

Silverdale Lutheran Church Annual Meeting Minutes
Nov. 17, 2019

Meeting called to order by Council President David Soine

- A. A quorum was met by those in attendance
- B. The 2019 Annual Report to the Congregation was distributed to all. It includes the 2018 Annual Meeting Minutes, Pastors' Reports to the Congregation, President's Report, Council Reports, Statistical Report, Financial Report and 2020 Budget. Ballots, Annual Meeting Agenda and the Annual Endowment Committee input to SLC Church Council were also distributed.
- C. Opening liturgy, read responsively by Bruce Kramer
- D. Opening remarks by President David Soine

Approval of 2018 Minutes

- A. Motion by Greg Patterson to approve the minutes as accepted; seconded by Ken Day. Unanimously approved.

Financial Report by Treasurer Mark Barga

- A. Financial Comparison 2017-2019.
 - 1. Offerings to date are \$654,157. Ministry expenses so far are \$680,999.
 - 2. Showing a -\$26,842 balance as of Oct. 31.
 - 3. Balance is similar to previous years, with benevolences recently paid for third quarter.
 - 4. Giving has been very generous for 2019; average per Sunday giving is an average \$15,213.
 - 5. In December, recent years have ended in the black despite a negative balance during annual meeting.
- B. Questions from meeting attendees
 - 1. Bob Brien asked us where we would stand if we don't get enough general giving (addressed by Mark Barga)
 - 2. Barb Smithson asked if it is accurate to say that we're farther behind than we've ever been (addressed by Mark Barga)
 - 3. Linda Day asked about weekly designated giving and what happens to those funds (addressed by Mark Barga)
 - 4. Don Budden asked about how money is spent from equity accounts (addressed by Mark Barga)
 - 5. Wade Randall asked if he should be concerned as a member of the church if we should be concerned (addressed by Mark Barga)
 - 6. Betty Koster asked if we needed to think about a contingency fund (addressed by Mark Barga)

Pastors' Reports

- A. Pastor Bill
 - 1. Report distributed and "A Leap of Faith: Connecting More People to Christ" presentation.

B. Pastor Jonathan

1. Report distributed and "Connecting More to Christ" presentation.

C. Pastor Paula

1. Report distributed. Expressed gratitude for congregation for supporting sabbatical. Listening and sharing stories have been identified as past and future goals. This includes through retreats and all-church servant trip. Working on deepening connections within families.

Nominations by Nominating Committee member by Ann Cummings

A. Executive officer ballot for 2019 (1-year term)

1. President David Soine (second term)
2. Vice President Denyse Hemmersbach (first term)
3. Treasurer Mark Barga (second term)
4. Secretary Rebecca Bauer (first term)

B. Council member ballot for 2019 (2-year term)

1. Evangelism and outreach: Kim Grasmck (second term)
2. Fellowship: Travis Feiring (first term)
3. Social concerns: Katie Shaw (first term)
4. Youth: Kurt Thompson (first term)

C. Nominating committee (1-year term)

1. Rick Cotter
2. Ann Cummings
3. Joyce Barry

D. Lutherhaven Board and Alternate (2-year term)

1. Bob Arper
2. Jeff Ottenbacher (Alt)
3. David Soine (Alt)

E. Martha and Mary delegates (1-year term)

1. Barb Smithson
2. Marcia Anderson
3. Ann Cummings

F. Endowment committee

1. Kelley Sutherland
2. Ann Phillips

G. Additional nominations from the floor

1. None
- H. Motion by Bob Brien to accept the ballot as written; seconded by Burt Clark. Unanimously approved.

2020 Budget Presentation by Treasurer Mark Barga

- A. Benevolences
 1. Goal to give 9% of undesignated giving; 7.5% goes to ELCA and 1.5% goes to other benevolences. 9% of restricted giving goes completely to other benevolences.
 2. Went through benevolences for 2019 and proposed for 2020 by church council. Addressed change to Hearty Meals and the decision to not direct benevolences and to increase amount given to Backpack 4 Kids and Empowering Life prison ministry.
 3. Ken Day asked whether free-will offering was collected (David Soine addressed).
 4. Wade Randall asked for clarification of donations directed to Hearty Meals (David Soine addressed).
 5. Linda Day asked whether we are required by ELCA to donate 7.5% (David Soine addressed).
 6. Question asked about why “Homeless Outreach” line item was changed to “Council Outreach” (Mark Barga and Pastor Bill addressed).
 7. Bob Brien brought up a concern about having line items with benevolences. Endowment Committee is not allowed to give money to line items for budget (Chris Love addressed)
 8. Lisa Ottenbacher asked about how benevolences are listed in the budget (as “First Fruits” giving) and clarified that list is “flexible” (Mark Barga and David Soine addressed).
 9. Barb Smithson moves to accept the suggested list of benevolences; seconded by Chris Love. 97 approved; one nay. Motion carries.
 10. David Gitch points out that council is seeking endorsement of council priorities for benevolences (noting that a motion isn’t always made to approve benevolences).
- B. Proposed 2020 budget, approved by church council
 1. Reviewed budget areas
 2. Budget calls for \$927,211 in spending in 2020 — a 7.17% increase in spending (\$62,030) from 2019 to 2020.
 3. Increases come in Salaries (75%), Facilities (16%), Programs (1%), Benevolences (9%) and Administration (1%).
 4. Chris Love gave an explanation about salary changes in response to Synod guidelines as well as minimum wage law.
 5. Question from Joyce Barry about going rate of senior pastor at ELCA level and changes to pastor compensation in regards to changes in medical coverage (Chris Love and David Soine addressed).
 6. Request from Lisa Ottenbacher to have health ministries line item reinstated for 2020; also request for parish nurse to be included in budget as a staff member (David Soine addressed)
 7. Wade Randall asked about general increase in facilities line item (David Soine addressed)

8. Linda Day asked about expenses for parish nurse (David Soine addressed)
9. Kay Kersten says she is “appalled” that we don’t pay our parish nurse (David Soine addressed)
10. Betty Koster talks about endowment fund and the possibility of paying for a parish nurse (Pastor Bill addressed parish nurse generally)
11. Motion by Chris Love to add \$250 to the 2020 budget for health ministries; seconded by Kim Grasmick. Unanimously approved.
12. Ann Pebbles asked about line items for shipping quilts and school supplies (Mark Barga addressed).
13. Motion by Suzanne Love to approve the 2020 budget; Wade Randall seconded; Unanimously approved.

President’s Comments and Other Business

- A. Recognized departing council and trustees, Chris Love (vice president), Tim Quigley (social concerns), Kim Rubenstein (secretary), Sue Starks (fellowship), Kara Willis (youth).
- B. Nancy Williams, preschool director, will be retiring after 23.5 years.
- C. Lisa Ottenbacher, parish nurse who has donated her salary, is retiring in 2020. The council will have to decide whether to replace her, which would amount to a line item of approximately \$8,000 for the hours Lisa has claimed.

Adjournment

- A. Prayer by Pastor Bill
- B. Motion to adjourn by Chris Love, seconded by Dennis Enebo. Unanimously approved.

Kimberly Rubenstein, Secretary