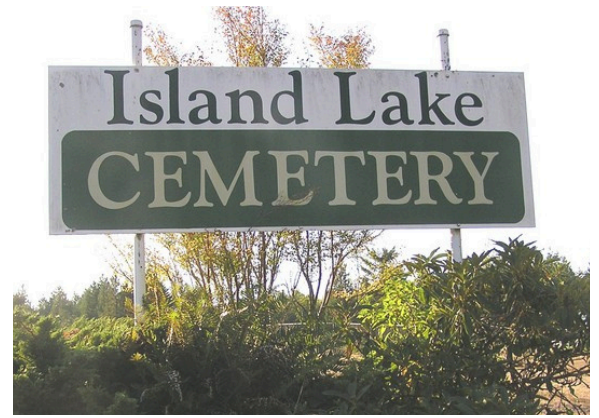
Suggestions for items to be purchased using Memorial funds should be submitted to the memorial Chairperson. There is a slot for 'Memorials' in the hallway across from the church office. Requests should be specific as to what is being suggested, size, color, price, company, etc. and who is requesting the item. In conjunction with Pastors, Church Council and the Memorial Committee decisions to purchase or not are determined.

Peace, Ann Cummings, Memorial Chairperson

Island Lake Cemetery

Island Lake Cemetery is located at 12851 Old Military Road NE, Poulsbo, WA 98370.

The property was donated in December 1905 by Frank and Hanna Ekstedt to the founding Central Valley church body known as Island Lake Scandinavian Lutheran Church on Elk Lane off Central Valley Road.



Island Lake Cemetery is an integrated auxiliary of Silverdale Lutheran Church and holds services for the **Easter Sunrise Service** and the **Memorial Day Service**. The Cemetery committee are volunteers who operate and maintain the cemetery grounds.

- **Operations** include the sale of lots, recordkeeping and assistance to the church and families for services, including placement of urns and some headstones or markers.
- **Maintenance** includes regular mowing, trimming, seasonal cleanup and decoration cleanup.

Volunteers are greatly appreciated and may gain insight into local history.

Please contact committee members to volunteer.

After reported late night activities, it became necessary to lock the gates for a time. The exit gate remains locked, and the entry gate is closed, but not locked. Walk-throughs are located at each corner of the cemetery to provide access to grave sites.



Before tree removal

.....

A long awaited major project is in progress to expand the number of available lots. The tree removal and major cleanup has been completed by Ken Mischel of Mischel Bros. Logging. Volunteers are working on additional cleanup in preparation for hydroseeding. The expectation is that about 210 lots will be added to the cemetery.



After tree removal

In the past year, starting with October of 2023, we have sold 11 lots and have had 3 burials not including the placement of headstones through October 2024.

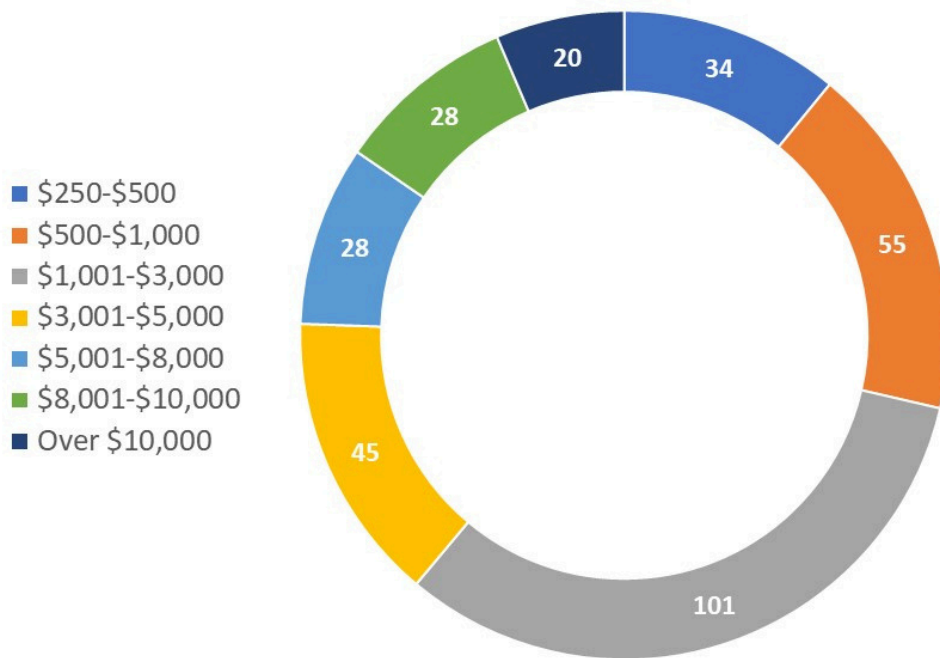
Don Budden – Committee Chair

Bob Arper – Cemetery Treasurer

Sue Bye – Committee Secretary/Historian

Ed Bye & Dennis Enebo – Committee Members

2024 Giving Household Analysis



- The majority (33%) contribute between \$1,001 - \$3,000
- 311 Giving Families



SILVERDALE LUTHERAN CHURCH

Grace Filled. Spirit Led.

2024 TREASURER'S REPORT

There are four positions associated with financial operations at Silverdale Lutheran Church. These positions are financial secretary, financial counters, bookkeeper, and treasurer.

Bruce Kramer serves as the financial secretary. Bruce receives all the offerings made via EFT (Electronic Fund Transfer) from SUPSPASH or Simply Giving. He also records offering for each individual/household. The weekly counters provide Bruce with a report of the Sunday offering. He distributes a weekly deposit report to staff, Congregation President, Treasurer and Bookkeeper. Bradley Posadas will be taking over as financial Secretary.

Continuing this year, a financial team of several people have performed the role of offering counters. These people are: David Soine, Bob Arper, Karen McQuillan, Dee Cotter, and Mary Ramsey. This team rotates on a monthly basis to count and deposit the weekly offerings at Kitsap Bank. They provide a detailed sheet to Bruce for deposit report preparation and individual offering tabulation.

Rick Cotter has continued to serve as bookkeeper. In this capacity, Rick records the deposit reports into the SLC financial program (QuickBooks) and pays bills. In conjunction with the deposits, Rick uses offering/income data to maintain a benevolence worksheet and pays the benevolences at the end of each quarter. In addition, Rick processes payroll twice monthly which involves paying employees and submitting withholdings and payments to various state and federal agencies.

Cheryl Miller serves as the treasurer. The treasurer approves all expenditures and assures that all expenditures are in line with the budget developed by the council and approved by the congregation. The treasurer provides financial reports and recommendations to the trustees and council and assists them in budget development. The treasurer also works in close coordination with the bookkeeper to ensure all benevolences are paid on a quarterly basis and make sure that expenditures are charged to the appropriate budget line item.

INCOME AND EXPENSE COMPARISON

<u>3 year Financial Comparison thru September of 2024 (39 giving Sundays for each year.</u>			
	2022	2023	2024
General Fund Income	\$627,797	\$675,933	\$714,167
Benevolence (9% of offerings)	\$56,231	\$61,444	\$64,257
Ministry & Operation's Expense	\$581,620	\$624,315	\$660,261
Total Benevolence and Expenses	\$637,851	\$685,759	\$724,518
Net Income	-\$10,054	-\$9,836	-\$10,351

BENEVOLENCES

2024 Benevolences through September 30, 2024 (3 quarters of the year) 9%			
General Fund Offerings		Designated Giving	
ELCA	\$43,407	Community Outreach	\$768
Backpacks 4 Kids	\$2,090	CK Food Bank	\$117
Stella-Maris House	\$2,090	Hearty Meals	\$2626
Council Outreach	\$2,090	Pastor Discretionary Fund	\$1,336
Empowering Life	\$1,045	Life Pax	\$159
Living Stones	\$,4180	STEM	\$500
Lutheran Community Services	\$4,180	Lutheran World Relief	\$747
Martha and Mary	\$4,180	ELCA Good Gifts	\$50
Pacific Lutheran	\$1,045	Disaster Relief	\$7,933
		Maui Fires	\$154
TOTAL	\$64,307	Ukraine Relief	\$600
		Gaza Refugees	\$200
		Sudan Refugees	\$625
		TOTAL	\$15,815
COMBINED TOTAL	\$80,122		

PERCENTAGE OF BENEVOLENCES FROM GENERAL FUND OFFERINGS IS 9%. WITH THE ADDITIONAL DESIGNATED BENEVOLENCES (SPECIFIC OUTREACH GIVING), OUR TOTAL PERCENTAGE OF BENEVOLENCES YEAR TO DATE IS 11.2%.

MORTGAGE

OUR MORTGAGE IS NOW PAID IN FULL.

RESPECTFULLY SUBMITTED, CHERYL MILLER

2024 SLCW Annual Financial Report

November 01, 2023 – October 31, 2024

Account balances as of October 04, 2024

Income	\$17,372.74
Esther Circle	\$827.93
Joy Circle	\$307.99
SLCW	
Altar Flowers	\$150.00
Banner Fund	\$151.02
Coffee	\$426.70
Gas/Grocery Cards	\$1578.72
Holiday Flowers	\$3001.83
Kitchen Equipment	\$617.97
Lutheran World Relief (Backpacks)	\$175.84
Memorial Receptions	\$950.58
Other	\$381.15
Prayer Shawls	\$214.70
Quilters	\$8,288.31
WELCA	\$300
OVERALL TOTAL	\$17,372.74

This past year, SLCW has supported: Hearty Meals, Esquire Hills Elementary School STEM program, Life PAX, purchased a new coffee machine for the Fellowship Hall, and provided scholarship funds for the Women's Retreat.

GIVING JULY 2024 FUNDS WERE DISTRIBUTED TO THE FOLLOWING ORGANIZATIONS:

Lutheran World Disaster Response Fund

ELCA Good Gifts (one Woman microloan and one community garden with bees)

Bremerton Food Bank

Port Orchard Food Bank

SLC Prayer Shawl Ministry

Synod WELCA

Thank You

We would like to say a huge THANK YOU to Ann Pebbles, who has retired from serving as SLCW treasurer for many years.

The new treasurer is Sue Starks.

Silverdale Lutheran Church 2024 Parochial report Statistical Report
November 1, 2023 to October 31, 2024

Baptized Members: **833**

Confirmed Membership: **700**

Received as Baptized Members: **11**

Holy Baptism at SLC: (Child: 4) 4
Transfer from ELCA Congregations: 3
Joining from other Lutheran Churches: 3
Joining from Non-Lutheran Churches: 0
Affirmation of Faith: 1

Received as Confirmed Members: **4**

Baptized Confirmed: 0
Youth Confirmation: 4

Membership Losses: **17**

Death: 16
Transfer to ELCA Churches: 1
Transfer to other Lutheran Churches: 0
Transfer to Non-Lutheran Churches: 0
Inactive: 0
Other Reasons: 0
Moved out-of-area (no transfer): 0

Average # of Persons Attending on Sundays: **391**

Special Services:

Christmas Eve Services (4) – Online 856
Christmas Day Service: 35
Ash Wednesday Services (2): 248
Lenten Services (2 weekly for 5 weeks) **511**
Maundy Thursday 216
Good Friday 226
Easter Services (4): 647
Memorial Day Service: 31
Vacation Bible School: 78
Family Camp: 35

Marriage Ceremonies Performed: **2**

Non-Member Weddings: 1

Funeral Services Performed: **19**