



2022

Silverdale Lutheran Church

Annual Report



11701 Ridgpoint Dr NW
SILVERDALE, WA. 98383

Table of Contents

- I. 2021 Annual Meeting Minutes
- II. Pastor's Annual Reports
 - a. Pastor William Crabtree
 - b. Pastor Jonathan Sansgaard
 - c. Justin Cormier – Music Director
 - d. Kim Holmes Grasmick – Pastoral Care Assistant
 - e. Cathy Bohman – Community Connector
 - f. Jessica Voigt – Child/Family Ministry
- III. President's Report, Bradley Posadas
- IV. Council Reports
 - a. Education
 - i. Silverdale Lutheran Preschool
 - b. Fellowship
 - c. Property & Grounds
 - i. Olympic Lutherhaven
 - d. Social Concerns
 - i. Hearty Meals
 - ii. Lutheran World Relief
 - e. Worship and Music
 - f. Evangelism
 - g. Stewardship
 - h. Youth
 - i. Scouts
 - j. Memorials
 - k. Island Lake Cemetery
- V. Statistical Report
- VI. Financial Reports
 - a. Treasurer's Report
 - b. SLCW Financial Report
 - c. Martha & Mary
- VII. Appendices
 - a. 2023 Silverdale Lutheran Budget
 - b. Ballot
 - c. 2022 Giving Household Offering Analysis

Silverdale Lutheran Church Annual Meeting Minutes (Zoom)

Nov. 21, 2021

ATTENDANCE – 127 confirmed members were in attendance via Zoom, fulfilling the quorum.

CALL TO ORDER 1PM - David Soine, Council President

PASTORS' VIDEO REPORT – Pastor Bill Crabtree, Pastor Jonathan Sansgaard

OPENING PRAYER - Pastor Bill

INSTRUCTIONS AND INTRODUCTORY REMARKS-

Instructions based on SLC Constitution and By Laws, along with State of Washington Requirements for a Non-Profit.

A Zoom recording is being taken to aid with the minutes.

Instructions: Indicate you have a question by using: the Zoom Chat feature; the Zoom raised hand icon; or by physically raising your hand. Several people are watching for indications of a question. Attendance will be taken by seeing faces and names in the Zoom frames.

Speakers and their topics will be introduced; after their presentation, a motion and second to accept will be entertained. The motions are assigned to individuals, to streamline the process via Zoom. An opportunity will be available to discuss and make amendments if there should be any. Motions or amendments typed on the chat feature are helpful for recording, but not necessary. Once discussion is complete, we will vote.

Five Motions to be presented:

1. to accept the minutes
2. to accept the benevolences
3. to accept the budget
4. the elections
5. to adjourn

Voting - We will vote by raising our hands. A count will only happen if we see that the count is close, or if an individual moves to have a division of house. David will ask for a show of hands of those in favor, then opposed, and finally for those who abstain. Similar to an in-person vote, David as Chair, will rule as to whether the motion passes or not. There will be assistants helping to count hands.

MINUTES

The 2020 congregational meeting minutes were sent to members in advance for review. David asked if there were any corrections or amendments, none were offered. The 2020 congregational meeting minutes stand as written.

TREASURER REPORT – Mark Barga

- A review of finances for 2021 to this point. Some of the finances are calculated through the end of October. Benevolences are calculated through the end of the third quarter.
- Offering income through the end of October \$689,114. Benevolences paid or set aside to be paid \$62,661. Expenses for ministry and operations \$624,760. Total expenses through October \$687,421. Net income \$1,693 as of the end of October.
- On a weekly basis, our income averages \$17,227. Ministry/Operations/Benevolence Expenses averages \$17,185. Our weekly net income averages \$42.
- Offerings/Income equals 89% of revenue expectations for the end of October. (pre pandemic, 95% was more typical)
- Expenses and benevolences equal 88% of spending expectations for this time of year.
- 2021 budget was created with capacity. For example: It was decided not to fill Pastor Paula's position at this time. New positions that were added were funded for an entire year but started part way into the year.
- Impacts of COVID continued to impact 2021 program delivery.

FINANCIAL COMPARISON ON OCTOBER 31, 2021			
	2019 - 39 Sundays	2020 - 39 Sundays	2021 -40 Sundays
General Fund Income	\$654,157	\$731,310	\$689,114
9% Benevolences	\$55,035	\$66,444	\$62,661
Ministry & Operations Expenses	\$631,363	\$622,368	\$624,760
Total Expenses	\$686,398	\$688,812	\$687,421
Net Income	(\$32,241)	\$42,498	\$1,693
AVERAGE PER WEEKLY COMPARISON THROUGH OCTOBER			
General Fund Income	\$ 16,773	\$ 18,751	\$17,227
Ministry/Operations/Benevolence Expenses	\$ 17,599	\$ 17,661	\$17,185
Net Income	(\$826)	\$ 1,090	\$42

COMPARISON OF AVERAGE WEEKLY SUNDAY OFFERING					Estimated Weekly Offering Needs to Meet Expenses for 2021 (rev 1/1/21)
2018	2019	2020	2021 YTD	October 2021	
\$14,578	\$15,351	\$16,434	\$17,227	\$14,458	\$17,119

Income vs Expenses (including Benevolences)

- Monthly offerings/income met or exceeded monthly expenses during 6 of the 10 months thus far in 2021.
- Monthly offerings ranged from a low of \$57,335 to a high of \$79, 281.
- Monthly expenses ranged from a low of \$63,831 to a high of \$76, 555.
- Net income has been positive for 9 of the 10 months thus far in 2021.
- The one month of negative net income (September) was -\$261.

Total Assets

- Current assets are \$394,607. (Adjusted to \$406,145 at the December 2021 Council meeting. The report used for the \$394,607 figure was run before the end of October.)
- 2020 ended with one of the highest total current assets that we have ever had, in part because of the small business administration grant that was received in the early days of the Pandemic as stimulus relief.
- Reduction of assets through the year resulted from spending from the general fund, building fund, memorials, and unrestricted net assets for projects such as:
 - + New roof
 - +Storm drain cleaning
 - +Projectors, screens, and other AV equipment for the sanctuary
 - +New projectors for the Gathering Place and Fellowship Hall
 - +Local community outreach

Benevolences (as of the end of September, the third quarter)

2021 BENEVOLENCES				
9% First Fruits Giving	1st Qtr	2nd Qtr	3rd Qtr	TOTAL
<u>7.5% ELCA</u>	\$13,332	\$13,294	\$12,002	\$38,628
<u>1.5% Other Benevolences</u>				
CK Backpacks for Kids 10%	\$558	\$614	\$561	\$1,733
CK Food Bank 2.5%	\$239	\$154	\$140	\$533
Council Outreach 10%	\$558	\$614	\$561	\$1,733
Empowering Life 5%	\$279	\$307	\$280	\$866
Habitat for Humanity 5%	\$279	\$307	\$280	\$866
Kidstown International 2.5%	\$237	\$154	\$140	\$531
Living Stones 20%	\$1,116	\$1,228	\$1,122	\$3,466
Lutheran Community Services 20%	\$1,116	\$1,228	\$1,122	\$3,466
Martha & Mary 20%	\$1,116	\$1,228	\$1,122	\$3,466
PLU 5%	\$279	\$307	\$280	\$866
First Fruits Total	\$18,830	\$19,435	\$17,611	\$56,155
Additional Benevolence Giving				
Disaster Relief	\$130	\$384		\$478

ELCA Good Gifts	\$241			\$241
Haiti			\$50	\$50
Hurricane Ida			\$534	\$534
Lutheran World Relief	\$229		\$1,161	\$1,390
Additional Benevolence Total	\$600	\$384	\$1,745	\$2,693
TOTAL BENEVOLENCES	\$19,709	\$19,783	\$19,356	\$58,848

David asked if there were any questions; there were none.

Recap of the year – David

The budgeting process began in July, after two years of budget stretching and creative financing through the Pandemic. We wanted to provide the next Council group with every chance of success. To do that we propose a budget that is more flexible and ranges with an increase of about 1% up to 3.6%, with lots of capacity to reduce spending and flexibility to do so if needed. 2022 may be just as unpredictable as the past 2 years. Budgets are used for planning and control. Controls to ensure we implement what is planned and achieve our mission and ministry objectives. Planning sets targets for revenue and spending; and establishes a plan of how the church will achieve our mission and ministry. During this process we make estimates of offerings, revenues, planned expenditures, and how we are going to restrict spending if needed. Priorities have remained the same, which I call our triple bottom line: Mission, Ministry and Fiscal Responsibility. This was the emphasis of planning this budget, to make it the best possible.

COUNCIL RECOMMENDED BENEVOLENCE GIVING FOR 2022 - 9% of unrestricted giving

- 7.5% goes to ELCA – estimated amount \$72,800
- 1.5% goes to Other Benevolences – estimated amount \$14,560
- 9% of Restricted Giving goes completely to other Benevolences

Proposed Other Benevolences	2022	Estimated Amount
Birkenfeld Stella Maris House (Women's Shelter)	10%	\$1,456
Central Kitsap Backpacks for Kids	10%	\$1,456
Council Outreach	5%	\$728
Empowering Life Women's Prison Ministry	5%	\$728
Living Stones Prison Congregation	20%	\$2,912

Lutheran Community Services	20%	\$2,912
Martha and Mary	20%	\$2,912
Pacific Lutheran University	5%	\$728
Kidstown International	5%	\$728
TOTAL	100%	\$14,560

Council decision on proposed Other Benevolences is based on needs in the community, regionally and internationally; as well as underserved populations.

Changes from 2021 to 2022:

Some of the areas removed were areas that receive from other areas; we focused on outreach that is not served in other ways.

- Birkenfeld Stella Maris House added at 10%
- Kidstown International increased from 2.5% to 5%
- Council Outreach decreased from 10% to 5%
- Habitat for Humanity decreased from 5% to 0%
- Central Kitsap Food Bank decreased from 2.5% to 0%

Discussion:

John and Ruthie Ackenhussen: Can you summarize the use of the ELCA benevolences?

Mark: I can't really summarize, because the ELCA determines how to use those funds.

It supports the Synod probably at the operational level and with programs. Pastor

Jonathan, as part of the Synod Council, can you answer the question? **Pastor Jonathan:**

The Synod is in a similar position as us, a lot of things have been on shaky ground, but they're in a secure position with savings to fall back on. They had the same grant that we did to support personnel etc. As far as giving – international benevolences and work that we are doing in the nation and world comes through them. They have mission start congregations that are thriving for the most part. We may be number one as far as mission starts that are taking root and continuing on. **Pastor Bill:** I can add to the question – roughly 50% stays at the Synod level to pay the salaries of the Bishop, the Assistant to the Bishop, the Office Administrator; they have lots of other ministries they support at that level. 50% goes on to the National ELCA Church to support their staff and lots of international and local ministry.

David: If there are no other questions we do have a motion.

Motion: Bruce Kramer moved to accept the proposed Benevolences as presented, seconded by Denise. No further discussion. Vote by show of hands. The motion carried.

David: It's been a couple of tough years and we have had to be light on our feet. As discussed, we build this budget with flexibility to go back and forth. As Pastor Jonathan alluded to, even at the Synod level, everything is still in a bit of flux. We want to remain somewhat flexible in our thinking and ability to deal with what is in front of us. I was asked what our Council meetings are like now. We try to get through our reports quickly, because every meeting has something new, which entails breaking new ground. We can't

go back to what was done last year, it's all new. I assume the next officers will have the same opportunity with challenges. This budget was built with capacity, that if offerings don't meet the budget, we can move back if needed. But we feel we need move forward by at least 1% to support salaries and benefits of our staff, which makes the largest change. Also we would like to move forward with a visitation pastor to assist; and we would like to move forward with one of the recommendations of the Financial Review Team. Having done that, we did the best we could to put this into a perspective of a 1% to a 3.6% increase.

PROPOSED 2022 BUDGET – Mark

The budget was made available to the congregation to review and ask questions prior to this meeting.

3-year Budget Comparison

	2020	2021	2022
Outreach	\$83,496	\$84,332	\$87,360
Admin	\$30,855	\$35,064	\$34,540
Facilities	\$134,100	\$135,650	\$139,833
Program	\$45,640	\$48,125	\$49,175
Salaries	\$633,646	\$633,848	\$659,760
Total	\$927,737	\$937,018	\$970,688
Increase	7.3%	1%	3.6%

The proposed budget is a 3.6% increase over the 2021 budget. When income increases, Outreach follows. Administratively, we have a slight reduction. Facilities in some areas like utilities, our costs are going down, but for other facility areas like maintenance and upkeep are increasing by \$4,000. Programs have increased due to cost of living, adding some new resources, such as for the Young Adult program. The largest increase is in salaries; all of our staff received a 4% increase for next year, we also added an Employee Assistance Program for next year costing \$2500; which provides all employees opportunities for a variety of assistance programs such as counselling of a variety of types at no cost. We have added capacity for a couple of positions – pastoral care, a paid bookkeeper, or a supply pastor if one of our pastors needs extended leave for medical purposes. All of those positions will be up to the 2022 Council. It will be their responsibility to determine if we have resources available to support these positions, priorities, how long to hire in place, and do we want to conduct a Stewardship drive to seek additional revenue to support this budget.

Mark asked if there are questions:

Barbara Smithson: Can we consider cutting youth pastoral hours and adding the possible visitation pastoral hours? I'm thinking visitation would impact more people than youth ministries. Why are we keeping visitation as an add on? **David:** We are hoping to find someone for 10 hours per week. It's not an add on, it is basically in the budget. We

are at the point where we are trying to figure out if we are going to meet our expenses, and how 2022 is looking. We just don't know how it will be yet. **Pastor Bill:** One place we are finding we are short is pastoral care, even with Kim's fabulous work. If there is a part time pastor, or retired pastor, we might go that direction. Pastor Jonathan is doing more than he used to, but it is limited. We are falling short, and that's why we budgeted for it. It's not necessarily a priority issue, but just that we have capacity built in. **Denyse:** We have done prework to see if a supply pastor to help with visitations is available, and there is not someone available. But, we do have the supply pastor covered if needed to cover if a medical need comes up.

Betty Koster: Our utilities have had an increase; is our Facilities line item adequate?

Mark: I think it is adequate; we made some calls and made some predictions and we left capacity to cover as well. **David:** This last year our facility fees went down, because they were based on last year's usage. We had to figure out why suddenly there was such a reduction in cost. We found a middle ground between our usage prediction for this next year, and the usage of the past year. **Bob Arper:** Utilities are expected to increase slightly in 2022, but 2021 was lower than expected. We have not received notices from our utilities saying they would increase, but the news programs have alerted us that utility costs could go up. **Mark:** We think we have done a good job of predicting utilities. Anywhere in the budget, if we have under estimated; we are carrying a very healthy amount in our unrestricted net assets. We don't want to go there, and we don't design a budget to run in the red. But in uncertain times, we do have the assets to carry us through if our predictions are off.

Peter Jorg: Would a part time pastor call route through the Synod call process? **Pastor Bill:** No the vision is for a local retired pastor or a pastor working part time locally that could work contractually.

David: If there are no other questions we do have a motion to accept the budget. There were no more questions.

Motion: Bruce Kramer moved to accept the proposed 2022 Budget as presented, seconded by Denyse. No further discussion. Vote by show of hands. The motion carried.

ELECTION OF OFFICERS – Anna Quam, member of the Nomination Committee
Members of the Nomination Committee: Pastor Bill, Chair; Randy Randolph, Val Stueven, Anna Quam.

A written Ballot was presented to the congregation. (Summarized below)

For Executive Officers: (serve one year, up to three years)

- **Bradley Posadas – President** – first term, eligible for two more.
- **Denyse Hemmersbach – Vice President** - third term, last one for which she is eligible.
- **Karen McQuillan – Treasurer** – first term, eligible for two more.
- **Julie Enebo – Secretary** – second term, eligible for one more.

Council Members: (two year term, max of two consecutive terms)

- **Bob Arper – Property and Grounds** – Bob would be finishing the 2nd year of a term vacated by Craig Miller, who resigned to become our church custodian. As such, Bob could serve two full terms after this year.
- **Kurt Thompson – Youth** – second term, last one for which he is eligible
- **Teresa Walton – Evangelism/Outreach** – first term, eligible for two more

- **Katie Shaw – Social Concerns-** second term, last one for which she is eligible.
- **Sue Shultz- Fellowship** – first term, eligible for two more

Nominating Committee: (one year term)

- **Randy Randolph**
- **Anna Quam**
- **Val Stueven**

Lutherhaven Board & Alternate: (two year term)

- **Bob Arper**
- **Jeff Ottenbacher** (Alt)

Martha & Mary Delegates: (one year term)

- **Cassy Cantu**
- **Ethel Mae Nelson**
- **Marilyn Hawks**

Endowment Committee:

- **Ray Schaeffer**
- **Neil Rosenquist**

David: Asked three times, for nominations from the floor. There were none.

Motion: Bruce Kramer moved to close the nominations; seconded by Denise. Voted by show of hands. The motion carried, closing the nominations.

Motion: Barbara Smithson moved to accept the nominations in slate; seconded by Betty Koster. No discussion. Voted by show of hands. The motion carried.

TWO CHANGES TO THE BYLAWS- David

1. To be inserted as Bylaw 7.01.01 (others to be renumbered accordingly):
Electronic or telephonic meetings (to the extent permitted by state law) will be called by the Congregational Council/Trustee President or designee. Participation by electronic means will constitute presence at the meeting. Notice of meetings will be provided electronically.
2. Change to Bylaw 7.02.01
Change “delegates” to “voting members” in all cases. This is to align more closely with Synod vocabulary and also to SLC **Bylaw 3.03 Voting Members**

Motion: Bob Arper moved to accept the changes to the Bylaws; seconded by Denyse Hemmersbach. No discussion. Vote by show of hands. The motion carried.

CLOSING REMARKS

Pastor Bill- We thank those who are finishing up responsibilities and moving on to other things:

Carissa Robideaux has done a fantastic job as Fellowship chair.

Mark Barga - thank you for three years of great service as treasurer, through this pandemic.

David Soine – David has been the exact person we needed as President at this time. He has done a beautiful job with the council. He has put in a ton of time. Thank you on behalf of the congregation.

Thank you to Council members for stepping up or staying on as we forge on in this ministry.

David- We also want to thank some of the key volunteers and a few paid staff.

Don Thorsen, Bradley Posadas, and Bob Arper - Our Financial Review Team, which performed more of an audit than a review. Their insight has put us on a much truer course.

Usher Team – Bob Brien, Wayne and Shelly Ferber who were there every Sunday, when times were tough, and for all the behind the scene work . Thank you to all the other ushers also.

Hearty Meals Crew – Thank you for all the meals you provide, what a difference you make.

The Quilters provide record setting numbers of quilts, using their skills in sewing and creativity.

Council and Trustees It's been a tough few years. I have nothing but appreciation and admiration for this group.

Pastoral Team, Music Director, Choirs, Bands, Cathy Bowman, Kim Grasmick, Jessica Voigt, and Chris Love - thanks for your tireless work for SLC.

Bruce Kramer and Kathleen Johnson – Really do make the world go round at SLC.

Lisa Gregg and Craig Miller – for keeping the building and grounds in top condition for work, play, and worship.

Final note: Our job is Mission, Ministry, and Fiscal responsibility. We have prepared SLC for the future. Thank you for letting me be your voice for the past three years.

Motion: Bruce Kramer moved that we adjourn the meeting; Denyse Hemmersbach seconded. Vote by show of hands. Motion carried.

ADJOURN

CLOSING PRAYER- Pastor Jonathan

Respectfully Submitted by Julie Enebo

ANNUAL REPORT

Rev. Bill Crabtree, Lead Pastor

For my report this year, I want to give a general assessment of where we are at, now 3 years into the COVID-19 pandemic “storm.” I encourage you to check out our Pastors Video Annual Report for specifics on how we have GROWN and plan to continue to GROW in our mission to “Connect More to Christ” and “Love Kitsap and the World.”

Have we “weathered” the Storm?



In almost every respect, SLC has faced the challenges of the pandemic with “flying colors.” Our staff were creative and went the extra mile to keep Word and Sacrament, education, fellowship, support of members, upkeep of our campus, and our service to our community going strong. I simply cannot say enough about SLC’s staff and how they have stayed together and kept us solid over the past years. Our Church Council and Executive officers have also stepped up and had both vision and determination in this storm. (Please check out all the

reports in this Annual Report!) You all, SLC, have courageously stayed in the fight and stepped up to the financial challenges as well! We give God the Holy Spirit the credit for getting us through.

Worship is not only Livestreamed now every Sunday but done so professionally and with excellence. As best we can tell, we have around 50-100 people worshipping remotely every Sunday. Moreover, the livestream is being used by in-person worshippers afterwards to enjoy the hymns, musical offerings, and review sermons. Homebound members are now able to worship with us in a way not possible before and people are able to worship when away on vacation or traveling. We have also found that our Livestream worship services are a great way for people to “checkout” our congregation.

Our music ministry has continued to expand and involve more people in leadership (Check out Justin’s report!). The quality and diversity of music is inspiring! Education and fellowship is back to “normal” with Bible studies, Sunday School, and youth events all taking place in-person, often with an online option. (Check out PJ and Jessica’s reports!) All my classes and Bible studies now have both in-person and online participants! The Foundations class has continued, and we have received 24 new members through Baptism, Affirmation of Baptism, and transfers. Our outreach to our community has grown as well during the pandemic (Check out Cathy’s report!). Our care for SLC members is also continuing strong (Check out Kim’s report!). We even pulled off a “Footsteps of Paul” trip for 26 members of SLC that was a truly enriching experience for all of them.

Yes, we have weathered the storm and, in many respects, are stronger now than we were before!

Is the storm (pandemic) over?

Well, as I talk to some of our health professionals, the clear answer is “we don’t know.” COVID cases are still high enough that officially we are not in the “endemic” phase yet and new variants continue to arise. Fortunately, so far, illness from the new variants is much less severe, but the severity of future variants and their ability to avoid our immune system is also uncertain. *Perhaps the best answer is that we are still dealing with the “backend” of the storm.* If we use worship



attendance as a measure, the storm is not over. Our average in-person attendance is only a little over half of what it was before the pandemic although we continue to see a slow increase. On Confirmation Sunday we had our largest in-person Sunday attendance of 353 between both services and it seemed “packed” *but that was an average Sunday before the pandemic.* Is the storm over? You decide but we are still dealing with its affects.

Has there been “damage” from the storm? And what “cleanup” is yet to be done?

Of course, some at SLC because of health factors understandably still cannot return to in-person worship nor other fellowship/group activities. Others with less severe health factors can probably worship safely wearing an N95 mask. However, I also believe that many who are not returning to worship or fellowship are simply “out of the habit” now. Perhaps they are worshipping still online *but the level of engagement online is not as strong as it is in-person.* I exhort each member to pray and think about their level of engagement with corporate worship given we know “faith comes by hearing.” This “hearing” is what worship, Word and Sacrament, does for each of us: creates and sustains faith. **The damage from being cut off from community is real as is the reduced reception of Word and Sacrament.** I know with the added challenges of the last few years, I’ve struggled to keep up with the pastoral care needs of SLC, especially with trying to connect with those who we’ve lost touch with during the pandemic. We have made efforts to call people who have become disconnected during this time but there is much more to be done there. We are hoping to restart the “Joy Brigade” ministry and keep outreach to our inactive folks going in 2023.

Financially we are, at the time of writing this report, behind in meeting our expenses. It seems at the beginning of the pandemic we all really stepped up our giving in the face of the storm but now our giving has waned a bit. It is understandable especially given severe inflation we are experiencing (a result of the pandemic?). Perhaps, just like in any storm, the real challenge comes in the years afterward, and I think this is true for the church as well. All costs have gone up for SLC just like for all of us. The Council has stepped out in faith and proposed a budget that includes the 8% cost of living increase for staff (so they don’t in essence receive a pay cut)

and also continue to meet the Synod's minimum guidelines for our pastors. This along with the other increased costs will mean our monthly expenses will go up approximately \$5000 a month. The budget increase is approximately 7%. However, if all our current households who are supporting SLC's ministry give \$25-30 dollars more a month, we can cover the increases. Some can give more, some less but this is how we band together as the Body of Christ to keep our ministry going strong.

We also believe the best way to do "clean up" is to be bold in this time when it comes to growing our ministry. We believe strongly moving our Children and Family Connector and Military Outreach position (Jessica Voigt) to full time is essential for the growth of our ministry as is expanding the hours of our Facility Manager (Lisa) and Pastoral Care Assistant (Kim). All of this will make our financial stewardship a real key in rebuilding after the storm, but I believe SLC, with God's help can do it!

Churchwide ELCA News

It is important that SLC is aware that along with several changes to Social Statements and the Model Constitution for Congregations, the Churchwide Assembly of the ELCA last summer voted to form a Commission for a New Lutheran Church which will bring a recommendation to the 2025 CWA regarding creating and adopting a completely new Constitution. What this means for SLC is unknown, but SLC members should be made aware.

Thanks

I'm now into my 16th year as SLC. I am ever grateful for the privilege to be SLC's lead pastor and so thankful for the support I receive in my Call. I don't think a pastor could have a more supportive congregation. Moreover, I am also ever thankful to work with such a talented and faithful staff. Final thanks to my beloved Sandy, her support what keeps me going!

Annual Report

Pastor Jonathan Sansgaard

It has been a joy to serve alongside you this past year as we begin to return to a sense of normal once again. There are challenges for young people coming out of a pandemic, but I see a great longing for community, meaning, and connection. God's consistent promise and presence have a renewed relevance and power in our lives.

ELEMENTARY

The new vision of Sunday School has come to life, as Jessica Voigt's creativity and Dawn Rittenbach's organization both gave great support to our "one room schoolhouse" in the early part of the year.. Now that things are a little more normal, our classrooms have seen a phenomenal transformation that has allowed our kids and teachers to do a variety of different things to communicate the gospel. We are finding that our teaching staff has grown significantly, and Sunday School is seeing growth in participants, and in consistency for those who attend. We are now breaking Sunday School into two groups that rotate between a class lesson and an enrichment - drama, music, visual art, service, etc. Jessica is continuing to lead other creative events, and I have enjoyed collaborating on the Treat Trail, Bible Class, Rally Family Night, and more. I am also thankful to continue to work with Donna Hammargren on First Communion.

MIDDLE SCHOOL

Our middle schoolers met mostly in person this year, and the need to be together and connect was palpable for them. We sought to nurture those connections and link them with God's creative intention for community. This fall we decided to put our middle and high school classes



together on Sunday mornings for large group sessions, with breakout discussion groups based on age. Jessica Voigt and I are rotating in teaching this group. Our *middle wednesdays* continue to be a source of fun and connection for our group, and this fall, we added a few new faces to the group. About 30% of the middle is coming from outside our congregation, so this continues to be an outreach. Jessica does most of the large group teaching and I join her when we split for small groups. *middle camp* was a huge success this year, without about 24 campers out at camp for the week in June. I was stuck in Hawaii for most of camp, so VERY thankful to

Pastor Bill and Jessica Voigt for stepping in to cover for me.

HIGH SCHOOL

Sunday mornings have generated some great discussions as this group has gotten going once again. We had a drop off in attendance last year, but that has turned completely around this fall, and with the addition of the middle schoolers, makes for a pretty full room. Our Wednesday night gatherings also have a very consistent group, and I continue to take the lead teaching role here.

Our small group time is led by the dream team of Katy Crabtree, Alex Lund, and Joel Corlew. I am very thankful for these faithful young adult leaders. Our **Summer Servant Trip** this year has been three years in the making. COVID shut downs hit the weekend of our scheduled auction in 2020, and we ultimately canceled our trip to **Costa Rica** planned for that summer. We decided to wait until this summer to go forward with that international trip, but are excited to be planning for the future. That turned out to be a wise decision this summer, as 8 of our 15 youth and



leaders came down with COVID either just before, or on, our trip to Montana. Unfortunately, that forced us to cancel with the Blackfeet Nation (we were supposed to help with a buffalo harvest), but our remaining chaperone and 6 youth had a great time at camp and in Glacier National Park. Thanks to Joel Corlew and our camp counselor for surviving the bug and making the trip possible for our remaining youth. **Confirmation** is also something that comes up for our high school students, and this year we had a very big class since the 9th and 10th graders were combined. We were able to provide gatherings for them each month, from January to

September, and just finished an amazing retreat on October 15-16th. As I write this report, we anticipate 18 confirmands. My thanks to Pastor Bill for helping to teach these young people, and to Kim Grasmick, Meghan Duarte, Chef Sandra Evanoff, and Wade Randall for helping to make the retreat a great success. Thanks also to the many mentors who connected with our youth.

YOUNG ADULTS

While our Young Adult monthly social and bible study gatherings are a real joy, what is amazing to me is how many of our young adults are involved in ministry in our congregation. Choir and Bands, Council, Small Groups, Community Outreach, and Trips all have a young adult presence. This group meets one Tuesday a month for dinner and bible study, and usually once a month for some activity. This is truly a growing population in our church and community, and we are very blessed to be able to gather together.

This is just a snapshot of the ways we are seeking to ***Connect More to Christ*** - deeply in our faith and broadly in our community. I am thankful to be in partnership with you and with the best staff ever! I am looking forward as well to a sabbatical this winter, which I will cover a bit more in our meeting.

Music Director Justin Cormier

2021 church year had many great moments to highlight for the music department. It was the year of “Both And” as we navigated the easing of Covid restrictions and concerns. We again showed our resolve and flexibility by providing a space that welcomed and included everyone whether in person or online.



Masks, no masks. 6 feet, 12 feet. Our worship bands did it all. At each step back to “normal” there was joyful sounds coming from the SLC music ministries. The bands included some new singers and instrumentalists.



Christmas had joyful energy and new hues. The breakdown of the sanctuary lighting system gave us an opportunity to rent some ambient and stage style lighting. The Our'chestra stepped up into the spotlight to lead the morning service





The Alleluia Ringers grew back as the year went by and I am very pleased to announce that we are starting off the 2022 year with full complement of 12 ringers. I had to add an extra table!



The choir zoom squares evolved into floating heads. You must look close to see who's there and who's singing from home. Maybe the lack of masks gives it away. Another big thanks to John Ackenhusen for producing all the hybrid choir videos. I am so glad that we were able to adapt the way we did with the choir, but I am even more glad that we no longer need to.



The biggest highlight for the choir was the trip to NYC to sing at Carnegie Hall



2022 was a great year for the SLiCk Pickers. This group has a lot of fun. It may just be the largest bluegrass group out there, but I say there's room for more.



Some new musical “seeds” were planted in 2021. The Easter Vigil was well received and attended. I’ve written a new evening prayer service for next year’s lent services. The Christmas Variety show resumed and featured 3 numbers from the “Bethlehem to Broadway.” The whole show will be presented in the 2022 Christmas season. We had a weeklong beginning piano camp over in July.



The sanctuary space evolved over the course of the year to allow for distance and growth of ministry. It was a lot of setting up and tearing down, but it gave me a chance to experiment with many different configurations. By Rally Day 2022 the pieces have all settled into a musical jigsaw puzzle that makes me very excited to look forward to 2022/ 2023 church year.

Pastoral Care Assistant Kim Holmes Grasmick

I want to start out by thanking you, my brothers and sisters in Christ, for all your care and concern with my health crisis this past year. Your prayers, cards and phone calls helped me through a difficult time. While I’m not operating at 100% yet, I am feeling better and continue to covet your prayers for a more complete recovery. Because I fell ill early in the year, the bulk of this report will cover from July till now.



Pastoral Care and Eucharistic Ministry:

Confirmation Students Violet and Ruthe served at Clearbrook and Crista

I returned to serving monthly Communion services at Clearbrook and Crista Shores. They have been well attended by our SLC members and have attracted others from a variety of faith backgrounds. It was a pleasure to have Confirmation students accompany me on two of the visits.

We have a devoted group of eucharistic ministers who take Holy Communion out to the homebound. I would like to thank each one of them for their consistency and dedication in ensuring that our homebound continue to feel connected to their church family. If this is a ministry you feel called to,



Women's Ministry

In February of 2022 the women's ministry spent a weekend at St. Andrew's House on the beautiful Hood Canal for a weekend retreat, which used The Lord's Prayer as its backbone. This was the week my illness really began to take hold and Pastor Marietta Nelson-Bittle was kind enough to lead it. We are planning a one-day retreat at Seabeck Conference Center and will return in 2023 for another weekend at St. Andrew's House.

Our nursery staff have been available each month to care for children and I would like to call them out in thanks. Second, I send encouragement for the younger women in our congregation to join us! We have a lot of fun – it's not just "church talk" and cookies! We meet the second Tuesday of each month at 6:30.

Ladies' Night Out continued during my illness, with the leadership of other women in our group. Thank you for keeping this connection going. Since my return, we've had pot lucks, made greeting cards for the military and our Confirmation students, met at a restaurant for fellowship, and have done some crafting.

This is a group for all ages – we have a nursery available each month.

If you would like to sign up to participate in this ministry, please email me.



Preaching: I gave the Ash Wednesday sermon and preached in July when both pastors were recovering from COVID. I also led worship and gave a short sermon at Family Camp



Bible Study: From time to time I have the great pleasure to fill in for Pastors Bill and Jonathan in Manna and Thursday Morning Bible studies. The conversation is always so fulfilling, the insights deep, and the fellowship warm.



FORETASTE OF THE SERMON TO COME

Featured
by Kimberly Holmes

A little nibble of the Revised Common Lectionary
Sunday's texts are Genesis 15:1-6, Hebrews 11:1-3, 8-16 and Luke 12:32-40 Our gospel begins, "Do not be afraid, little flock, for it [...]"

Foretaste Of The Sermon To Come: Health permitting I have returned to writing Foretaste each week on the SLC Blog. We get a preview of the scriptures and some insights from Manna Bible Study to help prepare us for Sunday's sermon. If you like this blog, please consider "liking" it on Facebook and in the blog so that we get more notice in search engines' algorithms.

Confirmation Retreat: I was asked to talk about the aspect of Lutheran Christianity that most speaks to me, and I happily met with 3 small groups. We talked about the incarnation and our sacramental faith

Luther Seminary: After my medical leave I returned to coursework this fall. Seminary is both challenging and fulfilling and I am enjoying every minute of it.

Community Connector



The mission of Silverdale Lutheran Church embraces “loving Kitsap and the world”. During 2022, we have sought to do God’s work with our hands, hearts and resources...touching countless individuals with God’s grace.

The long and diverse list of ministry efforts through SLC can be found on our website under Community Outreach <https://silverdalelutheran.org/community-outreach/>. Take a moment to learn a bit more about each of these amazing opportunities and pray for our work together. During 2022, we expanded our efforts within our community to include the Birkenfeld Stella Maris House for women and children, John D. “Bud” Hawk Elementary School, St. Michael Medical Center and greater military connections. “God’s Work. Our Hands.” servant events happen twice a year in May and November. On those days the Gathering Place is filled with opportunities to use your helping hands to work on gifts/projects to support many of these Kitsap ministries.

At SLC we believe in nurturing the servant hearts of our children and youth. Throughout the year, we purposely plan a variety of servant projects into the Sunday School time and Wednesday Youth Nights. During Vacation Bible School, the SERVE station created a collaborative art project for Christa Shores, collected and cleaned eyeglasses for the Lion’s Club Sight project worldwide, assembled personal care kits for Ukrainian refugees through LCSNW, and created care packages for single sailors aboard the USS Ohio.

SLC intentionally affirms the staff of CKSD Emerald Heights, Silver Ridge, Esquire Hills and Hawk Elementary Schools along with our SLC Preschool. Every six weeks during the school year, we seek to remind 241 staff that we appreciate their work and compassionate hearts for our community's children and families. As we uplift the staff, it is important to remember that those efforts touch over 522 low income children and 300 military children. Through SLC's "Bridging the Gap Summer Reading Project" we impacted the educational growth of 214 second grade students at three schools.

Community Outreach projects are generously funded through many SLC members' Thrivent Action Team Community Grants, The Rotary Club of Silverdale Ducks Bucks Grant, Port Orchard and Poulsbo Walmart Community Grants, SLC's Outreach Giving Sunday, and SLC member gifts to SLC's Community Outreach Fund. The Community Outreach equity fund was established in 2021 to assist in outreach projects which are financially beyond budgeted dollars or grants. You have the opportunity to donate directly to this fund at any time during the year. You may give a gift in honor/memory of someone, from an estate, or just because you have a heart for loving Kitsap.

I am grateful for SLC's commitment to love Kitsap and the world...the incredible ways folks make a difference in the well-being of our community's individuals and families. Thank you for your generous servant hearts! I am excited to see where God calls you to serve and where God leads us together in the coming year!!

Cathy Bohman
Community Connector

Children | Youth | Family Connector



acolytes | family camp | drama | youth night | art | military

WE ARE GRACE FILLED AND SPIRIT LED IN MANY WAYS!

Overview:

Time flies when you're having fun!!! I promise it's true! How in the world have we surpassed another year of ministry here at SLC? As I write this report, I am filled with gratitude for this incredible congregation. Thank you for being my family! I appreciate all the ways you have encouraged me, supported my wild ideas and loved me. I love being on staff at SLC and I hope it shows!!!

SLC Kids

It's been a busy year! So busy, I simply cannot share everything happening. Here's what's going on in children's ministry at SLC:

- Sunday School was consistently meeting in the Gathering Place and focusing on the Bible lesson and an enrichment activity to help the kids LIVE out the Gospel.
 - In our new rooms now!
 - Enrichment activities include: drama, music, special crafts with incredible artists, servant projects, assistance for Thanksgiving and Christmas baskets, games...
 - We have an amazing team of volunteers who are on fire for the Lord and creative in sharing it!
- Kids Word
 - Special thanks to our youth helpers who mentor these kids week after week. The kids LOVE having the teens around and they learn a whole lot from them.

- Our Whirl Curriculum is working great, but our leaders are welcome to take a creative spin on the Gospel. I enjoy working with these volunteers to ensure Kids Word is meaningful.
- VBS
 - 90 kids served this year as we unpacked the Miracles of Jesus-AMEN!
 - Hosted over July 4th week and it worked great-most staff was on vacation which was a concern, but we had a successful week!
 - Already planned for 2023 “Greatest Hits of the Oldies” Gather your poodle skirts and get ready to explore the Old Testament!
- Acolytes are back! I worked with PB to produce a training video and recruited quite the team! We have 15 kids aged 4th grade-8th grade ready to serve. Please lift them in prayer and offer your support as a congregation.
- Preschool Chapel has been a highlight for me. I stepped in to sub for PB while he was out for his knee, and they are going to struggle to get rid of me. I have officially joined the rotation for 2022-2023.
- Room Renovations!
 - Girl scouts troop # 42395 earned a Room Makeover Badge to complete room 23 in the Gathering Place.
 - Special thanks to Stephanie McGuire and David Soine for painting the classrooms in the GP.
 - We have an enrichment room, elementary Bible room and preschool room. These spaces are incredible for our faith formation, but also a gift to the community groups who utilize our campus.
- ALL Youth Night is new this year. Inviting our SLC Kids to join the Middle and SLY occasionally for an extra large gathering is another way to share God’s word and practice cross-generational mentorship. This needs some fine tuning, but I really hope to offer some additional opportunities for our kids to grow.

SLC Families

Family events have made a comeback! I am thrilled to produce a quarterly event. We are open to more, but it will require some time and creativity from our families.

- Ice Skating Event
- Family Camp
- SLC Ohana Night
- Preschool Connection Points
- Paddle Like a Mother
- Building relationships with scouts

Youth Ministry

11 years ago I stood up during Worship introducing myself. As a young newlywed who was completely displaced from my happy home in Florida, it was important to find a church family. Within two weeks, I was assisting with the Confirmation program alongside Pastor Jonathan. All these years later, it feels like a natural fit! I am thrilled to serve in this capacity.

- Leadership at youth night
 - Specifically the Middle!
- Middle Camp

- Youth Trip
- All Church Camp
- Confirmation
- Christmas Program
- Sunday School Assistance

Military Outreach

Thank you for LOVING our military families in a BIG way! Here's your impact:

- Our Christmas Celebration Drive-Thru supported 60 families!
- We have hosted command Family Readiness Groups and other military groups. (We even treated them to a small gift on their first visit!)
- 4th of July Party Packs went out to 50 families!
- Meagan Seawolf and comrades received sweet notes and a treat on behalf of SLC!
- VBS morale kits were created for single sailors and went directly to the USS Ohio Gold Crew.
- We have connected with local businesses to help this ministry flourish, and inform the community about the incredible need.

Final Thoughts:

I love to keep things fresh and I have a passion for intergenerational emphasis. You can find me bouncing around campus smiling and dreaming about my next big idea. I like to take risks, learn and grow. Thank you for taking a risk on me, and assisting however you can. I am open to new ideas and suggestions! I said it in Worship, "SLC, WE ARE BACK!!!" We truly are and our children and youth can use your prayers and support to make 2023 the best yet.



Jessica Voigt
Children | Youth | Family | Connector



President's Report

As I complete my first year as your Congregation and Council President, I've been so blessed to meet and work with both our pastors, the church staff, Council and Trustees team, and many of our wonderful church members and volunteers.

As our 2022 fiscal church year is coming to the end, the challenge this year was having to readjust, post-COVID, and move on as a congregation. From my vantage point, I believe we've seen our pews finally filling-up, again, and we have continued our services online and seen an increase in viewership, as well. The following are some of the highlights we've completed or participated in during our church year.



**New Countertops &
 Oven in the Fellowship
 Hall.**



Birkenfeld Stella Maris Shelter – One of our new Social Concerns community outreach ministries that we support. SLC Quilters provided 17 quilts, as well.



The Service of Ordination of Marietta Nelson-Bittle, who was of our own past members and interns.



This summer, Silverdale Lutheran Church received word from the Washington State Emergency Management Division, that our grant application for the 2022 Nonprofit Security Grant Program (NSGP) was **APPROVED** for the FULL grant amount of **\$150,000!**

The State of Washington was allocated \$3.8 million from the Department of Homeland Security (DHS) and our church competed with other nonprofits in our state for this grant funding. **SLC was the only one to receive this funding for Kitsap County and we were one of only 26 nonprofits to be awarded this grant in our state for 2022.** The following are the facility hardening activities we had submitted and was approved for:

- Translucent armoring of window panes and doors.
- Fencing.
- Enhanced alarm system.
- Public address system.
- Wireless camera upgrades.
- Key control and accessibility.
- Contracted security for special holidays.
- Security training for key personnel.
- Vehicular impediments/bollards.
- Reengineering front doors.



Ride for Refugees was a Success – raised over \$16K for our Social Concerns ministry.



Trip to Greece in late September which had church members following the “Footsteps of Paul and the Apostles” as led by Pastor Bill.



NEW Audio/Visual (A/V) desk was custom built by our own Chris Love. This provides the A/V team a desk to operate our live streaming

and sound mixing equipment with future expansion for lighting equipment.



We have been blessed to see a large class of Silverdale Lutheran Confirmands, as well as the new members, make their public affirmation of their baptism this fall.



As you can see, SLC has a bright future ahead in the coming years and with your support in all areas like faithful giving, volunteering, and worship, our church will continue to be Grace Filled and Spirit Led!

God's Peace and Blessings Be with You,

In Christ's name we pray,

Bradley Posadas
Congregation President

Education



Silverdale Lutheran Church is blessed with having a history of having a strong religion education for everyone. Most classes are available to participate in-person. During the summer the Sunday School classes been painted and decorated to reflect the new delivery of Sunday School to our young members. If you haven't already seen the new rooms, I encourage you to take a walk to the Gathering Place.

The Nursery is available to children up to the age of 5 years old during Sunday Worship and Education hour, and sometimes during special events for SLC.

See the Pastors' report for a more information on SLC Education.

God's Blessings,

Carmen Meherg
Education Council Member.

Silverdale Lutheran Preschool



The Preschool is celebrating its twenty eight year of being a ministry of Silverdale Lutheran Church. We are so excited to be back in person with 6 classes! We currently offer an A.M and P.M. PreKindergarten class on M/W/F, a 3 ½ year old class M/W/F, a three year old class on TU/TH and new this year two, Two- year- old classes M/W and Tu/Th. As of September 10th, we have 56 students enrolled. Each classroom is equipped with fans in the windows and an air purifier for air circulation. Our preschool is now on brightwheel a preschool management software program. Our SLP families now have everything in one place. A secure check in/out, online bill pay and monthly newsletters. Our program has many Navy families who hear about us through word of mouth (which is the best advertisement) and are looking for a new home church. Through the ministry of the preschool we can help connect military and non-military families with the church.

The Preschool has a staff of five, which works very hard together as a supportive team. Teaching the M/W/F Pre-Kindergarten AM and PM class is Debbie Kramer teaching at SLP for fourteen years! Teaching the M/W and Tu/Th two year old classes is Charlene Blanford at SLP for two years. Our teacher's aide for the two year old classes is Ann Daly teaching at SLP for three years. My name is Teresa Corigliano, I have been teaching at SLP for sixteen years. This is my third year as Preschool Director as well as teaching the three and a half and three-year-old class. Our Preschool Office assistant is Carol DeRusha and this will be her twenty third year with us! Our staff provides a safe, hands on and loving environment through the Grace of Jesus Christ. The 2022-2023 Preschool Advisory Board members are: Mary Lou Trent, Karen Rowley, Cathy Hunt, Jane Rhodes, Lisa Ottenbacher, Debbie White and Rick Cotter. Hannah Wilson is our Parent Representative from our Preschool. Our Board meetings are on the seconded Tuesday of each month at 7:00 p.m. via Zoom. The Board meetings are open to the church congregation and preschool parents, please connect for zoom link to join. The Preschool has been enrolled in the Thrivent Choice Program now for nine years. We so appreciate any donations that are given. All donations made through The Thrivent Choice program go into our Tuition Aid Fund. The Preschool received \$2153.60 in total donations as of June 2022. This fund allows us to offer help to families that may need help with tuition or emergency situations. Two scholarships were given during the 2022 – 2022 school year. Two families were able to remain in school and graduate with friends.

The Preschool has been a member of the Evangelical Lutheran Education Association, (ELEA) since 1995. The purpose of the association is to promote and support quality education programs. These are Christ- centered programs in early childhood centers, elementary and high schools. This year we hope to continue to help support our community with an ongoing food drive for Kitsap Food Bank. Communication and visibility of the Preschool within the congregation is a very important part of our ministry. We hope to be able to enjoy having you visit our classrooms, reading to the children in the classroom, taking a look at the bulletin boards in the halls and joining us for Preschool Sunday. Your welcome any time to stop by. If you have a profession, talent or hobby you would like to share with the preschool, let's talk! My goal is to bring in many new experiences for the children. We are blessed to provide a nurturing Christian

Environment for God's special gifts, the children. We hope to make the experience of Preschool a positive one for the whole family



Ms. Teresa



Ms. Carol



Ms. Charlene & Ms. Ann



Ms. Debbie

**Respectfully submitted,
Teresa Corigliano, Director**

Fellowship

The word fellowship is derived from the Greek word κοινωνία. Koinonia can be defined as “holding something in common”. As written in Act 2:41-42 ⁴¹ So then, those who had received his word were baptized; and that day there were added about three thousand souls. ⁴² They were continually devoting themselves to the apostles’ teaching and to fellowship, (koinonia) to the breaking of bread and to prayer. Koinonia describes the unity of the brothers and sisters that comes from their shared beliefs, convictions, and activities. When we gather as a church family, koinonia occurs. Our fellowship produces teamwork in God’s worship, God’s work, God’s Service being done in our community and in the world. Because of the importance of our fellowship, it is essential to have a multitude of interaction opportunities with our brothers and sisters at Silverdale Lutheran Church.

Let Us Break Bread Together"

Let Us Break Bread Together
On Our Knees.
Let Us Break Bread Together
On Our Knees.

On Our Knees.

When I Fall On My Knees
With My Face To The Rising Sun,
O Lord, Have Mercy On Me

Let Us Drink The Cup Together
On Our Knees.
Let Us Drink The Cup Together
On Our Knees.

When I Fall On My Knees
With My Face To The Rising Sun,
O Lord, Have Mercy On Me.

Let Us Praise God Together
On Our Knees.
Let Us Praise God Together

When I Fall On My Knees
With My Face To The Rising Sun,
O Lord, Have Mercy On Me.

With praise and thanksgiving, 2022 appears to be the year of transition from isolation and limited opportunity for fellowship gatherings at Silverdale Lutheran. There have been multiple opportunities to gather in small and larger groups. Small and larger groups blossomed into activities, we are beginning to gather again and join in koinonia as a church family. Some noted events in 2022 include;

Fat Tuesday Pancake Dinner- we had a great turn out for this multi-generational event. Pancakes, with all the toppings and bacon flipped from the kitchen while folks enjoyed celebrating the beginning of the Lenten journey.

Lenten Soup Suppers- The Wednesday after Ash Wednesday, traditionally begins our soup supper evenings. This year was no exception. Each Wednesday, we had at the minimum, six soup makers that brought at least 20 cups of hot delish soup or stew. At least 100 participants gathered and enjoyed soup and break bread together. Thank you to Sue Starks, Pricilla Lacroix, Val Stueven, Barbara Hazen and Marylou Dahl for ensuring our soup supper gathering went off without a hitch and with plenty of bread to break with friends.

Summer Picnic- What a great day for a picnic and a swim. Randy Randolph and Val Stueven stepped up to the plate to plan and organize this year's picnic. We all met out at Olympic Lutherhaven on a wonderfully sunny Sunday afternoon. There were burgers, dogs and pork verde to enjoy, partnered up with sides, salads and desserts brought by an estimated 150 brothers and sister. We sang, ate, played, swam and boated the afternoon away. As always, what a fantastic way to fellowship with our church family and friends.

Summertime brunches- There was no disappointments with our summer brunches, just that we couldn't cover each Sunday. Each brunch was a little unique and all very delicious. This summer the following groups provided eggs of all kinds, pastries, fruit and the beloved breakfast casseroles. The proceeds of each brunch went to a fund of the group's choice.

Girl Scout troop #43860- funds to support their Europe trip

Esther Circle - funds to Birkenfeld Stella Maris House

SLC Women's Retreat Group- funds to support scholarships for women attending the retreats

Men's Retreat Group and Softball Team

SLC Preschool Advisory Board

SLC Council- funds to Kitsap Rides for Refugees

Girl Scout Troop #43860- funds to Café' Oasis

May the Lord continue to bless us with continued opportunities to koinonia while providing avenues to serve others while spreading the Good News of Jesus Christ.

Submitted in love,

Susan Shultz

Property and Grounds

COVID-19 Impacts:

As the result of restrictions to help prevent the spread of COVID-19, we have installed projectors and screens to better facilitate the on-line and live worship services plus to reduce the amount of paper consumed in printing bulletins while also reducing potential transmission of COVID through handling of paper. The live streaming equipment along with the two projectors and screens has proven to reduce the need for a large number of bulletins and worshipers can now keep their eyes and attention toward the Altar while singing. Perhaps more important has been that those concerned with catching COVID-19 or its variants and those traveling from home can now participate in Worship. Chris Love has made the new cabinet in the Sanctuary for all the new equipment.



Maintenance Issues:

Lisa Gregg continues to perform just about any task that is required plus coordinates our efforts to help her with maintenance issues during our Annual Clean-up prior to Easter. She has contracted with vendors to have the Gathering Place roofing replaced, the painting of the upper sections of both buildings, coordinated the purchase and selection of the new Kitchen Range, and the new Kitchen counters.

One maintenance issue that has not yet been completely resolved is the failure of the Sanctuary Light Dimmer panel earlier last year. The failure resulted in none of the Sanctuary lights being able to be turned on. We called Wire-It-Up Electric to look at the system after learning that the dimmer system is no longer supported by any company. Tom Huddleston of Wire-It-Up Electric was able to do a temporary fix so that we could turn the Sanctuary lights on and off with circuit breakers. However, since this means someone must climb the vertical ladder to the Mezzanine to

turn them on and off, the decision was made to leave them on most of the time since the light bulbs are now LED and to prevent someone from falling off the ladder. A replacement system has been ordered but due to parts delays it is now estimated that a new system may not be available and installed until December.

Security and Security Alarm Calls:

We continue to monitor the Northwest corner of the parking lot along with the main and security entrances to the Gathering Place plus the Fellowship Hall patio and the main building entrance with surveillance cameras. Alarm center calls continue to be either someone forgetting their code or taking too long to enter their code. However more recently the last two calls from the Alarm Center appear to be the result of “Stink Bugs” setting off the motion sensors in the Sanctuary and the hall ways.

ADA Doors for Gathering Place Restrooms & Front Door:

Now that we have ADA openers on the main building restrooms and front door, there have been questions on whether we will be doing the Gathering Place also. Last year, I had contacted the company that installed the ADA openers in the main building but did not get a response.

Bob Arper
Property and Grounds Chair

Olympic Lutherhaven Inc

Silverdale Lutheran Church is one of six **owning members** of Olympic Lutherhaven and has been since 1955 when Emil Sunderland and others from SLC and Our Saviours Lutheran Church helped turn Rosey’s Roost Resort into Emil Sunderland’s vision of a Youth Bible Camp on Wildcat Lake. With your help and the help of many other volunteers, we are continuing to maintain the Bible camp and picnic area for late Spring to early Fall use.

Our Caretakers, Stephanie & David Sweeny, resigned in February and the Board interviewed applicants including our own John & Jolene Thayer and they were hired effective June 1, 2022.

Olympic Lutherhaven was open this summer with the eased COVID-19 restrictions. The Annual Work Party this year was hosted by Poulsbo First Lutheran. SLC’s Family Camp was back this year and the Church Picnic was successful. Pastor Jonathan also held the SLC Middle Camp. Bethany Lutheran went from a Day use Family Camp last year with only one family staying overnight to a full camp this year. Vinland also had their Family Camp but Emmanuel and Our Saviours did not hold a Camp but did have their Picnics. All Church Camp ran again this year but with increased attendance over last year. The Picnic Area was popular with many during the hot summer days.

Maintenance projects completed included replacing the final two exterior doors in the Lodge, replacement of the Caretaker house front porch railing, fixing the GFI outlet in the Caretaker bath, replacing remaining 2 conductor outlets with grounded outlets, installing key control boxes at the Lodge and Caretaker house, replacing a check valve in the Picnic area restrooms, replacing a ventilation fan in the Camp boy’s restroom, and replacing one of the double barrel stoves in the Lodge.. The new John Deer mower was paid off and got good use this year.

Maintenance projects to consider for 2023 include the following: 1) Improve downstairs Caretaker house bathroom; 2) Stain/paint Camp Cabins; 3) Repair the upstairs entry/exit door to the Lodge; 4) Replace the Picnic Volleyball court sand; 5) Replace Lodge Kitchen counter tops; 6) Fill in the many low spots in the lawns; 7) Install a protective cover for Camp Well Head. These projects are dependent on funding and/or volunteer labor. If you can volunteer for any of the volunteer maintenance issues please contact Olympic Lutherhaven by phone (360-830-4445) or email (olympiclutherhaven@gmail.com). This fall the Camp Area Well testing will continue after testing failure earlier this summer to ensure it has the capacity for the current Group A rating. The Camp Area Well is being sample tested monthly from May through November for contaminants to ensure the water remains safe.

We need volunteers at Olympic Lutherhaven since we own it! We ask you to donate your time and talents to help provide a beautiful and fun place for youth of all ages to enjoy the outdoors and hear God's word. Olympic Lutherhaven belongs to our Father Almighty and all of us have a responsibility for good stewardship. Jesus asked that we teach the children and Olympic Lutherhaven is part of that task. There isn't much more rewarding than seeing children enjoying themselves while learning at Bible Camp or Family Camp. Come share the rewards!

Your representatives to the Board:

Wayne Ferber, Bob Arper and Alternates: Jeff Ottenbacher and David Soine.

Social Concerns



Dear congregation,

Thank you for making this a wonderful year of renewal and return to events and service projects, old and new. I am continually impressed by our congregation's willingness to respond to any call put out to them. Thank you, for each of your contributions toward making this church the community that it is, and for your encouragement and support of the council!

Refugee kits donation (completed in February)

In the fall of 2021, we gathered donations for "refugee starter kits" for Lutheran Community Services Northwest. After delays due to storage issues, we were finally able to finish assembling and then deliver those kits to the LCSNW office in Tacoma, and connect with one of the case managers there (pictured). Members of the congregation donated 9 personal care kits; 1 bathroom kit; 5 baby kits; 4 kitchen kits; many boxes of diapers, wipes towels, toilet paper,



tissues, and other household items; and generous monetary donations and handwritten welcome cards! I am sure these kits were a blessing to those who desperately needed them.

Birkenfeld-Stella Maris House - new benevolence and connection

- **House visit**

Several members joined me in a tour of the Birkenfeld-Stella Maris House is a 22-bed continuous stay shelter (different from an emergency shelter) in Bremerton that works to provide housing for women and children who need it. In addition to housing, they provide clients with child care, access to wifi and a computer, a bus pass, laundry room, and access to a social worker. The shelter receives monthly grants, but they rely on donations to run, and their budget gets especially tight by the end of the year. We used this opportunity not only to learn about the House (which was added to the benevolences last year) and its operations, but to make a connection for future partnership and fellowship.



- **Quilts, donations, and new playset (May)**

After assessing the needs of the House during the tour, Cathy Bohman used the May 22nd God's Work, Our Hands event to respond to the needs the House had during the tour. She used a Thrivent Action Team to get a new outdoor playset and toys for the children living at the House. Other needed items, like laundry detergent and soap, were donated by congregation members. Finally, the quilters of SLC made 17 quilts, both to furnish the House and to gift to their clients. The quilts were tied off at the GWOH event, and then received with gratitude by the House (pictured; faces hidden to protect client privacy)!



- **Christmas plans (upcoming)**

Cathy Bohman plans to maintain this connection by donating stockings, handmade scarves and hats, Christmas quilts, pillowcases, and other gifts for the women living in the House this upcoming Christmas.

The Kitsap Ride for Refugees (August 20, 2022)



My biggest project of the year was organizing the Kitsap Ride for Refugees. With two ongoing refugee crises in progress (from Afghanistan and Ukraine), this charity event could not have come at a better time. Refugees from these places are not typically resettled in Kitsap County because of the limited access to their own cultures (including their language, places of worship, cuisine, etc.). It is not despite but because of this that I wanted to highlight this cause. Since Kitsap cannot support these refugees directly with housing and community, I envisioned the Ride for Refugees as a way the Kitsap community could offer a response to these crises.

SLC was the host church for the ride, and our congregation was the backbone of this ride in so many ways. I was blown away and grateful by the work, passion, and enthusiasm that SLC put into the event!

Here are some of the things we accomplished:

- We raised over **\$16,000** for LCSNW's refugee resettlement efforts!
- We provided a fun and challenging course for **58** cyclists, and encouraged **12** other virtual riders to pedal for a purpose on their own.
- We involved more than **50** volunteers (over half of them from SLC)!
- We banded together with **4** other Lutheran churches in our area as well as LCSNW to put on this event, and strengthened our connections with them.
- We welcomed riders, musicians from the Hometown Band, volunteers, and dignitaries onto our campus and shared our facilities with them, increasing SLC's visibility.
- We shared information about the refugee situation in Washington and around the country with the riders, volunteers, and donors.
- We welcomed local dignitaries and community leaders onto our campus, including Representative Tarra Simmons, County Commissioner Robert Gelder, Miss Poulsbo and Miss Kitsap, and local pro-cyclist Logan Owen.



I hope to see you back on the course next year!

**The 2022 Walk to End Alzheimer's
(Sept. 10, 2022)**



**Team SLC!
\$2820
Raised!**



For the second year in a row, members from SLC joined dozens of others in a downtown ceremony and walk. Our team raised **\$2,820** for the organization (nearly 300% of our goal!). This money will be used by the Alzheimer's Association for care, support, and research surrounding this terrible disease. The SLC Team had the second highest money raised by a Team in Kitsap County, and several SLC members were singled out at the walk as top individual donors for the County!

If you would like to donate to this cause, they are accepting donations for this year's Walk until the end of the year.

Follow this link to view and donate to the SLC team page:
https://act.alz.org/site/TR?team_id=762731&pg=team&fr_id=15952



With numerous members of SLC currently living with Alzheimer's, it is an important cause and close to many members' hearts. I am glad we were able to raise money for the cure and awareness of this

disease, and I hope to continue to participate in the Walk in the future, as well as seek ways to directly care for those in our community living with Alzheimer's and their families.

I am so grateful for the opportunity to serve on the council in this position, and I look forward to finding more ways to identify needs in our congregation and community.

Peace,

**Katie Shaw
Social Concerns Chair**

Hearty Meals



The Hearty Meals teams have continued for the 28th year to share God's love by serving a noon meal each Wednesday throughout the year. Hearty Meals have provided close to 3,000 meals this year! 1,800 plus were "eat in", close to 975 "to go"!

Each week, the 5 teams prepare a tasty and nourishing meal for the community and our SLC family, no questions asked. We have seen a light increase of people in need...old and young, singles and couples, even several mothers with children.

Besides cooking and serving the meals, many hours are spent in the planning and the preparations. The chefs decide on the menu and shop for the best deals. We also make weekly trips to the food bank to supplement the meal and provide desserts.

We have received a few generous donations and have continued to include produce from the kitchen herb planters and the garden near the Gathering Place. Surplus produce and other donated items are placed on the "sharing table" for people to enjoy at home.

Hearty Meals crew's tasks have been enhanced by the new countertops and stove which SLC was able to have installed through the generous benevolences from former SLC members. The old stove was unreliable and inefficient. The countertops were worn out after over 30 years of use, especially with the stringent bleaching required in the early months of COVID. We have continued our mission during the deliveries and installations in the kitchen.

At times, we have fixed lunches for crews who have done work on our church, including roofers, painters as well as military volunteers, to name a few.

We've made a few changes, this year. Besides writing the meal of the week on a MENU chalkboard, the church office has emailed and included the menu in the BEACON to get the word out. Justin has enhanced the dining experience by playing music. We've enjoyed polka, Mexican, Bluegrass and holiday music, just to name a few.

We enjoy making the holidays special with food and decorations. A few of us even dress up! Many folks look forward to our Thanksgiving and Christmas meals we cook the week before the holiday.



Our numbers have ebbed and flowed along with the pandemic and weather. We continue to share God's love as we fill people's bellies and touch their souls.

Yvonne Dean
Hearty Meals Coordinator
Deb Marsch, Chef

Lutheran World Relief (LWR)

Often when natural disasters strike or war drives families from their homes, our hearts ache with compassion. Making LWR mission quilts is a tangible way our SLC quilters express their love to our neighbors in need. Quilts are used as warm bedding, simple tents or floor coverings. Each quilt reflects Gods loving presence in a world rife with suffering.

The Personal Care Kits and School Kits we send each year are specifically designed to help people cope with poverty, disaster, conflict and more. Whether a kit helps someone maintain good hygiene or education going during a crisis, LWR kits provide dignity and hope in the direst situations.



In 2021 (of course no numbers yet worldwide for 2022) your love reached 361,225 neighbors in need in 19 countries. That included 122,400 quilts.... 60,030 personal care kits and 103,880 school kits that SLC contributed to.

Spring 2022

Quilts = 150

Personal Care Kits = 37

Fall 2022

Quilts = 160

School Kits = 120

Thank you to everyone who donated items, the wonderful dedicated SLC Quilters, Karen Plank who MADE all of the beautiful bags for the school kits, and all involved with this LWR mission that our church has supported since 1981.

Thank you for continuing to support this ministry in all the ways you do—— quilters,donators, bag makers, drivers and all the behind the scene helpers that help our congregation spread Gods Love!

In Christ's Service

Julie Harpel

Worship & Music



The music and worship teams have had a very inspiring year. All have done an excellent job, adding additional team members and welcoming back the acolytes. A big thank you to Jessica Voigt for encouraging and training fifteen young members as acolytes. Justin Cormier for the outstanding music program with national recognition of the choir and expanded opportunities' for all to join in the worship music program. As the church continues to grow we have further need for additional team members. If you would consider being a part of the worship team please feel free to reach out to me Jo Schaefer or anyone of the worship team; Jane Rhodes, Altar Care, Bob Brien, Ushers, Greg Patterson Liturgists, Justin Cormier Music Minister and Katie Shaw Readers. We will find a place for your talents. Every Sunday we experience the kindness of you our members, and we are truly grateful to each and every one of you.

Blessings, Jo Schaefer

Email: sch@donobi.net

Evangelism

Digital Evangelism: Our YouTube channel was updated with a Search Engine Optimization (SEO) process. Bruce and Kathleen create the livestream schedule with keywords that help searchers find us better. We were on the 2nd page in organic searching for local churches at the start and now reside at then #2 spot on the first page. “Silverdale Church” were the search keywords. Keyword SEO was also done for Kitsap, Lutheran, and other nearby town names. YouTube is important for potential new guests initiating their search of a congregation. Many will listen online before they visit us in person. Overall, our viewership is down but think that is because many more are attending in person now. Our followers have increased and interactions have increased on Facebook as well.

We currently have 654 likes and 687 followers on Facebook.
We currently have 125 subscribers on YouTube

In Person Evangelism: The Greeters have returned and are present before both services. We have 2 volunteers for each service now. The greeters are doing an amazing job and it has been a pleasure getting to know them. I have greeted myself on a few occasions. It is a wonderful way to get to know the congregation.

Events volunteered at: Ride for Refugees and Ohana Night (Rally Sunday weekend)

2023

Plans for year #2:

1. Continue improving the SEO process on YouTube, Facebook, and Website
2. Continue scheduling greeters
3. Work on a “Welcome Center” where visitors can find information about who we are and what we are doing.
4. Volunteer at 4 events

Debut a new website

Teresa Walton
Evangelism

Stewardship

Greetings to the faithful members of Silverdale Lutheran Church. Thank you for the ways you continued to support Silverdale Lutheran Church in 2022. We pushed through what we pray to be the worst of COVID; built an effective infrastructure to support what has become an important ministry, online worship; and we are excited for the ministry opportunities planned for 2023.

This year inflation has increased upwards of 8%. Next year is likely to be similar. This means that Silverdale Lutheran Church’s wages must increase accordingly. The church’s giving is down from the same time in prior years. At the present giving rate there will be a deficit for next year’s budget. In order to keep up with inflation, please consider increasing your pledges and offerings accordingly. We know that things are more expensive for you too, but our vibrant ministry requires attention to continue at the level we have done in the past.

Stewardship is not only about treasure! It also includes how people offer their God-given time and talent. A review of this report will also show how SLC stewards your tithes and benefits from your gifts of time and talent that are vital for the mission of the Church. We should be careful caretakers of what has been given to us.

Mathew 6: 28-30

28. And why are you anxious about clothing? Consider the lilies of the field, how they grow: they neither toil nor spin,

29. yet I tell you, even Solomon in all his glory was not arrayed like one of these.

30. But if God so clothes the grass of the field, which today is alive and tomorrow is thrown into the oven, will he not much more clothe you, O you of little faith?

**Peace and Joy,
Scott Grasmick**

Youth

The youth report is contained within Pastor Jonathan's report.

**Kurt Thompson
Youth Councilperson**

Boy Scouts 1541

A Year of Fellowship, Growth, and Service.

The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

Every meeting we open with the Pledge of Allegiance, the Scout Oath and the Scout Law. We close our meetings with the Scout Outdoor Code. The Scout Oath is a promise to uphold all which Scouts hold sacred. The Scout Law has twelve points, which when combined remind a Scout with the qualities to be a good person. The Outdoor Code is a pledge to be good stewards of the outdoors. This tradition supports us maintaining the ideals of Scouting.

Membership - We've had a great year with membership and we're continuing to gain more Scouts regularly attending meetings. In November 2021, we about 10 scouts attending regularly, we're now up to around 15 who come regularly and 20 scouts when everyone returns from Fall School Sports.

Baden-Powell, the founder of the Scouting movement, once said: "A week of camp life is worth six months of theoretical teaching in the meeting room." We have been actively pursuing the goal of having at least one outdoor adventure every month. These are some of our main highlights:

Summer at Lutherhaven – Each summer we hold our Monday meetings outside at the picnic side of Olympic Lutherhaven. We spent the summer outside swimming, fishing, picnicking, and just overall being outside. This enables the Scouts with the main reason they keep coming back, "to have fun." Thank you so much to the Lutherhaven Board and Caretakers to allow us to use the facility.

Weekend Campouts – We went on multiple weekend overnight campouts. In February we went to the District Scout Klondike at Camp Parsons, near Brinnon, Wa. The scouts spent the weekend practicing, teaching and demonstrating Scout Skills like building a fire which will light with one match, building a frame with tying poles together which can walk a scout across a field. While demonstrating skills they had to work together as a team. The culmination was the scouts' team work was they took first place in a tug-o-war competition with over 15 other troops.

In April, we spent the weekend at the District Camporee, near Port Gamble, WA. The scouts spent the weekend building fires, shooting BB-guns, playing gaga ball, and leveraging their knot tying skills building a trebuchet. One of the activities was a cooking contest where the scouts made a really tasty clam chowder and created a fruit tray creation of a giant shark attacking a pirate ship. The scouts' trebuchet worked really well by throwing a bean back over 25 feet. Unfortunately, one of the main poles broke on the first test throw so we never found out how far it could throw.



In July, we stayed at Paradise Point State Park where we enjoyed swimming, day hikes into Mount St. Helens National Volcanic Monument. The culmination of the weekend was exploring the Ape Cave Interpretive. In there the scouts bundled up, grabbed their headlamps, snacks, and water and explored both the lower and upper portions of the cave. The upper portion of the cave was multiple miles where we had to climb up and over huge piles of stone to get to the exit. It was an experience many of the scouts had never done and by the end of the day they were a bunch of tired and happy scouts, proud of their accomplishment.



Day Trips and Hikes – When we're not camping the scouts go on day activities. In May, June and July we spent at least one day during the month hiking. In May, we went to Guillemot Cove Nature Reserve near Seabeck, WA. Also in May, we got the privilege to participate in the Bremerton Armed Forces Day Parade with the Sons of Norway lodge in Bremerton. In June, we went to Big Creek Campground near Lake Cushman, WA. In July, we went to Murhurl Falls and other surrounding waterfalls near Brinnon, WA.

Summer Camp – Summer Camp is an event we do each summer. This year we took 14 scouts to Fire Mountain Scout Camp near Mount Vernon, WA. This week-long experience is a time for memory making, for meeting new friends, learning new skills and exploring the great outdoors. Most of all, camp provides an opportunity for young people to take the lead, test their abilities and push their limits, all while having a blast. The greatest thing I observed was scout spirit at its finest after spending the last two years in isolation. Every scout came home saying it was the greatest time they've had in quite a while.



Advancements – Scouts are recognized and rewarded for each achievement which helps them gain self-confidence. The steps in the advancement system help a scout grow in self-reliance and in the ability to help others. This year, most of the scouts have earned at least one merit badge or rank this year. Many scouts have earned multiple merit badges



This year we had one scout, Chris Lee, attain the final rank Scouts BSA, the rank of Eagle Scout. Most scouts take anywhere from 4 – 6 years on their journey to reaching the Eagle Scout rank. It consists of learning & teaching Scout Skills, earning more than 21 individual merit badges, holding leadership positions in the troop, and also requires well over 12 hours of community service. Being an Eagle Scout is important because it requires immense hard work, dedication, and service to others. It gives teens something to strive for and instills confidence, leadership, and a commitment to the community. These skills carry into college, career, and adult life.

Service Opportunities – Service is one of the most important values we have in Scouting. The Scout Oath calls on us all to “help other people at all times.” The Scout Law says a Scout is Helpful, Friendly, Courteous, Kind.

Each year for Veterans Day and Memorial Day we honor veterans by placing flags on veterans’ graves at Forest Lawn Cemetery in Bremerton. This is a tradition we’ve held for many years even through the challenges in 2020 and 2021.

We also have supported Silverdale Lutheran Church in a couple ways this year. In March, we made breakfast for the congregation as a thank you for all you do to support the troop. In September, we supported the SLC Ohana Night. The scouts were in charge of building and maintaining a fire to support the s’mores making station. We are also signed up to help at the SLC Treat Trail Event scheduled in October.



New Scout Master – The last thing to report on for this year is a change of leadership in the troop. Dan Posey has turned over the role of Scoutmaster to Jeremiah “JJ” Story. Dan has been the Scoutmaster since June of 2019. Dan’s positive attitude and mentorship of scouts will be greatly missed.

A little background of the new Scoutmaster. JJ Story is an active member of Silverdale Lutheran Church joining the congregation in 2009. JJ is a product of the scouting program, spending his entire youth from first grade through college attending meetings, going hiking, camping, and earning the rank of Eagle Scout in 1998. He has been volunteering in Scouting since 2015. First with the Cub Scout Pack 4544 at Silverdale Lutheran and then with Troop 1541 in 2020. He believes strongly in the value of Scouting growing youth into responsible members of our community.

Thank you, Silverdale Lutheran Church for your support and the encouragement of Scouts BSA Troop 1541.

Yours in Scouting,

Jeremiah “JJ” Story, Scoutmaster

Brad Tittle, Troop Committee Chairman

Cub Scouts Pack 4544

We currently have 31 registered Cub Scouts and 13 registered adult leaders.

This year, we started our in-person comeback! Our Crossover Ceremony was a hybrid event, when our Arrow of Light Scouts joined their respective Troops. AOL families were in attendance, and the rest of the Pack joined online. We then hit the ground running in February during our Lego-themed Blue and Gold Banquet, celebrating BSA’s birthday.

We conducted our annual Pinewood Derby in March, and sent four cars to the District-level race! The Pack visited a new-to-us campsite, Twin Lakes, for Family Camp and our Bridging Ceremony. While we were there, we did some brush cleanup and did some structural repairs for the grounds. Many of our Cub Scouts attended day camp over the summer. We also brought back our Summer Read-a-thon!

The Kitsap County Sheriff's Department helped us during our Bike Rodeo and Raingutter Regatta. We've also visited with the Silverdale Chamber of Commerce, Kitsap County Assessor, and the Central Kitsap Fire Department. This year's Trunk or Treat brought us new visitors and friends, too!

We beat last year's popcorn sales...we sold over \$19,000! This money comes right back into Scouting, and helps us do these fun things throughout the year, as well as give right back to our community. We're gearing up for our Scouting for Food drive, which will benefit Central Kitsap Food Bank, and Toys for Tots, helping local families.

Additionally, we welcomed our new Committee Chair, Erin LeMieux, and our new Cubmaster, Lynsey Poore.

Crew 1548

Venture Crew 1548 Annual Report-

12 youth registered, 4 of whom are active. At least 4 interested youth who may join in the near future.

No new Eagles nor Summit Awards.

Are gaining some momentum as far as executing activities.

In the last year:

1 day of cross country skiing (January, one youth)

1 day of attempting downhill skiing turned into axe-throwing (also January; ski resort had no available rentals, one youth)

2 days of indoor rock climbing at Insight Climbing and Movement on Bainbridge (1 each in May (4 youth) and October (3 youth))

3 days of outdoor rock climbing at Exit 38 and Green Mountain (July and August, 3, 3, 4 youth)

2 days of geocaching (1 as stand-alone event (3 youth), 1 as part of Blake Island Campout)

3 white-water canoeing exploration trips (involving key personnel only, looking for a site to take the full group)

2 overnight trips (3 nights at Fire Mountain Scout Camp for ILSC/family camp staffing (3 youth), 1 night at Blake Island via canoes(4 youth)).

Having budding relationships with Crew 4 of Mercer Island, and Crew 104 of Mount Baker Council.

Upcoming on December 1st is our planning meeting for next season's mountaineering.

Matt Strother

Committee Chair, C-1548

Memorials

A Memorial donation is one way for members and non-members to honor both living or deceased loved ones. For your convenience memorial envelopes are available in the narthex. Whenever a memorial donation is given to SLC a handwritten note of thanks is sent to the donor. Funds may be designated for a particular need or

project at SLC. If not designated the funds are combined and used as needs arise. In the past funds have been used for Hearty Meals, Silverdale Food Bank, SLC Music program, audio visual items, altar items, etc.

For the year November 1, 2021 through October 31, 2022 SLC received memorial donations in memory of the following:



Bud Price	Peggy Grigg	Richard Bernhardt
Terri Randolph	George Gillies	Joan Budden
Dick Wales	Don Thorsen	Charlotte Roe

Sue Bernhardt

**Grace and Peace, Ann Cummings
Memorials Chairperson**

Island Lake

Island Lake Cemetery is not located close to Island Lake but is located at 12851 Old Military Road NE, Poulsbo, WA 98370. Because Island Lake Cemetery is part of Silverdale Lutheran Church we have the Easter Sunrise Service and the Memorial Day service there. The Cemetery committee maintains the grounds for the services and as part of the normal upkeep of the cemetery from spring to fall. If you are interested in joining us in doing the maintenance please contact one of the committee members. This year maintenance has consisted of mowing and trimming.



In the past year, starting with October of 2021, we have sold 5 lots and have had 4 burials not including the placement of headstones through October 2022.

Don Budden – Committee Chair

Bob Arper – Cemetery Treasurer

Sue Bye – Committee Secretary/Historian

Ed Bye & Dennis Enebo – Committee Members

Silverdale Lutheran Church 2022 Paroquial Statistical Report

November 1, 2021 to October 31, 2022

Baptized Members: **866**

Confirmed Membership: **715**

Received as Baptized Members: **24**

Holy Baptism at SLC: (Child: 3; Adult: 2) 5

Transfer from ELCA Congregations: 3

Joining from other Lutheran Churches: 0

Joining from Non-Lutheran Churches: 0

Affirmation of Faith: 16

Received as Confirmed Members: **35**

Baptized Confirmed: 20

Youth Confirmation: 15

Membership Losses: **25**

Death: 8

Transfer to ELCA Churches: 6

Transfer to other Lutheran Churches: 0

Transfer to Non-Lutheran Churches: 0

Inactive: 17

Other Reasons: 0

Moved out-of-area (no transfer): 0

Average # of Persons Attending on Sundays: **345**

Special Services:

Christmas Eve Services (4) – Online **372**

Christmas Day Service: **N/A**

Ash Wednesday Services (2): **195**

Lenten Services (2 weekly for 5 weeks): **525**

Maundy Thursday **316**

Good Friday **355**

Easter Services (4): **476**

Memorial Day Service: **40**

Vacation Bible School: **70**

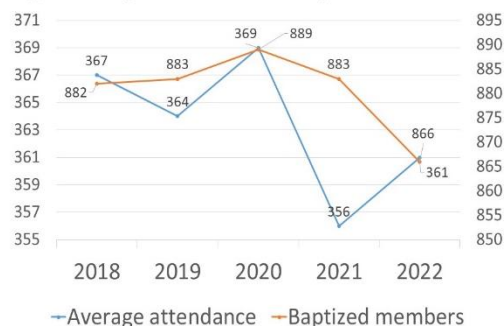
Family Camp Worship: **N/A**

Marriage Ceremonies Performed: **2**

Non-Member Weddings: 1

Funeral Services Performed: **11**

Average Weekly Attendance & Baptized Membership



2022 Treasurer's Report

There are three positions associated with financial operations at Silverdale Lutheran Church. These positions are financial secretary, financial counters, bookkeeper, and treasurer.

Bruce Kramer serves as the financial secretary. Bruce receives all the offerings made via EFT (Electronic Fund Transfer) from SUPSPASH or Simply Giving. He also records offering for each individual/household. The weekly counters provide Bruce with a report of Sunday offering. He distributes a weekly deposit report to staff, Congregation President, Treasurer and Bookkeeper.

Continuing this year, a financial team of several people have performed the role of offering counters. These people include: David Soine, Bob Arper, Karen McQuillan, and Dee Cotter. This team rotates on a monthly basis to count and deposit the weekly offerings at Kitsap Bank. They provide a detailed sheet to Bruce for deposit report preparation.

Rick Cotter has continued to serve as bookkeeper. In this capacity, Rick records the deposit reports into the SLC financial program (QuickBooks) and pays bills. In conjunction with the deposits, Rick uses offering/income data to maintain a benevolence worksheet and pays the benevolences at the end of each quarter. In addition, Rick processes payroll twice monthly which involves paying employees and submitting withholdings and payments to various state and federal agencies. The financial review team in 2021 recommended the bookkeeper be a paid position to maintain a consistency in financial processes. Rick is now an independent contractor to the church.

Karen McQuillan serves as the treasurer. The treasurer approves all expenditures and assures that all expenditures are in line with the budget developed by the council and approved by the congregation. The treasurer provides financial reports and recommendations to the trustees and council and assists them in budget development. The treasurer also works in close coordination with the bookkeeper to ensure all benevolences are paid on a quarterly basis and make sure that expenditures are charged to the appropriate budget line item.

INCOME AND EXPENSE COMPARISON

3 year Financial Comparison thru September of 2022 (39 giving Sundays for each year..			
	2020	2021	2022
General Fund Income	\$662,464	\$616,823	\$627,797
9% Benevolence	\$60,248	\$56,155	\$56,231
Ministry & Operartions Expense	\$572,708	\$560,929	\$581,620
Total Benevolence and Expenses	\$632,956	\$617,084	\$637,851
Net Income	\$29,508	-\$261	-\$10,054

BENEVOLENCES

2022 Benvolences thru September, 30, 2022 (3 quarters of the year) 9%			
General Fund Offerings		Additional	
ELCA	\$39,056	Afghan Kits	\$200
Backpacks 4 Kids	\$1,749	Bridging the Gap	\$1,348
Stella-Maris House	\$1,749	Community Outreach	\$6,915
Bud Hawk Elementary	\$875	CK Food Bank	\$22
Empowering Life	\$875	Hearty Meals	\$150
Kids Town	\$900	Coffee Oasis (Lent)	\$1,539
Living Stones	\$3,498	Lutheran World Relief	\$1,011
Lutheran Community Services	\$3,523	Military Outreach	\$350
Martha and Mary	\$3,498	ELCA Good Gifts	\$198
Pacific Lutheran	\$1,203	Disaster Relief	\$778
TOTAL	\$56,926	Ukraine Relief	\$18,474
		TOTAL	\$30,985
COMBINED TOTAL	\$87,911		

Percentage of benevolences from general fund offerings is 9%. With the additional targeted benevolences (specific outreach giving), our total percentage of benevolences year to date is 14 %.

MORTGAGE

The only debt carried by Silverdale Lutheran Church is the mortgage. The mortgage is held by Mission Investment Fund. The loan is on a 5 year adjustable rate. The current interest rate is 5.25%. The principal balance is \$91,084.25. The current value of our campus according to Kitsap County is \$6,836,650.

Respectfully submitted,
Rick Cotter on behalf of Karen McQuillan

2022 SLCW Annual Financial Report
November 1, 2021 – October 31, 2022

Account Balances October 31, 2022

Income	\$16,641.32
Esther Circle	\$204.68
Joy Circle	\$137.27
Mom's Circle	\$0
Naomi Circle	\$14.63
SLCW	\$16,284.74
Altar Flowers	\$343.94
Banner Fund	\$187.54
Bazaar Funds	\$1,554.49
Coffee	\$2,938.21
Easter Flower Donations	\$715.99
Gas Cards	\$250.00
Grocery Cards	\$130.46
In Touch Ministry	\$0
Kitchen Equipment	\$1,617.97
Life Pax	\$0
Lutheran Women Today Expense	\$0
Lutheran World Relief	\$141.87
Memorial Receptions	\$1,189.33
Men's Ministry	\$208.00
Mission Support	\$100.00
Other SLCW	\$-41.77
Pastor's Discretionary Fund	\$279.35
Poinsettias	\$1,438.38
Prayer Shawl Ministry	\$0.00
Quilt Shipping Fund	\$100.00
Quilters Expense	\$25.00
Quilters' Supplies	\$3,288.27
WELCA Offering	\$200.00
Women's Retreat	\$1,223.34
Youth At Risk	\$0
Other SLCW	\$394.37
Tabitha Circle	\$0
Expenses	\$0
Uncategorized	<u>\$0</u>
OVERALL TOTAL	\$16,641.32

SLCW Donations (11/1/2021 - 10/24/2022)

Esther Circle

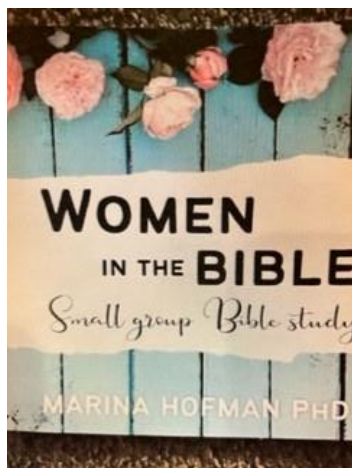
ELCA 1 Micro loan for a woman	\$125.00
Where needed most	\$375.00
LWR Hunger Response	\$500.00
St Vincent De Paul Women's Shelter	\$700.00
SLC Florida Recovery (LWR)	\$250.00
SLC Ukraine Assistance (LWR)	\$250.00

Joy Circle

Eastside Baby Corner (Westside)	\$75.00
Kitsap Community Resources	\$75.00

Bazaar (Giving Day) Funds

CK Food Backpack 4 Kids	\$300.00
Coffee Oasis	\$100.00
Kitsap Rescue Mission	\$100.00
Bremerton Food line	\$100.00
Lutheran Community Services NW	\$200.00
North Kitsap Food line	\$200.00
SLC Community Outreach	\$1,000.00
Yarn for Prayer Shawls	\$44.60
Gas Cards	\$200.00
Grocery Cards	\$200.00
Life Pax	\$654.18
LWR School Backpacks	\$120.10
Batting for Quilts	<u>\$1,987.22</u>
TOTAL	\$7,456.10



Martha and Mary

The year 2022 has been a year of change at Martha & Mary, albeit change for the better. Throughout the COVID-19 pandemic and into brighter days, Martha & Mary has continued to persevere, improve and even grow.

In 2022, we continued our efforts to support a COVID-19 free environment in all of our buildings. This task has become more manageable in light of the available vaccines and positive community compliance with its use. We have nearly a 100% vaccine acceptance rate with Martha & Mary staff and our seniors in our care. Our COVID visitor screening requirements are much less cumbersome than they were one year ago and visitation restrictions in senior living have greatly reduced. Welcoming our friends and families back into our senior living buildings has been the greatest blessing for our elders and those working in these environments. Today, we are striving to rebuild to capacity both our resident census and our incredible workforce.

With the reduced incidence and impact of COVID-19 on our children, Martha & Mary Kids now enjoys the freedom of mandatory mask use. Seeing the bright, beautiful and often toothless smiles of our little ones warms our hearts and makes us smile too. The laughter is no longer muffled with a mask and the fun group gatherings and interactions are back at ease in all of our child care centers.

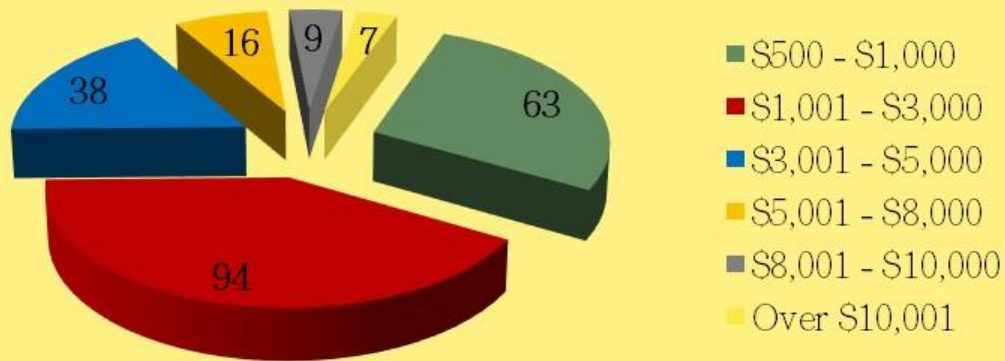
We have yet to reconnect our seniors and our Martha & Mary Kids in person for our Intergenerational Programming. These interactions remain virtual for now to best protect everyone.

While we eagerly await reuniting our children and seniors, our future Child Care & Learning Center (CCLC) being built on our first floor of the Health Services building and main campus of Martha & Mary is well underway. This newly refurbished area will combine our two Poulsbo child care facilities and offer space for an additional 75+ children. Watching the progress of this project has been exciting for all of us. The views outside our senior's windows at the south end of the campus now offer a future playground with colorful elements and playful structures. Bringing the children to the Health Services building will boost opportunities for our Intergenerational Programs as well as enhance the work environment for our staff who utilize our child care. We anticipate the CCLC to open summer 2023.

The year 2022 also marks the beginning of recovery and regrowth from the pandemic for many businesses and industries. Like many others, Martha & Mary has been challenged by the lack of workforce in our community. Hundreds and thousands of nurses and teachers alike have retired or left their industries leaving a dire shortage in these professions. While we feel the impact of these shortages, we know we are positioned better than many of our colleagues. We have been blessed with some of the most dedicated, kind and compassionate employees in Kitsap County and continue to attract talented people to our organization. We proudly remain one of Kitsap Counties largest and most revered not-for-profit employers.

The encouragement of our supporting congregations such as Silverdale Lutheran, enhances all that we do at Martha & Mary. From the gifts you have shared, the kind messages you have sent, to the work from the delegates and Pastor Crabtree, and simply keeping us in prayer, we are grateful for your thoughtful and generous support. Thank you!

2022 Giving Households Offering Analysis



The majority (41% contribute \$1,001 - \$3,000)
227 Giving Families