

Silverdale Lutheran Church Annual Meeting Minutes (Zoom)

Nov. 22, 2020

ATTENDANCE – At the start of the meeting, 132 confirmed members were in attendance via Zoom, fulfilling the quorum. (attendance fluctuated slightly, up to 143 members, but never dropped below a 10% quorum)

CALL TO ORDER - David Soine, Council President

OPENING PRAYER - Pastor Bill Crabtree

ZOOM INSTRUCTIONS

Instructions base on SLC Constitution and By Laws, along with State of Washington Requirements for a Non-Profit.

David announced that a Zoom recording is being taken to aid with the minutes.

Questions will be entertained through the Zoom Chat feature; by raising a hand, or by hitting the space bar to speak. Several people will watch for indications of a question. Attendance will be taken by seeing faces and names in the Zoom frames.

Speakers and their topics will be introduced; after their presentation, a motion and second to accept will be entertained. The motions had already been assigned to individuals, to streamline the process via Zoom. An opportunity will be available to discuss and make amendments if there should be any. Amendments typed on the chat feature will be helpful, but not necessary.

Five Motions to be presented:

1. to accept the minutes
2. to accept the benevolences
3. to accept the budget
4. the elections
5. to move to adjourn

Voting - We will vote by raising our hands. A count will only happen if we see that the count is close, or if an individual moves to have a division of house. David will ask for a show of hands of those in favor, then opposed, and finally for those who abstain. Like an in-person vote, David will rule as to whether the motion passes or not. There will be assistants helping to count hands.

MINUTES

The 2019 congregational meeting minutes were sent to members in advance.

Motion : Bruce Kramer moved that we accept the 2019 Congregational Minutes as written, Denyse Hemmersbach seconded. Motion carried.

TREASURER REPORT – Mark Barga

- SLC currently has a strong, positive net income of \$42,498 greater than expenses.

- Benevolences of over \$64,000 have been given through third quarter of 2020. (9.7% of overall giving)

FINANCIAL COMPARISON ON OCTOBER 31, 2020 – excludes PPP funds			
	2018 - 43 Sundays	2019 - 43 Sundays	2020 – 43 Sundays
General Fund Income	\$ 611,457	\$ 654,157	\$ 731,310
9% Benevolences	\$ 49,009	\$ 55,035	\$ 66,444
Ministry & Operations Expenses	\$ 584,984	\$ 631,363	\$ 622,368
Net Income	\$ (22,533)	\$ (32,241)	\$ 42,498
AVERAGE PER WEEKLY COMPARISON THROUGH OCTOBER			
General Fund Income	\$ 15,383	\$ 15,213	\$ 17,007
Ministry/Operations/Benevolence Expenses	\$ 14,744	\$ 15,963	\$ 16,019
Net Income	\$ (524)	\$ (750)	\$ 988

COMPARISON OF AVERAGE WEEKLY SUNDAY OFFERING – excludes PPP funds					Estimated Weekly Offering Needs to Meet Expenses for 2020 (rev 10/30/20)
2017	2018	2019	2020 YTD	Oct 2020	
\$13,360	\$14,578	\$15,351	\$17,007	\$17,212	\$16,019

BENEVOLENCES

Motion: Bruce Kramer moved that we accept the proposed benevolences for 2021; Seconded by Denyse Hemmersbach.

Discussion:

Pastor Bill mentioned that in considering benevolences, it was noticed that we would like to do more international giving. Kidstown International orphanage comes highly recommended by Don Jukam as a high-quality organization.

John Adair questioned if we could contribute more to the food bank. Mark reported that we did not agree last year to support the CK Food Bank directly. Mark also indicated that we could perhaps utilize Council outreach dollars for the food bank.

Billie Jean Lydel brought up the point that SLC contributes monthly with physical donations to the food bank; and asked if it is a similar amount that we have given before Covid.

Bruce Kramer said (regarding physical food bank donations) there was a brief decline, about 30-45 days, but has returned to a very generous amount, more than \$100 value per month.

Bob Brien commented that he collected food bank donations prior to the pandemic. With the higher unemployment level, and increased foodbank need, he would recommend increasing line item for 2021.

Justin Cormier added that offering from the Thanksgiving service goes to the food bank.

Amendment to the motion: Barb Smithson proposed an amendment that 2.5% of benevolences goes to Kidstown and 2.5% goes to the CK food bank in cash form. Craig Miller seconded. Motion carried.

Carissa Robideaux questioned if the CK Food Backpacks for kids, may have an effect on this discussion; are they able to distribute Food Backpacks while school is not in session?

Tom Hawks The Food Backpack for Kids program has been delivering backpacks throughout the pandemic and the schools are also providing food through the free and reduced lunch program.

Cathy Havers added that the learning specialists have arranged drop off points for backpacks, so we are packing more food backpacks than ever because more families are requesting food for the weekend.

Debbie Marsch We are also supporting the Kitsap Rescue Mission with prepared lunches, through Hearty Meals.

VOTE: to accept the benevolences as per the amendment to the proposed benevolences for 2021. The motion carried.

BUDGET

The budget was made available to the congregation to review and ask questions prior to meeting.

- The proposed budget was a 1% increase over the 2020 budget. Most line items remained the same. Covid brought the need for some changes. Staff was provided cost of living increases. This budget provides capacity to handle planned and unplanned expenses as they arise.

Motion: Bruce Kramer moved that we accept the budget as presented; Denyse Hemmersbach seconded.

Clay Shultz: What is the COLA based on? **Mark:** the recommended COLA from the Southwest Washington Synod.

Don Budden: With our net income showing we have a significant savings this year from operating at a lower capacity; could this offset some of the needs for video equipment etc.? **David:** yes **Pastor Bill:** new equipment has been purchased; extra funds and some estate gifts can help cover additional costs.

Bradley Posadas: Under the worship area there is a blank item. **David:** This was a last-minute item; \$1000 was added to help cover additional equipment, cords, cables etc. that are expected while Justin maintains and updates equipment. (This update had been made prior to meeting time; questioner was looking at an earlier version.)

VOTE: to adopt the 2021 budget as proposed. The motion carried.

ELECTIONS Rick Cotter

Thank you to Ann Cummings and Joyce Berry who served with Rick; and to Pastor Bill who was the Committee chair of the Nominating Committee.

For Executive Officers: (serve one year up to three years)

- **David Soine – President** – this would be David’s third and final term.

- **Denyse Hemmersbach – Vice President** – this would be Denyse’s second term; she would be eligible for one more term.
- **Mark Barga – Treasure** – This would be Mark’s third and final term.
- **Julie Enebo – Secretary** – this would be Julie’s first term and she would be eligible for two more terms.

For the Council: (two-year terms, can serve two terms up to four years)

- **Jo Schaefer** – Worship and Music – this would be her first term.
- **Carmen Meherg** – Education – this would be her second term.
- **Scott Grasmick** – Stewardship – this would be his first term.
- **Craig Miller** – Property and Grounds – this would be his first term.
- **Carissa Robideaux** – Fellowship – this would be her first term.
- **Katie Shaw** - Social Concerns – Katie was elected last year but wasn’t yet a confirmed member; (oversight of the Nominating Committee) and thus that election was invalid. Katie did attend the Council meetings but did not vote. She did take the Foundation’s class and did become a Confirmed member, and now we want to have her officially elected to finish this current term.

For next year’s Nominating Committee:

- **Randy Randolph, Anna Quam, and Val Stueven** – one year term

For the Lutherhaven Board:

- **Wayne Ferber** – this is a term of two years, and there are no term limits.
- **Jeff Ottenbacher** – is nominated as an alternate.

For Martha and Mary Delegates

- **Marcia Anderson, Ann Cummings, and Roberta Leonardy** – this is a one-year term.

For the Endowment Committee:

- **Kevin Moran and David Keller** – this term is for three years.

Motion: Barb Smithson moved that we accept the nominations in slate, Denyse Hemmersbach seconded. **Vote was taken.** Motion carried.

David encouraged everyone to view the **Pastors video annual report**. He also encouraged downloading the new **SLC app** to stay connected.

David’s closing remarks and thanks to staff, council, and volunteers:

- **Darcy Lund:** Envisioned and lead the Joy Brigade. Since June they made 293 in person Tuesday visits and 345 phone calls.
- **Debbie Marsch:** Created and lead an amazing crew to provide 80 lunches for the homeless at Kitsap Rescue Mission every Monday at their temporary, emergency location at Kitsap Fairgrounds Pavilion.
- **John Ackenhusen:** Has single handedly prepared and mixed over 120 songs for SLC Choir. Each song takes about 5 hours of audio and video preparation. (Around 600 hours of effort up to this point.)
- Please keep Pastor Paula Burchill and Intern Marietta Nelson Bittle in prayer as they accept the challenges to move on to serve in other locations.
- Thank you, Council, for your dedication this year. We will miss Bob, Kate, Kim, Becky, and Tom this next year; and look forward to 2021 and the talented people joining Council. There are certainly new challenges ahead, and exciting changes.
- Most importantly, thank you SLC Congregation who supported our efforts. Nothing was done without you in mind. We could not have done anything without you.
- Remember our sign out front: You are now entering your MISSION FIELD!
- Thank you to our SLC staff for their incredible effort and resiliency. Despite all the events, changes, and losses, we have much to be thankful for. Your efforts are appreciated.

- **Denyse:** added, thank you David for your leadership. The Council and staff have been so supported by your awesome leadership.

CLOSING PRAYER: Pastor Jonathan

Pastor Bill remarked that we “maxed out” our meeting capacity on Zoom. (100 computer maximum)

Motion: Bruce moved to adjourn; Debbie Marsch seconded. Motion carried.

ADJOURN

Respectfully Submitted by Julie Enebo