

Silverdale Lutheran Church Congregational Meeting
Hybrid-via Zoom and In Person
November 20, 2022 12:30pm

ATTENDANCE – 111 confirmed members in attendance- 21 via Zoom and 90 in person, fulfilling the quorum.

CALL TO ORDER- 12:34pm - Bradley Posadas, Council President

OPENING PRAYER - Pastor Bill

SONG – Christ Be Our Light

OPENING REMARKS & INSTRUCTIONS

First hybrid Annual Meeting experience for SLC, via Zoom and in person. A Zoom recording is being taken to aid our Secretary with the minutes.

For those online, we have people watching for your indications of questions and to count your votes. On your screen, click the view button on the upper right corner and select speaker view option to see who is speaking. Use the chat function to ask questions. When we vote, both in person and online, please raise your hand, keep it up until prompted to lower, so we can count your vote. We will share our screen with viewers online; you will see the same slides displayed in person. Those online will be automatically muted as the meeting proceeds. If you wish to speak, please unmute yourself when called upon. (Click the unmute button on the lower left corner of your screen.)

In person, if you would like to speak, please go to the one microphone in the front of the hall to be recognized. If unable to get to the microphone, raise your hand and we will get one to you. When speaking, please first state your name. Seconds can be made without going to the microphone. All other motions must be made by being recognized by the chair, using the microphone. All motions will need a second. There will be time for debate, questions, and amendments. After the discussion I will then call for a vote. Please note the often-used quote “I call the question,” is not an order. At that time an individual may go to the microphone and say, “I move to end the debate.” If the motion receives a second, we will move to direct the vote to end the discussion period. If it passes, all discussion is ended, and we will move to a vote.

Five Motions to be presented:

1. to accept the minutes
2. to approve the recommended 2023 benevolences
3. to approve the 2023 budget
4. the elections
5. to adjourn

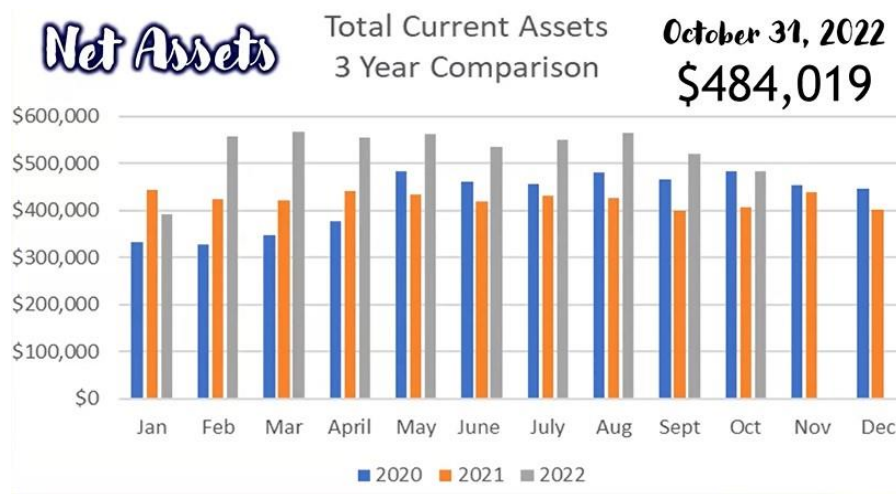
Voting - We will vote by raising our hands. A manual count will only happen if we see that the count is close, or if an individual moves to have a “division of house”. Bradley will ask for a show of hands of those in favor, then opposed, and finally for those who abstain. Bradley as Chair will rule as to whether the motion passes or not. There will be assistants helping to count hands.

MINUTES

The 2021 congregational meeting minutes are printed in the annual report for members to review.

Motion: Teresa Walton moved that we approve the minutes as they are printed in the Annual Report; Jerry seconded. There was no discussion. A vote was taken. The motion passed.

TREASURER REPORT – Rick Cotter, bookkeeper (filling in for Treasurer Karen McQuillan)

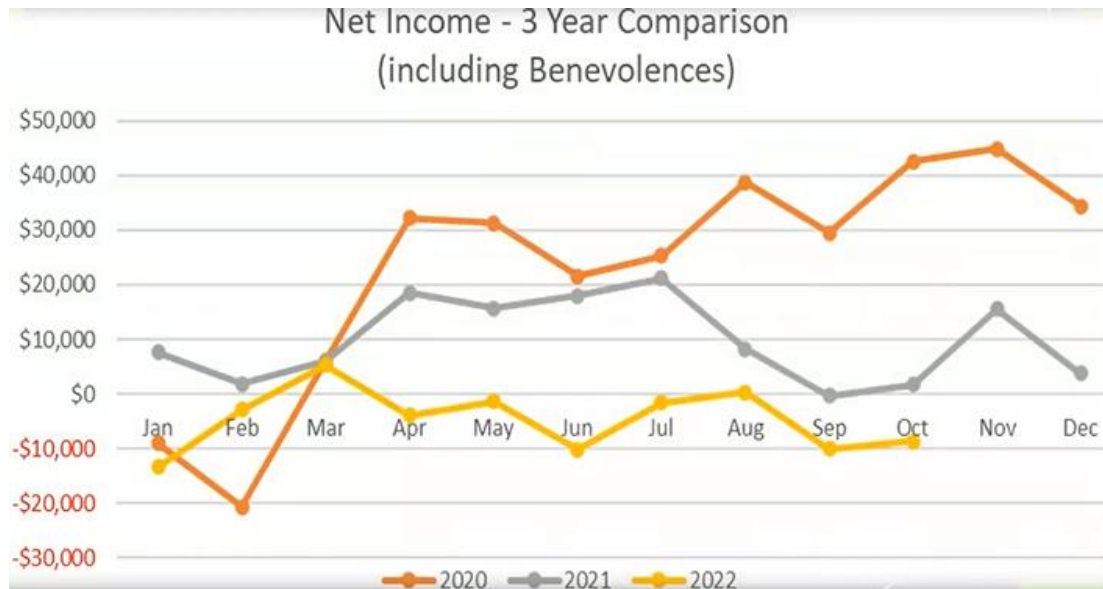


- \$484,019 net assets. Three major categories: \$195,000 in estate funds, \$90,000 in unrestricted net assets (money carried over from year to year), and \$60,000 in our building fund. The remainder of net assets lie in smaller categories such as: youth account, memorials, and outreach accounts.

October 3 year comparison (including benevolences)			
	2020	2021	2022
Income	\$731,310	\$689,114	\$688,939
Expense	\$688,812	\$687,421	\$697,507
Difference	\$42,498	\$1,693	-\$8,568

Above is a 3-year breakdown of offerings and expenses through October. (Additional information through September is included in the annual report.)

- The only debt carried by SLC is our mortgage on the building, which currently has a balance of \$91,000. We are on a 5-year adjustable-rate mortgage, currently at 5.25%. This mortgage will be paid off within 2-3 years. The assessed value of our campus is \$6,800,000.
- Offerings are down slightly for 2022 and expenses are up about \$10,000. At year end, if there is a negative balance, it can come out of unrestricted net assets.



Graph above, of the same data, showing we are currently in the red by about \$8500.



This is a snapshot of benevolences paid to date; a detailed report of amounts given to each ministry through September is included in the annual report.

- \$56,929 is slightly more than given through offerings, because some of the ministries we give benevolences to were also targeted for additional giving.
- \$30,985 of Targeted Giving: Ukraine relief effort, and community outreach are two of the largest receivers of these funds.

PASTORS' VIDEO REPORT – Pastor Bill Crabtree, Pastor Jonathan Sansgaard

- Video was made available prior to the meeting and played at the meeting.

BENEVOLENCES - Rick Cotter

We have 2 types of offering giving: restricted and unrestricted. (Restricted offering requires a form submitted to Bruce.)

- 7.5% of Unrestricted Income/Offerings go to SW Washington Synod, ELCA
- 1.5% of Unrestricted Income/Offerings go to Local Benevolences
- 9% of Restricted Income/Offerings go to Local Benevolences

2023 BENEVOLENCE/OUTREACH PROPOSAL

Council Outreach	5%
Birkenfeld Stella Maris House	10%
Empowering Life Womens Prison Ministry	5%
Living Stones	20%
Lutheran Community Services	20%
Martha and Mary	20%
Back Packs 4 Kids	10%
Kids Town International (Orphanage)	5%
PLU	5%

Council Outreach – Each year the Council decides where to designate the Council Outreach fund, depending upon current needs of the community.

Motion: Katie Shaw moved that we adopt the benevolences as listed for 2023, Ron Manbeck seconded.

Discussion:

Barbara Smithson: Why is the CK Food bank benevolence discontinued? **Rick-** CK food bank has been one of the benevolences in the past. It was decided at the annual meeting in the past year or two to remove CK Food bank. That does not keep people from giving to CK Food Bank as Targeted giving. **Katie Shaw** – In addition, we give to CK Food Bank in other ways, not necessarily monitarily, but through donations of food, and taking donations, etc. That is why it was removed from the benevolence list.

Bradley- Is there any more discussion? There was not.

VOTE: A vote was taken. The motion carried, with one abstained vote.

PROPOSED 2023 BUDGET – Rick

Bradley - The full budget and informational meeting were made available to the congregation for review, discussion, and questions prior to this meeting. Therefore, we will not be going over the budget line by line at this meeting. Rick will give an overview of the 2023 proposed budget. After which Rick will make a motion to adopt the proposed budget. If it is seconded, we will then have time for further comments, discussion and ammendments.

SLC 2023 Budget	
<i>(A 6.2% increase from 2022)</i>	
Administration	\$38,040
Facilities	\$154,813
Programs	\$49,820
Salaries	\$702,689
Benevolences	\$86,028
TOTAL	\$1,031,390

There are five main areas of ministry, (see chart previous page) that make up the budget.

- Administration, very slight changes: Employee Assistance Program was moved to Admin, from salaries as it didn't belong there.
- Facilities: main increase was adding \$4,000 for snow removal. All utilities are increasing, some significantly.
- Programs: very little change.
- Salaries: An 8.66% pay raise across the board; as a COLA. A couple of decreases – Bookkeeper was adjusted down to closer to what is needed. Office Manager, Bruce, had been on a salary, but due to his retirement situation, he needs to lower his hours. Basically the Office Manager hours decreased from 40 hours on salary to 25 hours weekly between Bruce and Kathleen.
- Benevolences: Strictly based upon offerings. We do not budget to pay exactly \$86,028. Yet, if we receive the full offering amounts, then we pay the full \$86,028.

Motion: Rick moved that we accept the budget as proposed; Wayne Ferber seconded.

Discussion: Clarification was requested on the mortgage balance and assessed value. \$91,000 is the remaining balance on the mortgage. The SLC campus is assessed at \$6,800,000.

VOTE: A vote was taken. The motion carried, unanimously.

Bradley – Thank you and the Council for working hard to prepare for this, in these challenging times. Especially Rick Cotter for countless hours and stepping up to help our Treasurer. We are stepping out in faith regarding what God is calling us to do, while being realistic. We believe that we can do this and look to our Lord to help us achieve this goal.

Randy Randolph, nomination committee member, will present the nominations. When Randy is done, Bradley will ask for any more nominations from the floor; three times to be sure there is not a willing volunteer. A motion is not needed to close nominations if no additions from the floor. Bradley will ask for a motion to approve the nominations in slate. Contested positions will be voted on individually.

ELECTION OF OFFICERS – Randy Randolph

Members of the Nomination Committee: Pastor Bill, Chair; Randy Randolph, Val Stueven, Anna Quam.

A written Ballot was presented to the congregation. (Summarized below)

For Executive Officers: (serve one year, up to three years)

- **Bradley Posadas – President** – second term, eligible for one more
- **Scott Slocum – Vice President** - first term, eligible for two more
- **Karen McQuillan – Treasurer** – second term, eligible for one more
- **Jane Rasely – Secretary** – first term, eligible for two more.

Council Members: (two year term)

- **Jo Schaefer – Worship & Music** – second term, last one for which he is eligible
- **Karen McNamara** – first term, eligible for one more

- **Scott Grasmick – Stewardship** – second term, last one for which he is eligible.
- **Bob Arper – Property & Grounds** – first term, last year he completed a prior member’s term and therefore he is now eligible for one more after this one
- **Jacque Story – Youth** – Jacque is filling the last year of a current Council member’s term, she would be eligible for 2 more terms after this year.
- **Katie Shaw – Social Concerns**

Nominating Committee: (one year term)

- **Patti Randall**
- **Tom Hawks**
- **Val Stueven**

Lutherhaven Board & Alternate: (two year term)

- **Chris Love**

Martha & Mary Delegates: (one year term)

- **Don Lachata**
- **Ethel Mae Nelson**
- **Marilyn Hawks**

Endowment Committee:

- **Wade Randall**
- **Tom Hawks**

Bradley: Asked three times, for nominations from the floor. There were none. Nominations were closed.

Motion: Randy Randolph moved to accept the nominations in slate; seconded by Bob Arper. No discussion.

VOTE: Voted to accept the nominations in slate. Motion carried.

VOTE: Voted to elect the nominations. Motion carried.

Thank you to all who are stepping up to serve; may you be blessed. Thank you to two of our executive officers who are going off Council. Julie Enebo who served for two years; and to Denyse Hemmersbach who served three years on Trustees and Council. Thank you both for your work and support. Also thank you to two of our Council members who are also completing their service; Carmen Meherg with Education and Kurt Thompson with Youth. Thank you for jobs well done.

Congregation, we are finally back! (Bradley) It has been challenging years after covid, it took its toll the last two years. As I complete my first year, I have been so blessed to work with the pastors, staff, council, trustees and congregational members. We are moving on as a congregation. We are seeing pews fill up and online participation growing.

The following are accomplishment highlights of the year:

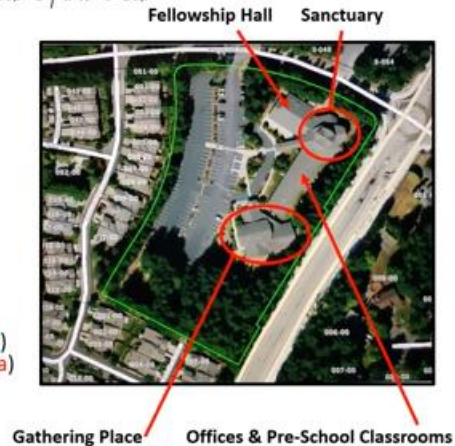
- Kitchen Renovation – a new stove and countertops
- Birkenfeld Stella Maris Shelter- a small group visited the shelter; thank you quilters for donating 17 quilts as a gift
- Service and Ordination of Marietta Nelson-Bittle at SLC
- Ride for Refugees, raised \$16K

- SLC trip to Greece and Rome with Pastor Bill, 17 participants
- Sanctuary AV desk made and installed by Chris Love, and lighting
- 14 new Confirmands
- Welcomed 24 new SLC members
- Awarded \$150,000 FEMA Nonprofit Security Grant Program (one of 26 recipients; only recipient in Kitsap County) See 10 projects to be completed with grant monies below.



Ten (10) Physical Security Projects with SLC Security Team Lead include:

- 1) Translucent armoring of window panes & doors (David Soine)
- 2) Fencing (Ray Schaeffer)
- 3) Enhanced alarm system (David Soine)
- 4) Public address system (Bruce Kramer)
- 5) Wireless camera upgrades (Eric Bockelie)
- 6) Key control and accessibility (Bruce Kramer)
- 7) Contracted security for special holidays (Shelley Ferber)
- 8) Security training for key personnel (Wayne Ferber)
- 9) Vehicular impediments/bollards (Kevin McNamara)
- 10) Reengineering front doors (David Soine)



CLOSING REMARKS - Pastor Bill

Thank you Bradley. He has taken this job as a real call and honor, which has touched my heart. I've always believed God has raised up the right President at the right time. Thank you Bradley for your service. Just as David Soine did such a great job in the previous three years before this. Thank you also Priscilla and Sue for the food. We also want to thank our spouses Karen and Sandy and our entire families for their support. I also want to say when I looked at the budget this year it was an Oh Wow! But I know we can do it. God will see us through. We are still 150 less per Sunday in attendance, but let's keep going!

CLOSING PRAYER- Pastor Jonathan

Motion: Chris Love moved that we adjourn the meeting; Ruthie Ackenhusen seconded. Vote by show of hands. Motion carried.

ADJOURN 1:48pm

Respectfully Submitted by Julie Enebo