

**SILVERDALE  
LUTHERAN CHURCH  
ANNUAL REPORT TO THE  
CONGREGATION**

**NOVEMBER 18, 2018**

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# Silverdale Lutheran Church Annual Meeting Minutes

## November 19, 2017

### Called to Order by Council Vice President Chris Love

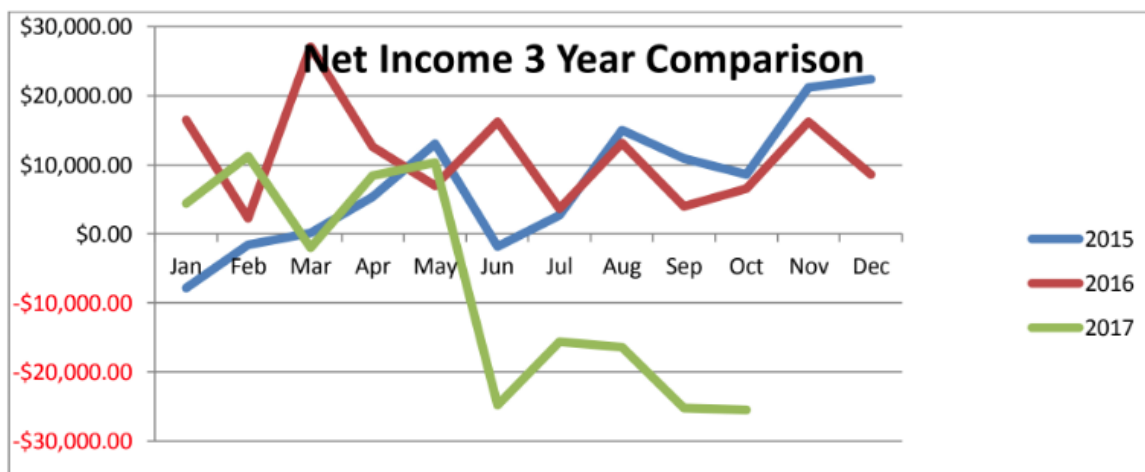
- A. A quorum was met by those in attendance
- B. The 2017 Annual Report to the Congregation was distributed to all. It includes the 2016 Annual Meeting Minutes, Pastors' Reports to the Congregation, SLC Strategic Plan, Break the Barrier Plan, President's Report, Council Reports, Statistical Reports, Financial Reports, Martha and Mary Report and a ballot.
- C. Opening liturgy read responsively, led by Pastor Bill

### Approval of 2016 Minutes

- A. Motion by Bob Brien to approve the minutes as submitted; seconded by Barb Smithson. Unanimously approved.

### Financial Report presented by Treasurer Andrew Thorsen

FINANCIAL COMPARISON ON November 1 <sup>st</sup>				
	2015	2016	2017	
Sunday Offerings	\$511,556	\$542,704	\$559,662	
Ministry Expenses	\$502,965	\$536,167	\$585,144	
Net	\$8,591	\$6,537	-\$25,482	



- A. Expenses as of Nov. 1 are \$25,000 over offerings despite offerings being up \$17,000 over this time in 2016. SLC is bringing in more money but expenses in the budget are not quite being met.
- B. Benevolences: \$44,734 through first three quarters of the year.
- C. Special benevolences: \$8,774
- D. Percentage of outreach from offerings: 10.62 percent (Baseline is 9 percent. Extra 1.62 percent is designated giving)
- E. Motion by Bob Paul to accept the financial report; seconded Ken Day. Unanimously approved.

### Nominations and Elections presented by Nominating Committee member Barb Smithson

A. Executive officer ballot for 2018 (1-year term)

1. President Dennis Enebo (first term)
2. Vice President Chris Love (second term)
3. Treasurer Andrew Thorsen (third term)
4. Secretary Kim Rubenstein (second term)

B. Council member ballot for 2017 (2-year term)

1. Evangelism and Outreach: Kim Grasmick (first term)
2. Fellowship: Darcy Lund (first term)
3. Social concerns: Tim Quigley (second term)
4. Youth: Kathleen Johnson (first term)

C. Nominating Committee for 2018 (1-year term)

1. Tim Knapp
2. Joyce Barry
3. Rick Cotter

D. Lutherhaven Board and Alternate (2-year term)

1. Bob Arper
2. Jeff Ottenbacher

E. Martha and Mary delegates (1-year term)

1. Barb Smithson
2. Lisa Ottenbacher
3. Rebecca Bauer

F. Endowment Committee

1. Tom Hawks
2. Kevin Moran

G. Additional nominations from the floor

1. None

H. Motion by Bob Paul to accept the ballot; seconded by Brent Goldrick. Unanimously approved.

**Endowment Fund Bylaw Change**

- A. Motion by Bob Brien to make a name change to the bylaws of the endowment fund identical to the wording in our constitution for bank purposes; seconded by Dave Gitch. Unanimously approved.

**2018 Budget Presentation by Treasurer Andrew Thorsen**

- A. Proposed Budget 2018 approved by church council.
1. Reviewed in detail, line by line.
  2. All questions answered.
    - a. Request to explain funding to Lutherhaven (addressed by Chris Love)
    - b. Question about line for holiday advertising (addressed by Andrew Thorsen)
    - c. Question about increase in line item for facilities maintenance (addressed by Bob Arper)
    - d. Question about how equity account is noted in the budget (addressed by Andrew Thorsen)

3. Explanation of synod guidelines on pastor compensation
  - a. A study determined that on average, churches in our synod are 15 percent lower than we should be on pastor compensation. The proposal is for a 5 percent change each year for three years to get caught up. Will re-evaluate in three years to determine whether the synod is caught up.
  - b. Questions and discussion on synod guidelines.
  - c. Motion by Barb Smithson to table discussion on pastoral compensation in reference to synod guidelines and move on; seconded by Kim Rubenstein. Unanimously approved.
4. Discussion of proposal to hire a full-time music minister after Lynn Rupp retires in July 2018.
5. Discussion of changes to communication coordinator, business manager positions.
6. Motion by Julie Humm to approve the budget as submitted; seconded by Lynn Rupp. Unanimously approved.

### **Pastors' Reports**

#### **A. Pastor Paula**

1. Report distributed; highlights are changes to Sunday School K-5; continuing with moms and women's ministry; family ministry; bringing the message home

#### **B. Pastor Jonathan**

1. Report distributed. Middle continues to be an entry point to congregation. Changes to confirmation: confirmation is not a class but an event. Might come in through The Middle, through Middle Sunday, through high school age. Beginning in your 10th grade year, after opportunities, you'll have opportunity to affirm your faith. Also, taking over young adult community and how to reach out to them in summer.

#### **C. Pastor Bill**

1. Walked through the Break the Barrier report and strategic plan. Actions are creating a Small Group Coordinator to work with existing small groups and create more small groups (part-time position funded by stipend); creating a business administrator position (accomplished with the budget); establishing an Alpha program; restructuring staff to avoid pastoral burnout (full-time administrative assistant for pastoral staff if the fund gets to the point to be able to do that); community connector to reach into the community and find needs, and how can SLC fulfill that need (Cathy Bohman has volunteered to do this position and get it off and running and fund will cover travel expenses).
2. Ministry coordinator position: Darcy Lund is moving out of that position; two positions will be created moving forward, each 10 hours a week.

### **Vice President's Comments**

- A. Thanked the outgoing council members (Rick Cotter, Ken Day, Bee Rose, Vickie Sontag)

### **Adjournment**

- A. Motion to adjourn by Ken Day; seconded by Barb Smithson. Unanimously approved.

**Kimberly Rubenstein, Secretary**

## Annual Report 2018

### Rev. Bill Crabtree, Lead Pastor

As I look back on 2018, I see this year as building a stronger foundation for SLC to “Connect more people to Christ” and move beyond its current growth plateau. Much of what we have accomplished this year comes right out of our strategic plan developed after my 2016 sabbatical. The addition of our *fulltime* Music Director and our two Break the Barrier positions, a Small Group Connector and a Community Connector, are exciting additions to our talented and resilient staff and are a great blessing to our mission and ministry. For this year’s Annual Report, I simply want to review the main goals of our “Break the Barrier” strategic plan and assess how we are doing. Haven’t looked at the Break the Barrier Strategic plan recently? You can see the full strategic plan on our website by clicking the “about us” tab on the top left of the home page. [www.silverdalelutheran.org](http://www.silverdalelutheran.org).

The first goal of the plan is to *use our education strength and passion to address our weakness in sharing our faith in Christ with others*. This subject was the focus of last year’s Lay School and was addressed more frequently in our sermons and certainly my Sunday morning class. We have addressed it in our blogs as well. I will be hitting our need to listen and talk with others about faith head on in the coming months in my Sunday class as we tackle difficult faith questions that are obstacles for many unchurched people as well as those in the fold. We also introduced the ALPHA program designed specifically to be a vehicle to present Christ to the curious and questioning. We have had a good number of SLC people go through the course and now we are ready to focus ALPHA primarily on those outside our congregation.

Under this goal, the strategic plan also called for *the creation of two new part-time positions*. The first, a Small Group Connector, to increase the number and vitality of our small groups so that these groups are an entry point for people into the faith and a powerful way those already in SLC experience Christian community and mature in their faith, especially their comfort in conversing about Christ. God has “parted the seas” and brought back Marietta Bittle to be our Small Group Connector. She is off to a great start and I love her motto for SLC’s small group ministries, “Come, See, Connect.” The Break the Barrier Fund is funding her position. Cathy Bohman, a retired ELCA pastor is volunteering as new our Community Connector. Right now, she is making better connections to our neighborhood schools, apartments, and other community agencies. Moreover, she has helped us see all the ways SLC members are serving in our community. Her work is helping SLC focus outward. Our neighborhood BQ was a good example of the fruits of her work. Will her work lead SLC to adopt and work on a specific need in our community? Time and the Holy Spirit will tell.

A specific action in the plan also calls for a focus on **outreach to young adults** (“Millennials”). Marietta is working on getting a small group facilitator equipped to start and lead a small group specifically for young adults. Pastor Jonathan is also working to connect more with young adults.

Another priority in the plan is to address *the danger of staff burn out*. Adding the already mentioned positions helps mitigate this danger but specifically the plan called for moving the Beacon and Sunday bulletin off the Office Manager’s plate so he can focus more on administrative duties providing help to our President, Vice President and Lead pastor. This transition occurred at the first of the year and is a great success as it utilizes Bruce’s experience and administrative gifts. Appropriately, we changed the title from Office Manager to Business Manager. We then added an additional day for the creation of the Beacon and Bulletin to our Communications Director.

There is so much to celebrate this year and I anticipate we will need to do a major update already in the Strategic Plan as so many of the actions it calls for have been put in place. We now will continue to evaluate how the actions are working. In that light, I need to mention a concern. One of the metrics of evaluation is average worship attendance. Starting from the first of the year, we noticed a drop. Our average worship

attendance calculation for this Annual Report shows we dropped from 378 to 367. We performed an all-congregational survey about worship and did significant investigation into this development. From my vantage point, multiple factors are in play. The survey did not point to one particular factor. We had many military families move all at the same time this year (vs the usual trickle in and out) and we did not receive as many new people as usual. Then there is the usual struggle to keep less active members engaged in worship. What we learned from our work in my sabbatical is that a congregation cannot stay on a plateau indefinitely. Perhaps we are putting a focus on growth at just the right time to correct this small drop. Perhaps what we are doing is not working. Believe me; we are watching this trend. The drop could also be that we bumped up to the ceiling a few years ago and are in the natural down turn. ***This time my prayer is that we have put in place people and ministries that will allow us to grow back to the 400 a Sunday level and be able to move beyond it.***

Numbers? No, it is not about numbers, it is about people. Connecting more people to the healing, forgiving, life giving, death defeating, touch of Christ Jesus is what we are about. Numbers are one way we evaluate the impact of our ministry but there are many more metrics that indicate SLC is growing stronger. One of those is the inspiring growth in financial giving and support that is keeping up with the staff additions and compensation increases recommended by the Synod for our pastors and increases needed for the rest of the staff to keep pace with the large minimum wage increases approved by Washington voters. From my research, our budget is not “too high” for a congregation of our size.

I continue to feel so privileged to be SLC’s lead pastor and so blessed to work with two other amazing pastors in Jonathan and Paula. Then there is our amazing lay staff and Council leadership. Our Business Manager Bruce Kramer is remarkable and a tremendous gift. I thank God every day to have such a capable person with which to work. Carissa Robideaux, who served faithfully and so well many years as our Communications Director, took another job and Kathleen Johnson, our Ministry Programs Assistant assumed the responsibility of that position. Carissa remains a vital member of our congregation and raised the quality of our communications markedly. We were so blessed to have her. Kathleen now has stepped in, is so talented, and brings amazing organizational gifts as she supports the pastors in their ministries and SLC in general. Lisa Ottenbacher, our volunteer parish nurse continues to be such an asset. Lisa Greg our Facility Manager is a joy to have on staff and so hard working and capable. Ditto when it comes to Ann Daly our Custodian. Again, wow! Finally yet importantly, there is our new Music Director. I am so pleased the Lord led him to SLC and am in awe of his talent, love for Christ, and energy. Building on the great foundation laid by Lynn Rupp who retired this past year, Justin is enlivening our worship, getting more people involved musically, and simply a joy to with which to work. Being full time is making a huge difference from my vantage point.

Finally, as always I want to thank SLC for its partnership in ministry. I am now in my 11<sup>th</sup> year at SLC and hope for many more. The most important thank you goes to my wife and best friend Sandy who not only is tireless in her vocation, now as Assistant Superintendent of Port Townsend School District, but also is tireless in her support for me in my ministry. I could not do what I do without her. She loves SLC as much as I do. May God the Holy Spirit fill us in the coming year to connect more to Christ and love Kitsap and our world.

**Pastor Bill Crabtree**

## Annual Report 2018

### Pastor Jonathan Sansgaard

Each month I give a report to Council and will use that template to cover two things: first, a sort of state of the union, and second, a look at where we are or might be going. Note that one of the changes for me with hours being added to Pastor Paula's call is that she is now taking on youth from birth to fifth grade, and I am focused on middle school to young adults.

#### Middle School

*the middle wednesday* continued for its third year in 2017-18 every Wednesday, seeking to live out the mission of connecting more people to Christ both within our congregation and outside of it. We have had several youth who have brought guests, and a handful of youth for whom *the middle* represents their only church contact. I was unable to attend our third annual summer camp in June because of a conflict with the ELCA Youth Gathering at the same time. While we did have some consistency with our wonderful cook, Jason Vertefuielle, we pulled in the directors of All Church Camp to oversee the programming and staff for the week. Pastors Paula and Bill also came to provide support for the content. Based on feedback from our youth and parents, camp was a huge success. Attendance was roughly 30 youth once again, but the outreach of this camp may be expanding this coming year. We said goodbye to Hannah and Chris Baldus as Chris pursues and advanced degree at the University of Washington, but welcomed Travis Feiring, and Kara and Zach Willis as new leaders. This past year we were also indebted to our local Girl Scout troop for providing many of our wonderful dinners. Thanks to Jo Riffener for her continued coordination.

This fall we again welcomed the 6<sup>th</sup> graders who bridged over from Kids For Christ. Pastor Paula and I mark that transition each spring and it seems to help our youth and families see the continuum and continue in their faith formation. We have also continued our goal of having adults tell their faith stories. Last year we had about 4 adults participate, and this year we are focusing on our leadership sharing their stories. One other goal has been to work on a behavior plan so that all our youth are emotionally and physically safe at group and able to grow in their faith. Although rarely used, that has been a helpful addition.

Our shift last year to *the middle sunday* has gone pretty smoothly. We changed the grades from 7-9<sup>th</sup> to be 6<sup>th</sup>-8<sup>th</sup>. We also went back to a curriculum we felt was better for this group. We have also implemented a covenant that looks similar to the behavior plan for the Wednesday group, with most of the leadership for that plan coming from our youth. This has fit well with our study of Jesus this fall, who gathered a group of disciples that had a shared mission and way of being community together. We said goodbye this year to Pam McCracken, who served for many years as a guide in this class and was invaluable especially in the care of many youth who struggled in various ways. Her compassion will be missed as she moves on to other ministry opportunities at SLC.

#### Confirmation

*middle sunday* has taken the time slot for what used to be called Confirmation, but that rite certainly still exists at SLC. Last year's report went into detail on what this change will look, but basically Confirmation – or the Affirmation of Faith – will happen at any time along the trajectory of high school, from 10<sup>th</sup> grade on. Three reasons for this change were noted in my 2017 report.

Last spring I met with mentors, students, and families to go over the changes and to put into place three pieces that I thought would be useful to our youth to guide them in coming to affirm their faith. They are based on the baptismal promises that are being affirmed in Confirmation. The first piece is a communion visit with someone who is unable to attend on Sunday. The idea here is to connect with a part of the church that is often unseen for them, and to see the importance of the Eucharist to those who are shut in. It also gives them contact with another adult in the congregation. They have the option after the one visit to continue if they wish. The second element is to do a service project with their mentor in the community. We had some set up or the option of doing their



own, but the idea is to connect locally with the need of our community. This also falls into our mission of connecting more people to Christ. The last piece is the faith statement, which has been a part of the Confirmation process already. This continues to be something that may be done with the traditional essay, or visual art, or poetry or song, or any other medium that helps our youth communicate their faith journey.

This was all laid out to give more freedom and choice in the process, which was met with positive feedback. In practice, however, it seemed to need more structure. So while the elements above will still be part of the process, I will identify which shut ins each youth will visit and then call to work that with the youth's schedule. We will work on specific service projects for our youth and mentors to take part in over the spring and summer. In the late summer or fall, we will have a retreat for prospective confirmands to attend to examine where they are on their faith journey and what it means to take this next step. That balance of choice and structure will hopefully deepen this process and lead many of our youth to affirm their faith next fall.

### **High School**

It is strange to think that it was only a couple of years ago that our Silverdale Lutheran Youth (*SLY*) experienced a change in our gathering. We began meeting on a weekly basis staggered with *the middle*, then shifted *SLY* to meet at the same time as *the middle*, eating and singing together before dividing up for large and small groups, and games. Now we are doing everything together except small groups, which was a decision that came from the high schoolers themselves. While other adults lead small groups for *the middle*, I do that for the high school. However, we will do some rotating this year so our adults can get to know our *SLY* youth more personally, and to help me have some time with our middle youth.

Many of our youth chose to attend the Summer Servant Trip, which was in Houston this year with the National Youth Gathering. We began with a pre-service event in La Grange, Texas, where we helped with hurricane relief for a community affected by massive flooding. We cleaned up the remains of a demolished house, prepared the grounds of a new housing site above the flood plain, and put together furniture for those getting a new start. We also attended the Gathering, which was filled with days of service, experiential learning, and connection with our synod, and nights with great speakers and inspiring music. We are now in the planning stages for returning to work with the Blackfeet in Heart Butte this coming summer.

### **Young Adults**

There are essentially two tracks with our young adults. One is focused mostly on those who have gone off to college and return in the summers and on breaks. We include them in our winter lock in and with some summer gatherings. The other group is those who are part of our congregation on more of a year round basis. Some are former youth that have stayed in the area, while others have no earlier history with SLC. In May, I met with several of those who are here year round, and we found that we are in a variety of stages as far as our faith walk, needs, etc. Some were longing for deep connection with small group bible study, while others were looking to connect through a few social events here and there. This summer, we went for a couple of hikes, got a few of the members involved in congregational ministry, and met a couple of times to get a start on a fire pit. I also met with Marietta Nelson-Bittle to begin the process of forming a small group for those who wish to go further in their faith walk. The idea for this group as a whole is to eventually have a consistent group with some yearly events to give access for others to join and grow this ministry.

### **Other happenings**

One overall goal we have had is to use Lutherhaven more and look at what might improve and extend this resource for both our congregation and the community. Pastor Paula and I attended what was apparently the first visioning meeting ever in the 50-year history of the camp. Many ideas came out of that for the Board, and I am hopeful some large and small changes will be coming. I have proposed a couple of additions to the Lutherhaven Board (via the ever-faithful Bob Arper) to add a couple of low cost game additions for the camp. We also moved our

Fall Retreat for the middle and SLV (formerly Confirmation Campout) to Lutherhaven and had a great time with about 27 students, about 60% of whom were from outside SLC.

I reported on some continuing education that I began last year and will finish this coming spring. Out of that has come conversation with Pastor Paula on how some of our events can be strengthened in their intergenerational connection. I have also developed a website that has FINALLY been launched and is intended to grow as a resource for the whole family. In all honesty, it has been a challenge to keep up with the readings and assignments, but important to step back from the weekly programming to keep a sense of vision and evolution of our program to address the changing needs of our youth and their families. My goal and prayer is to find renewed energy, wisdom and creativity, and courage to act where change is needed.

**Pastor Jonathan Sansgaard**

## **Annual Report 2018**

**Pastor Paula Burchill**

Children and Family Ministry: Last year, I took on all responsibilities for the children and family ministry leadership, being the lead pastor for youth grades 5 and under. This includes Sunday school and family nights. Dawn Rittenbach took over as Sunday school superintendent and she has been just amazing. She has organized all of the Sunday school materials in one room [Room 26 in the GP] and we have streamlined the curriculum. I now teach the third grade bible class as part of Sunday school along with Donna Hammargren, and Donna and I are working on a bible study curriculum to add to the KFC Sunday school so the kids get some practice using their bibles after taking the class. We are focusing on bible stories for the little kids, and for first and second grades they will learn OT stories in the fall and NT stories after Christmas. The KFC group will continue to use a lectionary-based curriculum. I also took over the teaching of first communion classes.

We have about 25 kids in preschool to 5<sup>th</sup> grade Sunday school and that is on a good day. These numbers seem pretty low to me, although they are pretty consistent over the past few years—which means we are not growing our Sunday school. We changed the opening to a JAMM [Justin's All Music Morning], which has evolved into a youth-band led time of singing. It continues to be difficult to get kids there by 9:30, as they tend to trickle in until about 9:50. So it is an ongoing evaluation process on how to best reach our kids with learning opportunities.

KFC: It seems we have graduated quite a few kids to middle school so it feels like we are re-building a bit in KFC, our 3<sup>rd</sup> to 5<sup>th</sup> grade youth group. They are all meeting together in Sunday school, which seems to be working really well. I continue to do large group activities every 4-6 weeks, including some service projects.

Family Ministry: PJ and I have been working on making some of the family activities more intergenerational. We had a great event for Pentecost where we celebrated the birthday of the church as well as our birthdays. It was a really good way to get the generations talking and having fun together. Cathy Bohman took over Rally Day and our God's Work Our Hands Sunday was a wonderful kick off to the year. It was another really good intergenerational event. We hope to continue events like this in the coming years. One of my goals for family nights is to be more intentional about getting families talking to each other and other families—I guess to be better about building community. Working on planning events and conversation starters to facilitate this.

Kids' Word: This ministry continues to be really important. It gives parents an opportunity to be able to listen to the sermon while their kids are off learning a lesson at their level. We seem to have between 5-10 kids, many

of whom do not attend Sunday school. Val Stueven has been scheduling people to lead Kids' Word, and she will do so through December so I'm in the process of looking for a new leader for Kids' Word.

VBS: PJ wrote the music and I wrote the curriculum for VBS this year.

Women's Ministry: Women's ministry continues to be very important at SLC. Lynn Rupp and I worked together on the women's retreat in February at St. Andrews Retreat Center on the Hood Canal and we look forward to another great retreat there February 22-24, 2019. I lead two other one day retreats. One in November at Seabeck and then I do the same retreat on a Saturday in April at SLC. This retreat has childcare available and I am targeting younger women to attend.

I continue to lead a Moms' Circle on Wednesday mornings in the SLC Study.

Ladies Night Out: We moved to the second Tuesday of the month this fall. We watch a movie quarterly at SLC but otherwise discuss various topics at area restaurants. It an older crowd☺ of amazing women—about 10-15 attend.

Holy Yoga: The class is booming! We have had close to 20 attend each week. We added a Tuesday class at 6 pm in the Gathering Place that is doing well, too. We hosted a Holy Yoga Experience on October 20 and there were 25 women from SLC and the community who attended. We also gave Hannah Smith, the teacher, an endowment grant to attend training in MELT, which is an exercise class that helps with pain management. Hannah is thrilled with this training and plans to incorporate it into Holy Yoga and will possibly add some MELT classes.

Family Camp: We had a great family camp with about 50 attending, and the church picnic was the same weekend. This year was nice because most of our attendees stayed the whole weekend. There is a great crew of leaders for this event.

Marriage Course: 10 couples attended the Marriage Course in January and February. We have had over 50 couples attend the course now, and we will be offering it again in January and February. The class has truly blessed many marriages at SLC and remains a vital ministry. If you have not had the chance to attend, please consider taking the course.

Visitation: I do a good share of the shut in visits and PB tends to do more of the hospital visits. PB recently trained some new Eucharistic ministers, so we now have most of our shut-ins receiving more visits. The hospital team and prayer team are functioning really well. The prayer team offers prayers after worship once a month and we call on the hospital team for help with longer hospital stays. The prayer team led a National Day of Prayer service under the direction of Kim Grasmick. They also continue to help me lead the Longest Night Service, which is coming up on December 21.

Blog: I continue to enjoy writing and challenging myself to write about faith in everyday life.

ALL SLC Service Trip: I'm in the process of planning a weekend service trip to Hoquiam May 4-5, 2019. Cathy Bohman, our community connector, and I visited there last spring and there is a great need for help in that community. We are hoping to get a big intergeneration group [elementary age and up] to go early on Saturday and then return Sunday evening. Watch for details.

**Pastor Paula Burchill**

## **President's Report**

For just as each of us has one body with many members, and these members do not all have the same function, so in Christ we, though many, form one body, and each member belongs to all the others. Romans 12:4,5  
I give thanks for all of you who come together to make up the body of Christ in this place; a loving place to worship, to fellowship, to minister, to reach out to our community, connecting more people to the body.

Our mission is...

***Grace Filled:*** To connect people to Jesus Christ through the ministry of Word and Sacrament and empower people to share with others the benefits of Jesus' life, death, and resurrection.

***Spirit Led:*** To respond to God's love by engaging with our community and world in both giving and receiving the blessings of God.

Through our talented and hardworking pastors and music leadership the ministry of Word and Sacrament continue to be the heart of connecting people to Christ at SLC. With this foundation, our congregation reaches out connecting people through SLC ministries as well as through many acts of love and service in everyday life. This year we expanded our connections in the local community through a first-time neighborhood barbeque based around school needs and personal connections. In addition, we've initiated conversations with local apartment complexes through our Community Connector. We increased our on-line presence to open communications with the e-community. And we continued to respond to God's love by serving through our perennial ministries in areas like youth and family, Hearty Meals, Pre-School, VBS etc.

This year has opened my eyes to all that is going on behind the scenes at SLC. Our visionaries over the last few years led us to this point where the paid support staff with volunteer assistance create an environment where the pastors can minister very effectively with less time spent on administration. The church council and lay leaders also benefit greatly from the staff's diligence making volunteerism more effective and less uncertain. Additional positive changes that came to be this year (full-time music minister, community connector and intern/small group coordinator) will strengthen our ability to connect more to Christ. The campus remains in great condition through the diligence of Property and Grounds volunteers, Facilities Manager and Custodian. ADA door openers as well as audio system upgrades support the needs of our worshipping community.

Silverdale Lutheran Church continues to be a Grace Filled, Spirit Led congregation. Under the strength of our Pastoral staff, lay leaders and plethora of volunteers, we continue to move forward in this community.

**In God's Peace,  
Dennis Enebo  
Congregation President**

## **Education**

Mark 10:14: He said to them, "Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these."

The Sunday School program at Silverdale Lutheran Church continues to be highly successful. One reason for this is the dedicated Sunday School staff who prepare engaging weekly activities. Furthermore, our Sunday School has great leadership because of the capable hands of Dawn Rittenbach. Thank you, Dawn, for embracing your leadership position and our dedicated Sunday School staff, Karen Rowley (10+ years), Vickie Josal (29+ years), Marla Scott (29 plus years), , Donna Hammargren (10+ years), Karen McNamara (17+ years), and Harold Dahl (39+ years) for your gifts of sharing the Spirit! This ministry continues to grow and

adapt. For example, our music minister, Justin Cormier, and the new SLC youth band are leading a jamming opening for our SS students at 9:30 AM each Sunday and the 3-5<sup>th</sup> grade classes are doing service projects with the support of our Community Connector, Cathy Bohman.

God's peace and understanding,

**Denyse Hemmersbach**  
**Education Council Member**

### **Silverdale Lutheran Preschool**

The Preschool is starting its twenty fourth year of being a ministry of Silverdale Lutheran Church. We offer an A.M and P.M. Pre-Kindergarten class on M/W/F, one M/W/F three and a half year old class, one T/Th three year old class and one M/W two year old class. To provide a quality program each class is limited to ten children. The two year old class has a teacher and a teacher's aide. As of November 1<sup>st</sup>, we have an enrollment of 50 students in our program with children on waiting lists. Our program has many Navy families who hear about us through word of mouth (which is the best advertisement) and are looking for a new home church. Through the ministry of the preschool we can help connect military and non-military families with the church.

The Preschool has a staff of five, which works very hard together as a supportive team. Teaching the M/W/F class is Teresa Coroglianio and this is her eleventh year. Tricia Enger is teaching the M/W and T/Th classes and this is her fifteenth year with us. Debbie Kramer is the Teachers Aid in the M/W and this is her sixth year. Our Preschool Office assistant is Carol DeRusha and this will be her seventeenth year with us. This will make twenty-three and a half years that I (Nancy Williams) have been at the Preschool. I teach the M/W/F A.M and P.M Pre-Kindergarten classes and this will be my seventeenth year as the Director. Our staff provides a safe, hands on and loving environment through the Grace of Jesus Christ.

The 2017-2018 Preschool Advisory Board members are: Mary Lou Trent, Karen Rowley, Cathy Hunt, Jane Rhodes, Lisa Ottenbacher and Sandy Crabtree, Shawn Dietz, Ann Daly. Jessica Belew is our Parent Representative from our Preschool. Our Board meetings are on the seconded Tuesday of each month at 7:00 p.m. in room 4. The Board meetings are open to the church congregation and preschool parents.

The Preschool has been enrolled in the Thrivent Choice Program now for six years. We so appreciate any donations that are given. All donations made through The Thrivent Choice program go into our Tuition Aid Fund. The Preschool received \$371.00 for the year. This fund allows us to offer help to families that may need help with tuition or emergency situations.

The Preschool has been a member of the Evangelical Lutheran Education Association, (ELEA) since 1995. The purpose of the association is to promote and support quality education programs. These are Christ- centered programs in early childhood centers, elementary and high schools. This year the staff went to a conference put on by the Washington State Family Child Care Association. This gives the staff the opportunity to network with other educators, see new products and continue our own education.

This year the Preschool made donations of \$100.00 to Kitsap Art School, a \$200.00 donation to VBS and a \$450.00 donation to the Middle Summer Camp. We had fund-raisers to help support our community with an ongoing food drive for Kitsap Food Bank and clothing and toy drive for Eastside Baby Corner. In the 2017-2018 school year we helped families by giving \$320.00 of tuition aid.

Communication and visibility of the Preschool within the congregation is a very important part of our ministry. We enjoy having you visit our classrooms, reading to the children in the classroom, taking a look at the bulletin boards in the halls and joining us for Preschool Sunday. Your welcome any time to stop by.

We are blessed to provide a nurturing Christian Environment for God's special gifts, the children. We hope to make the experience of Preschool a positive one for the whole family.

**Respectfully submitted,**  
**Nancy Williams, Director**

## **Evangelism**

Jesus "streamlined" God's commandments into two: Love God and love our neighbors as ourselves. Evangelism can be seen as one way to obey these two commandments. We love God when we lead people into discipleship by bringing them to The Word and Sacrament – we don't "convert" them, but bringing them to Word and Sacrament is the vehicle whereby the Holy Spirit works to instill faith. We love our neighbors by living our lives and doing God's work – showing we are Christians by our love and hard work and hopefully piquing interest to learn more about God during the process. Jesus knows us so well that he tempered any discomfort He knew we'd have as evangelists in the last sentence of His Great Commission. He comforts, strengthens and buoys us with, "And surely I am with you always, to the very end of the age." (Matthew 28:20) What greater partner in evangelism can we have?

### **Evangelism's strategic goals for the 2018/19 term are:**

A	Find novel and creative ways to share the Gospel through a well-equipped congregation and multiple entry-points
B	Put a priority on welcoming guests with the goal of bringing them back again and again to experience Christ through Word and Sacrament at SLC
C	Create efforts to encourage new and inactive members into active participation

<b>Tactical Goals</b>	<b>Accomplishments</b>
<b>Continue to create evangelical fluency among SLC parishioners (Strategic Goal A)</b>	<b>Support Education Programs</b>
Develop a personal "faith story", testimony program	Pastor Jonathan has been inviting intergenerational SLC members to share their faith stories with the youth, and will continue this program.
Encourage congregational use of free Logos Bible Study program	2 training sessions were held and well attended. More are planned.
<b>Improve SLC's use of social media (Strategic Goals A, B, C)</b>	<b>Share the Gospel, advertise, invite, fellowship and grow our personal faith/message</b>
Facebook is the key social media tool in use at this time, enhance use	427 "liked" and 435 "followed" SLC when improvement effort began, 467 "like" and 462 "follow" on 10/17/18. Please share SLC content to your personal Facebook pages and encourage others to like and follow SLC.
Be intentional about published content	Content has been enhanced to include sermons, the liturgical calendar, special events and news, spotlights on members, shares

	from other Lutheran pages and educational topics. We have been sharing our content with other Lutheran sites as well.
Use Instagram, Twitter, Snapchat, etc.	Met with Pastor Jonathan to understand how the youth demographic uses social media. Asked Kara Schultz to work with me to develop SLC's use of other media accordingly.
<b>Enhance the Greeter Ministry (Strategic Goals A, B, C)</b>	
Create Pre- and Post-service Greeter Ministry for both services	Linda Roberts coordinates the early service, Kim Grasmick coordinates the second service. A signup.com page has been created for easy electronic sign up.
Focus on after-service greeters. This is a critical time for SLC to receive guests, make them feel welcome, and engage them to the degree that they will return.	<b>There is a great need for pre-and post- second service greeters. Most weeks there are no post-service greeters signed up for the second service and the coordinator fills the role.</b> Recruiting and training was held and can be scheduled again. The role has been advertised multiple times in the Beacon and is on signup sheets. There is also a signup sheet in the Fellowship Hall. <b>Please consider participating in this important ministry.</b>
Create a post-second service Coffee Ministry	Sacred Grounds Coffee Ministry was launched 3/25. The purpose was to have a welcoming place to bring visitors each Sunday and to provide an opportunity to for regular worshippers to fellowship. It has grown to have around 40 participants each Sunday. <b>A signup.com has been created and participants are encouraged to sign up to host a Sunday.</b> The funds for this ministry were gifted this year and it is a budgeted line item for next year, so it is at no cost for the host.
Provide gift bags to first-time visitors	About 250 bags were gifted this year.
Cormier Baby Shower during Sacred Grounds	Held a baby shower for Justin and Olivia in September, welcoming baby Gabriel.
<b>Host Community Events (Strategic Goals A, B, C)</b>	
Trunk or Treat	Planned for October 27
Summer BBQ	Extremely successful with about 130 neighborhood participants and incredible planning, execution and support from the congregation. Will plan additional community events next year using this blueprint.
Enhance Advertising	Created a more robust advertising budget and plan for 2019. Shifted from newspaper advertising (Christmas and Easter) to Facebook boosts and children's publications.
National Day of Prayer	The SLC Prayer Team hosted the National Day of Prayer on May 3, 2018. The sanctuary was opened for drop-in prayer and staffed by the prayer team. We presented a service in the evening that was attended by about 70. Plans are to participate again next year.

The Evangelism plan for 2019 will build upon 2018's successes and lessons learned and will continue to present opportunities to introduce our community to Word and Sacrament. Volunteers are welcome and appreciated!

Thank you to everyone who gave of their time and talents so generously in 2018 and please consider serving in 2019.

**Kim Grasmick**  
**Evangelism Committee Chair**

## **Fellowship**

Thank you for electing me to represent you as the Fellowship Council position. It's always fun when SLC'ers gather together.

It was another very busy year at SLC. Busy can be deceiving..... busy can be routine and comfortable. Fellowship is a very important part of our church community. Whether it be a time for coffee and a chat after service on Sunday morning, or gathering around a quilt on Mondays, or preparing a meal for our community on Wednesdays, or meeting up for a Bible Study, a Women's Circle, or at Men's Prayer Breakfast, or even as parents waiting for Sunday School or a Youth Event to end.

Fellowship is happening, but I challenge our membership to PLEASE sign up to be a Sunday greeter, host the coffee hour after the 2nd service, Sacred Grounds, which is an expanded time of fellowship & nourishment! Maybe extend the gift of hospitality and fellowship, take it to the next level... Invite a few new faces over for dinner, organize an outing not already on our church calendar. Find others who share your hobby... So many opportunities.

We stretched our box a few times this year, first with a private showing of "Church Basement Ladies" in February benefiting our Break the Barrier Fund. We had a "Sold Out" showing with much laughter and fellowship enjoyed by all

Lent Soup Suppers are really becoming an evening out. The Soup Crafters are raising the bar on the variety and quality of soups! All the funds donated go to fund our week preparing yummy dinners for the men at Benedict House each September. A wonderful time for fellowship with the men living there.

Then in August, we acted on a vision.... Your Council hosted our 1st Annual Neighborhood BBQ. We offered the gift of Fellowship to our neighbors on Ridgetop! Our members generously donated books, school supplies, gently used sports equipment and after school snacks! Our 'BBQ Boys Band' was a huge hit offering live music! We set up, staged, prepared dinner, face painted, encouraged art and water balloon tossing as well as ending the evening with S'mores!! On a beautiful, smoky August evening about 140 neighbors joined about 120 SLC'ers for fun, food and FELLOWSHIP. We heard over and over again that we NEED to do this again and maybe do one in January with winter gear to share, restock school supplies as well as serve up a hearty dinner with time for more community fellowship!

Be sure to get your tickets to our annual Advent Taproot Theatre Event on Sunday, December 9th... Invite your family, friends, co-workers and neighbors.... this is the only time Taproot comes West! The fellowship following Taproot is a time to hit pause on holiday bustle and just enjoy.

Please, I challenge you to not let an opportunity to reach out, connect & enjoy the gift of time spent in Fellowship!

**Grace & Peace,**  
**Darcy Lund**



## **Property and Grounds**

### **Vandalism:**

For the third time we have been vandalized. This time they used a B-B gun to shot through the double pane glass in a GP classroom. In addition, our STOP sign was spray painted to cover the STOP and our “Silverdale Lutheran” sign at the main entrance along with the back of the “You are entering your Mission Field” sign were both spray painted. The STOP sign has now been replaced thanks to Ace Edwards and Lisa has repainted the “Silverdale Lutheran” sign. Still working on the other sign.

Background: The other two vandalism events were spray painting the main entrance and sidewalk during the second to last day of VBS and a brick was thrown against a window on the North side of the Sanctuary. Both items have now been repaired.

### **Security Alarm Calls:**

We have probably averaged a security alarm call every 6 weeks or so this year. Fortunately, most are simply someone not following procedures when unlocking the buildings or a door left unlatched which can blow open to set off the alarm either due to winds or the heating system coming on. However, we have also had a break-in to our Maintenance Shed resulting in stolen equipment.

### **Through the Wall Safe for Offering:**

**Background:** Although we initially ordered the thru the wall safe back in January 2018, our contractor still hadn’t ordered it as of August 2018 but instead gave us a new price estimate of \$1997.57 and asked if we still wanted to order it. We decided to order it directly from the manufacturer at a significant cost savings. It has now arrived and will be installed in the Sacristy in November. This safe has a two key security lock for additional protection against theft. This safe was purchased using Irene Neseth’s memorial gift to the church.

### **ADA Doors for Main Restrooms & Front Door:**

ADA openers were installed in late September at one of the front entrance doors and in the two restroom doors closest to the Fellowship Hall. This project was funded by Irene Neseth’s memorial gift to the church.

Magnetic Hold-Open devices were installed on the interior restroom doors rather than an additional ADA opener due to the fact the interior doors are Fire Doors. The doors and frames would have had to be replaced at considerable extra cost plus an electric latch connected to the Fire Alarm system would have to have been installed. The magnetic hold-open devices are connected to the Fire Alarm system to ensure they close if the Fire Alarm goes off.

### **Breckenridge Fence:**

**Background:** A letter was sent to Matt Berg of Reid Property Management who represents the Breckinridge complex to let them know we are in concurrence with their request to re-install a fence in the SW corner by the retention pond area but it must be on the property line or on their side of the property line. I looked at the area and found that they have found the buried rebar that we understand marks the property corner. As of October 24, 2018, we have not received any update from Matt Berg or Breckinridge on the fence and there is still no fence at the opening.

### **Blinds for Library/Cry Room:**

Blinds were installed at the request of the Alzheimer group by Lisa Gregg at a total cost of \$186.90.

### **Nursery Sanctuary Monitor Speaker:**

The Nursery staff had reported that the speaker in the Nursery wasn't working. With Justin's help we determined the amplifier was defective so we replaced it with one that Justin had. The speaker is now operational.

**Gutters, Trees and Views:**

Lisa has a proposal to trim and/or remove trees around the perimeter of the church and along the Western border. The purpose around the church buildings is to reduce the need to clean out the gutters and to enhance security by making the church more visible to both Ridgetop Boulevard and Ridgepoint Drive. I personally feel this will be much too costly to do at once but it could be done on a piece meal basis, plus much of the work we could do ourselves.

**Gathering Place Kitchen:**

I have installed an outside vent for the Microwave so that it no longer vents inside the kitchen.

**Kitchen Oven Ignitors:**

Push button ignitors have been installed in the two kitchen ovens so that we no longer have to use matches or a lighter to light the pilot lights. Two of the Range top burners were found with gas leaks so Lisa isolated them by turning off the gas to those burners and removing the knobs so they can't be turned on. New burners have been ordered and are now installed.

**Main Kitchen:**

I installed the donated knife holder from Family of God on a cabinet at a height to prevent youngsters from reaching them yet low enough for most people to reach.

**Playground:**

A used "Dragon" playground structure was donated and installed by a Preschool family.

**Completed 2018 Projects/Tasks:**

- 1) Lisa replaced an ice maker in the Hearty Meals storage room after first replacing the water valve. We also troubleshot the ice maker in the Gathering Place kitchen refrigerator and determined that it needs to be replaced.
- 2) Lisa replaced a valve in the Kitchen's Coffee Maker due to slow water flow.
- 3) Fellowship Hall floors have been stripped and waxed.
- 4) Lisa & I replaced a Power Failure light in the Gathering Place hallway.
- 5) Installed Donated Knife holder in Kitchen.
- 6) Installed a vent for the Gathering Place Kitchen Microwave.
- 7) Installed the button switch for the Ladies Restroom ADA door.
- 8) Temporarily installed a motion detector light and a "Game Camera" on the South side of the Gathering Place.
- 9) Replaced the amplifier driving the Worship Monitor speaker in the Nursery.
- 10) Investigated the repair of a damage caster on a Kitchen Cart and found it to be not repairable.
- 11) Installed the 3-way switch on the Men's restroom ADA opener to alleviate Ann Daly's concern when cleaning the restroom.

**Bob Arper**  
**Property and Grounds Chair**

### **Olympic Lutherhaven Inc**

Silverdale Lutheran Church (SLC) was one of many churches that used Olympic Lutherhaven this summer for a Church Picnic and/or Camping experience. The SLC Family Camp weekend went well and we had many more attending than in past years. The food, fellowship, games, bible study, and relaxation were all great at Family Camp. The SLC Picnic had average attendance this year perhaps because of early date. The food and fellowship was great.

The week long All Church Camp for youth from 3<sup>rd</sup> through 8<sup>th</sup> grade was a success again this year thanks to Alyssa Hutchinson and Chris Harper as the Assistant Director and Camp Director respectfully. Our own Kristin Langguth and Carissa Robideaux were our cooks along with SLC parents and teenagers as Kitchen helpers. Alyssa Hutchinson served as the Camp Nurse. The registration fee was raised to \$200 this year because we have had trouble recruiting Counselors so we decided to pay them a stipend of \$100 which necessitated raising the fee. The Camp Directors, Cooks, and Lifeguards were the paid staff in addition to the Counselors.

If you didn't use Olympic Lutherhaven this past summer, you will have to put it on your schedule for next summer because it is the best place in Kitsap County to swim, picnic, relax, and rejuvenate with fellow Christians.

**Silverdale Lutheran Church** is one of six **owning members** of Olympic Lutherhaven and has been since 1955 when Emil Sunderland and others from SLC and Our Saviours Lutheran Church helped turn Rosey's Roost Resort into Emil Sunderland's vision of a Bible Camp on Wildcat Lake. With your help and the help of many other volunteers, we are continuing to maintain the Bible camp and picnic area for summer use. This year our accomplishments have been mostly to do maintenance on the buildings and property. The major project has been cutting up danger and diseased trees for firewood that were taken down at the Camp and at the Caretaker house. In addition, a used Big Toy was donated and installed at the Camp.

A significant new customer from the last couple years who did not return this year were four Roman Catholic groups that had scheduled four weekends in our normal off season resulting in a significant loss of income. Scouts from local Troops have done their Eagle projects at Lutherhaven over the years and SLC Troop 1541 has used the facility for Eagle Court, summer meetings, and camping.

Maintenance projects to consider for 2019 include the following: 1) Improve downstairs Caretaker house bathroom; 2) Stain/paint Camp Cabins; 3) Convert Lodge exterior doors to push bar emergency exit doors; 4) Install insulation in the Caretaker house attic; 5) Replace the swimming beaches' sand and the Picnic Volleyball court sand. These projects are dependent on funding and/or volunteer labor.

Did you notice that we used the term volunteer a number of times? We need volunteers at Olympic Lutherhaven since we own it! We need you to donate your time and talents to help provide a beautiful and fun place for youth of all ages to enjoy the outdoors and hear God's word. Olympic Lutherhaven belongs to our Father Almighty and all of us have a responsibility for good stewardship. Jesus asked that we teach the children and that is our task. There isn't much more rewarding than seeing children enjoying themselves while learning at Bible Camp or Family Camp. Come share the rewards!

Thank you for sharing your time and talents!

**Your representatives to the Board:**

**Don Dungjen, Bob Arper and Alternate: Jeff Ottenbacher**

## **Social Concerns**

*“Therefore, we should be guided in all our works by this one thought alone – that we may serve and benefit others and everything that is done, having nothing before our eyes except the need and advantage of the neighbor.”*

-Martin Luther, 1520  
Freedom of a Christian

As members of the ELCA, we are freed in Christ to serve and love our neighbor. God uses our hands through direct service work and our voices, through our advocacy efforts, to restore and reconcile the world.

Silverdale Lutheran Church continues to maintain several strong local hands-on ministries such as Hearty Meals, Scouting, quilting, school kits, Backpacks 4 Kids, Benedict House, refugee & humanitarian aid and food banks. Our congregation supports the ELCA Good Gifts program, SERRV (a Fairtrade organization) and answers calls for disaster relief through Lutheran World Relief.

Silverdale Lutheran Church is maintaining rich opportunities for both, hands-on service as well as quiet, dedicated support. We continue to offer a Care Ministry for our members and community through our parish nurse. The addition of a Community Connector and a Small Groups Connector this year should create broadened as well increased opportunities to expand the works of our hands for the benefit of our neighbor.

**Tim Quigley**  
**Social Concerns Chair**

### **Care Ministry**

In 2018, Care Ministry completed its 19<sup>th</sup> year of GRACE-filled and SPIRIT-led care at SLC. Care Ministry involves 3 main functions: 1) **Care Sharing** with individuals in their homes or long-term care facilities to include but not limited to friendly visits, light household tasks, running errands, providing transportation to appointments/church, shopping, and meal preparation, 2) **Eucharistic Ministry** with lay ministers sharing communion with shut-ins in their homes or assisted living facilities and 3) **Grief Ministry** through the distribution of 82 booklets in the series *Journeying through Grief* to 39 SLC family members and friends who have lost a loved one by an anonymous member of the care ministry team.

There are currently 7 care ministers serving 15 care receivers. For many of our care receivers, their care ministers provided vital functions that greatly aided their health and safety. For others, they provided comfort and support in the last days of life. Thank you to the members of the Care Ministry team: I continue to be awed by your generosity of time and spiritual care that you give so freely. **Care Ministers volunteered hundreds of hours in 2018.** Care Ministry meetings are held every 2-3 months. Attendance at meetings is not required to be a Care Minister...only an open heart and a willingness to help others. **Care Ministry is in need of male care ministers to minister to other males in our congregation.** If you are interested in volunteering in any aspect of Care Ministry, please contact the parish nurse at [parishnurse@silverdalelutheran.org](mailto:parishnurse@silverdalelutheran.org) or 360-633-5042

**Lisa Ottenbacher, MSN, RN**  
**Faith Community Nurse (FCN)**

### Health Ministry

2018 completes the **10th year** of Health Ministry/Faith Community Nursing (FCN) at Silverdale Lutheran Church. Health Ministry/FCN activities in 2018 included:

1. Health related **articles** for the Beacon.
2. Maintenance of the **Automated External Defibrillator (AED)** program.
3. Approximately 50 **health focused visits** to members in their home, the hospital, long term care and rehab facilities as well as dozens of individual **health counseling/education** sessions.
4. **First aid coverage** for the Reformation Ride for Refugees in August.
5. Distribution of 3 **CANCER-NOW WHAT?** books.
6. Management of **medical equipment** lending locker.
7. Coordination and delivery of donations for **Eastside Baby Corner-West Sound**.
8. Facilitation of **THE WALK TO JERUSALEM** for 45 participants.
9. Coordination of **TOUCHSTONE BEAR MINISTRY**. 7 bears and 2 memory pocket pillows were lovingly crafted and given to grieving families. If you or someone you know would benefit from a Touchstone Bear or memory pocket pillow, please contact the parish nurse. These touchable memorials are made by a generous anonymous donor with the FCN facilitating the contacts.
10. Participation in a district **Congregational Health Ministries** group.

As the **VOLUNTEER** FCN for SLC, I am at SLC most Sunday mornings and Tuesdays but please call to make an appointment. If you would like to volunteer your time or talents to the Health Ministry program (i.e.- you are a health care professional, such as a primary or specialty care provider, pharmacist, nutritionist, physical/occupational therapist, etc. and have a presentation you would like to give or an article you would like to run in the Beacon) or would like to talk with the FCN, please contact me.

**I will retire as SLC's parish nurse/faith community nurse and care ministry coordinator at the end of 2019.**

If it is in your heart and you are interested in becoming a faith community nurse/parish nurse (requirements: RN licensure in the state of WA and completion of an Introduction to Faith Community Nursing course held through Pacific Lutheran University) or you would like to assume the position as coordinator of Care Ministry (nursing degree not required), please contact me.

**Lisa Ottenbacher MSN, RN**

**Faith Community Nurse (FCN)**

360-633-5042 or [parishnurse@silverdalelutheran.org](mailto:parishnurse@silverdalelutheran.org)

### **Hearty Meals**

Silverdale Lutheran continues its weekly Hearty Meals program to members of the community who come for a nutritional and healthy lunch, as well as conversation and fellowship. This meal is served every Wednesday from noon to 1pm. This service to the community has been going on for over 20 years. This year we served approximately 3,060 meals. Patti Randall, who was the chief cook for the first Wednesday of the month, resigned. Barb Smithson and Sue Stark stepped up to the plate and will be filling that position. We have also had several “guest” cooks for the 5<sup>th</sup> Wednesday of the month. Their volunteering is very much appreciated.

This year we were the recipient of kitchen supplies and food, a new freezer, and a monetary gift from Family of God. This church closed their weekly Monday meal after many years serving the community.

Our numbers each week have fluctuated but average 63 per week. This number is fewer than in the past but may be a result of the current road work on Ridgetop Blvd.

All the hours, energy and work donated by our crews is very much appreciated and this program could not continue without their help and support.

**Audrey Ebeling**  
**Hearty Meals Coordinator**

### **Lutheran World Relief (LWR)**

Lutheran World Relief is an international non- governmental organization that focuses on sustainable development projects, disaster relief and recovery. Founded by Lutherans in the United States at the end of World War II it helps communities living in extreme poverty adapt to the challenges that threaten their livelihoods and well- being and responds to emergencies with a long term view. Warm bedding, a swaddling cloth ,shelter from the elements, a LWR quilt provides blessings to people in need around the world. The LWR quilt and kit ministry is highly regarded throughout the world and extends Gods loving care to people in their darkest hour. Our congregation has been actively involved in this ministry since 1981 . Our contributions for 2018 are as follows:

#### **SPRING 2018**

QUILTS.....142  
PERSONAL CARE KITS..... 76

#### **FALL 2018**

QUILTS.....132  
SCHOOL KITS.....100

**In Christ's Service**  
**Julie Harpel**

### **Worship & Music**

It would be difficult at best to express Silverdale Lutheran’s gratitude to all who facilitate the many activities that create a warm and welcoming atmosphere, not to mention the smooth running in all areas dealing with our congregational worship and music. Each person who has answered the call to lead or participate in the active workings of the church is doubly blessed. First through their love and commitment to serve, and secondly by those of us who appreciate their service. Remember...

*The one who calls you is faithful and HE will do it. 1 Thessalonians 5:24*

The areas of responsibility included in the Worship and Music category and the lead facilitator are:

• Acolyte Scheduling/Training	Courtenay Havers
• Alter Care	Ann Daly
• Audio Team	Tighe Carvey
• Communion Assistants	Jean Sherbesman
• Liturgist Coordination	Greg Patterson
• Music Director 1 <sup>st</sup> Half Year	Lynn Rupp
• Music Director 2 <sup>nd</sup> Half Year	Justin Cormier
• Scripture Readers	Katie Shaw
• Ushers	Bob Brien

Each of the above named categories not only has a lead facilitator, but many volunteer team members to assist with the weekly duties and activities that it is responsible for... which are too numerous to mention here. On behalf of the Silverdale Lutheran Church congregation and council please accept our sincere appreciation for your loving commitment to this church body!

Additionally, when you see or are greeted by any of the worship and music facilitators or their team members, take advantage of the opportunity to express your appreciation for their dedicated service.

Finally, it has been a privilege to serve you on the Silverdale Lutheran Church Council.

**In HIS service,  
Billie Jean Liedahl  
Worship & Music Chair**

### **Music**

While I have only been employed since July, I can speak to my impressions of what I inherited and what has occurred in the past 3 months.

The programs were healthy when I got here. The enrollment in the choir a stout 35 and the bell choir is at capacity. The congregation seemed eager to learn and try new things. On Rally Sunday, we had participation of Choir, Hand bells, and a new folk band with banjos and guitars. This would not have been possible without the excellent work and solid handoff by my predecessor Lynn.

Some changes occurred immediately. We eliminated the “second prelude” and established firm start time to worship which led to a regular service length of 60 minutes. We moved the Alleluia Ringer’s anthems to the Offertory since they do not perform with “Word” in the literal sense. The sanctuary space was adjusted by moving the piano and drums for clear line of sight.

We purchased 2 new wireless handheld mics to give us a total of 4. We purchased some new cymbals, a tambourine pedal, a bass speaker, and an upright double bass. The organ was making a scratchy sound when played with at low volume. The man who installed the organ came to adjust the Walker Air boards which were the problem. Now the organ can be played quietly. There will be ongoing maintenance necessary for the organ as it is now about 40 years old.

New music ministries were started:

“Youth Band” consisting of Guitar, Keyboards, and Drums now play for the Sunday School K-5 opening time.

“Folk band” consisting of banjo, mandolin, bass, and guitar plays for worship once a month.

“Worship Quartets” lead the hymns in 4 parts on mics on services the choir is absent. So far about half of the desired Sundays have had quartets. I believe after it becomes normal more folks will sign up.

“Song of the Church” is a new weekly gathering around the hymns and congregational song, designed to encourage more participation with rehearsal and instrumental augmentation.

I look forward to the holidays and to a long career at my new church home

**Justin Cormier**  
**Music Minister**

## **Stewardship**

I believe we can label 2018 “The Year of Giving Generously.” Over the course of the past 11 months, Silverdale Lutheran Church members have continued to be good stewards of their gifts of time, talent and money by:

- Sewing quilts for those in need of warmth;
- Cooking nutritious meals for those who are hungry and in need of fellowship;
- Donating supplies for school and hygiene kits, Thanksgiving food baskets and the local food bank;
- Sending Silverdale Lutheran Youth (SLY) to Houston for the ELCA National Youth Gathering;
- Teaching Sunday School;
- Singing and ringing in the choirs;
- Volunteering to host at the BBQ for our Ridgetop neighbors;
- Donating generously to specific disaster relief funds; and
- Increasing regular giving by 9%.

Of course, there are many additional ways in which SLC members have been good stewards of their gifts. It would be impossible for me to list them all!

Last year, we spoke about the need to increase our giving by approximately 9% to meet the 2018 budget we anticipated passing and you have. Thank you very much! While talking about money is not always comfortable, you listened to your council and heard their message: Connecting more to Christ requires an investment from our blessings and you have begun to answer that call.

For those of you using the VANCO Payment Solutions (formerly Simply Giving) on the church’s website, please consider increasing your giving by switching from a debit/credit card based account to an automated clearing house withdrawal (ACH) from your checking or savings account. VANCO Giving charges the church almost 3% for each debit/credit card transaction. So, while you think you are donating \$100, SLC actually only receives \$96.97. That may not seem like much, but more than \$150,000 has been tithed via VANCO Giving to date this year. That equates to more than \$4,000 in fees if drawn from debit/credit cards. Please consider making the switch to ACH now.

I am so blessed to be part of the strong Christian family here at Silverdale Lutheran. I knew the moment I stepped through the doors in 1996 I had found my new church home. Thank you for being the best part of SLC and thank you for continuing to grow the contributions you make in so many ways. Together we are the hands,



feet and heart of Christ on Ridgetop and I commend you for your efforts with a “Well done, good and faithful servants!”

Praise be to God!

*“But who am I, and who are my people, that we should be able to give as generously as this? Everything comes from you, and we have given you only what comes from your hand.”*

*1 Chronicles 29:14*

Respectfully,  
**Jane Rasely**  
**Stewardship Chair**

### **Youth**

The youth report is contained within Pastor Jonathan’s report.

**Kathleen Johnson**  
**Youth Councilperson**

### **Scouts, BSA**

For the first time in its 100+ year history, the iconic program of the Boy Scouts of America will be open to young women. Scouts BSA is a year-round program for boys and girls in fifth grade through high school that provides fun, adventure, learning, challenge, and responsibility to help them become the best version of themselves.

Silverdale Lutheran Church is the charter organization for three Boy Scouts of America programs, Cub Scouts, Scouts BSA, and Venturing Crew.

The Cub Scouts have admitted girls into the program for more than a year. Our Pack 4544, currently has 60 girls and boys ages Kindergarten to fifth grade registered. They meet on Thursdays, however yielding the 2<sup>nd</sup> Thursday of each month to the Orca District adult leaders for the monthly round table.

Scouts BSA (known as Boy Scouts), will begin registering girls Feb. 1, 2019. SLC is one of 6 Central Kitsap chartering organizations that will be hosting a girls unit. The troop will be separate from the boys, although mirror the same requirements to earn Eagle. Troop 1541 has over 20 boys registered and have had a very busy year. You may have seen them in action for the annual breakfast, summer brunch, lay school dinner, and Trunk or Treat.

The Venturing Crew 1548 is just a year and half old. They have more than 20 young men and women registered. Mountain climbing, week long back packing, and weekend canoeing trips are just a few of their busy accomplishments. This program is co-ed 14 to 20 year olds. Unfortunately the current adult advisor will be leaving on Navy orders soon, and they are in need of filling that position.

-Respectfully submitted, Jeff Ottenbacher, Charter Organization Representative

## **Boy Scout Troop 1541**

This has been a growing year for your Scout Troop. We have maintained a high level of activity and accomplishment. Our numbers have increased significantly this year. We had 9 Webelos crossover and 3 scouts transferred in from out of state.

This past year we have camped and hiked in many locations around the state. We went to Stevens Pass to Ski, attended Camp Parsons in February while participating in the Orca District Klondike Derby. We hiked the through Ape Caves, visited the Olympic Game Farm, shot all manner of weapons at Camp Pigott, hiked to Mink Lake, and did many workups for the 50 Miler. Our Order of the Arrow members staffed several Ordeals and our Scouts were a primary contingent of Crossover Ceremonies performed throughout Kitsap County. We had 18 Scouts and 4 adults attend summer camp at Camp Parsons 100 year anniversary camp. The Scouts earned a lot of Merit Badges and had a great camp. Our goal is to have at least one outing each month to give our Scouts the best Scouting experience possible.

This past year one Scout earned the rank of Eagle Scout, Joseph McGraw. He completed an Arbor for Silverwood Elementary. His project required planning, organizing, leadership and interfacing with boards.

In addition to our hiking and camping, the Troop has performed many service projects both locally and around the Pacific Northwest. Twice a year, at Veterans Day and Memorial Day, flags are placed on Veteran's graves at Forest Lawn Cemetery in Bremerton. Nine of our scouts participated in Operation Scarecrow, the Emergency Preparedness Training for Kitsap County. We also perform a Flag Retirement Ceremony every Veterans Day at the Silverdale Waterfront Park which is open to the public and we staff flag collections at the Navy Exchange around Flag Day.

We are blessed with a terrific group of adult leaders who provide guidance and leadership to our Scouts and parents who ensure that our activities are supported and resourced. Craig Douglas has had another strong year serving as Scoutmaster for our Troop. Laura Douglas is our Webelos Coordinator/Fundraising Coordinator. Her efforts have been spectacular in attracting new scouts. Heather Benza and Sunny Mawson joined together to coordinate our Popcorn Sales this year. The scouts sold \$40,100 in Popcorn. Shannon Bray is our new Secretary. Cathy Bonsell has taken over for John Strong as Advancement Chair.

Lastly, I wish to thank the Pastors and staff and the entire congregation of Silverdale Lutheran Church for their support and encouragement to Scout Troop 1541. I look forward to serving as Troop Committee Chairman for the foreseeable future.

Yours in Scouting

**Brad Tittle, Troop Committee Chairman**

## **Memorials**

Silverdale Lutheran Church received several donations made in memory of loved ones this past year. Those that were honored were::

Mildred Serwold  
Jack Harpel  
Frances Husby  
Bob McGinty  
Lewis Munson

One of the donations was designated as an Israel Trip Scholarship.

Others were “undesignated” to be used by SLC in other areas as the need arises.

We were able to combine several memorial funds to purchase the following:

- Chairs for the office reception area
- Cymbal and tambourine food pedal
  - Portion of the bass

**Peace,  
Ann Cummings  
Memorials Chairperson**

### **Island Lake Cemetery**

The Island Lake Cemetery Board/Committee consists of:

Don Budden, Chair; Bob Arper, Treasurer; Sue Bye, Secretary; Ed Bye, Member; Dennis Enebo, Member.

Island Lake Cemetery is not located close to Island Lake but is located at 12851 Old Military Road NE, Poulsbo, WA 98370. Because Island Lake Cemetery is part of Silverdale Lutheran Church we have the Easter Sunrise Service there and the Memorial Day service. Both services are well attended and supported by Silverdale Lutheran Church. The Cemetery committee maintains the grounds for the services and as part of the normal upkeep of the cemetery from spring to fall. If you are interested in joining us in doing the maintenance please contact one of the committee members. This year maintenance has consisted of mowing and trimming and repair of vandalism by shotgun to the Water Tank and perhaps a 45 pistol to the new maintenance building which deflated a tire on our Lawn Tractor. We patched the hole in the Water Tank, put on a fiberglass shingle roof, and painted the entire structure.

We have considered inquiries regarding establishing a columbarium and decided that it, like mausoleums or other above ground structures, would obligate us to provide maintenance and security as well. We do not maintain a regular presence on the grounds as do commercial cemeteries, since we are staffed with all volunteers. With the assumption that the cemetery will continue to be maintained and operated by volunteers, we believe that it would significantly increase the burden and liabilities now and in the future.

Over the past year, we have been conducting a self-audit of the platted lots and developing a private database to improve record keeping and to share relevant information more easily among the board members.

In the past year, starting with October of 2017, we have sold only 6 lots and have had at least 4 burials along with the placement or replacement of headstones.

Don Budden – Committee Chair  
Bob Arper – Cemetery Treasurer  
Sue Bye – Committee Secretary/Historian  
Ed Bye & Dennis Enebo – Committee Members

**Don Budden – Chair Person**

## **SLC Endowment Committee**

The SLC Endowment Committee is to provide financial support for promoting Christian religion, charity and supporting education for Christian life and service. Funds are to support local, regional, national, and global missions; education, youth and family ministries; visitation and health ministries.

An endowment is a perpetual gift that is invested for fund growth which the Endowment Committee provides grants from. The current balance of the Endowment fund is \$70,852.07, the total amount of endowments given to SLC is \$62,145.00. The total amount of grants given from the SLC endowment fund is \$39,606.26. Current spreadsheet is available under the Financial Reports section below (page 34).

The SLC Endowment Fund has provided grants to the three ministries this year of \$8,895.00:

- Backpacks for Kids
- SLC Small Group Connector
- SLC Holy Yoga Instructor training

Current Members of the Endowment Committee are:

Bob Brien - Chair Person

Ann Phillips - Secretary

Joan Johnson - Treasurer

Tom Hawks

Kevin Moran

Joan Johnson is in her last year. Request one replacement for the Endowment Fund in this next year elections.

**Bob Brien - Endowment Committee Chair**

# Silverdale Lutheran Church 2018 Paroquial/Statistical Report

## November 1, 2017 to October 31, 2018

<b>Baptized Members:</b>	<b>885</b>
<b>Confirmed Membership:</b>	<b>713</b>

<b>Received as Baptized Members:</b>	<b>33</b>
Holy Baptism at SLC: (Child: 11; Adult: 0)	11
Transfer from ELCA Congregations:	15
Joining from other Lutheran Churches:	0
Joining from Non-Lutheran Churches:	0
Affirmation of Faith:	7

<b>Received as Confirmed Members:</b>	<b>20</b>
Baptized Confirmed:	20
Youth Confirmation:	0

<b>Membership Losses:</b>	<b>14</b>
Death:	9
Transfer to ELCA Churches:	1
Transfer to other Lutheran Churches:	0
Transfer to Non-Lutheran Churches:	0
Inactive:	4
Other Reasons:	0
Moved out-of-area (no transfer):	0

<b>Average # of Persons Attending on Sundays:</b>	<b>367</b>
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**Special Services:**

Service of the Longest Night	34
Christmas Eve Services (4):	733
Christmas Day Service:	36
Ash Wednesday Services (2):	230
Lenten Services (2 weekly for 5 weeks):	709
Holy Week Services (3):	535
Easter Services (4):	673
Memorial Day Service (estimate):	22
Vacation Bible School (estimate):	100
Family Camp Worship (estimate):	53

<b>Marriage Ceremonies Performed:</b>	<b>3</b>
Non-Member Weddings:	2

<b>Funeral Services Performed:</b>	<b>10</b>
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## **Treasurers Report**

There are three positions associated with financial operations at Silverdale Lutheran. Those positions are financial secretary, bookkeeper, and treasurer.

Continuing this year, a financial team of several people, including David Soine, Bob Arper, Bob Paul, Karen McQuillan, Rick Cotter, Dee Cotter, and Bruce Kramer, has performed the role of financial secretary. The financial team records all individual offerings and makes the bank deposits. They also distribute a weekly deposit report to the bookkeeper and treasurer.

Rick Cotter has taken over this year as the bookkeeper. In this capacity, Rick records the deposit reports into the SLC financial program (QuickBooks) and pays the bills. In conjunction with the deposits, Rick inputs the deposit report data to a benevolence worksheet. Additionally, Rick has taken on the added responsibility of payroll processing. Rick has rotated through serving in each of the roles in the financial process at SLC at various times, and is a valuable part of keeping the finances at SLC running smoothly.

Andrew Thorsen serves as the treasurer. The treasurer works with the bookkeeper to ensure expenditures are categorized with the correct budget line items and provides financial reports and recommendations to SLC trustees and council members. The treasurer ensures all benevolences are paid on a quarterly basis. I give thanks to the financial team members, and bookkeeper Rick Cotter, for all they do for this congregation in a volunteer capacity. 2018 is the final year of my term as treasurer. Thank you to the congregation for allowing me to fill this position the past three years.

### **INCOME AND EXPENSE COMPARISON**

At the end of each month, a financial report similar to the one below can be found in the beacon. This table gives a snapshot of offerings and expenditures at the same point in the year over the previous three years.

<b>FINANCIAL COMPARISON ON OCTOBER 31<sup>st</sup></b>			
	2016 (44 Sundays)	2017 (44 Sundays)	2018 (43 Sundays)
Income	\$542,704	\$559,662	\$611,457
Ministry Expenses	\$536,167	\$585,144	\$627,476
Net	\$6,537	-\$25,482	-\$16,019
<b>PER SUNDAY OFFERING COMPARISON THROUGH 43 SUNDAYS</b>			
Per Sunday Offering	\$12,170	\$12,631	\$14,068

### **BENEVOLENCES**

Benevolence payments are made at the end of each quarter. As a baseline, 9% of general offerings are reserved for benevolences. In addition to that, we receive various offerings throughout the year designated for a specific benevolence. These designated benevolence offerings are not counted as part of the general offering total, but are distributed to the designated cause, along with the 9% of general offerings. The tables below give a summary of the total benevolences paid through three quarters this year, as well as the amount given to each cause we support.

<b>OUTREACH PERCENTAGE</b>	
General Offerings thru 3 <sup>rd</sup> Quarter, 2018	\$542,787
Benevolences thru 3 <sup>rd</sup> Quarter, 2018	\$52,291
Outreach Percentage	9.63%

### OUTREACH DETAIL 2018

<b>Benevolence</b>	<b>Thru Oct. 1st, 2018</b>
ELCA	\$ 35,977
Homeless Outreach	\$ 1,287
Habitat for Humanity	\$ 644
Hearty Meals	\$ 966
Living Stones	\$ 2,574
Lutheran Community Services	\$ 2,574
Martha and Mary	\$ 2,574
Pacific Lutheran University	\$ 643
Pastor's Discretionary Fund	\$ 643
Food Backpacks 4 Kids	\$ 966
<b>Other Outreach</b>	
ELCA World Hunger	\$ 5
Central Kitsap Food Bank	\$ 300
Lutheran World Relief	\$ 1,130
Special Outreach (Disaster Relief)	\$ 1,770
ELCA Good Gifts	\$ 236
<b>TOTAL</b>	<b>\$ 52,291</b>

### BUILDING MORTGAGE

Our loan through the Mission Investment Fund is a 5-year adjustable rate mortgage. The current interest rate, which was adjusted in June 2016, is 3.875%, and the remaining balance is \$249,211.67 as of October 2018.

In His Service,

**Andrew Thorsen**  
Treasurer

## **2018 SLCW Annual Financial Report November 1, 2017 – October 22, 2018**

Account Balances October 22, 2018

Esther Circle	\$1,289.38
Joy Circle	\$451.92
Mom's Circle	\$0
Naomi Circle	\$14.63
<b>SLCW</b>	<b>\$17,470.21</b>
Altar Flowers	\$523.79
Banner Fund	\$187.54
Bazaar Funds	\$1,597.89
Coffee	\$3,720.01
Easter Flowers	\$534.98
Gas Cards	\$460.00
Grocery Cards	\$650.00
In Touch Ministry	\$233.07
Kitchen Equipment	\$1,617.97
Life Pax	\$205.34
Lutheran Women Today Expense	\$0
Lutheran World Relief	\$225.84
Memorial Receptions	\$1,074.58
Men's Ministry	\$200.00
Mission Support	\$100.00
Pastor's Discretionary Fund	\$241.60
Poinsettias	\$535.32
Prayer Shawl Ministry	\$331.69
Quilt Shipping Fund	\$0
Quilters' Supplies	\$4,311.90
WELCA Offering	\$200.00
Women's Retreat	\$85.34
Youth At Risk	\$0
Other SLCW	\$433.35
<b>OVERALL TOTAL</b>	<b>\$19,226.14</b>

### **Summary of Fall 2017 Fund Raising The Tea Income & Expenses Spanned 2017 & 2018 Financial Reports**

<b>Total Income</b>	\$1,887.00 (2017)
	285.00 (2017)
	<u>449.74</u> (2018)
	<b>\$2,621.74 (Total Tea Expenses)</b>
<b>Expenses</b>	\$358.88 (2017)
	<u>102.03</u> (2017)
	<b>\$460.91 (Total Tea Expenses)</b>
	<b>\$2,160.83 (Net Tea Income)</b>



<b>Fairtrade Products Income</b>	<b>\$1,536.01</b>
<b>(SERRV)</b>	<b><u>\$594.25</u></b>
	<b>\$2,130.26</b>
<b>Expenses</b>	<b><u>\$-1,932.44</u></b>
<b>SERRV Products Net Income</b>	<b>\$197.82</b>

<b>Designated Giving to SLCW</b>	<b>\$5,207.24</b>
<b>Women's Tea</b>	<b>\$449.74</b>
<b>For SERRV Products</b>	<b>\$594.25</b>

Central Kitsap Food Bank	\$1,772.24
Lutheran Community Services NW	\$200.00
Kitsap Community Resources	\$200.00
CK Food Backpacks 4 Kids	\$300.00
Café Oasis	\$300.00
Benedict House	\$100.00
YMCA Alive Shelter	\$200.00
Habitat for Humanity	\$200.00
Bremerton Foodline	\$200.00
Kitsap Rescue Mission	\$300.00
North Kitsap Fishline	\$200.00
Martha & Mary	\$200.00
SLC Sunday School	\$25.00
SLC Hearty Meals	\$500.00
SLC Marriage Class	\$200.00
SLC Preschool	<u>\$100.00</u>
<b>TOTAL</b>	<b>\$4,997.24</b>

#### **Transfer from Bazaar to other SLCW Accounts**

SLCW Lutheran World Relief	\$500.00
Prayer Shawl Ministry	\$20.00
Gas Cards	\$250.00
Grocery Cards	\$250.00
Quilters Supplies	\$70.00
Pastor's Discretionary Fund	\$500.00
WELCA	\$300.00
Women's Retreat	<u>\$300.00</u>
<b>TOTAL</b>	<b>\$2,190.00</b>

<b>Esther Circle</b>	Income	\$1,873.95
	Gifts Given	\$1,700.00

<b>Joy Circle</b>	Income	\$149.00
	Gifts Given	\$234.80

## Silverdale Lutheran Endowment Account – Activity Statement

		Contributions		Grants	Fees				Max Avail		
Contributions		Annual Amounts		Annual Amounts		Annual Amounts		Balance	for Grant	Annual Return Year over Year	
7/15/1998	6,000.00	1998	18,000.00	1998	-	1998	-	12/31/1998	\$ 19,045.98	1998	5.81%
10/16/1998	7,000.00	1999	6,660.00	1999	935.00	1999	61.12	12/31/1999	\$ 28,487.01	1999	19.83%
12/31/1998	5,000.00	2000	1,685.00	2000	1,325.00	2000	240.48	12/31/2000	\$ 27,496.26	2000	-3.90%
3/9/1999	600.00	2001	7,500.00	2001	-	2001	274.96	12/31/2001	\$ 30,983.22	2001	-13.59%
5/17/1999	1,000.00	2002	1,400.00	2002	700.00	2002	309.83	12/31/2002	\$ 27,083.16	2002	-13.85%
9/30/1999	5,060.00	2003	1,000.00	2003	300.00	2003	270.83	12/31/2003	\$ 33,395.95	2003	21.72%
4/18/2000	1,685.00	2004	600.00	2004	1,050.00	2004	333.96	12/31/2004	\$ 35,874.00	2004	9.77%
1/12/2001	6,500.00	2005	500.00	2005	800.00	2005	358.74	12/31/2005	\$ 37,510.94	2005	6.40%
6/4/2001	1,000.00	2006	1,400.00	2006	-	2006	392.38	12/31/2006	\$ 42,566.90	2006	10.79%
10/25/2002	1,400.00	2007	-	2007	1,600.00	2007	438.86	12/31/2007	\$ 43,995.76	2007	8.15%
6/9/2003	1,000.00	2008	21,000.00	2008	-	2008	409.73	12/31/2008	\$ 51,692.45	2008	-29.31%
2/9/2004	100.00	2009	-	2009	2,000.00	2009	535.48	12/31/2009	\$ 64,585.96	2009	29.85%
3/19/2004	500.00	2010	-	2010	6,000.00	2010	653.45	12/31/2010	\$ 68,877.39	2010	16.95%
3/4/2005	500.00	2011	-	2011	3,500.00	2011	684.00	12/31/2011	\$ 60,912.11	2011	-5.49%
5/15/2006	1,400.00	2012	-	2012	500.00	2012	642.29	12/31/2012	\$ 67,432.37	2012	12.58%
12/13/2008	21,000.00	2013	-	2013	-	2013	703.44	12/31/2013	\$ 76,739.82	2013	14.85%
11/16/2015	2,400.00	2014	-	2014	7,000.00	2014	735.46	12/31/2014	\$ 70,186.82	2014	1.54%
	62,145.00	2015	2,400.00	2015	-	2015	701.54	12/31/2015	\$ 68,139.70	2015	-5.34%
		2016	-	2016	-	2016	694.84	12/31/2016	\$ 73,202.29	2016	8.45%
		2017	-	2017	5,001.26	2017	750.51	12/31/2017	\$ 79,473.60	2017	16.42%
		2018	-	2018	8,895.00	2018	750.00	9/27/2018	\$70,852.07	2018	1.29%
		62,145.00		39,606.26		9,191.90			\$8,707.07		

Martha & Mary continues to offer high quality care programs that meet the needs of children, seniors and families throughout Greater Kitsap.

Our services include childcare and early learning programs for children ages 4 weeks to 12 years, and senior housing, post-acute rehabilitation, home care and long-term care services for seniors and older adults.

With an annual budget of \$24 million and the devoted service of over 550 amazing and compassionate employees, we were honored to serve 2,115 clients in the past year, including 950 children and 1,165 seniors and older adults.

Our dedication to service-access remains strong with between 25-30% of the childcare families we serve qualifying as low-income and 70% of the seniors we care for being Medicaid-eligible. Last year we provided more than \$1.75 million in undercompensated care, subsidizing the expense of care for those whose payer source did not meet the full cost of services.

Offering excellent care continues to be our primary goal and we were delighted to be recognized several times over the past year for the high quality of care we provide:

- Martha & Mary AT HOME received the "Best of Home Care / Provider of Choice" award from Home Care Pulse. This is the eighth year in a row that our in-home care services have received this special distinction that places us among the top-ranked home care agencies in the nation.
- Our Health and Rehab Center continues to maintain a 5 Star rating from the Centers of Medicare & Medicaid Services, recognizing the outstanding care we provide older adults and seniors at our skilled nursing facility.
- All three of our childcare centers have sustained a Level of Excellence rating from Early Achievers, Washington State's quality rating and improvement system.
- North Kitsap Herald readers voted us "Best Senior Care" and West Sound Home & Garden readers designated us both "Best Senior Care" and "Best Day Care." These community-based accolades are especially gratifying for us as they speak to the outstanding reputation we have earned as a trusted care partner for Kitsap families navigating life's transitions.

We were overjoyed to be awarded a \$1 million "National Best Practices Renovation Project" grant in January from the Washington State Department of Commerce Building Communities Fund. We are so grateful for this funding which enables us to make critical upgrades to our Health and Rehab Center, including a much-needed new roof. The improvements being made to our skilled nursing facility will add decades of life to our aging building, allowing us to continue to meet community care needs for many years to come.

In July, we happily welcomed Martha & Mary KIDS families, children and staff back to our Early Learning Center. The nearly brand new care center had undergone major renovations after a disastrous sewer back up occurred the month before. Silverdale Lutheran graciously provided Martha & Mary temporary classroom space for children participating in our toddler and preschool programs for which we are deeply grateful. Your congregation's help and support during the challenging restoration process was simply incredible. Thank you!