

# Connecting *More* People to Christ Jesus



## **SILVERDALE LUTHERAN CHURCH**

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# **Silverdale Lutheran Church Annual Meeting Minutes (Zoom)**

## **Nov. 22, 2020**

**ATTENDANCE** – At the start of the meeting, 132 confirmed members were in attendance via Zoom, fulfilling the quorum. (attendance fluctuated slightly, up to 143 members, but never dropped below a 10% quorum)

**CALL TO ORDER** - David Soine, Council President

**OPENING PRAYER** - Pastor Bill Crabtree

### **ZOOM INSTRUCTIONS**

Instructions base on SLC Constitution and By Laws, along with State of Washington Requirements for a Non-Profit.

David announced that a Zoom recording is being taken to aid with the minutes.

Questions will be entertained through the Zoom Chat feature; by raising a hand, or by hitting the space bar to speak. Several people will watch for indications of a question. Attendance will be taken by seeing faces and names in the Zoom frames.

Speakers and their topics will be introduced; after their presentation, a motion and second to accept will be entertained. The motions had already been assigned to individuals, to streamline the process via Zoom. An opportunity will be available to discuss and make amendments if there should be any. Amendments typed on the chat feature will be helpful, but not necessary.

### **Five Motions to be presented:**

1. to accept the minutes
2. to accept the benevolences
3. to accept the budget
4. the elections
5. to move to adjourn

Voting - We will vote by raising our hands. A count will only happen if we see that the count is close, or if an individual moves to have a division of house. David will ask for a show of hands of those in favor, then opposed, and finally for those who abstain. Like an in-person vote, David will rule as to whether the motion passes or not. There will be assistants helping to count hands.

### **MINUTES**

The 2019 congregational meeting minutes were sent to members in advance.

**Motion** : Bruce Kramer moved that we accept the 2019 Congregational Minutes as written, Denyse Hemmersbach seconded. Motion carried.

## TREASURER REPORT – Mark Barga

- SLC currently has a strong, positive net income of \$42,498 greater than expenses.
- Benevolences of over \$64,000 have been given through third quarter of 2020. (9.7% of overall giving)

FINANCIAL COMPARISON ON OCTOBER 31, 2020 – excludes PPP funds			
	2018 - 43 Sundays	2019 - 43 Sundays	2020 – 43 Sundays
General Fund Income	\$ 611,457	\$ 654,157	\$ 731,310
9% Benevolences	\$ 49,009	\$ 55,035	\$ 66,444
Ministry & Operations Expenses	\$ 584,984	\$ 631,363	\$ 622,368
Net Income	\$ (22,533)	\$ (32,241)	\$ 42,498
AVERAGE PER WEEKLY COMPARISON THROUGH OCTOBER			
General Fund Income	\$ 15,383	\$ 15,213	\$ 17,007
Ministry/Operations/Benevolence Expenses	\$ 14,744	\$ 15,963	\$ 16,019
Net Income	\$ (524)	\$ (750)	\$ 988

COMPARISON OF AVERAGE WEEKLY SUNDAY OFFERING – excludes PPP funds					Estimated Weekly Offering Needs to Meet Expenses for 2020 (rev 10/30/20)
2017	2018	2019	2020 YTD	Oct 2020	
\$13,360	\$14,578	\$15,351	\$17,007	\$17,212	\$16,019

## BENEVOLENCES

**Motion:** Bruce Kramer moved that we accept the proposed benevolences for 2021; Seconded by Denyse Hemmersbach.

### Discussion:

**Pastor Bill** mentioned that in considering benevolences, it was noticed that we would like to do more international giving. Kidstown International orphanage comes highly recommended by Don Jukam as a high-quality organization.

**John Adair** questioned if we could contribute more to the food bank. Mark reported that we did not agree last year to support the CK Food Bank directly. Mark also indicated that we could perhaps utilize Council outreach dollars for the food bank.

**Billie Jean Liedahl** brought up the point that SLC contributes monthly with physical donations to the food bank; and asked if it is a similar amount that we have given before Covid.

**Bruce Kramer** said (regarding physical food bank donations) there was a brief decline, about 30-45 days, but has returned to a very generous amount, more than \$100 value per month.

**Bob Brien** commented that he collected food bank donations prior to the pandemic. With the higher unemployment level, and increased foodbank need, he would recommend increasing line item for 2021.

**Justin Cormier** added that offering from the Thanksgiving service goes to the food bank.

**Amendment to the motion:** Barb Smithson proposed an amendment that 2.5% of benevolences goes to Kidstown and 2.5% goes to the CK food bank in cash form. Craig Miller seconded. Motion carried.

**Carissa Robideaux** questioned if the CK Food Backpacks for kids, may have an effect on this discussion; are they able to distribute Food Backpacks while school is not in session?

**Tom Hawks** The Food Backpack for Kids program has been delivering backpacks throughout the pandemic and the schools are also providing food through the free and reduced lunch program.

**Cathy Havers** added that the learning specialists have arranged drop off points for backpacks, so we are packing more food backpacks than ever because more families are requesting food for the weekend.

**Debbie Marsch** We are also supporting the Kitsap Rescue Mission with prepared lunches, through Hearty Meals.

**VOTE: to accept the benevolences as per the amendment to the proposed benevolences for 2021. The motion carried.**

## **BUDGET**

The budget was made available to the congregation to review and ask questions prior to meeting.

- The proposed budget was a 1% increase over the 2020 budget. Most line items remained the same. Covid brought the need for some changes. Staff was provided cost of living increases. This budget provides capacity to handle planned and unplanned expenses as they arise.

**Motion:** Bruce Kramer moved that we accept the budget as presented; Denyse Hemmersbach seconded.

**Clay Shultz:** What is the COLA based on? **Mark:** the recommended COLA from the Southwest Washington Synod.

**Don Budden:** With our net income showing we have a significant savings this year from operating at a lower capacity; could this offset some of the needs for video equipment etc.? **David:** yes **Pastor Bill:** new equipment has been purchased; extra funds and some estate gifts can help cover additional costs.

**Bradley Posadas:** Under the worship area there is a blank item. **David:** This was a last-minute item; \$1000 was added to help cover additional equipment, cords, cables etc. that are expected while Justin maintains and updates equipment. (This update had been made prior to meeting time; questioner was looking at an earlier version.)

**VOTE: to adopt the 2021 budget as proposed. The motion carried.**

## **ELECTIONS** Rick Cotter

Thank you to Ann Cummings and Joyce Berry who served with Rick; and to Pastor Bill who was the Committee chair of the Nominating Committee.

For Executive Officers: (serve one year up to three years)

- **David Soine – President** – this would be David’s third and final term.
- **Denyse Hemmersbach – Vice President** – this would be Denyse’s second term; she would be eligible for one more term.
- **Mark Barga – Treasure** – This would be Mark’s third and final term.
- **Julie Enebo – Secretary** – this would be Julie’s first term and she would be eligible for two more terms.

For the Council: (two-year terms, can serve two terms up to four years)

- **Jo Schaefer** – Worship and Music – this would be her first term.
- **Carmen Meherg** – Education – this would be her second term.
- **Scott Grasmick** – Stewardship – this would be his first term.
- **Craig Miller** – Property and Grounds – this would be his first term.
- **Carissa Robideaux** – Fellowship – this would be her first term.
- **Katie Shaw** - Social Concerns – Katie was elected last year but wasn’t yet a confirmed member; (oversight of the Nominating Committee) and thus that election was invalid. Katie did attend the Council meetings but did not vote. She did take the Foundation’s class and did become a Confirmed member, and now we want to have her officially elected to finish this current term.

For next year’s Nominating Committee:

- **Randy Randolph, Anna Quam, and Val Stueven** – one year term

For the Lutherhaven Board:

- **Wayne Ferber** – this is a term of two years, and there are no term limits.
- **Jeff Ottenbacher** – is nominated as an alternate.

For Martha and Mary Delegates

- **Marcia Anderson, Ann Cummings, and Roberta Leonardy** – this is a one-year term.

For the Endowment Committee:

- **Kevin Moran and David Keller** – this term is for three years.

**Motion:** Barb Smithson moved that we accept the nominations in slate, Denyse Hemmersbach seconded. **Vote was taken.** Motion carried.

David encouraged everyone to view the **Pastors video annual report**.

He also encouraged downloading the new **SLC app** to stay connected.

David’s closing remarks and thanks to staff, council, and volunteers:

- **Darcy Lund:** Envisioned and lead the Joy Brigade. Since June they made 293 in person Tuesday visits and 345 phone calls.
- **Debbie Marsch:** Created and lead an amazing crew to provide 80 lunches for the homeless at Kitsap Rescue Mission every Monday at their temporary, emergency location at Kitsap Fairgrounds Pavilion.
- **John Ackenhuse:** Has single handedly prepared and mixed over 120 songs for SLC Choir. Each song takes about 5 hours of audio and video preparation. (Around 600 hours of effort up to this point.)
- Please keep Pastor Paula Burchill and Intern Marietta Nelson Bittle in prayer as they accept the challenges to move on to serve in other locations.
- Thank you, Council, for your dedication this year. We will miss Bob, Kate, Kim, Becky, and Tom this next year; and look forward to 2021 and the talented people joining Council. There are certainly new challenges ahead, and exciting changes.
- Most importantly, thank you SLC Congregation who supported our efforts. Nothing was done without you in mind. We could not have done anything without you.
- Remember our sign out front: You are now entering your MISSION FIELD!

- Thank you to our SLC staff for their incredible effort and resiliency. Despite all the events, changes, and losses, we have much to be thankful for. Your efforts are appreciated.
- **Denyse:** added, thank you David for your leadership. The Council and staff have been so supported by your awesome leadership.

**CLOSING PRAYER:** Pastor Jonathan

Pastor Bill remarked that we “maxed out” our meeting capacity on Zoom. (100 computer maximum)

**Motion:** Bruce moved to adjourn; Debbie Marsch seconded. Motion carried.

**ADJOURN**

Respectfully Submitted by Julie Enebo



## ANNUAL REPORT

**Rev. Bill Crabtree, Lead Pastor**

### **“HATs OFF TO SLC!”**

My first thought as I write this year’s Annual Report is, “Hats off to you SLC!” Respect! Last year we were reporting how we were adjusting to pandemic life and ministry. Now after an entire year of living with the public health restrictions and concerns of COVID-19, I can report on how our ministry is enduring and even thriving during this challenging time. Well done SLC!

## **WORSHIP**

Word and Sacrament, handing over the blessings of the Gospel—the person and work of Christ, remains the primary focus of SLC. Preaching, bringing God Word to God’s people is my passion is at the heart of one’s pastoral Call. We now are bringing Christ’s benefits to about 200-250 people each Sunday in-person and approximately, another 100 people via our Livestream and recording (Our average attendance pre-pandemic was between 350-380 per Sunday). I

often hear from people who need to be at home or are not ready to return to in-person worship, how much they appreciate the quality and blessing of our Livestream. Who would have thought two years ago we would be doing this and doing it at the level we are! We have made good and significant investments in the equipment and personnel needed to do a high quality Livestream and now, with the screens installed, are helping enhance the worship experience of those in the sanctuary!

Hats off to Justin, the choir, worship leaders, SLiCk Pickers, & Electric Worship Band, along with everyone else who has provided musical leadership for worship. Special thanks once again to John Ackenhuisen for all the work with the Zoom choir presentations.



A word about the Hybrid Ministry survey regarding worship. We continue to have “blended” worship services – that is, each Sunday our musical leadership is a bit different. Our survey indicated that close to 90% of the congregation wanted this to continue.

Nevertheless, I am aware that some, who love traditional hymns, struggle when the Pickers or EWB plays, and those who love the EWB or Pickers, struggle when we have organ and sing hymns.

We try to keep things in balance. The EWB and SLiCk Pickers

each play once a month with organ and piano leading the other two Sundays. Justin, PJ, and I meet weekly to reflect on and plan worship and we do appreciate your constructive input.

## **TEACHING**

I won’t say we have mastered the Hybrid (Zoom and in-person) format but we are doing quite well here. A new device called the “Owl” actually focuses the camera on whoever in the room is talking and this has greatly improved the connection between those at home and those in-people. In my Foundations class, we have about a



50-50 ratio of people attending from home and in-person. My Thursday Bible study has recovered to pre-pandemic levels of about 30 people each week with about 20 in-person and 10 on Zoom at home. The attendance at my Sunday class on Romans is also close to what it was before COVID-19, but is mostly in-person.

The Livestream of the class (not interactive like Zoom) is getting a few views. Monthly Mandate events are

going well and we are studying the Bible! We also had a great Men’s retreat this year with over 20 attending! I’m more convinced than ever that catechesis – teaching the faith and having a very well educated laity, is essential for the





church's future so I'll keep making this a priority as much as possible. I am excited also to help PJ out in the coming year with teaching for our Confirmands.

## PASTORAL CARE

Extending Christ's love to young and old is such a joy. As All Saints Sunday illustrated, many cherished and beloved brothers and sisters entered the church triumphant over the past year and since the pandemic started. We miss these folks dearly. Yet, the promise of the resurrection and Jesus' words have, and will, continue to get us through: "and everyone who lives believe in me shall never die. (John 11:26)" As hard as these losses have been, God has poured out the Spirit and given us the strength and endurance to keep going. Moreover, it is clear everyone is tired primarily due to the pandemic. PJ, Kim Grasmick (see below), and I, as well as many folks at SLC via phone calls and visits, have worked hard to provide support and care to as many as possible. I hold a real concern for those that we have lost contact with during this time.

I continue doing hospital visits (as COVID allows), homebound Communion, pastoral crisis care sessions, Baptism counseling, and pre-marital counseling on a regular basis.



## LAY LEADERSHIP

I firmly believe God raises up the right people for the right time. Our President, David Soine, finishes his third and final term. What a blessing he has been over these last three years and especially during this pandemic! He has put in so many hours and brought solid and wise leadership in this crisis. Mark Barga also finishes his third and last term as our Treasure and has done a marvelous job. I can say without a doubt that he and our book keeper Rick Cotter have our finances in great shape. So thankful too for Denyse Hemmersbach in her work as VP with personnel and for Julie Enebo who has done a great job as our Secretary and excited they will continue. Our Council is strong and we will add some great new members this year.

## STAFF

Every year I celebrate what a great team we have at SLC when it comes to our staff. *Please check out their reports to see the amazing ministry they are doing!* Hat's off to them! I continue to give thanks for **Pastor Jonathan** in his tireless and devoted work with our youth. He is a great partner in ministry. This year we expanded our staff to fill ministry needs after Pastor Paula took a Call to Vinland Lutheran. **Kim Grasmick** our **Pastoral Care Assistant and Women's Ministry Coordinator** has done beautifully with visitations, Eucharistic ministry, and calls on people in need. She is truly gifted in this area and has lifted such a load from my shoulders in meeting all the pastoral care needs at SLC. Moreover, her work with Ladies Night Out and the Women's retreat have kept these great ministries going strong. We are budgeting in 2022 for a part time pastor (5-10 hours a week)



especially as I am looking at a knee replacement in 2021. Even with Kim's work and PJ's help, I feel I'm falling short in this area and we'll see if there is a pastor who could fit this need. **Jessica Voigt** has truly knocked it out of the park with **Children's Ministry** and **Military Outreach**. Even before the pandemic, we were concerned about the drop in the number of families with young children and Jessica's energy and passion for ministry I believe will make a real difference in this area. **Chris Love** has done well with **Small Group Ministry** helping to get most, if not all, of our previous groups restarted and has helped two new groups get underway! Chris has decided to let go of this position in the coming year and we will be evaluating early in

2022 the next steps for this vital ministry. We do have some funding still left for this position in the Break the Barrier Fund. Hats off to our volunteer **Community Connector Kathy Bohman** who has done amazing work in extending SLC's reach into our schools and community. Then there is our **Business Manager Bruce Kramer** – words cannot express how grateful I am for his skill, organization, and administration. And that App you all love (or should love if you have a smart phone), hat's off to **Kathleen Johnson** our Communications Connector for getting that up and running this year. What a blessing that is! Our grounds and facility are under the care of the incredibly talented and devoted **Lisa Greg** and our campus is wonderfully kept up our **custodian Craig Miller**. We are incredibly blessed to have **Justin Cormier** as our full time **Music Director**. Hats off to him for his endurance in this time and devotion to the congregation's song and to enlivening our worship. I daily see how vital and wise our decision was to move the Music Director to full-time. I don't know how we could have got through this time without him. Just think about how many people Justin has got involved in worship leadership! Awesome. Please check out his report to hear about all he is doing. Finally, we have even got our nursery back up and running thanks to the leadership of our **Nursery Coordinator Michelle Lyons**.

## VISION & MISSION

So much attention right now is on getting through this pandemic that we might forget the focus and mission we committed to a few years back. I hope we all remember our commitment to, "Break the Barrier" with our concise mission statement of "*Connecting More to Christ and Loving Kitsap and the World.*" ***I believe what we have done this past year has kept the COVID-19 pandemic from knocking us down to a point that it would take years for us to recover.*** Indeed, I think we are in a good place and ready to emerge out of this crazy and challenging time and connect more people to the life giving mercy and grace of God in Jesus Christ. I continue to pray that the Holy Spirit stirs us up to reach more people with the Gospel and continue serving our community.



## THANKS

It is hard to believe this is my 14<sup>th</sup> year at SLC ... oh how time flies. I pray my leadership continues to bless SLC. PJ and I were overwhelmed by the pastor appreciate month and we both know how fortunate we are to be at SLC. No doubt, this year with all the challenges of the pandemic, has been hard and most likely will continue to be challenging for some time. Thanks as always to Sandy for her incredible support of my ministry.

## Annual Report 2021

### Pastor Jonathan Sansgaard

*I have heard of your faith in the Lord Jesus and your love toward all the saints, and for this reason 16 I do not cease to give thanks for you as I remember you in my prayers.* These are the words of Paul in Ephesians, and I would only add that I have SEEN your faith in the Lord Jesus Christ in ACTION. This warm greeting from Paul comes after an assurance that includes these words, *Blessed be the God and Father of our Lord Jesus Christ, who has blessed us in Christ with every spiritual blessing in the heavenly places, just as he chose us in Christ before the foundation of the world...* This, and a bursting load of similar promises from God have been both meaningful and sustaining for me (and I hope for you as well) in the midst of our up and down pandemic life together. Those promises come regardless of the situation, and yet are completely attentive to the real life situations facing God's people. They offer identity, assurance, and hope that is not reliant on our moods, energy, or achievements – thanks be to God!

This message was a key part of our recent **Confirmation** Retreat, fully hosted by the Bohman family on the Toandas Peninsula in October of this year. This class of 11<sup>th</sup> graders have been waiting a year and a half, with off and on classes online, a few in person gatherings, and an occasional service through the Joy Brigade and limited communion visits. Thanks to our many mentors who walked with our youth through this process. Through the struggle, God's Spirit indeed was working in these young hearts and minds, and will continue as they cling to God's promises. Our five confirmands this year are Sean Hamrick, Brian Duarte, Gillian Kinsey, Abby Gesell, and Riley Gum.

Other faith forming events like *middle camp* were moved to the fall and actually became a one day retreat at **Lutherhaven** as COVID numbers increased. And yet, our day was blessed with great leaders, meaningful reflection, wonderful young adult leaders, and even some singing from a group that isn't always...vocal. Most of all, we had the chance to connect, and I can honestly say, I don't think I have ever seen group games become more of a critical spiritual practice than they were this year. I was able to work with some of the same youth and many more during the summer as well. This was the first year I fully partnered with **Lutherhaven's All Church Camp** to be their full time chaplain and faith formation leader. This was an incredible partnership that will definitely continue to grow in future years, with the short and long term goal of actually offering two weeks of camp for our grade school and middle school youth. Stay tuned...

Lutherhaven was also the site for our **Summer Servant Trip**, as we had to let go of our international trip to Costa Rica once again. And yet, our four days together at camp were deep and meaningful, full of service to the camp, moving testimonies and teachings from our leaders, and capped off by an incredible jam session and testimony from our **Electric Worship Band**, who led us in our closing worship. Once again, our mission to connect was critical, and the need for this connection as a faith community was palpable from our youth.

A fair amount of our connection this past year was done online, with very committed youth and leaders gathering on both Wednesday and Sunday nights. I am incredibly thankful to both David and Stephanie Sweeney, who went so far as to completely take over our Sunday night high school online gatherings, and did a fair amount of teaching when we were able to return in person on Wednesday nights. We miss their presence greatly as they transition into new leadership, but continue to be thankful for their amazing leadership at Lutherhaven. This fall, we welcomed another dream team of leaders, adding Katy Crabtree and Alex Lund as small group leaders for our middle and high school Wednesday night gatherings. Beginning late last fall, I also implemented birthday visits to our middle and high school youth. These "joy brigade" type visits were a great way to connect and check in with some level of in person during a time when most things were shut down. Dawn Rittenbach and her team of Sunday School teachers also committed monthly to visiting an expansive group of students and families, keeping

our youngest families as connected as possible. Again, our mission of connecting to Christ and others was lived out in the flesh, and Dawn continues to give so much to our congregation as a volunteer superintendent!

We were very blessed to welcome **Jessica Voigt** to our team this year, and she jumped in as an integral part in much of what we were able to do, helping with Sunday School deliveries, organizing an incredible VBS for our community this summer, increasing her engagement with our middle and high school youth, and much, much more. Jessica started with a 15 hour a week call to work with our younger kids and families, including military families, and then added another 15 hour a week call to assist me in working with our middle and high school youth and families. Please see her report for more specifics, but I am deeply thankful for her ability to lead, her creativity, and her fierce passion to help young people grow in their faith.

Our **Young Adults** have come together more consistently this year, meeting more or less every month. Members of the group are already involved in **leadership** in our congregation, and several have stepped up to serve at our **middle camp day** in September, organizing and packing kits for **Afghan refugees**, and even resurrecting the **Ride for Refugees**, a very successful fundraiser and community event that has been lacking leadership the past few years. I am very excited to see this group grow, and impressed at their willingness to lead and serve.

Going forward, I see several reasons to be excited. Our youth are increasing in their leadership, and we look forward to empowering more of that as we go forward – in worship, service, special events, and more. We have three youth in synod leadership and one going to a national leadership conference. We are poised to build on an increased connection between our young adults and youth. Our Confirmation program has had two classes under a new system, and this year's group will benefit from some extended interaction and a collective buy in from families. I am also planning to implement something called an IFP – Individualized Faith Plan – which will seek to bring together parents, mentors, and leaders to address the faith formation needs of our young people in the midst of busy lives. This will also aim to connect them in a variety of ways to lead and serve. While we continue to offer solid programming generally – Sunday school, Wednesday youth nights, servant trips and camps, etc. – we increasingly need to connect our youth to that which gives them life, connection, and belonging.

I continue to be thankful for an incredible staff and colleague, as well as a healthy and generous congregation. I pray we may continue to engage with one another as we grow in our connections with one another and our community.

**Pastor Jonathan Sansgaard**



## Music Director Justin Cormier

When I looked back on the past year to write this annual report, I wept. When I tried to arrange the programs nicely into a report, I felt the urge to remove some hair. This year has been challenging in never before experienced ways and rewarding in the same. A short tour with commentary seems to me the only way to order it.



Last program year began with Rally Day still in the parking lot. From there, a winding trail of procedures, policies, and mandates marked our journey to return to the sanctuary and inspired us to reinvent our programs to be hybrid and accessible to folks at home and in the sanctuary alike.

While there was no Christmas variety show like 2 years ago; our Christmas Worship was a variety. Inside, outside, virtual. Singing was not allowed inside at the time, so we began and ended the Christmas Eve services outside to sing carols.



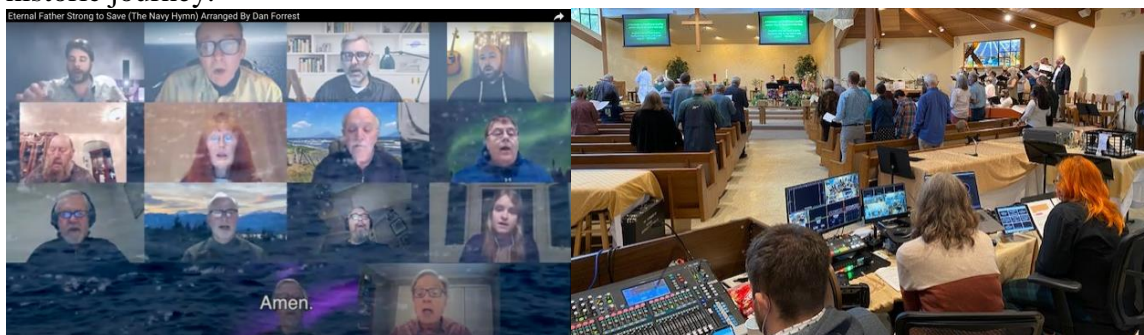
We returned to the sanctuary in various ways. Brass bells covered, masked bands playing in the empty room. Spoken word Hymn of the Day. One singer allowed. 6 singers allowed.



Throughout all of it the **Zoom Choir** produced a humongous library of content. Including major works, Faure “Requiem”, “40 Days” by Dave Brubeck, and Beethoven’s “Choral Fantasy.” We featured some of our members in special presentations including Terri Randolph in “Only What You Do For Christ Will Last.” Adrian King in the “Choral Fantasy.” A huge debt of thanks goes to John Ackenhussen who took over post production of the ZoOm Choir, seen below as the soloist from beyond the grave in Dies Ire from the Requiem. This September choir resumed in person rehearsals with the option to participate via zoom.



The choir also was privileged to premier a work by Dan Forrest. The men's chorus version of the Navy hymn. This work was offered on Maundy Thursday and as a tribute to the Sailors of the Nimitz who returned from a historic journey.

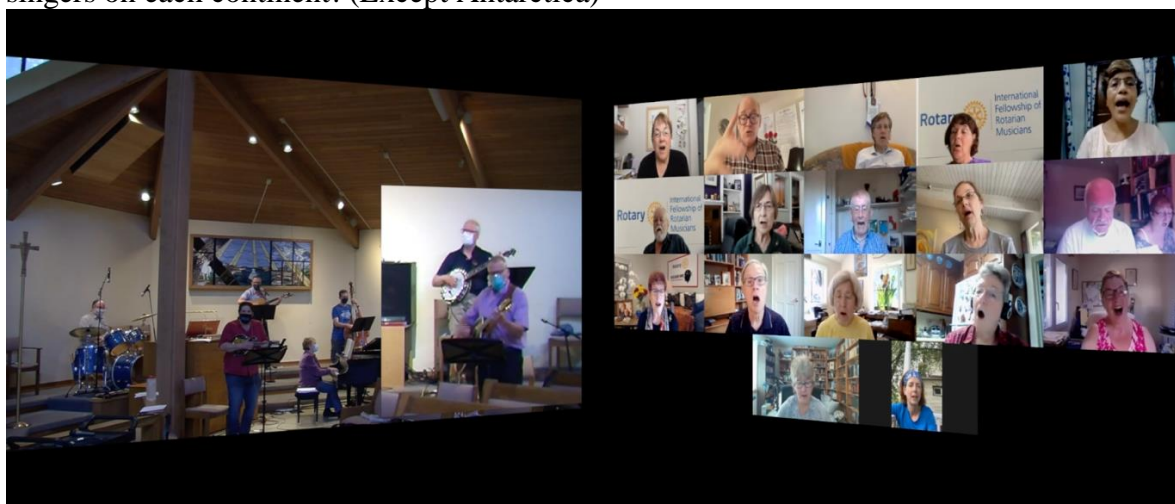


Worthy to note that all of these photos are possible to see because of the above pictured desk and our great sound and video team. Big thanks to an old friend of mine Annika Welch for designing and building the livestream system.



**The SLiCk Pickers** played faithfully throughout the year. Inside, outside, virtually, in the dark when the sanctuary light switch broke. The band has more than doubled in size and in heart. Lots of fun times were had with this group. Pictured above was a special guest Web Rhodes in "Why Me Lord."

Below the Pickers are featured with the International Rotary Virtual Choir, directed by John Ackenhusen with singers on each continent! (Except Antarctica)





The EWB has become a tight small group of musicians that play more “Praise” music and led hymns with organ and brass at festival Sundays.



I'm not sure if you noticed by now, Jo Schaefer is almost all the pictures. I don't think she ever missed a Sunday and met weekly with me to go over music. Second only to Pastor Bill, Jo kept me sane over the past year and I could not have done any of this without her. Speaking of meeting weekly and keeping me sane. **Song of the Church** has grown to the size of a choir and has a really great time singing together.



This year was a great opportunity to learn how much we take for granted aspects of our lives. Singing in church elbow to elbow in the choir, rehearsing music together instead of over emails, being able to turn on and off the lights. My biggest take has been the past few weeks as the choir returned and sang together in the sanctuary. The human heart, the community of common purpose, existing in the same air; I will never take that for granted again and I hope that this year makes us a stronger music program and a more committed witness to the Gospel.





## Pastoral Care Assistant Kim Holmes Grasmick

It's already been a year! I am grateful for this position which lets me put my heart and education to work! Over my years of membership, my love for Eucharistic Ministry and the Word were profoundly fed at Silverdale Lutheran Church and never would I have thought that I could actually put these two loves to work. Thank you for this opportunity to serve such a loving community, to learn, and to work with an amazing staff. The following are key areas I have focused on in the past year:

**Pastoral Care and Eucharistic Ministry:** I have been able to accompany members to the emergency room, spend precious time with them in hospice care and increasingly to visit hospitals, assisted living and LTC facilities. And when indoors visits were impossible, I made phone calls and visited from driveways and on porches. Recently I was able to set up monthly Communion Services at Clearbrook and Crista Shores with great attendance from our SLC members and from other residents.



Each week Pastor Bill and I work through the prayer lists, our homebound/hospitalized lists and personal knowledge to create a plan for the week. While institutional visits (hospitals, long term care facilities and assisted living centers) were obviously shut down for the first half of the year, they have now carefully opened up.

Darcy Lund set up the “Joy Brigade” program during the time we were most locked down due to COVID-19. She recruited volunteers to attend with one of the pastors or me and set up all the visits. What a gift Darcy has been to our ministry of caring.



I have had help from volunteers who have accompanied me from time to time and who have learned what it takes to do eucharistic ministry. In addition, there are many SLC members who serve as Eucharistic Ministers, faithfully taking the Supper from the altar to their “assigned” people, and I thank them all.

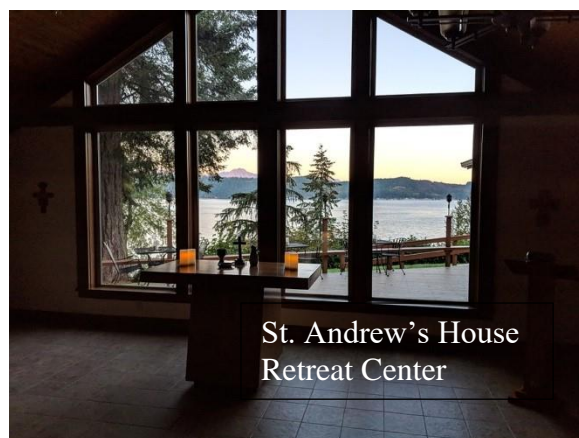
I joined the pulpit supply at Retsil Washington Veterans Home, leading a liturgical worship service with Communion sent from the SLC altar. Their chaplain is in the National Guard and asked if I would lead worship from time to time when he is away on maneuvers. I served for the first time in October and realized

that this is a great opportunity for a new outreach program. It would be great to have some help distributing Communion and helping some of the residents to receive it and, it's a great time to fellowship and share Christ's love with those who may not get many visitors.

If you would like to sign up to participate in this ministry, please email me.



**Women's Ministry:** In February of 2022 we will get back to St. Andrew's House on the beautiful Hood Canal for a weekend retreat, which will use The Lord's Prayer as its backbone. I have two additional thoughts about this ministry. First, now that we are gathering in person, our nursery staff have been available each month to care for children and I would like to call them out in thanks. Second, I send encouragement for the younger women in our congregation to join us! We have a lot of fun – it's not just "church talk" and cookies! We meet the second Tuesday of each month at 6:30.



In January I launched a survey to all women aged 18 and older to determine the types of activities our of interest to our women. With the results in mind, I began holding "Ladies' Night In-n-Out" in January, and we have had monthly events since then. We began exclusively on Zoom, moved to a hybrid model and lately have been gathering in person in The Gathering Place. We have had some fun times! We have painted-and-sipped twice, had Bible Study, a travel log, a potluck and launched a new women's ministry group, Women at the Well.



**Vaccine Clinic:** We had the great opportunity to host a 2-part Walmart COVID vaccination clinic with the Pfizer/BioNTech vaccine in May and June, just a week after it was approved for youth aged 12 and up. I thank our large number of enthusiastic volunteers who made both clinics run smoothly.

**Bible Study:** From time to time I have the great pleasure to fill in for Pastors Bill and Jonathan in Manna and Thursday Morning Bible studies. The conversation is always so fulfilling, the insights deep, and the fellowship warm.



**Devotionals and Foretaste:** I have written and recorded around 11 devotionals in the past year. This content is driven by the Holy Spirit for sure! A topic will come to me, and I enjoy digging in and sharing it with you all. In June, President David Soine asked me to write a weekly preparation for the sermon topic using the week's lectionary scripture. I began writing "Foretaste of the Sermon to Come" and I use our Manna Bible Study discussions as the basis. It has helped me to get to the heart of what our scriptures are telling us and to hear the sermon with a little more background and context – I hope it has helped you too. We recently moved it to the SLC Blog so that our blog stays current and so it's easier to post and share on social media.



Confirmation Retreat  
10.2.21

Kim Holmes Grasmick  
Pastoral Care Assistant

**Confirmation Retreat:** I was thrilled to create and present "Why the Lutheran Lens Matters" in the retreat. This is a subject I am passionate about, and I hope it was helpful to the confirmands.

**PSALM and onward:** I finished our synod's PSALM program this summer, culminating with a service of blessing and sending in August. This is a great Program for

"Strengthening Active Lay Ministry and offers master's level courses taught by PLU professors and D.Min pastors from our synod. Coursework includes Old and New Testament, Lutheran theology, pastoral care, worship, and practical ministry projects like the devotionals, preaching, Bible studies, and the vaccine clinic that I've done.

After finishing, the Bishop's Assistant asked me if I wanted to be in our synod's pulpit supply, and of course I said yes! I preached and led worship for 2 Sundays at Spirit of Life Lutheran Church in Port Orchard. If you are interested, email [psalm@plu.edu](mailto:psalm@plu.edu) to get more information.

The Holy Spirit worked through the PSALM program and my work at SLC to confirm to me that continued study and ministry in some form will be my next act. I have decided to enter candidacy in the ELCA, and I began pursuing a Master of Arts at Luther Seminary in September. I appreciate your prayers as I discern just exactly where the Spirit is leading me!



## Community Connector

When Silverdale Lutheran created the volunteer position of Community Connector, the vision included these main points of focus:

- Create an overview and awareness of the many ways SLC was already serving within our community. Check out on our website the pre-COVID "Love in Action" profiles sent out weekly during 2019 to celebrate those ministries.
- Reflect upon the demographics of our church neighborhood/area to provide insight and to then explore possibilities for new ministry partnerships
- Celebrate with SLC folks where they are doing ministry in their daily lives through SLC and in their own spheres of influence...for instance, our educators
- Develop sources for financial support outside of the SLC budget. During 2021, we received a \$1500 grant from the Rotary Club of Silverdale and a \$500 grant from the Poulsbo Walmart for our Bridging the Gap Summer

Reading Program. SLC received a \$500 ELCA Daily Bread Matching Grant for our Hearty Meals ministry, where SLC fundraised \$935 for this outreach. SLC Thrivent members have generously shared their Thrivent Choice dollars with SLC, the SLC Preschool and other organizations. During 2021, SLC Members' Thrivent Action Team Community Grants will have contributed well over \$6750 to outreach ministries either through SLC or directly within the community. A new SLC "Community Outreach" equity fund was established to assist in outreach projects which are financially beyond budgeted dollars and/or Thrivent grants.

- Be open to where God is leading SLC to venture into new connections for community outreach

As the pandemic took hold over 2020 and 2021, SLC continued to faithfully make a difference and love Kitsap and the world. Where has SLC connected as partners through financial support, volunteer hours and prayer? Although many of these ministries are noted elsewhere in this annual report, putting them all together gives you a picture of the amazing breadth of SLC's impact...where we are doing God's work with our hands!

Take a moment and pray through this list...*Lutheran World Relief; SLC Preschool; Hearty Meals; Living Stones Prison Congregation; Empowering Life Women's Prison Ministry; Kitsap Community Resources; Central Kitsap Food Bank; Quilters; Kitsap Rescue Mission; Central Kitsap Food Backpacks 4 Kids; Life Pax; Olympic Lutherhaven Camp; Lutheran Community Services Northwest; Afghan Refugee Resettlement; Martha and Mary; Stand Up For Kids; Esquire Hills Elementary; Emerald Heights Elementary; Silver Ridge Elementary; Cottage Bay Apartments; Military Outreach; Alzheimer's Support Group & Walk; SLC Care Ministry; Al-Anon Support Group; Island Lake Cemetery; Boy Scouts; Girl Scouts; Kidstown International; Eastside Baby Center – West Sound; Coffee Oasis; Lutheran Disaster Response; Habitat for Humanity; SERRV & ELCA Good Gifts; Bremerton Foodline; YMCA Alive Shelter; Benedict House; Pacific Lutheran University; Georgia's House; Youth Servant Trips – US & International...* SLC's handprints are all over the place loving Kitsap and the world!!

I am grateful for the passion of SLC folks who choose to commit their resources and time to community outreach. Where is God calling you to serve in the coming year? God is not done with SLC...truly, God is only getting started...see where God leads you to connect!

**Cathy Bohman**  
**Community Connector**

## **Small Groups Connector**

"Create effective social spaces where people can meet new friends and learn about God together!"



It has been a challenging year for Small Groups. We started the year hopeful that the virus was nearing the end. Unfortunately, it was not to be. Some groups utilized technology to meet but too many groups had stopped meeting all together.

Through the year, it started getting better. More groups were meeting in person again and we even formed two new groups, including a couple's group "Date Night" to compliment the "Man Date" and "Ladies Night Out". Then the Delta variant hit, and we slowed down again. We formed two "semester" style groups and kicked them off in October.

I believe small groups help people in their faith journey and in "getting closer to Christ." As we approach the new year, take some time, and think about joining a small group!

**Chris Love**  
**Small Group Connector**

# Children/Youth/Family Connector

## Introduction



It's official! I've made it a whole year here at SLC, partnering in ministry for the good of our children, youth and their families. I have experienced many powerful moments where I have witnessed the love of Jesus through one of you!!! I love hearing kids discover the gift we have. I love seeing them put that gift to use in God's kingdom. I enjoy listening to the teens share their stories, especially when it's hard for them. It's fun to see the whole congregation shower our children and youth with love and grace. Families here at SLC are growing in their faith and I am here for it!!! Thank you for allowing me this privilege to grow right alongside you.

## Children's Ministry



Although we haven't had as many opportunities to gather this year, I've been busy trying to connect behind the scenes. I jumped in-helping with Sunday school deliveries and recording Sunday school lessons for our kids. I also partnered with Dawn and the Sunday school team for the monthly zoom calls. We finished the year with a God's Work Our Hands event thanks in large part to Cathy Bohman.

We have had two Bible Milestone classes and gifted 20 Bibles to our kiddos this year! We tried something new and it proved to be an effective and fun time with our children and their families. We dug into the Word with C.H.I.P.S. and S.A.L.S.A and look forward to using our Bibles more thoughtfully during Sunday school.

My largest project was definitely VBS! That was one incredible week! We served 60 kids and had such a strong team of loving helpers-half of which were our SLC youth!!! We met in the great outdoors and got to witness kids-being kids while they grow in their faith! Too cool! Thank you for allowing me to see this through.

Finally, I am working with the whole staff, Dawn Rittenbach, and some experienced helpers to reimagine Sunday school. With Covid precautions in place, we will work to build a strong program inviting our youngest members back. We will be adapting this program as needed and really hope to see it grow!

Kids worship kits are a big hit and I could use help stuffing these weekly. Kids Word is back too! I'm so grateful for all the loving volunteers who pour their heart into this ministry!



## Family Ministry

In an effort to connect SLC families, I worked with Carissa Robideaux to provide a virtual Fat Tuesday celebration! We prepared bags with all the fixings for a family feast, as well as devotional items to walk families through the Lenten season. We connected on Zoom and played a fun game of trivia thanks to Pastor Jonathan. It was a great opportunity to check-in on our families.





## **Youth Ministry**

Camps, retreats, zooms, youth nights... I've gotten my feet wet in several ways! I truly enjoy connecting with these amazing kids. Watching them celebrate, question, and grow in their faith is a true honor. I'm thrilled to assist Pastor Jonathan and enhance this vital program.



## **Military Outreach**

We welcomed 70 USS Nimitz families onto our campus for a very cold and wet drive through homecoming celebration. These families received a gift bag filled with items that inspire family togetherness and a gift card to enjoy takeout from a local establishment. After almost a year away from family (and it really was some year) we enjoyed showering these families with love! Please continue to keep our military in your prayers.

Stay tuned for many more wild ideas!!!!

**Jessica Voigt**  
**Child, Youth, Family Connector**



## **President's Report**

Congregation members:

Our 2021 fiscal church year is nearing the end, and it was a most unique year within the history of SLC. As with virtually every social and business sector, COVID-19 disrupted many of our normal routines and aspects of our mission and ministry. Despite those challenges our Silverdale Lutheran had another exceptional year!

Three years ago, I took the phone call, not knowing that it was a call from the nominating committee asking if I would be willing to take on the Congregation President position. I replied that I would need 24 hours to think about it, but there was never any doubt in my mind that I wanted to take on this responsibility.

Yes, COVID did throw us a curve. But, I would never have had the opportunity to work with this tremendously talented pastoral team and staff, the ambitious and ever courageous Church Council and Trustee team, and the wonderful volunteers that have overcome every challenge conceivable! None of this could be done without your tremendous support and none of this was done without you in our hearts and mind.

While COVID forced us to adapt and re-think nearly every procedure and ministry model from past years, the results led us to some exciting changes that will certainly have a lasting impact on our future. We formed and transformed our technology, presentations, and communication quickly and with enduring energy.

On a final note, I leave with you knowing that as a team, we emphasized Mission, Ministry and Fiscal Responsibility as our hallmark. We prepared SLC for the future and with the faithful servants named above and many that we have lost along the way. Silverdale Lutheran Church stands ready to:

- Make known the good news of Jesus Christ within our community and beyond
- Teach people about God, include them in the life of the congregation, and nurture them in living out their faith
- Meet human needs in accordance with Christ's example

Thank you for allowing me to be your voice for the past three years, and please continue to love and cherish these moments at SLC. Nehemiah 8:10 says that the 'joy of the Lord is your strength.' Where do we find the strength that flows from real joy? By doing what Jesus called us to do.

In Christ's name we pray,

**David C Soine**  
**Congregation President**



### **Education**

SLC is blessed to have dedicated staff and volunteers in delivering God's message through the various classes such as; Sunday School, Pastor Bill's Sunday morning study, Manna Bible Study, Vacation Bible School, Confirmation, Small Group Ministries, are just a few classes we offer. God's Word was delivered to members and visitors via Zoom, Facebook Live and recently SLC resumed in person classes. As you read the individual reports regarding the teachings of God's Word let us give thanks to God that his word continues to be taught here at SLC.

Blessings,

**Carmen Meherg**  
**Education Council Member.**

### **Silverdale Lutheran Preschool**



The Preschool is celebrating its twenty seventh year of being a ministry of Silverdale Lutheran Church. We are so excited to be back in person with 5 classes! We currently offer an A.M and P.M. Pre-Kindergarten class on M/W/F, a 3 ½ year old class M/W/F, a three year old class on TU/TH and our Two year old class on M/W. Here are some of our COVID measures, each class is limited to 9 children and 1 teacher no more than 10 in a classroom. The two year old class has 8 students a teacher and a teacher's aide 10 total in the classroom. As of September 10th, we have 41 students enrolled. Each classroom is equipped with fans in the windows and an air purifier for air circulation. We use an App called ClassDojo to connect with our SLP families. Each teacher sending home photos of kids at play giving a window into our preschool day. We also use ClassDojo to share SLC news and events. Our program has many Navy families who hear about us through word



of mouth (which is the best advertisement) and are looking for a new home church. Through the ministry of the preschool we can help connect military and non-military families with the church.

The Preschool has a staff of five, which works very hard together as a supportive team. Teaching the M/W/F Pre-Kindergarten AM and PM class is Debbie Kramer teaching at SLP for thirteen years! Teaching the M/W two year old class and T/TH three year old class is Charlene Blanford at SLP for one year. Our teacher's aide for the two year old class is Ann Daly teaching at SLP for two years. My name is Teresa Corigliano, I have been teaching at SLP for fifteen years. This is my second year as Preschool Director as well as teaching the three and a half class. Our Preschool Office assistant is Carol DeRusha and this will be her twenty second year with us! Our staff provides a safe, hands on and loving environment through the Grace of Jesus Christ.

The 2020-2021 Preschool Advisory Board members are: Mary Lou Trent, Karen Rowley, Cathy Hunt, Jane Rhodes, Lisa Ottenbacher, Debbie



White and Rick Cotter. Jessica Carner is our Parent Representative from our Preschool. Our Board meetings are on the second Tuesday of each month at 7:00 p.m. in room 4. The Board meetings are open to the church congregation and preschool parents.

The Preschool has been enrolled in the Thrivent Choice Program now for eight years. We so appreciate any donations that are given. All donations made through The Thrivent Choice program go into our Tuition Aid Fund. The Preschool received \$1282.83 in total donations as of October 2021. This fund allows us to offer help to families that may need help with tuition or emergency situations. No scholarships given during the 2020 – 2021 school year due to COVID closures.



The Preschool has been a member of the Evangelical Lutheran Education Association, (ELEA) since 1995. The purpose of the association is to promote and support quality education programs. These are Christ- centered programs in early childhood centers, elementary and high schools.

Due to COVID measures we were unable to have our normal fund-raisers. This year we hope to continue to help support our community with an ongoing food drive for Kitsap Food Bank.

Communication and visibility of the Preschool within the congregation is a very important part of our ministry. Unfortunately for the time being we are still Students and teachers only. We hope to soon be able to enjoy having you visit our classrooms, reading to the children in the classroom, taking a look at the bulletin boards in the halls and joining us for Preschool Sunday. You're welcome any time to stop by.

We are blessed to provide a nurturing Christian Environment for God's special gifts, the children. We hope to make the experience of Preschool a positive one for the whole family.

**Respectfully submitted,**  
**Teresa Corigliano, Director**

## **Fellowship**

Fellowship is something that happens naturally when our church members come together, but what happens when we aren't allowed to gather in the same ways we're used to? In 2021, still operating under the many restrictions that COVID has brought into our world, we were forced to become creative and adapt the ways in which we stay connected with one another, and our church family overall.

During the first few months of 2021, while many members worked to become fully vaccinated, our traditional Fat Tuesday Pancake Dinner was altered, but not canceled, as we assembled 40 grab-and-go pancake dinner and devotional bags (*yes*, even the bacon was included). While still operating under Phase 2 COVID restrictions that did not allow large gatherings in a food setting, we were sadly unable to host our traditional Lenten Soup Supper evenings (which is a particular favorite of mine).

By spring however, we were able to welcome back one of our favorite fellowship pastimes, donuts and coffee, allowing for small groups to once again enjoy the company of one another, *finally* being able to put



the "fellowship" back in the Fellowship Hall after over a year's absence. As Phase 2 COVID restrictions eased into Phase 3, several of our ministry groups collaborated once again to host a wonderful series of summer brunches, which collectively raised \$4,337.15 supporting ministries both in and outside of the church. While Family Camp was unable to be held this year due to COVID restrictions, we were able to return to Lutherhaven in July, where we hosted a "sell-out" crowd for our annual Church Picnic.



During the course of the year, many ministries learned to utilize Zoom in order to continue ministry meetings and foster a sense of togetherness whether it be through Ladies Night Out, Bible studies, small groups, or even our own SLC Church Council meetings, we have persevered through

this continuing pandemic. As PJ has often reminded us this year, although we have at times needed to be physically distanced, we *do not* have to be socially distanced.

In the year to come, I would encourage each of you to take part in a *new* Fellowship activity - one that you have never attended. The simple act of supporting these events by way of your participation is what in fact makes them a success. It is by way of fellowship that we help to enrich and deepen our faith, not only in ourselves, but others

as well. I hope we will all take time in 2022 to cherish the gift and opportunity we have in fellowship to support one another as brothers and sisters in Christ.

**Blessings,**

**Carissa Robideaux**

## **Property and Grounds**

### **COVID-19 Impacts:**

As the result of restrictions to help prevent the spread of COVID-19, many changes were made at Silverdale Lutheran Church in 2020 by Lisa Gregg. We went from first no worship to recorded worship to Park and Praise outside while the weather allowed to recorded services on-line again to in-house plus on-line live and recorded worship services. To better facilitate the on-line and live worship services plus to reduce the amount of paper consumed in printing bulletins while also reducing potential transmission of COVID through handling of paper, we purchased equipment for live streaming our in-door worship. In addition, a Worship Production person was hired to record the in-door live worship services. That person has also trained 2 or 3 or more people to do the recording. The live streaming equipment along with the two projectors and screens has proven to reduce the need for a large number of bulletins and worshipers can now keep their eyes and attention toward the Altar while singing. There was a delay in getting the desired projectors but we now have the proper equipment in place.

### **Maintenance Issues:**

Lisa Gregg continues to perform just about any task that is required plus coordinates our efforts to help her with maintenance issues during our Annual Clean-up prior to Easter. She has painted the Main building where the paint has faded, coordinated the required cleaning of the Retention Pond and the parking lot drains, and almost single handily re-roofed the Preschool storage shed. She has also been instrumental in helping to install the new live screening equipment in the Sanctuary including painting of the conduit that hides many of the wires.

The Sanctuary building is now nearly 32 years old and thus we are experiencing some equipment failures with the latest being the boiler water circulation pump. Fortunately, a leak was noticed during a routine maintenance so we decided to replace it before colder weather sets in.

One maintenance issue that has not yet been completely resolved is the failure of the Sanctuary Light Dimmer panel earlier this year. The failure resulted in none of the Sanctuary lights being able to be turned on. We called Wire-It-Up Electric to look at the system after learning that the dimmer system is no longer supported by any company. Tom Huddleston of Wire-It-Up Electric was able to do a temporary fix so that we could turn the Sanctuary lights on and off with circuit breakers plus gave us an estimate to replace the entire system with line voltage dimmers. After contacting Church Mutual Insurance about coverage of the old dimmer system, they required a detailed estimate for a replacement low voltage dimmer system. The Trustees decided to get the estimate for the design of a low voltage dimmer system at a cost of just over \$900 since there was some desire to replace the old non-supportable system with a similar system rather than the line voltage dimmers offered by Wire-It-Up Electric. Pacific Lighting Equipment is the only contractor that can provide the design estimate and is scheduled to visit SLC on October 25<sup>th</sup>. The Trustees will then make a decision on which system to go with after receiving the low-voltage system estimate.

### **Security and Security Alarm Calls:**

We continue to monitor the Northwest corner of the parking lot along with the main and security entrances to the Gathering Place plus the Fellowship Hall patio and the main building entrance with surveillance cameras. Unfortunately, the surveillance system currently in place has not prevented a car break-in, unauthorized use of the parking lot or the dumping of stolen items or trash on the parking lot. However, the camera system has alerted us to how the parking lot is being used thus resulting in our attempt to disrupt and prevent its unauthorized use by installing additional signage and a chain across the driveway entrance. Regretfully, we have had the chain stolen once and almost complete disregard to the signage. People have simply disconnected the chain from the stantions and failed to connect them again plus they just run over the chain ruining the reflectors attached to the chain. We are now considering an actual gate.

We continue to have security alarm calls this year. Most calls have been the result of people either not remembering their disarm code quickly enough or simply forgetting their code. There was also one Alarm Center call with a code that the Alarm Center did not recognize. The code ended up being the result of a low battery in a motion detector.

### **ADA Doors for Gathering Place Restrooms & Front Door:**

Now that we have ADA openers on the main building restrooms and front door, there have been questions on whether we will be doing the Gathering Place also. I had contacted the company that installed the ADA openers in the main building but did not get a response. If funding is available, this is a project that we should attempt to get accomplished in 2022 along with a handicap access ramp to the Gathering Place entrance from the parking lot.

### **Breckinridge Fence:**

We met with Matt Berg of Reid Property Management who represents the Breckinridge complex to let them know we are in concurrence with re-installing a fence in the SW corner by the retention pond area. We stated the fence must be on the property line or on their side of the property line. We received no response after the meeting and thus contacted a lawyer who specializes in property line issues. Unfortunately, the conclusion as result of the conversation with the lawyer was that since Breckinridge has used the triangular piece of our property for more than seven years as their little park, we have now lost possession of that triangular section through adverse possession and thus would be wasting our time and money attempting to reclaim the property.

### **Landscape Changes:**

We are still considering trimming and/or removing trees around the perimeter of the church. The purpose is to reduce the need to clean out the gutters and reduce roof maintenance around the church buildings, and to enhance security by making the church more visible to both Ridgetop Boulevard and Ridgepoint Drive. Trees would also be removed or trimmed along the western border to improve our view while also keeping headlights out of the Breckinridge apartments by planting dense but limited height shrubs.

### **Scout Shed:**

Last year just prior to the COVID pandemic, we had approved the relocation of the Scout Shed to the area just east of the dumpster and south of the garden area. I hope to help Troop 1541 in 2022 to develop this area for placement of a new Scout Shed and a storage area for their trailer

**Bob Arper**  
**Property and Grounds Chair**



### **Olympic Lutherhaven Inc**

**Silverdale Lutheran Church** is one of six **owning members** of Olympic Lutherhaven and has been since 1955 when Emil Sunderland and others from SLC and Our Saviours Lutheran Church helped turn Rosey's Roost Resort into Emil Sunderland's vision of a Youth Bible Camp on Wildcat Lake. With your help and the help of many other volunteers, we are continuing to maintain the Bible camp and picnic area for summer use.

Olympic Lutherhaven was able to finally open this summer while meeting COVID-19 restrictions. There was no Annual Work Party this year but the Caretakers managed to get a lot done along with help from SLC and some others. SLC canceled our Family Camp but the Church Picnic was successful. Pastor Jonathan also managed to put on the SLC Middle Camp along with a Confirmation Camp. Bethany Lutheran this year had a Day use Family Camp with only one family staying overnight. Vinland had their Family Camp but no other member churches had Camps. All Church Camp ran again this year but with limited attendance. The Picnic Area was popular with many during the hot summer days.

Maintenance projects completed included replacing the Swim Raft at the Picnic Area with a purchased low maintenance raft, replacing two rotten exterior doors in the Camp Area Lodge, installing new LED lights in the Boat House, replacing a defective GFI outlet in the Picnic Pavilion, welding repairs to the Picnic Area Merry-Go-Round by Wayne Ferber's granddaughter Joslyn, putting fresh sand on the Picnic Area beach, stabilizing the Camp area Big Toy swing, converting three Propane tanks from Ferrell Gas to AmeriGas (one still to go), stabilizing the picnic tables at Camp and at the Picnic Area, replacing a defective solar light switch on the Camp's men's restroom, replacing a ventilation fan in the Camp's men's restroom, and improving the décor in the Camp's women's restroom. The Gravely brand mower gave up this year so a new John Deer mower was purchased. A wood splitter was donated by a Vinland member. A volunteer from Vinland along with Caretaker Stephanie either repaired, replaced, or installed new window screens on the Lodge and the cabins. The Caretaker roof also had vents installed to help keep the house summer temperatures more comfortable.

Maintenance projects to consider for 2022 include the following: 1) Improve downstairs Caretaker house bathroom; 2) Stain/paint Camp Cabins; 3) Convert remaining Lodge exterior doors to push bar emergency exit doors; 4) Replace the Picnic Volleyball court sand; 5) Paint the Merry-Go-Round; 6) Fill in the many low spots in the lawns. These projects are dependent on funding and/or volunteer labor. If you can volunteer for any of the volunteer maintenance issues please contact Olympic Lutherhaven by phone (360-830-4445) or email ([olympiclutherhaven@gmail.com](mailto:olympiclutherhaven@gmail.com)). This fall the Camp Area Well will be tested to ensure it has the capacity for the current Group A rating. The Camp Area Well is being sample tested monthly from May through November for contaminants to ensure the water remains safe.

We need volunteers at Olympic Lutherhaven since we own it! We ask you to donate your time and talents to help provide a beautiful and fun place for youth of all ages to enjoy the outdoors and hear God's word. Olympic Lutherhaven belongs to our Father Almighty and all of us have a responsibility for good stewardship. Jesus asked that we teach the children and that is our task. There isn't much more rewarding than seeing children enjoying themselves while learning at Bible Camp or Family Camp. Come share the rewards!

**Your representatives to the Board:**

**Wayne Ferber, Bob Arper and Alternates: Jeff Ottenbacher and David Soine**

## **Social Concerns**



Although the lingering effects of COVID-19 have continued to restrict our church activities, I have seen this church do some great things this year, and I am so proud to be part of this community of generous givers, passionate worshippers, and caring brothers and sisters in Christ.

I put together a team to walk in the annual Walk to End Alzheimer's, benefiting the Alzheimer's Association. Together, the SLC Team raised \$1,405, contributing to the \$40,981 total raised for the Kitsap branch of this nationwide walk. I hope to join more of these community events and charity

walks with an SLC Team in the future.



After the U.S. withdrawal from Afghanistan earlier this year and the subsequent turmoil, I felt it was more important than ever to support the foreigners among us. Katy Crabtree and I organized a drive to put together "starter kits" for Afghan refugees being resettled in the Seattle area. These starter kits include items that new families traveling with little to nothing will need when starting a new life, such as bathroom and kitchen essentials. As of the time of writing, we are still assembling the kits, but there were many generous donations made to the cause, and we look forward to completing the project and passing the kits along to those who need them.



I am also in the early planning stages of Reform Ride for Refugees in summer 2022. This has been a great community event benefiting Lutheran Community Services' refugee resettlement effort in the past, but has not run since 2018. It is a large project, and I look forward to tackling the challenge of bringing the ride back next year.

I am continuing to evaluate and grapple with the meaning of "Social Concerns" and the role this position plays on Council. I am excited to continue learning in and growing this role.

Blessings,

**Katie Shaw**

**Social Concerns Chair**

## **Hearty Meals**

This year marks Silverdale Lutheran's 27<sup>th</sup> year of providing a hearty meal to people in our community who are looking for a nourishing, filling hot meal. Everyone is welcome at our table. Lunch is served at noon. We have a great team of volunteers who donate at least 4 hours every Wednesday. At the present time we have 20 volunteers; of which, seven are chefs.

We are funded through the church. In January and February 2021 we received two \$250 donation (total of \$500) from Thrivent which we used to purchase items for our kitchen, packaging for the "to go" meals and the

balance was used to buy lunch meat and cheese for preparing some of the Kitsap Rescue Mission Lunches. A few of the diners were so appreciative they made occasional donations.

This year we've been challenged with Covid restrictions and on-going road construction at the bottom of Ridgetop. From November 2020 Through June 2021, Hearty Meals handed out a total of 1,018 sack lunches from the covered entrance to the church. Each sack lunch contained: a sandwich (with lunch meat, cheese and lettuce), cookies, potato chips, some type of fruit and a bottle of water. The team created signs saying "FREE Meals," which team members held on Ridgetop and directed cars to the church for pick up. If a drive making a delivery to the church happened to arrive during our "drive thru" sack lunch service, they were provided a lunch if they wanted one.

On July 7, 2021, we returned to serving hot meals indoors. Each chef is responsible for planning the menu, shopping and guiding the crew. Chefs are also allowed to shop Kitsap Food Bank on Tuesdays to supplement their meal. From July 2021 through present time, we've served 688 hot meals to our community.

During November 2020 through May 2021, 3-4 volunteers met on Monday mornings to pack sack lunches for the Kitsap Rescue Mission (KRM). Their efforts for seven months totaled 2,270 sack lunches.

In 2021, the gardens at church were expanded by adding kitchen trough planters including the soil and seeds, were funded by Hearty Meals. Produce from the Gathering Place gardens as well as the newly added kitchen trough planters have been added to many of the weekly meals. Diners have been introduced to edible flowers in many of their meals. Surplus produce has been available for folks to take home to enjoy.

**Yvonne Dean**  
**Hearty Meals Coordinator**

### **Lutheran World Relief (LWR)**

Lutheran World Relief is a non-governmental organization founded in 1945 to respond to the devastation of World War II. It has evolved from a relief agency shipping material resources such as the famous quilts, to war-torn Europe, to an agency that works with partners worldwide to respond to emergencies, seeking lasting solutions to rural poverty, and works for peace and justice for all. Like many organizations local and world wide, LWR had to adjust and persevere during these last 20 months of Covid 19, but they were still able to send 11.1 million dollars of quilts and kits to 616,210 neighbors in need in 23 countries. They were blown away by our dedication and continuing support. Covid is still around and there are still necessary modifications, but you would never know it here at Silverdale Lutheran!!! Here are our numbers for 2021:

**Spring 2021**  
**Quilts = 161**  
**Personal Care Kits = 56**

**Fall 2021**  
**Quilts = 200**  
**School Kits = 131**



Thank you to everyone who donated items, the wonderful dedicated SLC Quilters, Karen Plank who MADE all of the beautiful bags for the school kits, and all involved with this LWR mission that our church has supported since 1981.

**In Christ's Service**  
**Julie Harpel**



## **Worship & Music**



Since this is my first year serving with the worship and music board, for me this has been a learning experience. As Covid continues to invade our sense of normalcy we struggle with the new normal. New challenges tend to arise. As we have come back together as a congregation for in-person worship, the music and worship teams have done an excellent job of bringing us back together. We are so happy to be able to again sing with the wonderful choir. We have our returning volunteer's and have welcomed several new volunteers. As the church continues to grow and more members return to the in-church services we will have further need for additional helpers. If you would like to be a part of the worship team please feel free to reach out to me Jo Schaefer or one of the worship team; Jane Rhodes, Altar Care, Bob Brien, Ushers, Greg Patterson Liturgists, Justin Cormier, Music Minister, and Katie Shaw, Readers. We welcome new helpers and will find a place for your talents. Every Sunday we experience the kindness of our members, and we are truly grateful to each and every one of you.

**Yours in Christ, Jo Schaefer**

**Email: [sch@donobi.net](mailto:sch@donobi.net)**

## **Stewardship**

Greetings to the faithful members of Silverdale Lutheran Church. Thanks for everyone that continues to participate as the church has adjusted to worship during the pandemic. In addition to the changes to worship, such as on-line streaming, there have been changes to make it more efficient for giving, an example is the smart phone app that has a giving icon to tithe. The stewardship committee sent our church family quarterly topical messages during 2021. Thanks to church members for the response that has facilitated the operation of the church without undue hardship.

Expect to receive messaging focusing on the basis of stewardship for the rest of 2021 and into the next year. The Webster dictionary defines stewardship as "the careful and responsible management of something entrusted to one's care". Traditionally, the focus has been how people manage their time, talent, and treasure that is entrusted to their care. There are many opportunities at SLC for individuals to provide for careful and responsible management of their time, talent, and treasure for the benefit of the church and all. As a person reads the rest of the church report a portion may call to them to participate, such as small groups, visitation ministry, or youth groups, etc... A review of this report will also show how SLC is a careful steward of tithes that are used for the mission of the Church.

We have all been impacted by the pandemic and some may feel less optimistic or hopeful. For your consideration, here is a quote from Dietrich Bonhoeffer while held in a Nazi prison during WW2, "The essence of optimism is not its view of the present, but the fact that it is the inspiration of life and hope when others give in.....(others) think that the meaning of the present events is chaos, disorder, and catastrophe; and in resignation or pious escapism they surrender all responsibility for reconstruction and for future generations. It may be that the day of judgement will dawn tomorrow; and in that case, though not before, we shall gladly stop working for a better future."

**Peace and Joy,  
Scott Grasmick**

## **Youth**

The youth report is contained within Pastor Jonathan's report.

**Kurt Thompson**  
**Youth Councilperson**

## **Boy Scouts 1541**

Thank you, Silverdale Lutheran Church for your support and the encouragement of Scout Troop 1541. We are blessed to be a part of your organization

This has been a more challenging year for us. We have managed to maintain connectivity in the trying times of the Pandemic, but it hasn't been as high as we would have liked. Scout camps were cancelled in 2020. Denise Kilkenny and JJ Story took 8 scouts up to Salt Creek and did a Troop only Scout Camp. We used the Church Fire Pit behind the Gathering place to meet safely. We met on Zoom. We met at the Barn of Tim Parker. We did make it to Leavenworth where the kids enjoyed the snow. The scouts went skiing at Steven Pass without spending the night as we normally do. They went to the District Camporee held in Port Gamble. 10 Scouts went to Scout Camp at Camp Parsons for 2021.

In addition to our hiking and camping, the Troop has performed many service projects both locally and around the Pacific Northwest. We held our meetings at Lutherhaven this summer and are coordinating with the managers for several service projects at Lutherhaven. Twice a year, at Veterans Day and Memorial Day, flags are placed on Veteran's graves at Forest Lawn Cemetery in Bremerton. We also perform a Flag Retirement Ceremony every Veterans Day at the Silverdale Waterfront Park. We supported Trunk or Treat for the Church.

We had 6 Eagle Scouts in the last 2 years. Erik Schroeder, Ethan Puzon, Grayson Shultz, Forrest Tittle, Isaiah Bean, Jack Douglas all completed their Eagle during this challenging time. Erik orchestrated the construction of storage shelves for the youth group at Peninsula Bible Fellowship. Ethan planned and oversaw the building of 3 Community Pantry Boxes. Jack led the design and assembly of a Flag Retirement Box now positioned on the Turner Joy. Grayson built a Flag Retirement Box for the Port Orchard Lowes. Isaiah guided the creation of four Foot Lockers for Coffee Oasis trouble teen center. Forrest orchestrated the construction of a pit area for the Bremerton High School Robotics Team.

We are blessed with a terrific group of adult leaders who provide guidance and leadership to our Scouts and parents who ensure that our activities are supported and resourced. Dan Posey has taken over as Scoutmaster for our Troop. Laura Douglas is continuing as our Webelos Coordinator/Fundraising Coordinator. Her efforts in the Pack have brought lots of new scouts to our troop. Cathy Bonsell keeps track of our advancement. Mary Zmijski is our new Treasurer. Tim Parker is our Equipment coordinator.

Again thank you for your support.

Yours in Scouting

**Brad Tittle, Troop Committee Chairman**

## **Cub Scouts Pack 4544**

We currently have 42 registered Cub Scouts with approximately 8 children investigating our pack. We have 13 registered adult leaders.

Over the past year our Cub Scouts and Leaders continued to participate in scouting activities virtually and in-person with small hiking adventures or service projects. We held our trunk-or-treat in the SLC parking lot and we will be doing another one this month.

We conducted our annual Pine wood derby in March and our Rain gutter regatta in August.

We have had multiple camping activities for our 1<sup>st</sup> and 2<sup>nd</sup> year Webelos since March. They are visiting multiple local BSA troops. We also had our annual Family camp at Lutherhaven as well as doing a service project at Lutherhaven.

Many of our Cub Scouts attended day camp over the summer. They also participated in the readathon over the entire summer.

Our Cub Scouts and their parents participated in the annual popcorn sale by doing site sales as well as wagon sales. As of our last committee meeting in September it was reported they had sold over \$17,000 in popcorn product. We have been holding monthly committee meetings, inviting all parents to attend with a variation of attendance.

We are in need of a new Cubmaster. Donald Smithhisler has been great but has limited free time to attend all of our different activities.

## **Crew 1548**

9 youth registered, 4 of whom are active.

2 New Eagles: Bryce Jensen and Evan Holmstrom

1 Summit Award: Conner Huey

Still struggling to get events together.

February: Crevasse Rescue Training at Paradise

April: Service project: Trail maintenance at Lutherhaven

May: Big Timber Camp Backpacking Trip

August: Powderhorn at Camp Pigott, 1 youth participant

Ongoing efforts: Partnership with Bremerton High Hiking and Climbing Club  
Mt. Baker climb for Council, based out of Camp Pigott

**Matt Strother**

## **Memorials**

Memorials donations given to the Silverdale Lutheran Church is a way for members and non-members to honor both living or deceased loved ones. For your convenience memorial envelopes are available in the narthex.



This year SLC received memorial donations in memory of the following:

Carol Maddux	Bud Price	Jim McKelvy
Terri Randolph	Phyllis Clevon	George Gillies
Don Leonardy	Dori Pitts	Carol Rozier
Kathryn Glick	Linda Burt	Dieter Ebeling

Ken Day

This past year has given us all new challenges. Needless to say our creative staff and council wanted to provide members with opportunities to worship even though we were restricted in where, when and how. By combining several memorial donations we were able to purchase materials and equipment for live streaming - cameras, screens, wiring and IT items. Funding for this came from designated memorials donated in memory of Don Leonardy, Olaf Dahl, and George Gillies.

SLC memorial funds given in memory of Vaughn Helland were donated to Olympic Lutherhaven for a new lawn mower.

Designated funds for our Music program were used to purchase a new sound board, mics, cabling equipment and wiring. These came from memorials made in memory of Carol Atkins-Rozier, Norm Kunkel, Darlene Britt, Helen Christensen, Don Moore, Michelle Shiplet, Dori Pitts, and Terri Randolph.

**Grace and Peace, Ann Cummings**  
**Memorials Chairperson**

## **Island Lake**

Island Lake Cemetery is not located close to Island Lake but is located at 12851 Old Military Road NE, Poulsbo, WA 98370. Because Island Lake Cemetery is part of Silverdale Lutheran Church we have the Easter Sunrise Service and the Memorial Day service there. The Cemetery committee maintains the grounds for the services and as part of the normal upkeep of the cemetery from spring to fall. If you are interested in joining us in doing the maintenance please contact one of the committee members. This year maintenance has consisted of mowing and trimming. In 2018 we repaired vandalism by shotgun to the Water Tank and apparently we lucked out with only damage to the wood structure so we patched the hole in the wooden exterior. Last year we thought we had a slow leak that needed to be fixed. Apparently the leak was at the outlet to the water valve since the outlet pipe was removed and resealed resulting in no further leaks after the Fire Department filled the 500 gallon tank to half full.



In the past year, starting with October of 2020, we have sold 18 lots and have had 8 burials not including the placement of headstones through September 2021.

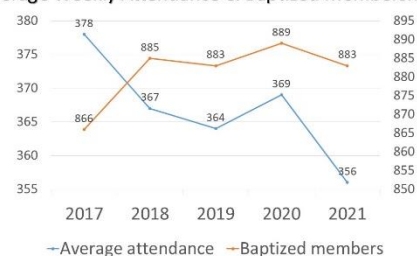
Don Budden – Committee Chair  
Bob Arper – Cemetery Treasurer  
Sue Bye – Committee Secretary/Historian  
Ed Bye & Dennis Enebo – Committee Members

# Silverdale Lutheran Church 2021 Paroquial/Statistical Report

## November 1, 2020 to October 31, 2021

<b>Baptized Members:</b>	<b>883</b>
<b>Confirmed Membership:</b>	<b>715</b>
<b>Received as Baptized Members:</b>	<b>20</b>
Holy Baptism at SLC: (Child: 6; Adult: 2)	8
Transfer from ELCA Congregations:	0
Joining from other Lutheran Churches:	2
Joining from Non-Lutheran Churches:	1
Affirmation of Faith:	9
 <b>Received as Confirmed Members:</b>	 <b>19</b>
Baptized Confirmed:	13
Youth Confirmation:	6
 <b>Membership Losses:</b>	 <b>24</b>
Death:	20
Transfer to ELCA Churches:	4
Transfer to other Lutheran Churches:	0
Transfer to Non-Lutheran Churches:	0
Inactive:	0
Other Reasons:	0
Moved out-of-area (no transfer):	0
 <b>Average # of Persons Attending on Sundays:</b>	 <b>356</b>
<u><i>Special Services:</i></u>	
Christmas Eve Services (4) – Online	372
Christmas Day Service:	N/A
Ash Wednesday Services (2):	237
Lenten Services (2 weekly for 5 weeks):	309
Maundy Thursday	235
Good Friday	254
Easter Services (4):	385
Memorial Day Service:	18
Vacation Bible School:	93
Family Camp Worship:	N/A
 <b>Marriage Ceremonies Performed:</b>	 <b>2</b>
Non-Member Weddings:	0
 <b>Funeral Services Performed:</b>	 <b>16</b>

Average Weekly Attendance & Baptized Membership



## **Treasurers Report**

There are three positions associated with financial operations at Silverdale Lutheran Church. These positions are financial secretary, bookkeeper, and treasurer.

Continuing this year, a financial team of several people have performed the role of financial secretary. These people include: David Soine, Bob Arper, Karen McQuillan, Rick Cotter, Dee Cotter, and Bruce Kramer. The financial team records all individual offerings and makes the bank deposits. They also distribute a weekly deposit report to the bookkeeper and treasurer.

Rick Cotter has continued to serve as bookkeeper. In this capacity, Rick records the deposit reports into the SLC financial program (QuickBooks) and pays bills. In conjunction with the deposits, Rick uses offering/income data to maintain a benevolence worksheet and pays the benevolences at the end of each quarter. In addition, Rick processes payroll twice monthly which involves paying employees and submitting withholdings and payments to various state and federal agencies. Having served in all three of the financial positions at SLC at various times, Rick is knowledgeable of the financial processes and valuable in helping to keep the finances at SLC running smoothly.

I, Mark Barga, serve as the treasurer. The treasurer approves all expenditures and assures that all expenditures are in line with the budget developed by the council and approved by the congregation. The treasurer provides financial reports and recommendations to the trustees and council and assists them in budget development. The treasurer also works in close coordination with the bookkeeper to ensure all benevolences are paid on a quarterly basis and make sure that expenditures are charged to the appropriate budget line item.

### **INCOME AND EXPENSE COMPARISON**

At the end of the month, a financial report similar to the one below can be published. This table gives a snapshot of the offerings and expenditures at the same point in the year for the past three years.

<b>FINANCIAL COMPARISON ON SEPTEMBER 30, 2021</b>			
	2019 - 39 Sundays	2020 - 39 Sundays	2021 - 39 Sundays
General Fund Income	\$594,165	\$662,464	\$616,823
9% Benevolences	\$49,636	\$60,248	\$56,155
Ministry & Operations Expenses	\$566,796	\$572,708	\$560,929
Total Expenses	\$616,432	\$632,956	\$617,084
Net Income	<b>\$ (22,267)</b>	\$29,508	<b>\$(261)</b>
<b>AVERAGE PER WEEKLY COMPARISON THROUGH SEPTEMBER</b>			
General Fund Income	\$ 15,235	\$ 16,986	\$15,816
Ministry/Operations/Benevolence Expenses	\$ 15,805	\$ 16,229	\$15,823
Net Income	<b>\$ (570)</b>	\$ 757	<b>\$(7)</b>

### **BENEVOLENCES**

Benevolence payments are made at the end of each quarter. The designated benevolences are determined by council and approved by the congregation. As a baseline, 9% of general offerings are reserved for benevolences. In addition, we receive various offerings throughout the year which are designated for specific purposes. These designated benevolence offerings are not counted as part of the general offering total, but are distributed to the designated cause along with the 9% of general offerings. The table below gives a summary of the benevolences paid through the first three quarters of 2021, as well as the amount given to each cause supported by SLC.

<b>BENEVOLENCE PERCENTAGE</b>	
General Offerings through 3 <sup>rd</sup> Quarter, 2021	\$560,929
Benevolences paid through 3 <sup>rd</sup> Quarter, 2021	\$58,264
Benevolence Percentage through 3 <sup>rd</sup> Quarter, 2021	10.4%

<b>2021 BENEVOLENCES</b>				
<b>9% First Fruits Giving</b>	<b>1<sup>st</sup> Qtr</b>	<b>2<sup>nd</sup> Qtr</b>	<b>3<sup>rd</sup> Qtr</b>	<b>TOTAL</b>
<u>7.5% ELCA</u>	\$13,332	\$13,294	\$12,002	<b>\$38,628</b>
<u>1.5% Other Benevolences</u>				
CK Backpacks for Kids 10%	\$558	\$614	\$561	<b>\$1,733</b>
CK Food Bank 2.5%	\$239	\$154	\$140	<b>\$533</b>
Council Outreach 10%	\$558	\$614	\$561	<b>\$1,733</b>
Empowering Life 5%	\$279	\$307	\$280	<b>\$866</b>
Habitat for Humanity 5%	\$279	\$307	\$280	<b>\$866</b>
Kidstown International 2.5%	\$237	\$154	\$140	<b>\$531</b>
Living Stones 20%	\$1,116	\$1,228	\$1,122	<b>\$3,466</b>
Lutheran Community Services 20%	\$1,116	\$1,228	\$1,122	<b>\$3,466</b>
Martha & Mary 20%	\$1,116	\$1,228	\$1,122	<b>\$3,466</b>
PLU 5%	\$279	\$307	\$280	<b>\$866</b>
<b>First Fruits Total</b>	<b>\$18,830</b>	<b>\$19,435</b>	<b>\$17,611</b>	<b>\$56,155</b>
<b>Additional Benevolence Giving</b>				
Disaster Relief	\$130	\$384		<b>\$478</b>
ELCA Good Gifts	\$241			<b>\$421</b>
Haiti			\$50	<b>\$50</b>
Hurricane Ida			\$534	<b>\$534</b>
Lutheran World Relief	\$229		\$1,161	<b>\$1,390</b>
<b>Additional Benevolence Total</b>	<b>\$600</b>	<b>\$384</b>	<b>\$1,745</b>	<b>\$2,109</b>
<b>TOTAL BENEVOLENCES</b>	<b>\$19,709</b>	<b>\$19,783</b>	<b>\$19,356</b>	<b>\$58,264</b>

## **BUILDING MORTGAGE**

Our loan through Mission Investment Fund is a 5-year adjustable-rate mortgage. The previous 3.875% interest rate was due for review and adjustment in June 2021. A new mortgage rate was set at 3.95%. The new rate increased SLC's monthly mortgage payment by only \$2.25. The remaining loan balance is \$135,462.47 as of September 30, 2021. SLC's mortgage will be paid in full by November 1, 2024.

## **FINANCIAL REVIEW**

An independent financial review was completed during 2021 by Don Thorsen, Chair; Bradley Posadas; Bob Arper. A separate report from the review committee is included in the Annual Report.

Respectfully submitted,

**Mark Barga, Treasurer**



## **2021 SLCW Annual Financial Report November 1, 2020 – October 31, 2021**

Account Balances October 27, 2021

Income	\$13,794.05
Esther Circle	\$792.68
Joy Circle	\$206.92
Mom's Circle	\$0
Naomi Circle	\$14.63
<b>SLCW</b>	<b>\$12,779.82</b>
Altar Flowers	\$343.94
Banner Fund	\$187.54
Bazaar Funds	\$1,242.50
Coffee	\$2,779.47
Easter Flower Donations	\$733.61
Gas Cards	\$200.00
Grocery Cards	\$0.00
In Touch Ministry	\$233.07
Kitchen Equipment	\$1,617.97
Life Pax	\$1.57
Lutheran Women Today Expense	\$0
Lutheran World Relief	\$111.97
Memorial Receptions	\$891.55
Men's Ministry	\$200.00
Mission Support	\$100.00
Pastor's Discretionary Fund	\$382.56
Poinsettias	\$1293.83
Prayer Shawl Ministry	\$0.00
Quilt Shipping Fund	\$0
Quilters' Supplies	\$2,030.53
WELCA Offering	\$0.00
Women's Retreat	\$35.34
Youth At Risk	\$0
Other SLCW	\$394.37
Tabitha Circle	\$0
<b>Expenses</b>	<b>\$0</b>
Uncategorized	<u>\$0</u>
<b>OVERALL TOTAL</b>	<b>\$13,794.05</b>

### **SLCW Expenditures (11/1/2020 - 10/31/2021)**

Easter Flowers 2021	\$912.10
Coffee	\$396.00
Esther Circle	\$750.00 to Bremerton Food Line
Grocery Cards	\$250.00 for Life Packs

Joy Circle	\$200.00	Kitsap Community Resources Angel Tree
Lutheran World Relief	\$147.13	Cording for Back Packs for Kids
Memorial Receptions	\$577.13	Memorial Reception food
Pastors' Discretionary Fund	\$12.25	for Life Packs
Poinsettias 2020	\$669.86	
Prayer Shawl Ministry	\$32.70	Yarn
Quilting	\$714.52	Batting and sewing supplies
WELCA	<u>\$200.00</u>	Annual Offering sent to Synod
<b>TOTAL</b>	<b>\$4861.69</b>	

## Martha and Mary

The year 2021 has been an exhausting, eventful and exciting year at Martha & Mary. Exhausting as we continue to live with the looming threat of COVID-19 entering our childcare and senior centers. While we have dodged COVID-19 through much of the pandemic, the efforts to maintain a COVID-19 free environment are here to stay well into the foreseeable future. From daily temperature monitoring, screening for COVID-19 symptoms to mandatory testing and vaccines, we have persevered through these ever changing and challenging times. Our staff have courageously earned Hero status time and time again.

This year has also been eventful. Together we celebrated the Summer Olympics, created artsy displays for our main campus to celebrate Independence day, dressed up in crazy hats, celebrated Christmas in July, welcomed back football season (Go Hawks!), and are now preparing and looking forward to the holiday season. Yes, we have had some fun, and grown closer together as a family, while continuing to provide excellent service to those in our care.

And last, exciting! Early in 2021, Martha & Mary received approval to close the first floor of our Health Services Building (aka Nursing Home) and transition this space into a large child care center! This new and larger space will have the capacity to care for an additional 50+ children from Kitsap County.

What was once a place for senior healing and care, will now become a place where children grow, learn and play. The position of the Child Care & Learning Center, under the same roof as our seniors, will enhance the Intergenerational Program (IGP) opportunities Martha & Mary is well known for and enrich the lives of all.

We have been told by educators in our area, that you can always identify Martha & Mary Kids. For they are most often the children who are comfortable and compassionate with the elderly and the disabled. Our IGP encourages this. It supports the caring and kindhearted interactions we hope everyone has the opportunity to embrace, appreciate and learn from especially in their developmental years.

Seniors residing in the Health Services building are excited for the transition. Their services have not changed. Campus amenities have become easier for seniors to access as they are now all on the same floor of the building. They are looking forward to watching children at play, hearing their laughter and sharing stories and smiles together.

There is a need for child care in Kitsap County and Martha & Mary is the right organization to help support this calling. We hope you share in our excitement as we look forward to welcoming the Martha & Mary Kids into our building by the end of 2022. We have so much to look forward to as we bring our Martha & Mary family a little closer together.

Thank you for your support of Martha & Mary. From all of the changes we have endured, and challenges we have overcome, the community has cheered us on, and held us close in prayer. For this, and so much more, we are forever grateful.

