



SILVERDALE LUTHERAN CHURCH

ANNUAL REPORT

2019

*Connecting More
People to Christ*



Table of Contents

- I. 2018 Annual Meeting Minutes
- II. Pastor's Annual Reports
 - a. Pastor William Crabtree
 - b. Pastor Jonathan Sansgaard
 - c. Pastor Paula Burchill
 - d. Intern/Small Groups Connector Marietta Nelson-Bittle
- III. President's Report, David Soine
- IV. Council Reports
 - a. Education
 - i. Silverdale Lutheran Preschool
 - b. Evangelism
 - c. Fellowship
 - d. Property & Grounds
 - i. Olympic Lutherhaven
 - e. Social Concerns
 - i. Care Ministry
 - ii. Health Ministry
 - iii. Hearty Meals
 - iv. Lutheran World Relief
 - f. Worship and Music
 - i. Music
 - g. Stewardship
 - h. Youth
 - i. Scouts, BSA
 - j. Boy Scout Troop 1541
 - k. Memorials
 - l. Island Lake Cemetery
 - m. Endowment Fund
- V. Statistical Report
- VI. Financial Reports
 - a. Treasurer's Report
 - b. SLCW Financial Report
- VII. Appendices
 - a. 2020 Silverdale Lutheran Budget
 - b. Ballot

Silverdale Lutheran Church Annual Meeting Minutes

Nov. 18, 2018

Called to Order by Council President Dennis Enebo

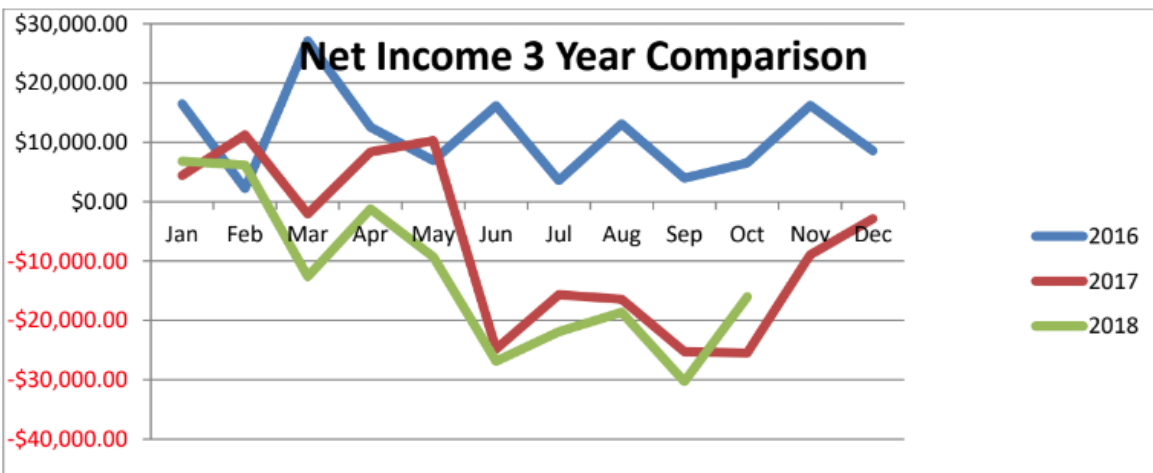
- A. A quorum was met by those in attendance
- B. The 2018 Annual Report to the Congregation was distributed to all. It includes the 2017 Annual Meeting Minutes, Pastors' Reports to the Congregation, President's Report, Council Reports, Statistical Report, Treasurer's Report, Martha and Mary Report. Ballots and the 2019 proposed budget were also distributed.
- C. Opening liturgy and hymn, read responsively by Pastor Bill.

Approval of 2017 Minutes

- A. Motion by Bob Arper to approve the minutes as submitted; seconded by Joyce Barry. Unanimously approved.

Financial report by Treasurer Andrew Thorsen

FINANCIAL COMPARISON ON OCTOBER 31st			
	2016 (44 Sundays)	2017 (44 Sundays)	2018 (43 Sundays)
Income	\$542,704	\$559,662	\$611,457
Ministry Expenses	\$536,167	\$585,144	\$627,476
Net	\$6,537	-\$25,482	-\$16,019
PER SUNDAY OFFERING COMPARISON THROUGH 43 SUNDAYS			
Per Sunday Offering	\$12,170	\$12,631	\$14,068



- A. The total offering from 2017 to 2018 has gone up from \$559,000 to \$611,000. Expenses have also grown. Per offering is up \$1,500 per Sunday. Last year we were \$25,482 in the red; this year -\$16,019.
- B. Benevolences: \$48,848 through first three quarters of the year
- C. Special benevolences (other outreach): \$3,441
- D. Percentage of outreach from offerings: 9.63 percent
- 1. Question about why staff contributions to bicycle outreach not reflected in benevolences. Not part of a general operating budget fund.

2. Question about where homeless outreach goes: to Kitsap Rescue Mission
3. Question about SLCW offerings. Total reflected in SLCW report.
4. Andrew said that there might be a few accounts not reflected in benevolence outreach that could be added
5. Future reports could include financial outreach by other organizations.
- E. Motion by Ken Day to accept the financial report; seconded by Chris Love. Unanimously approved.

Nominations and Elections presented by Nominating Committee member Joyce Barry

- A. Executive officer ballot for 2018 (1-year term)
 1. Present David Soine (first term)
 2. Vice President Chris Love (third term)
 3. Treasurer Mark Barga (first term)
 4. Secretary Kim Rubenstein (third term)

- B. Council member ballot for 2018 (2-year term)
 1. Worship and music: Kate Alcock
 2. Education: Carmen Meherg
 3. Stewardship: Tom Hawks
 4. Property and Grounds: Bob Arper
 5. Youth: Kara Willis
 6. Fellowship: Sue Starks

- C. Nominating committee (1-year term)
 1. Ann Cummings
 2. Joyce Barry
 3. Rick Cotter

- D. Lutherhaven Board and Alternate (2-year term)
 1. Don Dungjen
 2. Jeff Ottenbacher

- E. Martha and Mary delegates (1-year term)
 1. Barb Smithson
 2. Lisa Ottenbacher
 3. Rebecca Bauer

- F. Endowment Committee
 1. Bradley Posadas
 2. Ken Day

- G. Additional nominations from the floor
 1. None

- H. Motion by Bob Brien to accept the ballot as written; seconded by Ken Day. Unanimously approved.

2019 Budget Presentation by Treasurer Andrew Thorsen

- A. Proposed 2019 budget approved by church council
 - 1. Reviewed in detail, line by line
 - 2. Budget calls for 7.8 percent increase in spending from 2018 to 2019.
 - 3. Question about the jump on paper/supplies/ink category (addressed by Andrew Thorsen)
 - 4. Question about background checks (addressed by Andrew Thorsen)
 - 5. Revision to garbage budget line, based on increasing rates (addressed by Bob Arper)
 - 6. Question about including a line item for church vandalism (addressed by Andrew Thorsen)
 - 7. Question about the line item for backflow (addressed by Andrew Thorsen)
 - 8. Question about “The Lutheran” being zeroed out (addressed by Kim Grasmick)
 - 9. Question about including line item under social concerns for shipping quilts for Lutheran World Relief, which adds up to more than \$1,000 in the fall. (Addressed by Andrew Thorsen)
 - 10. Question about \$1,400 for Sacred Grounds coffee fellowship (Addressed by Kim Grasmick)
 - 11. Suggestion to add shipping of quilts under postage line item.
 - 12. Comment about discontinuing “The Lutheran” and encouragement to subscribe.

- B. Explanation of pastoral and staff compensation changes for 2019 (Chris Love)
 - 1. Synod compensation changes for 2019 and the beginning of paid family leave contributions for employees; gifts will help to pay the cost of the full-time music minister.
 - 2. Recommendation to add better descriptor of “music minister benefit” to include “health care.”

- C. Motion by Bob Arper to amend the garbage line item of the budget under “Utilities” to \$2,615 and to increase the postage line item under “Office” to share in the cost of shipping for quilts; seconded by Don Budden. Unanimously approved.

- D. Motion by Rick Cotter to accept the 2019 budget as amended; seconded by Wayne Ferber. Unanimously approved.

Pastors’ Reports

- A. Pastor Paula
 - 1. Report distributed; discussed upcoming family service weekend in Hoquiam to help families living in depressed area. Date is May 4-5. Celebrated 20th anniversary of ordination and looking forward to a sabbatical in the summer of 2019. Time will be spent on research into creating community and Christian community and focusing on writing.

- B. Pastor Jonathan
 - 1. Continue youth and family and young adult focus. Continue with evolution of Confirmation from class to event. Summer servant trip will be to Blackfeet reservation in Heart Butte, Montana.

- C. Pastor Bill
 - 1. Strategic plan is available on website for review. One of the things it called on was increased comfort with sharing our faith. Alpha outreach to community and apartments. Also addressed staff burnout and staff for growth.

2. Break the barrier fund
 - a. Small group connector: Marietta Nelson-Bittle
 - b. Community Connector: Cathy Bohman (Position may eventually need to be funded.)
3. New full-time positions
 - a. Justin Cormier, music director
 - b. Move office administration to business manager: Bruce Kramer.
 - c. Ministry program manager assistant and director of communications: Kathleen Johnson
4. Staffing
 - a. The addition of personnel moves SLC beyond staffing for maintenance to being staffed for growth, based on the bar of 1 full-time position per hundred congregants. Staffing is 2 ¾ pastors, 1 music director, ½ ministry program coordinator, ¼ small group connector and parish nurse.
 - b. Marietta Nelson-Bittle will join SLC as an intern as part of her collaborative learning program at Wartburg Theological Seminary. Small group leader role will continue as part of her internship.

President's Comments and Other Business

- A. The church council is healthy, and appreciation paid to outgoing council members (Andrew Thorsen, Denyse Hemmersbach, Jane Rasely, Billie Jean Liedahl, Darcy Lund, Kathleen Johnson)
- B. Presentation of books to pastors and Marietta Nelson-Bittle.

Adjournment

- A. Motion to adjourn by Randy Randolph; seconded by Chris Love. Unanimously approved.

Kimberly Rubenstein, Secretary

Annual Report 2019

Rev. Bill Crabtree, Lead Pastor

“Preach the word; be ready in season and out of season; reprove, rebuke, and exhort, with complete patience and teaching.” 2 Timothy 4:2

These words from Paul to Timothy about proclaiming and teaching the word continue to be at the heart of my Call and pastoral identity. Why? Because the Word and Sacrament connect people to Christ and in Christ there is forgiveness and salvation. SLC remains focused on the mission of connecting more to Christ and bringing God’s redemption and love to Kitsap and the world.

Preaching and Teaching

What a joy it is to be in a congregation that hungers to hear the word taught and preached. Our Sunday worship and attendance continues strong. Preaching and handing over the goods of what God in Christ has done for us is my greatest joy. I am so thankful for Justin and our sound team’s work to get all of SLC’s sermons available via podcast and Soundcloud – we are reaching more people than just those with us on Sunday mornings! Teaching theology and Bible study goes hand in hand with preaching. The Sunday morning Adult class continues draw 80-100 folks. The Foundations classes are



reaching both new and current people to our worshipping community. Manna Bible Study is a wonderful weekly study reaching 12-20 people and my Thursday morning Bible study has about 30 in attendance and more via Facebook live. Mandate and the Men’s retreat continue to build relationships and community among our guys and are great opportunities for learning. It is my greatest privilege to teach the word and in doing so develop and strengthen disciples.

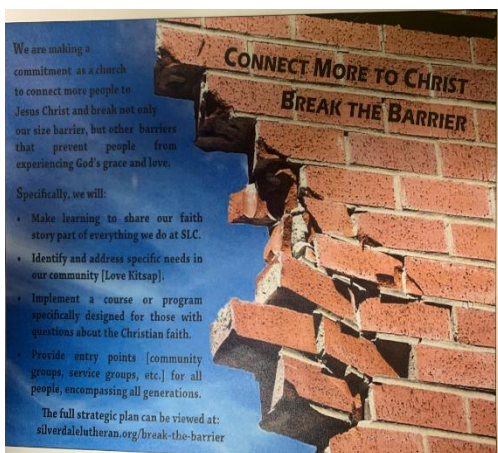
Teaching the word took the form this year of leading another trip to Israel. It was a powerful trip for all who were able to attend and truly

connected the Bible to the land and has enriched our faith lives. I hope to do a trip to Greece or to Germany in the future.



Strategic Plan

A big goal in 2020 will be revising and updating our strategic plan. After three years, we have achieved most of the specific goals in that plan. I say “revise” because the central focus of the plan remains: **Connect more to Christ and love Kitsap and the world.** I still firmly believe that we are on target in this effort to escalate our motivation and ability to articulate our faith story and invite others into a relationship with Jesus. *However, Integral to that mission, is developing stronger and more trusted relationships with our friends, neighbors, and community.* The second half of our plan, **Loving Kitsap and the world** is all about these



relationships and without these relationships; we cannot connect others to Christ. ***THE TWO GO TOGETHER!***

Building and Supporting the Team

You can't have a "10" dream, without a "10" team. God has richly blessed SLC with an amazing staff and supporting and encouraging them as Lead Pastor is a joy and privilege. *Pastors Jonathan and Paula* and I work together well and our gifts are unique and complementary. Please pour over their reports to get a grasp of their amazing work. One of my main goals coming back from sabbatical in 2016 was to increase and strengthen our staff to help SLC "break the barrier." The additions of *Cathy Bohman*, our Community Connector and *Marietta Nelson-Bittle*, our Small Groups Connector and Intern have made a tremendous impact on SLC's vitality and ministry. Cathy has brought so much to SLC especially helping us see all ways SLC and SLC members are serving our community in her "Love in Action" emails. Marietta has empowered many new small groups that are forming lasting relationships and getting us into the Word. Moving our Music Director to fulltime and God bringing us *Justin Cormier* has energized worship and incorporated the gifts and abilities of



many SLC members into worship. Worship has always been a strength of our congregation, now it is an even stronger blessing and I cannot imagine the quality of our worship service will not attract many to SLC. Two years ago we moved *Bruce Kramer* to more of a Business Manager position and Bruce's amazing gifts of administration continue to free me up to do more pastoral care and teaching as well as support our congregational president and vice president. *Kathleen Johnson*, as our Ministry Programs Connector and Communications Connector, keeps our ministry programs running beautifully and our publications are first class. I'm delighted our volunteer Parish Nurse *Lisa Ottenbacher* can continue another year. Lisa is such a wonderful partner in caring for SLC and in helping SLC in health and wellness. *Lisa Gregg* as our Facility Manager has our campus in beautiful shape, inside and out. *Ann Daly* is so devoted to our ministry and as our custodian, keeps our facilities in great shape. Finally, I'm so thankful for the 23 ½ years *Nancy Williams* has given as our Preschool Director. She has a great Staff and Board and words cannot express what a great job she has done. Unfortunately, Nancy will be retiring at the end of this school year. These are big shoes to fill and we will be praying for guidance. SLC has a "10" team who all really enjoy working with each other. We are staffed for growth that is for sure! We will of course continue to remain open to needs of our ministry and the leading of the Spirit.

Pastoral Care

In partnership with Pastor Paula, Parish Nurse Lisa Ottenbacher, and our Care Ministers, I remain focused and spend significant time in extending the love of Christ Jesus to those of SLC in need. This happens through pastoral counseling, hospital and homebound visits,



and many one on one conversations. Baptism Counseling and premarital counseling is a joy and so meaningful. I find this pastoral work so meaningful but I especially enjoy equipping others to use their caregiving gifts to build up others. SLC is an especially loving congregation and I see this care all the time.

Challenges



We still are at our average worship attendance plateau – a very small decrease this year. In essence, we remained at the same level. Staying at that level means we brought in many new people and kept up with the losses via death and people moving. Compared to other mainline and Lutheran churches in the NW, this is saying a lot. Nevertheless, the decrease of children and youth we have seen over the last 3-4 years will continue to be a focus of concern and work. I do believe we have put in place a footing that will enable us to grow and break through.

This breakthrough of course has nothing to do with “numbers.” ***Breaking the Barrier is about more people receiving the blessings of the Gospel and Christian community. Sharing these blessings must become our passion.*** It seems one big hindrance to our mission is the competition Christian community and Sunday morning has with kids and youth sports, leisure activities, work schedules, Netflix, NFL, etc. It is very difficult for people today to make worship and Christian community a priority and we will continue to engage in this struggle. Moreover, reaching out to the disconnected (inactive) continues to be my biggest challenge and I continue to look for partners in that work.

Blessings

Our President this year and Council are amazing leaders of SLC and we will work together this year on updating that strategic plan. SLC has been served well by these leaders. David Soine has brought many gifts to the position of President that are just what SLC needed. I am thankful for his partnership. I of course continue thankful for all the support I receive from SLC and from my amazing spouse Sandy.

SLC is an amazing Congregation filled with people who love Jesus and are expressing that love in their daily lives. I love serving here and count it a great privilege to be Called here. Indeed, I look forward to another amazing year. Thanks be to God!



Pastor Bill Crabtree

Annual Report 2019

Pastor Jonathan Sansgaard

Last spring I sat with youth and their parents talking about where we had been and where we were going. We expressed our expectations, our concerns, and our hopes. One parent told me after the meeting, “Wow, that took some guts.” While that may be true, it is in the DNA of a reforming church to continually ask where and how change might enhance our ministry. When we do this in the name of Christ, it is a freeing experience. And I can say it was vital in helping renew my energy and see new possibilities. It also gave our parents a chance to renew their commitment. As a new year is humming along, I can see the Spirit’s work in the fruits of change.



Working on Confirmation Service Project

Last summer began with another great *middle camp*, and again, about 30 youth in attendance. We had more community youth than in the past, and we did our bible studies in a more interactive way. We also integrated two of our Confirmation service projects into the week, gaining a new game for the camp in the process. Our new musical intern, Emmanuel, also came out of this camp. My hope is to strengthen camp in the future by involving some outside organizational leadership, so I can focus more on the spiritual formation of camp. Camp continues to be one of our greatest strengths with middle schoolers, but we have lots of potential for growth in outreach and youth to youth connection. Building on the camp experience, we scrapped the fall retreat and returned to a fall campout, which was much more fun and meaningful.



Ga Ga Ball in action



Blessing the 8th Graders



Group Shot

I can feel a renewed spirit in our *middle wednesday* gatherings as well. Committed leaders matter, and last year’s turnover has led to this year’s seasoned vets. Friendships also matter, and we are seeking to connect our youth to one another more intentionally. In the near future we are looking to add a leadership small group that would meet

before youth nights, and the hope is to increase their buy in, connection, and ability to set the course for the group as we connect deeper to our faith and wider to our community.

middle sundays are also in a better place, and I am thankful to families who are committing to their youth attending regularly so we can build a strong foundation of faith for them. If you attended Confirmation Sunday in October, you got to see what the other side of this foundation looks like. We hope to strengthen this foundation in the future, so it flows fluidly into the experiences we offer as youth look to affirm their faith.

Confirmation is now more of an event than it is a class, but there are 5 places (called the 5 S's) where we seek to give our youth exposure to the faith. These are intended to give experiences to the class foundation built in middle school. We offer these to our youth starting in the winter of 9th grade, and support them in these experiences on their way to affirming their faith in high school. These "S's" include **Sacrament** – sharing communion with a shut in; **Service** – completing a service project; **Sabbath** – a retreat with other confirmands; **Sit Down** – a connection with their mentor; and **Statement** – a faith statement. This new path forward bore fruit with the first Confirmation class under the new system. I think there can be more family and congregation involvement, but the future here looks good.



Confirmation 2019



Confirmation Retreat Hike

Summer Servant Trips continue to be a highlight with our high school youth, and I was noticing that they are often mentioned in the faith statements of our confirmands. Our 2019 summer trip with the Blackfeet was our third time with them, but the first we did on our own apart from YouthWorks. This turned out to be an excellent decision as the group bonded tightly, we were more flexible with "native time," and we got way deeper into the culture and our faith connection. More and more the question before us is, "How do these trips help our youth grow in their love for Jesus?" Growing their cultural peripheral vision, leadership, and servant hearts are all priorities, but future trips will fall under that question and have that as their emphasis.



Team Building at Shoshone Lutheran Church



Blackfeet Sundance Grounds



Heart Butte School

Silverdale Lutheran Youth (SLY) is what we call our high school youth group, and they have made some changes this year as well. There was a lot of feedback about the need for our youth to understand their faith so they can express it, and sometimes, defend it. In a changing world, we need to equip our youth to know why they believe what they believe. So we have once again started a separate track for high school youth on our Wednesday Youth Nights which is very interactive, exploring as deeply as the group will go into questions AND statements about prayer, sin, mission, etc. Pastor Bill is also doing a 4-week class on the deep questions of Christianity with the high school class, and Sue Shultz is seeking to meet the evolving needs of high schoolers by deepening their connections with each other. While these young people are just as much the present of the faith as they are the future, their connection to a relevant and living faith is vital to the future of a strong and centered Christian voice in our culture.



Corn Maze in October

I had been under the assumption that our county is aging, but I was recently shown data that says just the opposite. We are getting younger, and it seems much of this is coming from *young adults*. Their presence has grown in our congregation recently as well, and several of them have stepped up as leaders with our youth. Others have attended events together this past year and shared together in a small group. Marietta and I are working to reboot the young adult group after a change in leadership, as well as begin a group that nurtures young married couples.



Young Adult Snowshoe in January

So what does our future look like? In addition to the things above, we are seeking to enhance our experiential faith through consistent monthly group *service* and individual opportunities to serve. With so much busyness among our families, I have been developing a home-based curriculum to help parents and youth learn the faith on

their time and with other families. Our future also depends on supporting our parents, so the *Intro to Youth Ministry* class has begun again and will continue. But this must come with other *family supports* – an interactive website that curates the mass of available information into useful devotions, parenting resources, Bible studies, etc. Daily and weekly connections for parents to what we are doing on youth nights, increased opportunities for intergenerational learning, and a natural flow to having at least one adult mentor in each youth’s life. There is much to celebrate and much to do, but recently I have gone back to what I said to the congregation when I first began. If youth ministry is just me and the kids, it will fail. It has to be us, bought in and sold out for both youth and their families. The church is uniquely (and almost solely) positioned to connect and serve and worship across the generations. That means we are connecting more deeply in our faith in Christ, and we are united in connecting others to the good news of Christ.

What can adults do? Challenge yourself to know the names of at least 6 young people in the congregation – and thank God if your name comes up when I ask them who they want as their mentor. Sign up to make a meal for a youth night (how much time did Jesus spend around a table?). Ask parents about their kids’ lives and about their own. Bug me to tell your faith story during a youth night (we do that about every six weeks). Serve alongside them when you have the chance. Notice youth present in worship, and when they share their gifts. Help them to be seen and heard by you. You will grow too, and you will earn the right to laugh at all those who think the Church will be dead in this country in 20 years. And that might be kind of fun.



Middle campout this September

Pastor Jonathan Sansgaard

I read and studied some wonderful books on my sabbatical this summer. In one of them, *Reclaiming Conversation: The Power of Talk in a Digital Age*, author Sherry Turkle examines the dearth of empathy across many areas of our society—in education, among youth, in business, in families, in politics. She wants to put technology in its proper place because of how often it removes us from opportunities to have good conversations. She lifts up conversation as absolutely essential for humans, citing Rowan Williams, former archbishop of Canterbury, who says that “the empathic relationship does not begin with ‘I know how you feel.’ It begins with the realization that you *don’t* know how another feels. In that ignorance, you begin with an offer of conversation. ‘Tell me how you feel.’ Empathy, for Williams, is an offer of accompaniment and commitment.”

We are living in a tough time to be a family and a tough time to be the church. We are so very busy and time is at a premium. We don’t take time to talk to each other. But finding ways to connect with each other are more important than ever.



When God came to earth in the person of Jesus, he came to know what we are going through. God came to accompany us through life and to commit to us forever in his death and resurrection. As we are the church, we live out that empathy we have from God with each other. So in that light, what we do at SLC is first and foremost about deepening our relationships with God and with each other. It’s taking time for conversation as we share our stories and listen to the stories of others.

This past year, we pretty drastically changed the entrance of the Gathering Place. We added couches and tables and created a space for people to gather and share stories. I see this as a big part of what I’m trying to do in my work with children and families at SLC. All ages of Sunday school now gather in the Gathering Place. All generations start by singing together in the opening. The KFC [3rd through 5th grade youth group] goes to sing Christmas carols with shut-ins, bridging the gap between old and young. Parents have a space to sit and converse as they wait for their children. In our learning, we learn that because God has such love and empathy for us, we in turn can share love and empathy with each other.

One of my focuses this past year was strengthening our outreach to military members and their families in our area. I met with a chaplain on base, I met with several SLC military families and I am continuing to brainstorm ways to be more actively engaged in welcoming military to SLC. A welcome brochure was developed that more specifically targets that group, and we sent a contingent to Military Appreciation Day at the fairgrounds. We also, with the help of our Girl Scout troop, offered a hugely popular Parents’ Night Out over Mothers’ Day weekend for both military and non-military families. Because so many at SLC have empathy with those who have served, we are seeking out ever new and different ways to welcome and to share conversation.

Women’s ministry at SLC continues to thrive and grow. I lead three yearly retreats—one day retreats in the fall and spring, and a weekend retreat in February. As I head into a new year of retreats, I’m going to be exploring wellness, sharing stories and growing in faith and fellowship. Moms’ Circle continues to be a place for mothers of younger children to both give and receive empathy in the hard work of raising children. Ladies Night Out offers women time and space in more casual settings to share stories and grow as a community. God is at work here, bringing women of all ages together to share their faith.

Holy Yoga is thriving and growing. There are now 9:30 am classes on both Wednesdays and Fridays, with a Sunday evening class added in October. Holy Yoga is in many ways a worship community—the word is shared, and God is praised with mind and body. It is also a safe place to enter into the church and to invite others to enter.

In May we had our first intergenerational service trip to Hoquiam. Folks from the ages of 7 to 70 plus gathered together in Hoquiam to serve alongside their community. We also had several intergenerational God’s Work Our Hands events, where we gathered at SLC to do projects



for the homeless, area teachers, those struggling with cancer and many others who are in need. Families also gathered to have fun—at events like trunk or treat, family camp and family game nights. As we look to the future at SLC, we want to help families come together in both serving and in fellowship. We want to help them create space for God and meaningful conversations in their lives.



Hugh Halter and Matt Smay, in *The Tangible Kingdom* ask this question about what it means to be the church: “If Christianity was only about finding a group of people to live life with, who shared openly their search for God and allowed anyone, regardless of behavior, to seek too, and who collectively lived by faith to make the world a little more like Heaven, would you be interested?”

This is the kind of place I believe God is calling SLC to be. We are a place of worship—where we hear and experience God’s love and forgiveness for the world, and we are a place where conversation and service happen. And we are a church that moves outside of its walls and into the world loving Kitsap and connecting others to Christ.

Pastor Paula Burchill

Annual Report 2019

Intern Marietta Nelson-Bittle



I thank God for you all, the people and leaders of Silverdale Lutheran Church, who are allowing me to complete my pastoral internship here as part of my seminary education. It has certainly been an interesting, busy and fulfilling nine months of internship. As I head into the second half of this journey, I look forward to more opportunities to walk alongside you all and learn and grow in pastoral formation. It has been enriching and fun to improve in skills and understanding of what it means to be



pastor, from helping to lead family camp to facilitating small groups to preaching. My favorite way of learning has been to simply have conversations with many of you - learning your stories, sharing joys and sorrows, making space for questions and growth. In these moments, you are my teachers. I am so grateful.

Intern Marietta Nelson-Bittle



Getting bigger involves getting smaller. While that statement sounds contradictory, there is plenty of research and more than enough anecdotes to back up the idea that growing the church - the Body of Christ in the world - means people growing their faith individually and growing their relationships with each other through small groups. The more connected people are to others and to God in Christ



Jesus, the more likely they are to become an integral part of a faith community. This line of thinking has become an important part of planning and executing small group ministry at SLC over the past 18 months or so. And it will continue to be into the future.

Building capacity for understanding of and participation in small groups - perhaps one person at a time - is the way forward. As more and more individuals Come - See - Connect with Christ and with others, I hope and pray SLC small groups increase in quantity and quality. I ask that you as a congregation pray for the same.



To recap 2019: In February, 10 new small groups were launched along with the already existing 17 small groups at

SLC. More than 70 people participated in small groups for at least eight weeks. A small number of people who participated in small groups in the spring completed evaluations.

Almost 100 percent felt more connected to church and others

More than 80 percent felt more connected to Christ

More than 60 percent felt they grew in faith

50 percent felt better equipped to talk about their faith or invite others to church

More than 80 percent would participate in a group in the future.

We have groups for older men and older women, moms, young married couples, people studying the Bible, criminal justice reform, animals and Luther's writings.

As we head into 2020, I would encourage everyone in the congregation to get involved in an existing group or to start a new one. I am here to support and guide you in anyway. I like what Barb Smithson, one of our leaders, wrote earlier this year: "I think a small group can give us a place to "be" and be understood in the midst of a larger congregation."



**Peace,
Marietta Nelson-Bittle
Small Groups Connector**



President's Report

Greetings Silverdale Lutheran Congregation,

God has certainly been good to us! This year has been exciting beyond belief with all the changes we have experienced. The Gathering Place entry has seen a facelift, our worship times have changed to engage our Sunday School, and you have seen the work of Silverdale Lutheran Church demonstrated to you daily, weekly and quarterly in our electronic messages to you.

Our ministry has taken new shape in small groups, mid-week instruction, and adult education between services. The youth are more engaged with opportunities in Sunday School and transformational youth groups. The music ministry has progressed beyond the hopes of all. God is indeed present at Silverdale Lutheran Church!

Why does God continue to bless SLC? That's an answer we must ask ourselves daily. Whether it is leadership, pastoral, music, mission, outreach or education- there is no single right answer. However, I remind each of you that we need to keep moving forward. We should happily leave that question for future generations to answer, while we courageously use our energy, time, talents and fortune to make sure that that question remains unanswered as needed motivation for generations to come.

Exactly 30 years ago, the visionaries of Silverdale Lutheran Church were making decisions on what was needed to move from our location in Silverdale to our current Ridgetop location. They took a leap of faith, having built this structure with temporary walls to accommodate the congregation as it grew, a choir loft that would accommodate a choir of 30 people, and a commercial grade kitchen that was beyond anyone's dream.

God has blessed SLC with a weekly congregation attendance that now easily exceeds those walls, a choir that struggles to fit within the limits of the available chairs, and the kitchen that sometimes strains to meet all the demands. Indeed, God has been good to us!

However, our work is just beginning....

The work of Council President is indeed an awesome job! Church leadership has always been a difficult path to navigate and today's global, national, and local problems exert even more pressure upon our decision making. The Council and Trustees are working diligently to make good decisions while keeping our traditions in mind, while bracing for new challenges as they present themselves and keeping SLC in position to be successful for years to come.

As I look forward to next year, I want to place more emphasis on the safety of our congregation which has become such an issue these past few years. SLC is forming a Safety team preparing to address church security, crime prevention, fire safety, pastoral protection, earthquake and emergency medical responses.

We need to update our website to be more dynamic and more accessible to the user. All this to make sure SLC continues to thrive in the coming years. None of this can be done without you -and none of this is done without you in mind.

My last paragraphs are dedicated to all whom have made this year so successful. Thank you to our amazing Pastoral staff, our terrific church staff and maintenance, the many talented and willing musicians, the strength and diligence of our volunteers, and all those who come in our doors and provide food and shelter to all.

I challenge every one of our church members to be courageous in your faith, welcoming in spirit, and continue to look for new opportunities to strengthen our message to the community as we build on the Lord's work in 2020.

Thank you to our Council members and Trustees who have worked so hard this year. Most importantly, my gratitude to a congregation that lovingly supports all the efforts of these individuals.

**Grace and peace to you,
David Soine
President, Silverdale Lutheran Church Council**

Education



Silverdale Lutheran Church continues to grow in this area, with Adult Education, Confirmation, First Communion, Lay School of Theology, Vacation Bible School, Nursery, Sunday School, and the growth of Small Group Bible Study. We have strong leadership in the area of education guiding us in our journey of learning God's Word.

Sunday School continues to be strong and have a talented and dedicated staff committed to providing this ministry to our young members. During the year, they have several opportunities to participate in intergenerational activities such as, God's Work, Our Hands, and making of Christmas Yule

Logs.

Small Group Ministry grew with leadership from our Intern Marietta and dedicated group leaders. For more information on small group Bible studies, connect with Marietta.

A loving and nurturing staff in the nursery cares for our youngest members of SLC. They are in the process of adding toys, books and expanding activities.

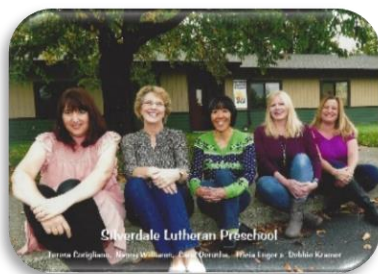
Peace,

**Carmen Meherg
Education Council Member**

Silverdale Lutheran Preschool



The Preschool is celebrating its twenty fifth year of being a ministry of Silverdale Lutheran Church. We offer an A.M and two P.M. Pre-Kindergarten class on M/W/F, one M/W/F three and a half year old class, one T/Th three year old class and one M/W two year old class. To provide a quality program each class is limited to ten children. The two year old class has a teacher and a teacher's aide. As of November 1st, we have an enrollment of 55 students in our program with children on waiting lists. Our program has many Navy families who hear about us through word of mouth (which is the best advertisement) and are looking for a new home church. Through the ministry of the preschool we can help connect military and non-military families with the church.



The Preschool has a staff of five, which works very hard together as a supportive team. Teaching the M/W/F and a Pre-Kindergarten P.M. classes is Teresa Coroglian and this is her twelfth year. Tricia Enger is teaching the M/W and T/Th classes and this is her fifteenth year with us. Debbie Kramer is the Teachers Aid in the M/W class and this is her eleventh year. Our Preschool Office assistant is Carol DeRusha and this will be her nineteenth year with us. This will make twenty-three and a half years that I (Nancy Williams) have been at the Preschool. I teach the M/W/F A.M and P.M Pre-Kindergarten classes and this will be my twentieth year as the Director. Our staff provides a safe, hands on and loving environment through the Grace of Jesus Christ,

The 2018-2019 Preschool Advisory Board members are: Mary Lou Trent, Karen Rowley, Cathy Hunt, Jane Rhodes, Lisa Ottenbacher and Rick Cotter. Kelly Komondor is our Parent Representative from our Preschool. Our Board meetings are on the second Tuesday of each month at 7:00 p.m. in room 4. The Board meetings are open to the church congregation and preschool parents.

The Preschool has been enrolled in the Thrivent Choice Program now for seven years. We so appreciate any donations that are given. All donations made through The Thrivent Choice program go into our Tuition Aid Fund. The Preschool received \$271.00 for the year. This fund allows us to offer help to families that may need help with tuition or emergency situations.

The Preschool has been a member of the Evangelical Lutheran Education Association, (ELEA) since 1995. The purpose of the association is to promote and support quality education programs. These are Christ-centered programs in early childhood centers, elementary and high schools.

This year the Preschool made a donation of \$200.00 to Kitsap Art School, a \$200.00 donation to Lisa Ottenbacher for defibrillator pads for adults and youths. We were able to put \$500.00 back into our Tuition aid account to help families in need. We had fund-raisers to help support our community with an ongoing food drive for Kitsap Food Bank and clothing and toy drive for Eastside Baby Corner. In the 2018-2019 school years we helped families by giving \$550.00 of tuition aid.



Communication and visibility of the Preschool within the congregation is a very important part of our ministry. We enjoy having you visit our classrooms, reading to the children in the classroom, taking a look at the bulletin boards in the halls and joining us for Preschool Sunday. Your welcome any time to stop by. We are blessed to provide a nurturing Christian Environment for God’s special gifts, the children. We hope to make the experience of Preschool a positive one for the whole family.

**Respectfully submitted,
Nancy Williams, Director**



Evangelism

In 2019 the Evangelism Team continued to focus on its 2-year plan, continuing to make progress in supporting Loving Kitsap, continuing to equip our congregation to share the Gospel, welcoming our guests and supporting the mission of inviting people to encounter Christ in Word, Sacrament and Service.

The Evangelism plan for 2020 will build upon 2018/19’s successes and lessons learned and will continue to present opportunities to introduce our community to Word and Sacrament.

Volunteers are welcome and appreciated! Thank you to everyone who gave of their time and talents so generously in 2019 and please consider serving in 2020.



I have two urgent needs for volunteers in 2020.

The first continues to be **pre-and post-second service greeters**. The greeters are key to ensuring guests feel welcomed, but most importantly that they feel *noticed* and that they are *invited to return*. I am asking for a coordinator and for 3-4 weekly volunteers who will work with the ushers to find and welcome visitors, to give them a gift and invite them to Sacred Grounds. Pastor Bill has a training program for greeters so you don’t have to try to guess what to do.



The second need is a coordinator and weekly hosts for **Sacred Grounds**. Training is also available for this, but the short list of duties is to shop for and lay out food, then clean up. It is not difficult but has been a lot of work for the few couples who have volunteered to host. Sacred Grounds is a budgeted ministry, so expenses are reimbursable – there is no need to provide any out-of-pocket funds if you are a host. Come and see after second service – we have music, savory food and great conversations!

The following are the strategic goals in the Evangelism 2-year plan, 2019 being the second year:

A	Find novel and creative ways to share the Gospel through a well-equipped congregation and multiple entry-points
B	Put a priority on welcoming guests with the goal of bringing them back again and again to experience Christ through Word and Sacrament at SLC
C	Create efforts to encourage new and inactive members into active participation

The following are the tactical accomplishments that support the strategic goals:

Tactical Goals	Accomplishments
Find novel and creative ways to share the Gospel through a well-equipped congregation and multiple entry-points (Strategic Goal A)	
Improve SLC’s use of social media	Key worship services, such as the one that happened during a winter storm, were streamed on Facebook Live, although we cannot do this routinely because of music licensing issues. We expanded our podcasting capabilities and now post the entire service’s audio on Facebook. We also began Facebook livestreaming Pastor Bill’s Thursday morning Bible study, which has been extremely well-received. Please “like” and “share” these podcasts on your personal Facebook pages – sharing the gospel’s proclamation is what evangelism is all about.
Advertise strategically	Continuing to advertise key events in Kitsap Kids, Macaroni Kids, Peach Jar and Facebook.
Facebook is the key social media tool in use at this time; continue to enhance its use	427 “liked” and 435 “followed” SLC when the improvement effort began, 467 “liked” and 462 “followed” on 10/17/18. As of 10/1/19 we have 496 Followers and 492 Likes. Please keep sharing SLC content to your personal pages to continue to pique our community’s interest in SLC. Youth ministries are using Instagram.
Create and distribute “Worship Cards”	I have created business-style cards to keep in our wallets – when you tell people about SLC and want to invite them to worship or activities, you can hand them this card. You will find a box of cards on the front table in the narthex – please take one or two for your wallet. We will replenish as needed.
Enhance the Greeter Ministry (Strategic Goals A, B, C)	
Continue to support the Pre- and Post-service Greeter Ministry for both services	This is the Evangelism Team’s greatest area of concern – please see the detailed note below.
Focus on after-service greeters. This is a critical time for SLC to receive guests, make them feel welcome, and	There is a great need for pre-and post- second service greeters and a Second Service Greeter Coordinator. Most weeks there are no post-service greeters signed up for the second service. The role has been advertised multiple times in

engage them to the degree that they will return.	the Beacon with little response. Please consider participating in this important ministry. Many thanks to Linda Roberts for coordinating the greeters for the first service.
Provide gift bags to first-time visitors	About 200 bags were gifted this year. Many thanks to Kathleen Johnson and our office volunteers for purchasing the supplies and assembling the gift bags. In 2020 gift bags will contain “Christ in our Home”, a SLC logo pen, chocolate and a reusable SLC logo shopping bag.
Sacred Grounds	The purpose of this ministry is for fellowship and welcoming of guests. 1-1/2 years in, Sacred Grounds continues to grow. In addition to delicious food and great company, Justin and Emmanuel have begun to provide live music for our enjoyment. We are to the point now where we need to ask for more volunteers to keep this ministry going. A coordinator is requested and weekly volunteers to purchase and lay out food and then to clean up afterward. Please prayerfully consider supporting this important ministry – we hear over and over again how much SLC participants enjoy it and also how guests and new members feel welcomed. This ministry is fully funded in the Evangelism budget – there are no out-of-pocket expenses for volunteers.
Host Community Events (Strategic Goals A, B, C)	
Trunk or Treat	Planned for October 26, held annually.
Summer BBQ	The second annual BBQ was extremely successful with about 200 neighborhood participants and incredible planning, execution and support from the congregation. The congregation was especially generous with school supply donations, and the supplies not given at the event were donated to local schools, which were very grateful. This is now an annual event.
National Day of Prayer	The SLC Prayer Team hosted the National Day of Prayer on May 2, 2019. The sanctuary was opened for drop-in prayer and staffed by the prayer team. We presented a service in the evening and have plans to participate again in 2020.
Christmas Train Gift Event	On December 7, 2019, SLC will host another Loving Kitsap event for SLC and neighborhood families. The event will consist of a simple meal, a “Christmas Shop” where children can select free donated gifts for their parents and siblings, gift wrap, card making, and hearing the Christmas story. We are requesting donations of gently used gift items suitable for parents and siblings and volunteer opportunities are still available.
Silverdale Chamber of Commerce Military Appreciation Day – 3/7/20 Silverdale Whaling Days – 7/24 – 26/20	On March 9, 2019 Intern Marietta and Community Connector Cathy Bohman set up a display at Military Appreciation Day. They had a great response and so we decided to do it again in 2020, expanding to invite the Boy Scouts and preschool. We will also display at Whaling Days for the first time in July 2020.

With Military Appreciation Day, Vacation Bible School, The Neighborhood BBQ, Trunk or Treat and The Christmas Train, **we will have at least one Loving Kitsap outreach event every quarter.**

The Evangelism plan for 2020 will build upon 2019's successes and lessons learned and will continue to present opportunities to introduce our community to Word and Sacrament. Volunteers and ideas are welcome and appreciated! Thank you to everyone who gave of their time and talents so generously in 2019 and please consider serving in 2020. I would especially like to thank **Doug and Barb Hazen** and **Clint and Kay Kerstin** for their generosity of time and talents in supporting Sacred Grounds so faithfully.

Kim Grasmick
Evangelism Committee Chair



Fellowship

Thank you for the opportunity to be a part of the church council this past year as your Fellowship coordinator. It has been a fabulous experience.

Fellowship. What does it really mean? Just sitting together, enjoying a common experience? Is it talking over coffee? It can be just that, but could be more. It is the mutual and reciprocal sharing of our life in Christ. It is the giving and receiving of our common Christian values.

We have many opportunities for Fellowship throughout the year, both large and small. Some are once a year events. Others are much more routine. Where can you participate and share your God given talents? It can be by greeting our fellow worshippers on Sunday morning. Maybe you could join a small group. Become a part of the Hearty Meals Team who feed our local community a wonderful meal every Wednesday. Or offer a ride to someone who can no longer drive themselves to church or other errands. Think on it. Pray on it. God will help you find a way to expand your fellowship.



We started our year with a wonderfully attended Fat Tuesday Pancake Dinner, which led us right into Lent season and the always anticipated Soup Suppers. Once again, the bar was raised on the soups provided. There was the Church picnic at Lutherhaven, a wonderful time at the lake. We also continued a community reach out with the annual Ridgetop Neighborhood BBQ. Thank you for all the donations of school supplies and books which were distributed to our neighborhood.

Lastly we will have a repeat of last year's popular Christmas Variety Show on December 15th. Come enjoy some hot soup, wonderful desserts and fabulous entertainment. I hope to see you there!

Grace & Peace,
Sue Starks

Property and Grounds



Hearty Meals Kitchen:

The Kitsap County Health Department asked for a scaled drawing of our kitchen and its support areas such as the pantry, restrooms, and the mop sink. After reviewing the document sent to us, we found that we don't meet their requirements for a hand washing sink and food preparation sink. We resolved this issue by installing a hand washing sink so that the center island sink can be used for food preparation only.

Vandalism & Security:

We were vandalized three times in 2018 and this year there have been stolen vehicles left in our parking lot and unlocked vehicles have been burglarized. Thus, we are now looking into the purchase of a security camera system to monitor not only the parking lot but critical areas around our buildings.

Security Alarm Calls:

There have been security alarm calls almost every month this year. Some have been the result of people entering at the wrong door, but most have been simply people either not remembering their disarm code quickly enough or simply forgetting their code.

ADA Doors for Gathering Place Restrooms & Front Door:

Now that we have ADA openers on the main building restrooms and front door, there have been questions on whether we will be doing the Gathering Place also. If funding is available, this is a project that I will attempt to get accomplished in 2020 along with a handicap access ramp to the Gathering Place entrance from the parking lot.

Gathering Place Foyer Upgrade:

Thanks to Carrie Auernhamer, the Gathering Place foyer has been significantly improved using Darlene Britt Memorial funds. The originally purchased drop down pendant lights were found to be inadequate so we are currently looking for replacements.

Breckinridge Fence:

A letter was sent in 2018 to Matt Berg of Reid Property Management who represents the Breckinridge complex to let them know we are in concurrence with re-installing a fence in the SW corner by the retention pond area. We stated the fence must be on the property line or on their side of the property line. This year we have left messages and visited Matt's office to ask of the status but thus far have not received a single response.

Other Property Issues:

Landscape Changes:

Besides installing bark to replace some of the grass area between the mailbox and the sidewalk to the Fellowship Hall due to poor irrigation with the sprinkler system we are considering trimming and/or removing trees around the perimeter of the church. The purpose around the church buildings is to reduce the need to clean out the gutters, reduce roof maintenance, and to enhance security by making the church more visible to both Ridgetop Boulevard and Ridgepoint Drive. Trees would also be removed or trimmed along the western border to improve our view while also keeping headlights out of the Breckinridge apartments by planting dense but limited height shrubs.

Island Lake Cemetery:

You may recall that last year some vandals used a shot gun to put a hole in the side of the water tank structure. Our review of the damage did not find any damage to the actual water tank inside the structure so we patched the exterior hole. This year shortly after the Fire Department filled the water tank, we discovered the tank was in fact leaking. Therefore, we plan to remove the siding completely, repair the hole in the water tank, and re-install the siding.

Completed 2019 Projects/Tasks:

- 1) Replaced broken handle on Narthex cabinets. Replace all 4 since no match for existing handles.
- 2) Repaired two walkway pole lights.
- 3) March 2019: Installed Velcro on two Sanctuary doors to hold the push bars in to reduce the noise of the doors closing and latching during services. This was the result of a request on a Ministry Card to find a solution to the noise. The Velcro was removed for the Fire Marshall inspection and then re-installed.
- 4) March 2019: Purchased and installed a replacement Hot water circulation motor for the pump in the Boiler room.
- 5) Repaired the Altar Care Flower Stand: The tower portion was attached to the base with sheet metal screws rather than wood screws so I replaced the sheet metal screws with wood screws and added two additional for extra strength.
- 6) Lifetime table repair: Lisa's method of using glue to re-attach the frames to the plastic tops with the original screws was not working well all the time. We are now trying a new method of using furniture captive nuts along with a bolt to replace the screws along with Blue Loctite.
- 7) Temporary water tank faucet repair at the Cemetery.



- 8) Lisa Gregg completed the Fire Pit in May.
- 9) Purchased and installed new swim lines and buoys at the Olympic Lutherhaven Camp area.
- 10) Finished the installation of the Hand Washing Sink in the Main Building Kitchen.
- 11) Replaced the temporary water valve on the Water Tank at the Cemetery with a new valve.
- 12) The three position switch for the ADA door opener on the Ladies Restroom was installed on the case for access and use during floor maintenance.
- 13) At the October 6th Church Work Party, the dirt on the North wall of the Scout Shed that was removed to expose the wood wall. I believe the wall of dirt will have to be further removed to make room for putting in a retaining wall.

Bob Arper
Property and Grounds Chair

Olympic Lutherhaven Inc

Silverdale Lutheran Church (SLC) was one of many churches that used Olympic Lutherhaven this summer for a Church Picnic and/or Camping experience. The SLC Family Camp weekend went well and we had good attendance. The food, fellowship, games, bible study, and relaxation were all great at Family Camp. The SLC Picnic had lower attendance this year perhaps because of June date. The food and fellowship was great.

The week long All Church Camp for youth from 3rd through 8th grade was a success again this year thanks to Alyssa Hutchinson and Chris Harper as the Assistant Director and Camp Director respectfully. Our own Kristin Langguth and Carissa Robideaux were our cooks and Lisa Ottenbacher served as the Camp Nurse. The

registration fee was raised to \$210 this year because we have had trouble recruiting Counselors and to help cover the on-line registration and payment fees. Last year we decided to pay the Counselors a stipend of \$100 which also contributed to raising the fee. The Camp Directors, Cooks, and Lifeguards were the paid staff in addition to the Counselors.

If you didn't use Olympic Lutherhaven this past summer, you will have to put it on your schedule for next summer because it is the best place in Kitsap County to swim, picnic, relax, and rejuvenate with fellow Christians.



Silverdale Lutheran Church is one of six **owning members** of Olympic Lutherhaven and has been since 1955 when Emil Sunderland and others from SLC and Our Saviours Lutheran Church helped turn Rosey's Roost Resort into Emil Sunderland's vision of a Youth Bible Camp on Wildcat Lake. With your help and the help of many other volunteers, we are continuing to maintain the Bible camp and picnic area for summer use. One popular addition to the Camp area was a GaGa Ball Pit made and installed by SLC confirmation students plus a "9 Square-in-the-Air" structure. Many work parties have been cutting up trees for firewood that were taken down late last year at the Camp and at the Caretaker house. Other accomplishments this year have been replacement of swim floats and

adding a GFI outlet to the Camp side Pavilion.

For the third year we have had a significant loss of income due to groups who did not return. Scouts from local Troops have done their Eagle projects at Lutherhaven over the years and SLC Troop 1541 has used the facility for Eagle Court, summer meetings, and camping.

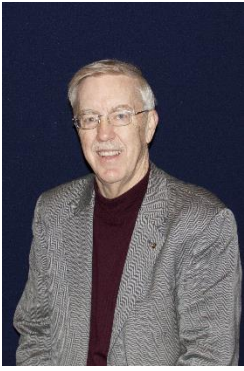
Maintenance projects to consider for 2020 include the following:
1) Improve downstairs Caretaker house bathroom; 2) Stain/paint Camp Cabins; 3) Convert Lodge exterior doors to push bar emergency exit doors; 4) Install insulation in the Caretaker house attic; 5) Replace the swimming beaches' sand and the Picnic Volleyball court sand. These projects are dependent on funding and/or volunteer labor.



Did you notice that we used the term volunteer a number of times? We need volunteers at Olympic Lutherhaven since we own it! We need you to donate your time and talents to help provide a beautiful and fun place for youth of all ages to enjoy the outdoors and hear God's word. Olympic Lutherhaven belongs to our Father Almighty and all of us have a responsibility for good stewardship. Jesus asked that we teach the children and that is our task. There isn't much more rewarding than seeing children enjoying themselves while learning at Bible Camp or Family Camp. Come share the rewards!

Your representatives to the Board:

Don Dungjen, Bob Arper and Alternate: Jeff Ottenbacher



Social Concerns

“Therefore, we should be guided in all our works by this one thought alone – that we may serve and benefit others and everything that is done, having nothing before our eyes except the need and advantage of the neighbor.”

-Freedom of a Christian
Martin Luther, 1520

“God’s Work. Our Hands”

Shaped by ELCA’s social teaching documents along with experiences of its congregations, ministries and partners, the ELCA advocates to end world hunger and stands up for policies that create opportunities to overcome poverty, promote peace and dignity, and preserve God’s creation. As members of the ELCA, we believe we are freed in Christ to serve and love our neighbor. God uses our hands, through direct service work, and our voices through advocacy efforts, to restore and reconcile our world. We are a church that rolls up our sleeves and gets to work

Silverdale Lutheran Church is maintaining rich opportunities for both, hands-on service as well as quiet, dedicated support. We continue to offer a Care Ministry for our members and community through our parish nurse. The addition of a Community Connector and a Small Groups Connector this year should create broadened as well increased opportunities to expand the works of our hands for the benefit of our neighbor.

Below are just some examples of the ways in which members of SLC is actively living its mission:

Prayer Shawls/Baby Caps

Knitted or crocheted and shared for anyone in the community

Hearty Meals

Offers lunch for those with low incomes or those needing fellowship

Lutheran World Relief (LWR)

Members at SLC gather toiletries and assemble hygiene kits for distribution through LWF

Quilters

Meet regularly to produce quilts that are shipped to those in need. (Approximately 250 have been made this year alone.)

Backpacks4Kids

Provides weekend food for kids who may go hungry without it.

School Kits

Approximately 130 school kits were shipped to LWR for distribution

Advocacy

Offers opportunities to connect faith and public life, members of SLC work through various channels on behalf of Biblical values of peacemaking, hospitality to strangers, care for creation and concern for people living in poverty and struggling with hunger.

Prison Ministries

Living Stones (men) and Empowering Life (women)

Lutheran World Relief (LWR)

SLC supports and answers call for specific calls for disaster relief through LWF. Members continue to supports the ELCA Good Gifts program and SERRV (a Fairtrade organization)

Scouting

In particular, I have found the regular Love in Action emails from Cathy Bowman, SLC Community Connector, very helpful in raising awareness of the many opportunities/programs that are available to us as individuals and groups to use “Our Hands” for “God’s Work”.

Tim Quigley
Social Concerns Chair

Care Ministry

In 2019, Care Ministry completed its **20th** year of GRACE-filled and SPIRIT-led care at SLC. Care Ministry involves 3 main functions: 1) **Care Sharing** with individuals in their homes or long-term care facilities to include but not limited to friendly visits, light household tasks, running errands, providing transportation to appointments/church, shopping, and meal sharing, 2) **Eucharistic Ministry** with lay ministers sharing communion with shut-ins in their homes or assisted living facilities and 3) **Grief Ministry** through the distribution of 112 booklets in the series *Journeying through Grief* to 50 SLC family members and friends who have lost a loved one.

There are currently 10 care ministers serving 15 care receivers. For many of our care receivers, their care ministers provided vital functions that greatly aided their health and safety. For others, they provided comfort and support in the last days of life. Thank you to the members of the Care Ministry team: I continue to be awed by your generosity of time and spiritual care that you give so freely. Care ministers provided hundreds of hours of care. Care Ministry meetings are held every 2 months. Attendance at meetings is not required to be a Care Minister...only an open heart and a willingness to help others. **Care Ministry is in need of male care ministers to minister to other males in our congregation.** If you are interested in volunteering in any aspect of Care Ministry, please contact the parish nurse at parishnurse@silverdalelutheran.org or 360-633-5042

Lisa Ottenbacher, MSN, RN
Faith Community Nurse (FCN)

Health Ministry

2019 completes the **11th year** of Health Ministry/Faith Community Nursing (FCN) at Silverdale Lutheran Church. Health Ministry/FCN activities in 2019 included:

1. Health related **articles** for the Beacon.
2. Maintenance of the **Automated External Defibrillator (AED)** program.
3. **Health focused visits** to members in their home, the hospital, long term care and rehab facilities as well as individual **health counseling/education** sessions.
4. Distribution of **CANCER-NOW WHAT?** books.
5. Provision of end of life bedside care for a church member.
6. Management of **medical equipment** lending locker.
7. Coordination and delivery of donations for **Eastside Baby Corner-West Sound**.
8. Coordination of **TOUCHSTONE BEAR MINISTRY**. 15 bears and 17 memory pocket pillows were lovingly crafted and given to 5 different grieving families. If you or someone you know would benefit from a Touchstone Bear or memory pocket pillow, please contact the FCN. These touchable memorials are made by a generous anonymous donor with the FCN facilitating the contacts.
9. Serving as on-site **camp nurse** for Lutherhaven All Church Camp.
10. Participation in a district **Congregational Health Ministries** group.

As the FCN (uncompensated professional), I am at SLC most Sunday mornings and Tuesdays but please call to make an appointment. If you would like to volunteer your time or talents to the Health Ministry program (i.e.- you are a health care professional, such as a primary or specialty care provider, pharmacist, nutritionist,

physical/occupational therapist, etc. and have a presentation you would like to give or an article you would like to run in the Beacon) or would like to talk with the FCN, please contact me.

Lisa Ottenbacher MSN, RN
Faith Community Nurse (FCN)
360-633-5042 or parishnurse@silverdalelutheran.org

Hearty Meals



Each Wednesday at noon we serve a Hearty Meal to members of our community. Attendees may be those who are on a low or fixed income, live alone, homeless, retired or who have come for Manna Bible Study and want to continue their fellowship over good food.

Silverdale Lutheran has been providing this free and nourishing meal to the public for over 25 years. Some of our volunteers have been with us over 22 years. They are a dependable bunch. Over the years our weekly numbers have fluctuated from mid-80s to mid-50s. This year, October 3, 2018 to September 25, 2019 we served 2,675 meals, or approximately 57 meals over a 47 week period. (The roadwork on Ridgetop probably contributed to the decline in our numbers this year.) We have learned to be flexible. Each cook is responsible for choosing the menu, shopping, and guiding the crew on what is needed. We serve casseroles, soup or stew, chicken and pork or beef. Hearty Meals has four different lead cooks and six to eight team members. We are funded through the church as well as our Sunday Summer Brunch (this year you donated nearly \$600.00), memorials and donations.

We have a great team of volunteers who donate at least 4 hours every Wednesday. Some work every week and others work every other week. We could not serve the community without the dedication of these people. If you would like to be a substitute cook or volunteer with us in some way, please call Audrey Ebeling at 360-692-5860 or Yvonne Dean at 360-377-3377.

Audrey Ebeling
Hearty Meals Coordinator

Lutheran World Relief (LWR)

Lutheran World Relief is an international non- governmental organization that focuses on sustainable development projects, disaster relief and recovery. Founded by Lutherans in the United States at the end of World War II it helps communities living in extreme poverty adapt to the challenges that threaten their livelihoods and well- being and responds to emergencies with a long term view. Warm bedding, a swaddling cloth ,shelter from the elements, a LWR quilt provides blessings to people in need around the world. The LWR quilt and kit ministry is highly regarded throughout the world and extends Gods loving care to people in their darkest hour. Our congregation has been actively involved in this ministry since 1981 . Our contributions for 2019 are as follows:

SPRING 2019

QUILTS.....118
PERSONAL CARE KITS..... 104

FALL 2019

QUILTS.....135
SCHOOL KITS.....130



Alex Lund loading LWR Kits



Dave Hagen loading LWR Quilts



In Christ's Service **Julie Harpel**

Worship & Music

Matthew 18:20 New International Version (NIV)

²⁰ For where two or three gather in my name, there am I with them.”



Every week at SLC, approximately 400 people join in our weekly worship services. Personally, I am energized and renewed each week by this opportunity to worship, learn, praise, and pray in the company of my church family. Each week I am reminded to be “Grace led and Spirit filled!” Keeping these services vibrant and applicable to all generations is key to our mission of connecting people to Christ. Let’s be spirit filled!

The term “communal effort” takes on new meaning as our community meets each week to worship and commune together. The following teams keep worship running each week: Acolytes, Altar Care, Communion Assistants, Eucharistic Ministers, Kid’s Corner, Liturgists, Scripture Readers, Sound Team, Ushers, and a Visual Arts Team. We also have a choir, a bell choir, drummers, a variety of instrumentalists, a folk band, a brass ensemble, an orchestra combo and soloists. Each of these groups has a facilitator that keeps them functioning and our full time music minister, Justin Cormier, keeps the musicians organized and ready. We are so thankful for every single person who serves in these ways and we are always looking for more people to join in these ministries. The “nuts and bolts” of preparing for our worship service give us an opportunity to be involved. Let’s be engaged in worship!

As the year 2019 draws to a close and we head into 2020, this is a time to be reflecting on what is working, and where are the areas in which we can grow. In a recent forum during adult Sunday School, Pastor Bill led us in a discussion about this topic, starting with what was key to us. People spoke of the importance of confession and absolution, prayer, sound scriptural teaching, a variety of music that reminds us of both our roots and speaks to our future, and much, much more. Those in attendance were passionately engaged in this topic and I found that passion inspirational. We have “put our money where our mouth is” by hiring a full time music minister, and

we are blessed with a gifted staff of ministers. 2020 is going to be a great year. Let's be passionate about worship!

Kate Alcock
Worship & Music Chair

Music

Looking back at my goals for new programs last year I am pleased with how many took root and grew. Those that haven't sprouted wings yet I believe will after some more time. The year has been a wonderful experience for me to really dig into a single community rather than be split between far too many. To actually know names rather than relying on pronouns and develop meaningful relationships with the members of the congregation has made this year specially fulfilling for me.

The folk band took off quickly and now has a name, The **SLC Pickers**. (Pronounced Slick Pickers) It has grown into a fun and healthy group that plays once per month and at the summer BBQ. Looking to take this group "on the road" to a few venues where I have been invited. One is the "Hymns on Tap" monthly event at the Crane's brewery in Bremerton.



Song of the church has developed a dedicated core group of 7 singers that meet with me Thursday's at noon to sing the upcoming Sunday's music and discuss hymnody and the effects of music in worship. This group has become a practical benefit for me as a "dry run" and a place to test out new songs and set tempos.

The **Christmas Variety Show** was a huge success and will happen again this year on December 15th. Instead of one "kid's choir" performance I will work with each Sunday school class to make a presentation together, we'll need to bust out the lamb ears.



The **Youth band** that began last year and played for the Sunday school opening time fizzled after numbers shrank. I believe this was because it was limited in participation to K-5. This year we have moved PB's class to the GP and the newly designed time will include all ages including preschool, adults, and teens in a very organized and intentional way. This new intergenerational **Sunday School Opening** will be a chance for the great cloud of witnesses here at SLC to share their faithfulness with our Sunday school kids.



I am starting a new “**Music Time with Mr. Justin**” ministry with the **Preschool** this year. It will be on a similar schedule to chapel but on Monday’s and Thursdays. The kids will either come into the sanctuary or I will come into their classrooms. Big thanks to Lisa Gregg who helped me turn an old piano into a cool rolling harp for the kids to bang on. Come check it out, it’s neat. It has only 2/3rds of the strings so it can be all played at once and the sound is pleasing. And the lowest string is tuned low so that the oscillations of the soundwave can be felt and seen.



There were many great groups during the summer who led worship, but not exactly what I had hoped would develop into “**worship quartets.**” I would like to hear the hymns sung in parts by leaders every service. The choir covers this one per week and both on festivals, but that leaves a lot of opportunity for singers to develop into worship leaders.

The **Orchestra** has shaped up nicely. Jewell Linder helped spark this group that now plays once per month on the hymns. I would like to see this grow into a group that may contain winds and may be able to take on a large project once per year like a cantata or special offering.



Greg Patterson's **Brass** group has grown significantly. This upcoming reformation there should be 8 players, including Trumpets, Trombone, Tuba, French horn, Flugelhorn, and Saxophones. I plan to incorporate them more than Easter and Reformation in the upcoming year including on Christ the King Sunday and more perhaps.

Our **Podcast** is now available on Googleplay, iTunes, Soundcloud or on our website. It is getting steady listenership. The entire service is available as well as just the sermon.



Middle music on Wednesday nights was great and I think the kids are getting used to singing along with the guitar more. It especially noticed when our youth were joined by other churches in the week at middle camp at Lutherhaven. Anyone who thinks the weeks of summer are slow at the church simply needs to be a part of VBS, family camp, all church camp, and middle camp.



VBS was a big hit this year. PB delegated the music planning and execution to me this year. He was able to come and sing with us at the opening and closing time but was not required to maintain the whole day of classes. This year we used fewer songs with more repetition.



The established programs **Choir** and **Alleluia Ringer's** have continued to thrive. Numbers have been consistently strong and the community's fellowship has attracted new members as some have retired. Folks from the choir have begun asking about some large works or a cantata. This could be the year.



The **Intern** assistant music director program has begun with the hiring of Emmanuel Moes. We should see new perspective as each year a young person dedicates time to learn about Lutheran music ministry here at SLC. Varied gifts will be offered to the music programs with this new opportunity. I hope to create a strong presence in the schools of the area and someday **PLU** with this program and help to create properly trained and motivated Lutheran musicians for the future.



In closing, my second year at SLC will be marked with more presence in the larger Kitsap community. For example, I have been entertaining at the Willow's retirement home once per month, and the Martha and Mary chapel service. Next year I plan to increase that presence. At 9/11 memorial service in Bremerton I represented SLC by leading the singing of a hymn, and got to sit next to the Mayor. With Daniel attending Emerald Heights elementary this year, I will have the opportunity to volunteer there and support the many SLC members who work and attend there.



Justin Cormier
Music Minister



Stewardship

Brothers and Sisters in Christ:

In my last communication with you I was eager to let you know how we were able to meet, exceed, and overcome our past patterns of giving. You may remember that we not only met our challenges during the second quarter but actually experienced a 33% increase in contributions. I felt that if we could defeat our chronic 3rd quarter “slump” it would be possible to begin the second half of our fiscal year on a positive note. I am pleased to let you know that is precisely what has occurred. Our rate of contribution has been sustained during the early part of this quarter.

I believe it is appropriate at this point to slow down, take a deep breath, and spend some time acknowledging what blessings our outstanding giving performance has brought to our spiritual community. And, although we began this fiscal year with extremely ambitious plans the returns have been abundant. Here are some activities more than worth highlighting:

- **Our Music Program** – Zounds! What Justin has begun knows no bounds! Each week seems to bring forth something new and exciting. Our choir membership has swollen to 35 and continues to grow, we often sing with the accompaniment of strings and brass. Bells are ringing all over the place and, sometimes, we can listen to a Blue Grass group to keep our toes tapping and our hearts singing. Just when you do not think it can get any better,..... it does.
- **SLC Community Connector** – The chances are that if you look into any of the not-for-profits within the region you will encounter SLC members serving our community. We not only talk about serving our community but seek out ways to actively volunteer. SLC members can be found volunteering at the *Benedict House, Kitsap Rescue Mission, Central Kitsap Food Backpacks 4 Kids, Salvation Army, Central Kitsap Food Bank, Reception at Harrison Hospital,.....* This list could go on and on. Cathy Bohman brought most of these stories to our attention on a weekly basis during the last year in her superb bulletin, *“Love in Action”*.
- **SLC Small Groups Connector** – Our pastoral intern, Marietta Nelson-Bittle has revitalized and forged many new small groups since her arrival. She has made it possible for many of our members to find a small group to join. Small groups can be a cohesive force within any church. We have a small group for everyone, thanks to Marietta. If you would like to become a member of a group, have a look at a *Small Groups Catalog* or contact Marietta by email: groupconn@silverdalelutheran.org
- **Cottage Bay Ministry** – I have saved one of the best for last. This ministry was begun by Karen Sansgard and, in cooperation with the office staff of the Cottage Bay apartment complex, seeks to link SLC volunteers with the underprivileged children that live there. We have provided readers, grandmas, and maybe most important, listeners. The children of Cottage Bay are better off for our attention, and, I suspect, we are, as well.

These are some of the activities at SLC that have brought new dimensions to the wonderful Christian community that we enjoy here at SLC. Since becoming responsible for stewardship I have stood in awe at the focus and strength of our members. I am certain that even more impressive contributions will be realized in the year to come. In this report, I have striven to showcase the bounty we have received from our ambitious financial plans and the many ways our clerical staff and volunteers have made these things happen. I would like to challenge each of you to take a chance and leap into one or more of these opportunities. Your rewards will be quick and plentiful.

To bolster that thought, I offer the following in an attempt to hasten your decision;

Teach us to number our days, that we may gain a heart of wisdom. Psalm 90:12

Peace and Joy,
Tom Hawks
Stewardship Chair

Youth

The youth report is contained within Pastor Jonathan's report.

Kara Willis
Youth Councilperson

Scouts, BSA

Silverdale Lutheran Church continues to be a generous supporter of the Scouting programs. We thank you for this opportunity serving youth.

Our Cub Scout Pack 4544 has over 60 boys and girls registered in Cub Scouting from Kindergarten through 5th grade. The Boy Scout Troop 1541 has over 20 boys registered with them. There are several boys who are getting close to achieving the rank of Eagle Scout. Although Scouts, BSA is open to both boys and girls in this age category, we have not chartered a girls unit at this time. The Venturing Crew 1548 has about 12 active youth in their unit, but the smaller number does not deter them from big adventures. This unit is for young women and men ages 14 through 20.

If you are, or have a youth interested in the Scouting program, please stop in for a visit.

Cub Scout Pack 4544 meets in the GP on Thursdays at 6:30. (Exception, no meeting on the 2nd Thursday each month as they yield space to the Orca/Kitsap District Roundtable.)

Boy Scout Troop 1541 meets in the GP each Monday at 6:30.

The Venturing Crew 1548 meets in the GP on the 4th Thursday at 7:00

-Yours in Scouting, Jeff Ottenbacher, Charter Organization Representative

Boy Scout Troop 1541

This has been a growing year for your Scout Troop. We have maintained a high level of activity and accomplishment. Our numbers have increased significantly again this year. We had 9 Webelos crossover and 3 scouts transferred in from out of state.



This past year we have camped and hiked in many locations around the state. We went to Stevens Pass to Ski, attended Camp Parsons in February while participating in the Orca District Klondike Derby. We shot all manner of weapons at Camp Pigott, Our Order of the Arrow members staffed several Ordeals and our Scouts were a primary contingent of Crossover Ceremonies performed throughout Kitsap County. Ethan Burgess-Puzon, Ethan Mawson, Grayson Schultz and Jordan Root went to the World Jamboree in West Virginia. We had 22 Scouts and 4 adults attend summer camp at Camp Meriwether. The Scouts earned more than 50 Merit Badges and had a great

camp. Our goal is to have at least one outing each month to give our Scouts the best Scouting experience possible.

In addition to our hiking and camping, the Troop has performed many service projects both locally and around the Pacific Northwest. Twice a year, at Veterans Day and Memorial Day, flags are placed on Veteran's graves at Forest Lawn Cemetery in Bremerton. Five of our scouts participated in Operation Scarecrow, the Emergency Preparedness Training for Kitsap County. We also perform a Flag Retirement Ceremony every Veterans Day at the Silverdale Waterfront Park which is open to the public and we staff flag collections at the Navy Exchange around Flag Day.



We are blessed with a terrific group of adult leaders who provide guidance and leadership to our Scouts and parents who ensure that our activities are supported and resourced. Dan Posey has taken over as Scoutmaster for our Troop. Laura Douglas is continuing as our Webelos Coordinator/Fundraising Coordinator. Her efforts in the Pack have brought lots of new scouts to our troop. Charise Schulz, Sunny Mawson and Cathy Bonsell joined together to coordinate our Popcorn Sales this year. The scouts sold \$48,382 in Popcorn.

Lastly, I wish to thank the Pastors and staff and the entire congregation of Silverdale Lutheran Church for their support and encouragement to Scout Troop 1541. I look forward to serving as Troop Committee Chairman for the foreseeable future.

Yours in Scouting

Brad Tittle, Troop Committee Chairman

Memorials



Memorial funds given to Silverdale Lutheran are an appropriate way for both members and non-members to provide special monetary gifts in honor of the living or in memory of a deceased loved one.

Vivian Stenson
Linda Johnson
Edie McKelvy
Joanne Morris
Normal Kunkel

We also received fund in honor of Lucille Thorsen.

Many of the above funds were designated for specific programs:

SLC Hearty Meals	ELCA Disaster Relief	SLC Quilters
SLC Music Department	SLC Women's Ministry	Israel Trip

With funds from past donations SLC was able to purchase 4 new candlelighter/snuffers.

Suggestions for items to be purchased using Memorial funds should be submitted to the memorial Chairperson. There is a slot for 'Memorials' in the hallway across from the church office. Requests should be specific as to what is being suggested, size, color, company, etc. and who is requesting the item. In conjunction with Pastors, Church Council and the Memorial Committee decisions to purchase or not are determined.

Areas of consideration for memorials, but not limited to are:

Sanctuary needs: paraments, communion ware, lines for the altar, hymnals, bells, etc.

Church building/facilities: decorating items – pictures, bulletin boards, specific non-budgeted items that would complete a project or improvement.

Mission of the church: specific items for the quilters, the kitchen, the library or other selected ministries within the church.

**Peace,
Ann Cummings
Memorials Chairperson**

Island Lake

Island Lake Cemetery is not located close to Island Lake but is located at 12851 Old Military Road NE, Poulsbo, WA 98370. Because Island Lake Cemetery is part of Silverdale Lutheran Church we have the Easter Sunrise Service there and the Memorial Day service. Both services are well attended and supported by Silverdale Lutheran Church. The Cemetery committee maintains the grounds for the services and as part of the normal upkeep of the cemetery from spring to fall. If you are interested in joining us in doing the maintenance please contact one of the committee members. This year maintenance has consisted of mowing and trimming. Last year we repaired vandalism by shotgun to the Water Tank and thought we had lucked out with only



damage to the wood structure so we patched the hole in the wooden exterior. However, after the Silverdale Fire Department filled the Water Tank a second time this year we discovered there is a slow leak that we will have to fix this Spring.

In the past year, starting with October of 2018, we have sold 14 lots and have had at least 4 burials along with the placement of headstones. The unusual incidents this year have been the theft of a headstone and recently the abandonment of a rusty boat trailer at the property.

Don Budden – Committee Chair

Bob Arper – Cemetery Treasurer

Sue Bye – Committee Secretary/Historian

Ed Bye & Dennis Enebo – Committee Members

Don Budden – Chair Person

Endowment Fund

The SLC Endowment Committee is to provide financial support for Christian religion, charity and supporting education for Christian life and service. Funds are to support local, regional, national and global missions; education, youth and family ministries; visitation and health ministries.

Bob has attached a recommended change to the Endowment Committee By-laws, which come from the SLC constitution.

An endowment is a perpetual gift that is invested, the Endowment Committee provides grants from the interest or dividends from the Endowment gifts. The current balance of the Endowment fund is \$69,126.66, the total amount of endowments given to SLC is \$62,145.00. The total amount of grants given from the SLC endowment fund is \$43,606.26. Bob has also attached the current spreadsheet.

The SLC Endowment Fund has provided grants to two ministries this year of \$2,000.00 each:

- Bridging the Gap Reading Program with Emerald Heights Elementary School
- Backpacks 4 Kids

Current members of the Endowment committee:

Bob Brien – Chair Person

Ann Phillips – Secretary

Kevin Moran

Bradley Posadas

Ken Day

Request one replacement for the Endowment Fund in this next year's elections. Bob Brien is in his last year with the Endowment Committee.

Bob Brien

Endowment Committee Chair

**Silverdale Lutheran Church 2019 Paroquial/Statistical Report
November 1, 2018 to October 31, 2019**

Baptized Members:	883
Confirmed Membership:	724
Received as Baptized Members:	33
Holy Baptism at SLC: (Child: 10; Adult: 1)	11
Transfer from ELCA Congregations:	11
Joining from other Lutheran Churches:	1
Joining from Non-Lutheran Churches:	0
Affirmation of Faith:	10
 Received as Confirmed Members:	 35
Baptized Confirmed:	22
Youth Confirmation:	13
 Membership Losses:	 58
Death:	9
Transfer to ELCA Churches:	3
Transfer to other Lutheran Churches:	0
Transfer to Non-Lutheran Churches:	0
Inactive:	16
Other Reasons:	0
Moved out-of-area (no transfer):	30
 Average # of Persons Attending on Sundays:	 364
<i><u>Special Services:</u></i>	
Service of the Longest Night	36
Christmas Eve Services (4):	857
Christmas Day Service:	38
Ash Wednesday Services (2):	218
Lenten Services (2 weekly for 5 weeks):	746
Holy Week Services (3):	483
Easter Services (4):	834
Memorial Day Service (estimate):	25
Vacation Bible School:	64
Family Camp Worship:	43
 Marriage Ceremonies Performed:	 2
Non-Member Weddings:	1
 Funeral Services Performed:	 9

Treasurers Report

There are three positions associated with financial operations at Silverdale Lutheran Church. These positions are financial secretary, bookkeeper, and treasurer.

Continuing this year, a financial team of several people have performed the role of counting the weekly offerings. These people include: David Soine, Bob Arper, Bob Paul, Karen McQuillan, Rick Cotter and Dee Cotter. Bruce Kramer is the financial secretary and records the weekly offerings in the church database and produces the contribution statements. The financial team records all individual offerings and makes the bank deposits. They also distribute a weekly deposit report to the bookkeeper and treasurer.

Rick Cotter has continued to serve as bookkeeper. In this capacity, Rick records the deposit reports into the SLC financial program (QuickBooks) and pays bills. In conjunction with the deposits, Rick uses offering/income data to maintain a benevolence worksheet and pays the benevolences at the end of each quarter. In addition, Rick processes payroll twice monthly which involves paying employees and submitting withholdings and payments to various state and federal agencies. Having served in all three of the financial positions at SLC at various times, Rick is knowledgeable of the financial processes and valuable in helping to keep the finances at SLC running smoothly.

I, Mark Barga, serve as the treasurer. The treasurer approves all expenditures and assures that all expenditures are in line with the budget developed by the council and approved by the congregation. The treasurer provides financial reports and recommendations to the trustees and council and assists them in budget development. The treasurer also works in close coordination with the bookkeeper to ensure all benevolences are paid on a quarterly basis and make sure that expenditures are charged to the appropriate budget line item.

INCOME AND EXPENSE COMPARISON

At the end of the month, a financial report similar to the one below can be found in the beacon. This table gives a snapshot of the offerings and expenditures at the same point in the year for the past three years.

FINANCIAL COMPARISON ON October 31, 2019			
	2017 – 44 Sundays	2018 – 43 Sundays	2019 – 43 Sundays
Income	\$559,662	\$611,457	\$654,157
Ministry Expenses	\$585,114	\$627,476	\$680,999
Net	-\$25,482	-\$16,019	-\$26,842
AVERAGE PER SUNDAY OFFERING COMPARISON THROUGH OCTOBER			
	\$12,720	\$14,220	\$15,213

BENEVOLENCES

Benevolence payments are made at the end of each quarter. The designated benevolences are determined by council and approved by the congregation. As a baseline, 9% of general offerings are reserved for benevolences. In addition, we receive various offerings throughout the year which are designated for specific purposes. These designated benevolence offerings are not counted as part of the general offering total, but are distributed to the designated cause along with the 9% of general offerings. The table below gives below give a summary of the benevolences paid through the first three quarters of 2019, as well as the amount given to each cause supported by SLC.

BENEVOLENCE PERCENTAGE	
General Offerings through 3 rd Quarter, 2019	\$594,305
Benevolences paid through 3 rd Quarter, 2019	\$58,607
Benevolence Percentage through 3 rd Quarter, 2019	9.86%

OUTREACH DETAIL 2019

Benevolences	1st Qtr	2nd Qtr	3rd Qtr	TOTAL
ELCA	\$12,522	\$14,012	\$12,497	\$39,031
Homeless Outreach	\$456	\$511	\$462	\$1,429
Habitat for Humanity	\$228	\$282	\$231	\$741
Hearty Meals	\$342	\$384	\$347	\$1,073
Living Stones	\$912	\$1,023	\$924	\$2,859
Lutheran Community Services	\$912	\$1,023	\$924	\$2,859
Martha & Mary	\$921	\$1,023	\$924	\$2,859
Pacific Lutheran University	\$228	\$256	\$231	\$715
Pastors' Discretionary	\$228	\$256	\$231	\$715
CK Backpacks for Kids	\$342	\$404	\$1,017	\$1,763
Other Outreach				
CK Food Bank	\$95	\$150	\$0	\$245
ELCA World Hunger	\$20	\$20	\$55	\$95
Lutheran World Relief	\$520	\$752	\$400	\$1,672
Special Outreach	\$862	\$663	\$1,377	\$2,902
TOTAL	\$18,588	\$20,759	\$19,260	\$58,958

BUILDING MORTGAGE

Our loan through Mission Investment Fund is a 5-year adjustable rate mortgage. The current interest rate, which was adjusted in June 2016 is 3.875%. The remaining loan balance is \$212,727.77 as of October 2019.

Respectfully submitted,

Mark Barga
Treasurer

2019 SLCW Annual Financial Report November 1, 2018 – October 28, 2019

Account Balances October 28, 2019

Income	\$16,330.43
Esther Circle	\$1,621.53
Joy Circle	\$476.92
Mom's Circle	\$0
Naomi Circle	\$14.63
SLCW	\$14,217.35
Altar Flowers	\$343.94
Banner Fund	\$187.54
Bazaar Funds	\$1,244.11
Coffee	\$2,907.12
Easter Flowers	\$612.09
Gas Cards	\$300.00
Grocery Cards	\$350.00
In Touch Ministry	\$233.07
Kitchen Equipment	\$1,617.97
Life Pax	\$5.98
Lutheran Women Today Expense	\$0
Lutheran World Relief	\$330.04
Memorial Receptions	\$1,021.43
Men's Ministry	\$200.00
Mission Support	\$100.00
Pastor's Discretionary Fund	\$391.60
Poinsettias	\$708.06
Prayer Shawl Ministry	\$238.29
Quilt Shipping Fund	\$0
Quilters' Supplies	\$2,996.40
WELCA Offering	\$0
Women's Retreat	\$35.34
Youth At Risk	\$0
Other SLCW	\$394.37
Tabitha Circle	\$0
Expenses	\$0
Uncategorized	<u>\$0</u>
OVERALL TOTAL	\$16,330.43

Designated Giving to SLCW **\$2,921.97**

Donations from SLCW

Central Kitsap Food Bank	\$500.00
CK Food Backpacks 4 Kids	\$300.00
Café Oasis	\$300.00
Bremerton Foodline	\$200.00
Kitsap Rescue Mission	\$100.00
Martha & Mary	\$100.00

SLC	\$500.00
West Sound Baby Center	<u>\$200.00</u>
TOTAL	\$2,200.00

For SLCW Ministries

SLCW Lutheran World Relief	\$200.00
Prayer Shawl Ministry	\$20.00
Gas Cards	\$40.00
Quilters Supplies	\$50.00
Pastor's Discretionary Fund	\$150.00
WELCA	\$400.00
Women's Retreat	\$250.00
Life Pax	<u>\$200.00</u>
TOTAL	\$1,310.00

Expenses

Altar Care (pottery communion set, coffee, cups)	\$179.85
Coffee (related expenses, creamer, etc.)	\$1,867.15
Easter Flowers	\$769.89
Gas Cards	\$400.00
Grocery Cards	\$300.00
Life Pax	\$399.36
LWR	\$95.80
Memorial Receptions	\$853.15
Poinsettias	\$620.26
Prayer Shawl Ministry	\$113.40
Quilters Supplies	\$1,365.50
WELCA	\$600.00
Women's Retreat	\$300.00
SLCW- other checks	\$38.98
Esther Circle - Gifts Given	\$1,410.00
Joy Circle - Gifts Given	\$150.00