

**SILVERDALE
LUTHERAN CHURCH
ANNUAL REPORT TO THE
CONGREGATION**

NOVEMBER 15, 2015

Table of Contents

- I. 2014 Annual Meeting Minutes
- II. Pastor's Annual Reports
 - a. Pastor William Crabtree
 - b. Pastor Jonathan Sansgaard
 - c. Pastor Paula Burchill
- III. President's Report, Randy Randolph
- IV. Council Reports
 - a. Education
 - i. Silverdale Lutheran Preschool
 - b. Fellowship
 - c. Property & Grounds
 - i. Olympic Lutherhaven
 - d. Social Concerns
 - i. Care Ministry
 - ii. Health Ministry
 - iii. Hearty Meals
 - iv. Lutheran World Relief
 - e. Worship and Music
 - i. Music
 - f. Stewardship
 - g. Youth
 - h. Boy Scout Troop 1541
 - i. Memorials
 - j. Island Lake Cemetery
- V. Statistical Report
- VI. Financial Reports
 - a. Treasurer's Report
 - b. SLCW Financial Report
 - c. 2015 Preschool Budget
 - d. 2015 Silverdale Lutheran Budget
- VII. Martha & Mary
- VIII. Appendices
 - a. Ballot

Silverdale Lutheran Church Annual Meeting
16 Nov 2014
Minutes

- Call to Order at 12:30. 107 confirmed members signed in, which constitutes a quorum.
- Opening Liturgy
- Minutes-Ken Day made a motion to accept the minutes from the 2013 Annual Meeting, Peggy Grigg seconded. Minutes were approved as presented.
- Financial Report
 - As of 1 November, \$6200 in the black.
 - Presented Benevolences-both regular and special-amounts through 1 November
 - Bob Brien made a motion to accept the Financial Report, Roberta Leonardy seconded. Motion was approved
- Nominations and Elections
 - Ken Day of Nominating Committee presented the slate of candidates

EXECUTIVE OFFICERS (*1 year term*)

- President
- Randy Randolph
- Vice President
- Peter Jorg
- Treasurer
- Rick Cotter
- Secretary
- Lisa Stephens

COUNCIL MEMBERS (*2 year term*)

- Education
- Denyse Hemmersbach
- Property/Grounds
- Wade Randall
- Stewardship
- Patti Randall

**Silverdale Lutheran Church
Annual Meeting 16 Nov 2014
Minutes**

- Youth
- Pam McCracken
- Worship
- Billi Jean Liedahl

Nominating Committee (*One Year Term*)

- Vickie Sontag, Ken Day, Carrie Auernhamer, Tim Knapp

Lutherhaven Board & Alternate (*Two Year Term*)

- Shelly Ferber, Jeff Ottenbacher

Martha & Mary Delegates (*One Year Term*)

- Don Lachata Jim McKenna Kevin McNamara

Endowment Committee

- Joan Johnson
- Don Lachata
 - No additional nominations came from the floor. Motion to close or declare closed?
 - Jim Lamb made a motion to elect the entire slate as presented. Don Budden seconded. After discussion and correction of a typo in the slate of Lutherhaven, the vote was called and the motion was approved.
 - Recognized outgoing Council members – Don Lachata, Bob Arper, Greg Patterson and Kristen Langguth —Sue Shultz & Peggy Grigg (didn't finish term).
 - Bob Brien made a motion that Bob Arper be elected to an additional 1 year term to Lutherhaven Board. Don Lachata seconded. Motion was approved.
- Budget Presentation & Consideration
 - Rick Cotter presented the 2015 budget.
 - Kay Kersten made a motion to approve the budget as presented. Joyce Berry seconded. Discussion & questions. Motion passed, the 2015 budget has been approved.

**Silverdale Lutheran Church
Annual Meeting 16 Nov 2014
Minutes**

- Reports
 - Pastor Bill highlighted the following from his report- Natural Church Development, congregation size (around 370/Sunday), our website, Pastoral Care and thanks for the 25th anniversary celebration.
 - Pastor Jonathan highlighted the following from his report-this is a church of good soil where growth is possible, preaching, teaching (congregation, home, and within our networks), worship leadership, pastoral care, sabbatical. He plans to take a short sabbatical before the summer youth gathering, and then after, and back here for Rally Day.
 - Pastor Paula highlighted the following from her report-parenting support groups, Ladies Night out, young Families ministry, Family Camp, blog posting, and Storyline.
- President's Report-Barb highlighted the following-thank the Endowment Fund, improved internet presence of the Church, youth, special events with the Pastors, ROOTS service, the electronic sign, church staff & volunteers, Pastoral Care Team, and Benevolences.
- Other Business
 - Pastor Bill sent out special thanks to Bob Arper and Barb Smithson.
- Peggy Grigg asked if the volunteer hours were still being logged? Nicole shared that the hours are still tracked.
- Adjournment
- Ken Day made a motion to adjourn. Denyse Hammersbach seconded. Motion was approved. Adjourned at 2:00
- Closing Prayer

Annual Report 2015

Pastor Bill Crabtree

Lead Pastor

¹² "Not that I have already obtained this or have already reached the goal; but I press on to make it my own, because Christ Jesus has made me his own. ¹³ Beloved, I do not consider that I have made it my own; but this one thing I do: forgetting what lies behind and straining forward to what lies ahead, ¹⁴ I press on toward the goal for the prize of the heavenly call of God in Christ Jesus. ¹⁵ Let those of us then who are mature be of the same mind; and if you think differently about anything, this too God will reveal to you."¹

My prayer as we finish 2015 is that as Christ's body, we will not be comfortable with where we are at. I pray we can embody the Apostle Paul's commitment when he says, "I press on towards the goal." SLC by most measures is doing very well. Financial giving continues to grow. Worship attendance went up slightly again this year. When we look at how most churches are doing in our area, growth in these areas is saying something. Our Sunday School continues to be a vital part of our ministry and our Adults continue to fill the Social Hall on Sunday mornings to learn and grow in their faith. Our youth ministry is strong. Our Care ministry is supporting many and service and fellowship ministries abound. When Bishop Jaech visited back in the spring and asked us to share with him about the ministries of SLC, I was amazed at all the things that were bought up and celebrated.

NCD - "Natural Church Development"

The surveys we took in the past continue to give direction and focus to the efforts of your pastors and staff. We will probably wait another year before we do another survey. We will continue to work on our minimum factor and sub areas that NCD showed are areas of growth like our devotional practices, personal evangelism, and study of God's word.

Staff

We continue to try and improve individually and as a team. Pastor Jonathan has returned from his sabbatical with excitement and new energy starting a new program ministry called "The Middle" which has really taken off. We are extremely blessed to have Bruce Kramer as our new Office Manager. Bruce has amazing experience in management (former Naval Fire Department Chief) and has hit the ground running. I'm learning a lot from him and have total confidence in his abilities. It is amazing what Pastor Paula does in her ½ time Call – check out her report. Darcy, Lynn, Lisa, Carissa, & Bill all work tirelessly to make our ministry strong. We have a great team.

Sabbatical Plan and Purpose

As most of you know by now, after many months of hard work on a sabbatical grant application, I was blessed to receive an amazing clergy renewal grant of just under \$50,000 from the Lilly Foundation. I'm so thankful to my Mutual Ministry Committee, the Church Council, and other individuals who helped me on the grant. These grants are very difficult to get and I pray it will be a tremendous blessing to SLC and my leadership here. SLC should see this gift as a tremendous affirmation of its ministry. The Title of the grant is, "Long Term Pastor Booster and Size Barrier Buster." This title says in a nut shell what the grant is all about.

¹ *The Holy Bible: New Revised Standard Version.* (1989). (Php 3:12–16). Nashville: Thomas Nelson Publishers.

Long Term Pastor Booster

I'm 1/3 of the way through my 9th year at SLC. Long term pastorates can be very helpful for congregations when the pastor doesn't go into "comfort mode" or burn out but leverages the trust and respect built up over the years to challenge and move the congregation into greater faithfulness and commitment. I want to be a good steward of the trust and support you have in me as your lead pastor. We have a great fit! My time away will give me rest and space to grow in my leadership skills so when I return I will be a more effective lead pastor—a more effective teacher, preacher, and leader especially when it comes to oversight of staff in a larger congregation and with evangelism.

Size Barrier Buster

For many years now, I've been pointing out in my Annual Reports that SLC keeps bumping up against a size barrier of 350-400 in average worship. The grant includes money to bring in a consultant in the spring that will help us explore what might be preventing us from moving beyond this size ceiling. He will help us look at practical things and also deeper systems and beliefs that might be averting further growth. He will do a day retreat with the Council and other leaders as well as be the key note presenter for our spring Lay School. I will take the learnings from his visit with me on my sabbatical. Moreover my reading when it comes to leadership will focus on two books, both written by Susan Beaumont, a writer, consultant, coach, and spiritual director. Beaumont is an Alban author, and former Senior Consultant with the Alban Institute: The books studied will be, Inside the Large Congregation and When Moses Meets Aaron - Staffing and Supervision in Large Congregations.

The Specifics

Of the \$50,000, \$15,000 of that will go to move Pastor Paula to full time during my absence and cover some of the costs of the consultant. The other \$35,000 will go toward travel, lodging, tuition, books, seminars, etc. My travel will include a trip to England and Germany—and the grant includes funds for my family to join me. In England I will attend special leadership event at a congregation in Sheffield that is doing amazing things. In Germany, I will be host pastor for Wittenberg English Ministries and will conduct services in both Luther's Castle and City churches in Wittenberg while taking side trips to other important Luther sites. My time in Germany will prepare me to come back and teach a series of classes on the Reformation as we draw near to the 500th anniversary. I will also go to Africa, Ethiopia or Namibia, to experience the rapid growth of the church in those countries and be blessed by their worship and study of God's word as well as learn much regarding how they are reaching outward and making disciples. I'm getting the specifics set now on these trips. I will also be attending an advanced seminar on the Logos Bible Software program that I use so often in my teaching.

I give thanks to God daily for SLC. It is an amazing privilege to serve here and be a partner with all of you in loving Jesus. I want to give a huge thank you to Rick Cotter who has done an amazing job over his past three terms. Moreover, you all should be very thankful for all your Executive Officers and Council members. I especially want to thank Randy Randolph our new President, who has done a wonderful job in his first year. I give thanks to my wife Sandy who is so supportive and my inspiration. Thank you for your prayers and concern for both Katy and Becca who are doing well outside of the "nest." It's so great to see how you all care and love all the children of your pastors and staff. So on to 2016, can't wait!

**In Christ,
Pastor Bill**

Annual Report 2015

Pastor Jonathan Sansgaard

Every ordained pastor in the ELCA, regardless of title or role, is called to serve in four basic areas. I will use those headings to guide my report.

Preaching

We find ourselves in the final year of the Narrative Lectionary four year cycle. This year will offer us the chance to give a holistic evaluation of the cycle, but I know I have enjoyed the opportunity to focus in on particular readings – often ones I have never preached – as well as the chance to see a thread through the Old and New Testaments. We have worked as a preaching team to try and name these threads through the last few years, and I think it has worked well. I continue to enjoy working with Pastors Paula and Bill as I think we help to strengthen one another in our preaching.

Teaching

A better title for this section might be *Faith Formation*, as that is the primary goal of any teaching in my area (and I think my colleagues' as well), and I would begin this once again by saying the primary place for that to happen is in the home. We continue to stress our Stepping Stones ministry, which has focused on parenting in early childhood, giving used Bibles to our grade school families, helping children prepare to receive communion, equipping families for ministry with their middle schoolers, and celebrating our graduates. All of these steps involve families and stress devotions and blessings in the home. This year we have changed some of our middle school and Confirmation ministry, but the emphasis in this area remains the same – the home is the primary place of faith formation (for better or worse) with the church as support.

During my sabbatical this past summer, I got a chance to focus more on the area of faith formation, and am deeply thankful to professors, curriculum gurus, young adults, and old friends helping me reflect on our ministry together. The first conclusion in all of that is...we have a strong congregation. Our adults model lifelong faith formation and deeply invest themselves in the lives of our young people. SLC is especially supportive in the areas of mentoring and giving to the Summer Servant Trips and other youth events. And we have a strong youth presence in worship, where personal connections can strengthen. I think we can be more intentional about nurturing this asset by connecting the generations in specific events throughout the year. While this will not be a specific goal for 2015-16, it is something we will work on as staff this summer.

Another conclusion from sabbatical is the need to focus on the *spiritual* side of faith formation. We can be a bit chilly in the Lutheran church when it comes to practicing our faith out loud, and I am no exception. The best way I can describe this shift in emphasis is that we need to move from knowing *about* Jesus to knowing Jesus *personally*. For my part, I am focused on what we offer to our youth, and there are a couple of changes. First, it is clear that a critical time of faith formation comes in middle school. So we have started a new group called *the middle*, with this mission: *for middle schoolers, in the middle of the week, putting Jesus in the middle of their life*. We are using curriculum that is focused on our relationship with God and others, but also how we see ourselves through the eyes of God. So far it has been a very successful and well-liked gathering. Some of this has translated to our high school Youth Nights as well. They will be using the same curriculum, again with the focus of building a more personal relationship with the God of Jesus Christ, and how that affects their impact on the world. In past years, we have also had the gift of large classes (12-18 kids), but that has changed. I think that gives us the opportunity to reform our Youth Nights and reach out to other kids who would benefit from being a part of such a special group in a healthy congregation. Part of that may involve moving our Sunday night occasional gatherings to weekly mid-week gatherings in 2016. Already in *the middle*, and increasingly in the high school, I am seeking to involve more adults. We will also add a Summer Retreat for our middle schoolers, most likely to Lutherhaven in Coeur d' Alene.

The last area in teaching is Confirmation, and there have been changes here too. We have welcomed Anna Quam as a new guide, along with the return of both Pam Rhodes and Brian McGuire. Our curriculum has also changed. We are using something called *re:form*, and it focuses on questions about God, the Bible, and other matters of faith. It also offers interactive projects, art, and group activities. This group will remain 7th-9th grade, but retreats and other activities will now be divided more between middle school and high school.

Worship Leadership

This past year saw an end to our 3rd worship offering, ROOTS. While it did serve the needs of a small population of the church, it ultimately was not sustainable for the resources needed to run it. Pastors and staff will continue to explore if there will be life out of those ashes.

Pastoral Care

I continue to see this as one of my most important areas of ministry. And while I do occasionally have the privilege to supplement Pastors Paula and Bill with visits to the hospital or care facilities, for me this area is more about visits at Bluberry or a school. I continue to coach football at Central Kitsap Middle School, and I have found that to be a great joy and connection with the community. I also continue to have one on one visits with youth, and conversations with families around parenting, developmental changes in their kids, etc. There are times of crisis in the lives of our young people, and we seek to be present as a pastoral team to both our kids and families. I consider our Summer Trips to be a place of pastoral care, as it is often these places where our youth are faced with challenges, questions, or just growth in their faith. This past summer is on many of our kids' lists of "best trip ever," especially considering the impact of our pre-service event with Revolution 313. In all of these times, there is the chance for our faith to become three dimensional, for the learning to grow legs. And I think in these moments of tragedy, conflict, joy, or insight, there is great opportunity to see Christ present.

Sabbatical

The learning is generally covered in the rest of my report, but I am deeply thankful to the congregation for the time I received. I learned much, but most importantly, I got the opportunity to reflect and re-energize. I don't think I knew how mentally tired I was until you gave me a Sabbath to rest.

Pastor Jonathan Sansgaard

Annual Report 2015

Pastor Paula Burchill

*I will make of you a great nation, and I will bless you, and make your name great, so that you will be a blessing.
Genesis 12: 2*

As we worked with the council this past year to sum up our mission statement, we came up with Grace-filled...Spirit-led, and I can't think of a more apt way to describe both who we are at SLC and who we are aspiring to become. That phrase really comes out of the promise God made to Abraham and Sarah that he would bless them SO THAT they would be a blessing to others. And as we have been preaching through the narrative lectionary this fall, I have loved the theme of how God continues to bless his people even when they don't deserve it. How even if we reject the blessing, God still gives it, and how God uses anyone he can to get his blessing out to the world.

As pastors we have been trying to be better about teaching you that you are so filled with God's grace that you can't help but be led by the Spirit in your life. And that no matter where you find yourself in your walk with God, God wants to know you better. God wants you to take another step. God has so much blessing to share through you.

So as I share my report, I want to share it as a sharing of blessings that have come through God's grace, and then ask where the Spirit might be continuing to lead us.

Devotion Team: In January of this past year, I got together a group of people to brainstorm how we could help the congregation take the next step and grow in their devotional lives. We defined devotions as "being with God in word and prayer." We used Lent as the time to encourage people to make a commitment to devotions. We ended up with putting together a resource page on the website with all kinds of different ways to be in devotion to God. There are some parts of the group that continue. Michelle Shiplet had an interest sparked in prayer beads—which are in many ways a Lutheran version of the rosary, and a tool for focusing your prayer. We made them at family camp, Ladies Night Out and are considering offering more classes on them in Lent for this coming year.

Trip to Israel: Julie Gillies was on the Devotion Team, and the Spirit led her to look at pilgrimages as a way to grow in faith. She started praying about and dreaming about taking a group from SLC to the Holy Land in 2017. Through much prayer and conversation with others, Julie and I are going to be leading a trip starting in late March of 2017. The trip will be 9 days. We will be traveling with a group called *Faith Based Expeditions*, with whom Pastor Chuck Slocum from Vinland has traveled several times and they come highly recommended. I will be going on a trip with another church in late May early June of 2016 to learn how to lead. The church will only have to pay for my plane ticket [around \$1200, which we will use continuing ed money for]. The leader of Faith-Based Expeditions will be coming at his expense in January of 2016 to answer questions during an adult forum. We expect the trip to cost around \$4000. With every 10 trips booked, we get a free trip.

Women's Ministry: Women's ministry continues to be very important at SLC. Lynn Rupp and I worked together on the women's retreat in February at St. Andrews Retreat Center on the Hood Canal. This year we had 30 women attend and it was the most we have ever had. Our theme was "Listening for God." Next year's retreat dates are Feb. 19-21, 2016.

On November 5, I led our fourth annual one day women's retreat at Seabeck Conference Center. Around 30 women gathered together for a day of learning and worship. Our theme was *Praying the Seasons of our Lives*.

I continue to lead a Moms' Circle on Wednesday mornings in the SLC Study. This year we have moved to meeting from 10:45 to noon. We seem to be reaching more moms from our preschool, so am thankful for that.

One of the reasons for that has been Holy Yoga, which is a ministry I became familiar with a year or so ago. Holy Yoga International is a non-profit 501c3 ministry. The leader offers a class that is donation based, tithing 10% back to the church, and 40% to a ministry for women who were victims of sex trafficking. A woman named Hannah Smith is leading the class for us. It is yoga combined with Bible reflection and prayer. The class meets at 9:30 am on Wednesdays in the Gathering Place. We chose this time so that we could piggy-back on the nursery care we offer for Moms Circle. There have been 15-20 people attending each week. The class is a gentle yoga class.

There has been interest expressed in an evening class for those who are not able to make it during the day. Hannah is going to offer a class Monday evenings at 6:30 pm in the Fellowship Hall. There will not be child care offered. The class will run for 6 weeks to gauge interest. It will be a more intense power class.

Family Ministry: I've made some changes to KFC, Kids for Christ, the youth group for 3rd through 6th graders, this year. I asked some folks to evaluate me earlier in the year and a suggestion was made to meet with the kids during the Sunday School hour occasionally because there are so many more kids there than come to activities. It has been a huge success. I have met with the classes for games, lessons and snacks once in Sept. and once in Oct. And when I took them ice blocking, we had almost 30 people attend. I won't be leading the class every

month, but do plan to lead occasionally to continue to get the kids to know each other and want to hang out so that we can keep them coming as they get to the age for the middle and the high school group.

Family Camp: I was in charge of family camp again this year, along with Kristin Langguth and Lisa Ramstad. Our numbers were down a bit, but the weather was pretty bad that weekend. We had about 50 attend over the course of the weekend—with day campers and those that stayed for the weekend. Next summer we are hoping to go in late June. Watch for dates.

My summer: With my added time this summer covering for PJ's sabbatical, one of my goals was to figure out a way to minister to married couples. I found a course by Alpha and have offered it this fall. We limited the class to 10 couples because it is quite an undertaking. The format is you set up a candle light dinner at separate tables for each couple, and serve them dinner. They watch a video, which is paused to offer time for them to do work in a work book. It has been a great class and we hope to offer it again after Christmas. We charged \$40 per couple and I also got a Thrivent grant of \$250 for the class.

Visitation: PB and I continue to share visitation. I regularly bring communion to shut-ins and make hospital visits.

Family Fun Nights: This fall, Jacque Story and I have been planning Family Fun nights. We had 70 attend our Super Hero Family night in September. Trunk or Treat is planned for October and Advent log making in November. These seem to be an important blessing in the lives of many of our families.

Blog: I continue to enjoy writing and challenging myself to write about faith in everyday life. You can follow our blog on the website.

Pastor Paula Burchill

President's Report

He has told you, O man what is good, and what does the Lord require of you but to do justice, to love kindness and to walk humbly with your God. Micah 6:8

I thank God for the blessings given and prayers answered. This has been a very eventful year at Silverdale Lutheran Church (SLC). We are a healthy and growing congregation and have continued to do God's work. We continued our outstanding support for several outreach ministries including the Living Stones Prison Ministry, Benedict House for homeless men, Habitat for Humanity, Lutheran Community Services, and Hearty Meals. Our Preschool is filled with great teachers and students and is a credit to us. Our financial giving has grown steadily over the past few years and we have a small surplus for the third straight year.

Our worship services and programs provide us with much needed nourishment, as we enter our "mission field". Pastor Bill, Pastor Jonathan, and Pastor Paula continue to lead our congregation in the preaching and teaching of God's word. From the diverse topics in our adult education classes to: Movie with the Pastors, Mandate, the National Youth Gathering in Detroit, Family Camp at Lutherhaven, the Women's Retreat, our first annual Men's Retreat, etc; our congregation has been blessed, fed and challenged to live out our lives as people of God.

Silverdale Lutheran hosted the annual ecumenical Thanksgiving Eve Service with Silverdale United Methodist and Central Kitsap Presbyterian churches. Our journey through Advent and Christmas included Hanging of the Greens, and the Sunday School presentation of the play, "The Best Christmas Pageant Ever".

Silverdale Lutheran also saw the completion of several projects this year. Our new electronic sign was completed, installed and is serving us well. We also, have modernized and upgraded our sound system and installed a new digital sound board. Repairs to our roof as well as to our Nursery/Preschool playground area were also completed.

The Church's new Mission Statement, "Grace Filled and Spirit Led" was introduced/unveiled to the congregation on Rally Sunday. The participation of the congregation in the "hand prints" artwork in the Gathering Place was a great idea and serves as a visual connection for our new Mission Statement. Our website is current, up-to-date, and continues to be a great way for newcomers to become familiar with who we are through our various ministries; and for members to remain connected and informed about all of our current events.

We are blessed to have dedicated volunteers and staff who make it possible for us to continue to successfully perform our ministries. We recognize staff members: Bruce Kramer (Nicole Rawlinson-outgoing), Office Manager; Carissa Robideaux, Administrative Assistant; Darcy Lund, Ministry Coordinator; Lynn Rupp, Minister of Music; Jenny Grenfeld (Jane Rasely-outgoing), Accompanist; Lisa Ottenbacher, Parish Nurse; Bill McLaughlin, Maintenance Manager; Jessica Voigt, Nursery Coordinator; and Bob Paul, Book Keeper and Payroll. We would also like to thank Gail Whitley our Financial Secretary, Don Budden who has provided exceptional service for our computer network, and all of our Office volunteers.

I would like to recognize the dedication and support of our lay leaders, serving a variety of ministries, who make our congregation strong and a welcoming house of God: Sunday School Superintendent Lisa Gordon-Ramstad (Anna Quam-outgoing) and all of the Sunday School teachers, the volunteers who serve tirelessly in preparing Hearty Meals and the Quilters, Julie Harpel, who coordinates school and hygiene kits, Ann Cummings for Memorial Funds, the Endowment Committee, the Lutherhaven representatives, our pastors' Mutual Ministry support teams, and Dave Gitch for heading the Fiscal Review team.

Our Council is steadfast and involved in the life of the congregation. We are made up of members with diverse experiences, all of which makes us stronger. I would like to recognize the outgoing council members: Rick Cotter (Treasurer), Jim McKenna (Social Concerns), and Pam McCracken (Youth) for their dedicated service. May God's blessings continue.

Peace,
Randy Randolph
Congregation President

Education

The Sunday School program at Silverdale Lutheran Church continues to be highly successful. One reason for this is the dedicated Sunday School staff who prepare weekly activities using a curriculum that connects the Sunday's lectionary to their Sunday school lessons. Furthermore, our Sunday School has great leadership. After many years of service as a wonderful Sunday School Superintendent, Anna Quam relinquished her position to the capable hands of Lisa Gordon-Ramstad. Thank you, Anna, for your time of faithful leadership; Lisa, for embracing your new leadership position; and the Sunday School staff for your gifts of sharing the Spirit!

This ministry continues to grow and adapt. For example, Pastor Paula has "taken over" several Sunday school hours to facilitate the connection of the intermediate aged children to each other and to the church. Also, for the first time, the four year old Sunday school class has been expanded to include three year old children. There

are many other ideas being developed for the 2016 year such as month of activities led by church members sharing their gifts and passions (for example, knitting, glass work, and wood crafting) during a time of the year when Sunday School enrollment traditionally has dropped.

God's peace and understanding,

Denyse Hemmersbach
Education Council Member

Silverdale Lutheran Preschool

The Preschool is starting its twenty first year of being a ministry of Silverdale Lutheran Church. We offer an A.M and P.M. Pre-Kindergarten class, one M/W/F three and a half, four year old class, one T/Th three year old class and one M/W two year old class. To provide a quality program each class is limited to ten children. The two year old class has a teacher and a teacher's aide. As of November 1st, we have an enrollment of 48 students in our program with children on waiting lists. Our program has many Navy families who hear about us through word of mouth (which is the best advertisement) and are looking for a new home church. Through the ministry of the preschool we can help connect military and non-military families with the church.

The Preschool has a staff of five, which works very hard together as a supportive team. Teaching the M/W/F class is Teresa Corogliano and this is her ninth year. Tricia Enger is teaching the M/W and T/Th classes and this is her thirteenth year with us. Debbie Kramer is the Teachers Aid in the M/W and this is her third year. Our Preschool Office assistant is Carol DeRusha and this will be her fourteenth year with us. This will make twenty and a half years that I (Nancy Williams) have been at the Preschool. I teach the M/W/F A.M and P.M Pre-Kindergarten classes and this will be my fourteenth year as the Director. Our staff provides a safe, hands on and loving environment through the Grace of Jesus Christ,

The 2014-2015 Preschool Advisory Board members are: Mary Lou Trent, Karen Rowley, Cathy Hunt, Barb Hahn, Jane Rhodes, Lisa Ottenbacher and Andrea Tellinghuisen which is our parent of the Preschool. Our Board meetings are on the seconded Tuesday of each month at 7:00 p.m. in room 4. The Board meetings are open to the church congregation and preschool parents.

The Preschool has been enrolled in the Thrivent Choice Program now for five years. We so appreciate any donations that are given. All donations made through The Thrivent Choice program go into our Tuition Aid Fund. The Preschool received \$266.00 for the year. This fund allows us to offer help to families that may need help with tuition or emergency situations.

The Preschool has been a member of the Evangelical Lutheran Education Association, (ELEA) since 1995. The purpose of the association is to promote and support quality education programs. These are Christ-centered programs in early childhood centers, elementary and high schools. Each year the ELEA has a conference that the Preschool staff is very blessed to attend. This gives the staff the opportunity to network with other educators, see new products and continue our own education.

This year the Preschool made a donation of materials in the amount of \$175.00 to improve the playground. Sanding and staining the playground equipment, benches, a new tarp for the climbing structure and a new sandbox lid. All the work was donated by Church members. We also set aside \$1,000.00 to our Tuition Aid Fund. We had fund-raisers to help support our community. An ongoing food drive and a clothing and toy drive for The Foodline. In the 2014-2015 school year we helped families by giving \$2,480.00 of tuition aid.

Communication and visibility of the Preschool within the congregation is a very important part of our ministry. We enjoy having you visit our classrooms, reading to the children in the classroom, taking a look at the bulletin boards in the halls and joining us for Preschool Sunday. Your welcome any time to stop by.

We are blessed to provide a nurturing Christian Environment for God's special gifts, the children. We hope to make the experience of Preschool a positive one for the whole family.

**Respectfully submitted,
Nancy Williams, Director**

Fellowship

There have been numerous opportunities for church Fellowship this year. Attendance at events has been up and has reached all age groups and has joined members of both services. Here are a few highlights:

The Family Camp attendance was up from last year. The church picnic almost didn't happen unfortunately. No one wanted to take the lead but, the picnic did happen when people were asked to bring a dish for a potluck style meal. The picnic was a success without all of the "scheduled" events and food. Family Camp yielded about 60 individuals....an outstanding tribute to all of the organizers of the camp. Many families came out to camp this year and had an enjoyable time playing games, swimming, good food, boating and fellowship. This year we held a Trivia night which went over very well with over 60 in attendance.

Ministry events during the year included Movies with the Pastor, Potlucks, Book Club, Prayer Groups, Golf, Baseball games, Rally Day, celebrations, and more! All of them had strong attendance and crossed age and service boundaries.

The Quilters succeeded in creating and distributing hundreds of quilts again this year. They were asked to increase production and managed to meet that increase and even surpassed that goal. This ministry is a truly amazing group. Not only do they help others but they come together to support each other personally in the mission of Christ. Thank you to All of those wonderful ladies for their dedication and hard work.

Hearty Meals continues to support the public community through a warm meal as well as providing opportunities for church members to share fellowship. This ministry has some extremely dedicated volunteers helping to purchase, prepare, serve and clean up each week. They serve outstanding, creative, high quality meals at minimal costs. Through these meals they are providing so much more than a nourishing meal. Our thanks to Audrey Eberling for her continual organization and administrative skills with this ministry. We also thank all of the cooks and volunteers who help in meal preparation, fellowship hall set up, cleaning and serving of the meals.

Fat Tuesday was a huge success thanks to Darcy Lund. The atmosphere was merry and the pancakes were delicious. Thanks to all of the volunteers who decorated the hall, cooked the pancakes and bacon, provided set up, take down and cleanup.

The Lenten Services were again good in attendance, not only to the services but to the soup dinners again. Each week there was an average of 70-75 people present to enjoy time together, good food, and most importantly, worship. Our thanks to all of those folks who made soups, served, and cleaned up those meals. It provided an opportunity to get to know members of the congregation and without their help the evening would not have happened.

The Fellowship Ministry provides opportunities for church members to get together and is a critical part of the health of the church. If the events that were held and their attendance in any indication, we continue to have an extremely healthy church.

**Yours in Christ,
Bee Rose
Fellowship Council Member**

Property and Grounds

To all members and guests of Silverdale Lutheran Church, please know that my number one goal is to ensure a clean, safe and well-maintained church property. To the SLC Maintenance Manager, Janitorial Staff, and all of the volunteers contributing their time and talent towards this goal, I extend my personal thanks. You all are truly a blessing.

As your Property and Grounds Council Member I am the primary point of contact for property and grounds owned and managed by SLC. I work with other SLC Council Members, the Maintenance Manager, janitorial staff, and congregants to identify and address cleanliness, maintenance and repair issues needing attention. I also work with the Board of Trustees to provide improvement recommendations and to ensure we operate within prescribed financial constraints.

A facility the size of SLC takes a significant amount of resources to maintain. Both time and money factor into all facility maintenance issues and repair decisions so the willingness of volunteers to augment the duties of our Maintenance Manager and janitorial staff is essential for us to operate within budget. Your contribution of time and talent towards the maintenance of our property and grounds is greatly appreciated.

There were many projects completed this past year and some that were planned but not accomplished. One thing I learned is that our maintenance tasks run from the simple to the complex; from routine to emergent. Some of the more routine tasks have a prescribed pace but none the less take resources to accomplish. Things like keeping the property trimmed and green takes a substantial amount of effort every week. The same can be said for the various ministries and other events conducted in our facilities. Typically all of these ministries and events require the setup and teardown of tables and chairs, floors and bathrooms cleaned, and trash gathered and disposed. Again, we are blessed with volunteers who dedicate their time to help accomplish these “routine tasks.” It could not be done without you!

For all maintenance and repair issues our ability to utilize volunteers is always looked at first. Avoiding service provision costs through the use of volunteers or material/money gifts, is a great way to stay at or below our operating budget. For example, repairing an exit door with volunteer labor and donated material avoided a cost of over \$500. Another example is the repair and modification of some of our rain gutters and down spouts. This effort not only avoided \$300 in costs, it also prevented water damage to the church. There were many other volunteer efforts like these that contributed to our ability to work within budget. This coming year I will work towards better planning when it comes to soliciting your help with our facility. Through more advanced scheduling I am hopeful that we continue to be blessed with many more volunteers.

I give special thanks to all of you for the recent opportunity to create our Grace-Filled, Spirit-Led mural in the Gathering Place. I was truly touched by your willingness to get your “hands dirty” and to interact with me to complete this project. As an artist I want you to know how inspirational this is to me. Being truly blessed is the feeling I get when I look at the mural. I pray that we continue to be blessed with this kind of interaction and your willingness to dirty your hands as it truly results in amazing things.

SLC-Owned Property and Grounds—2015 Summary of completed maintenance and repair tasks.

- Instituted quarterly “walk-through” to assess property/grounds conditions—done in collaboration with SLC Maintenance Manager
- Fire Sprinkler System fitted with Backflow Prevention device—health/water department required action
- Annual SLC Building and Property Cleanup/Beautification project
- Fire suppression system for FH kitchen cleaned and certified
- Pews and fabric chairs professionally cleaned
- Exit door in GP repaired
- 3300 square feet of roofing replaced by Contractor Roof Services
- Rain gutter repair and downspout modification
- Weather flashing repair/modification
- Reorganized storage spaces to improve storage capacity
- Completed all applicable improvement recommendations made by the Church Mutual Insurance Company safety assessment
- Prepared sight for new electronic sign
- Removed trees, brush and debris from the East side of the church (along Ridgetop Blvd.) to improve security and line of sight to the new electronic sign
- Relocated old SLC signage—entrance to parking lot and adjacent to the GP
- Installed new sign for GP—“The Gathering Place” sign located with SLC sign adjacent to GP
- Completed art mural for GP—“Grace-Filled, Spirit-Led”
- Cleaned and waxed pre-school floors
- Many miscellaneous and emergent maintenance and repair items—leaky pipes, exhaust fans, garbage disposal, dishwasher, gas valve replacement, baptismal font repair, electrical circuit evaluation, etc.

Planned Projects for 2016

The following are a few of the more complex projects planned for 2016. These projects are in addition to the routine and ongoing maintenance tasks projected throughout the year.

- Re-surfacing the SLC parking lot—will include re-stripping of parking spaces and painting all ADA and fire lane markings.
- Construct a new storage shed—tentatively located on the SW portion of the property, near the Gathering Place
- Document and implement an Emergency Action Plan (EAP)

As we move towards a new year I am excited to continue serving as your Property and Grounds Council Member and I look forward to working with you as you consider your part in achieving a clean, safe and well-maintained church property.

Wade Randall
Property and Grounds Chair

Olympic Lutherhaven Inc

Silverdale Lutheran Church (SLC) was one of many churches that used Olympic Lutherhaven this summer for a Church Picnic and/or Camping experience. The SLC Family Camp weekend went well but the “Geezer Camp” was canceled due to insufficient interest. The SLC Picnic had lower attendance this year perhaps because no one stepped forward as a leader for activities but it was still very enjoyable. The food, fellowship, games, bible study, and relaxation were all great at Family Camp.

The week long All Church Camp for youth from 3rd through 8th grade was a success again this year thanks to Dawn-Marie Duarte as the Camp Director and Bee Rose as Kitchen Chef along with SLC and Emmanuel Lutheran adults as Kitchen helpers. Susan Eagan was the Camp Nurse along with Ward Erickson who is one of the new Caretakers. Where else can you find a full week of Bible Camp for this age group for only \$160? The price is low because all counselors and the Nurse are volunteers with the Camp Director, Head Cook, and Lifeguards being the paid staff.

If you didn't use Olympic Lutherhaven this past summer, you will have to put it on your schedule for next summer because it is the best place in Kitsap County to swim, picnic, relax, and rejuvenate with fellow Christians.

Silverdale Lutheran Church is one of seven **owning members** of Olympic Lutherhaven and has been since 1955 when Emil Sunderland and many others of Silverdale Lutheran Church helped turn Rosey's Roost Resort into Emil Sunderland's vision of a Bible Camp on Wildcat Lake. With your help and the help of many other volunteers, we are continuing to maintain the Bible camp and picnic area for summer use. This year our accomplishments have been mostly to do maintenance on the buildings and property. Those projects have included removal of the deteriorated play set at the Camp, installing a lockable enclosure around the Camp firewood supply, replacement of the Camp Dock decking, replacement of the Caretaker house carpets, minor electrical repair in the Caretaker house, repair of the Camp kitchen range, repair of the riding lawn mower, and installing sheetrock in the Caretaker house stairwell. A significant new customer this year was the Kitsap County 4-H club that used our Camp due to problems with their facility. Scouts from local Troops have done their Eagle projects at Lutherhaven over the years and SLC Troop 1541 has used the facility for Eagle Court, summer meetings, and camping.

Maintenance projects for 2016 include the following: 1) Repair the "Big Toy" at the Camp; 2) Install a filter in the Picnic Area Well; 3) Improve downstairs Caretaker house bathroom; 4) Stain/paint Camp Cabins; 5) Convert Lodge exterior doors to push bar emergency exit doors. These projects are dependent on funding and volunteer labor.

Did you notice that we used the term volunteer a number of times? We need volunteers not just at SLC, but also at Olympic Lutherhaven! We need you to donate your time and talents to help provide a beautiful and fun place for youth of all ages to enjoy the outdoors and hear God's word. Olympic Lutherhaven belongs to our Father Almighty and all of us have a responsibility for good stewardship. Jesus asked that we teach the children and that is our task. There isn't much more rewarding than seeing children enjoying themselves while learning at Bible Camp or Family Camp. Come share the rewards!

Thank you for sharing your time and talents!

Your representatives to the Board:
Shelly Ferber, Bob Arper, and alternate Jeff Ottenbacher

Social Concerns

I would like to thank each of you who gave your time, your special talents and resources towards making 2015 a very successful year for our Social Concerns Committees and all its efforts. We continue to have many successful efforts each working to make the community we all live in a better place.

I would like to report on several efforts in 2015:

1) The Council voted to increase the percentage from the benevolence fund that we give to Hearty Meals this year. With increased food costs and increase demand the Council felt that this was truly a SLC ministry that benefited the homeless and disadvantaged in our community. This increase has allowed Hearty Meals to continue to do its excellent outreach efforts and to maintain a solid financial footing. Please see Audrey's report for the outstanding work that it does.

2) The Community Bulletin Board continues to be used as a source of information for resources and events happening in our community. The Community Bulletin Board is located in the Fellowship Hall. The bulletin board has information, flyers and brochures on Community resources, local events and other pertinent items that we hope is useful to our members. This continues to be an interactive board with a number of our members contributing to it. If you would like to have something placed on the board, please either put it in my Council box or get it to the Church Secretary. If you have an idea how to improve the board or how it may be better utilized, please feel free to call me or the new Social Concerns Council member. Be sure to check it out next time you are at Church.

3) The Council recently agreed to allow on the third Sunday of the month an informational table or booth be set up in the Fellowship Hall during services. This table will be used to highlight a social concern and outreach effort or other issues that the congregation might be interested in hearing about. It will also be used to raise our awareness around the issue. Anyone from the congregation would be able to come to the table to get more information, talk about issues impacting the concern, or even how one can become active in the group. We plan in the near future to have a table for the mental health concerns in our County. I have heard from our Church nurse and Kitsap Mental Health regarding their issues. Other possible tables may revolve around Habitat for Humanity and Veteran's Assistance issues. I will work with the incoming Social Concerns Council member to get this off and running.

I was unfortunately unable to get the world wide effort called "Free Little Library" off the ground. I hope to work with the new Social Concerns Councilmember in 2016 to get this going. The idea behind it is to have an small outside receptacle that we could place books in and anyone in the neighborhood could borrow them. The idea is to spread reading and ministry to the Community. Ideally the people would return the books and hopefully other books to keep it going. I will be looking into it more in the beginning months of the year. Please send me your thoughts or ideas about this.

It's hard to believe but this is my fourth and final year on the Council. It has been a privilege to serve the Council and I continue to be impressed with the wonderful people we have in our Church. We have been able to accomplish much and continue to have a very positive impact in our outreach and community efforts. I would like to thank the Council members, the Pastors and staff for all their support and guidance during this time.

Please see the following reports from some of the Social Concerns Committees.

May God Bless you all in the coming year.

Jim McKenna
Social Concerns Chair

Care Ministry

Care Ministry completed its 16th year of Christ-centered care at SLC. Care Ministry involves 3 main functions: 1) **Care Sharing** with individuals in their homes or long-term care facilities to include but not limited to friendly visits, light household tasks, running errands, providing transportation to appointments/church, shopping, and meal preparation 2) **Eucharistic Ministry** with lay ministers offering communion to shut-ins in

their homes or assisted living facilities and 3) **Grief Ministry** through the distribution of 66 books of *Journeying through Grief* to members who have lost a loved one.

There are currently 14 care ministers serving 20 care receivers. For many of our care receivers, their care ministers provided vital functions that greatly aided their health and safety. For others, they provided comfort and support in the last days of life. Thank you to the members of the Care Ministry team: I continue to be awed by your generosity of time and caring. **Care Ministers volunteered over 700 hours in 2015.** Care Ministry meetings are held every one to two months. Attendance at meetings is not required to be a Care Minister...only an open heart and a willingness to help others. If you are interested in volunteering in any aspect of Care Ministry, please contact the parish nurse at parishnurse@silverdalelutheran.org or 360-633-5042

Lisa Ottenbacher MSN, RN
Faith Community Nurse (FCN)

Health Ministry

2015 completed the **6th** year of Health Ministry/Faith Community Nursing (FCN) at Silverdale Lutheran Church. Health Ministry/FCN activities in 2015 included:

1. Health related **articles** for the Beacon.
2. Maintenance of the **Automated External Defibrillator (AED)** program.
3. Countless **visits** to members in their home, the hospital, and long term care and rehab facilities as well as individual health counseling/education sessions, totaling more than 400 volunteer hours.
4. Coordination of **THE WALK AROUND THE WORLD** program, involving more than 20 participants and logging over 20,000 miles collectively through October.
5. Coordination of **TOUCHSTONE BEAR MINISTRY**. A *Touchstone Bear* is a teddy bear, approximately 15-inches tall, created from a garment worn by the loved one, perhaps a favorite garment. The needed fabric could be from a shirt, pajamas, several hankies, or any other lightweight garment. To allow for pattern fitting, each bear would require at least two special garments (all unused pieces would be returned). Often, the garment retains the scent of the loved one, which adds to the touchstone experience. Hugging a Touchstone Bear, and smelling the loved one through the bear, might bring a much needed connection, especially at a time when loss is so surreal. If you or someone you know would benefit from a Touchstone Bear, please contact the parish nurse. Touchstone Bears are made by a generous anonymous donor with the Parish Nurse facilitating the contacts. Ten bears were lovingly crafted in 2014.

As the **volunteer** FCN for SLC, I am at SLC most Sunday mornings and Tuesdays but please call to make an appointment. If you would like to volunteer your time or talents to the Health Ministry program (i.e. you are a health care professional, such as a primary or specialty care provider, pharmacist, nutritionist, physical/occupational therapist, etc. and have a presentation you would like to do or an article you would like to run in the Beacon) or would like to talk with the FCN, please contact me at 360-633-5042 or parishnurse@silverdalelutheran.org

Lisa Ottenbacher MSN, RN
Faith Community Nurse (FCN)

Hearty Meals

This year Hearty Meals program has noticed an increase in the number of people who join us each Wednesday for our weekly meal. I believe one reason is because of our new electronic reader sign which makes our

program known to more people and another because of the economy. We often serve between 60 and 65 and it has been increasing to 70 some weeks. For fiscal year 2015 we served 3180.

We have been serving a free meal to members of the community for over 20 years. Some are regular diners and others come in because they just heard of our service. Many of our diners are on a low or fixed income, some live alone, and a few may be homeless. Others are here for the fellowship. In the summer we have some families with small children.

We have two teams and 4 lead cooks. Each team has between 7 and 10 volunteers each week who work 4 to 6 hours each Wednesday. Many of our volunteers have been with us between 15 and 20 years.

This past year the church has been our biggest benefactor. From FEMA this year we received \$500.00 this summer. In August we were awarded an additional \$407.00 due to a reallocation of Phase 32 funding. This was totally unexpected and helped to restock our shelves and freezer with meat. Our summer brunch was well received and the generous contributions got us through some lean months.

For those of you who are not familiar with Silverdale Lutheran's community outreach program, please join us on Wednesday between noon and 1 p.m.

Audrey Ebeling
Hearty Meals Coordinator

Lutheran World Relief (LWR)

Lutheran World Relief's Quilt and Kit ministry is highly regarded throughout the world because of the quality and consistency of the Quilts and Kits we share. This ministry extends God's loving care to people in their darkest hour. No matter what you are able to do to help, someone, somewhere in the world will always remember your kindness.

Each year LWR spends nearly 1.7million dollars to operate its Kit and Quilt ministry. Those funds, combined with the generosity of quilters and kit makers throughout the United States, enable LWR to distribute more than 12 million dollars worth of quilts and kits annually.

Our church has been actively involved in the ministry for over 35 years. Our contributions for 2014 are as follows:

SPRING 2015

QUILTS.....199.
PERSONAL CARE KITS..... 108.
SOAP.....32 LBS

FALL 2015

QUILTS.....147
SCHOOL KITS.....130

In Christ's Service
Julie Harpel

Worship & Music

It would be difficult at best to express Silverdale Lutheran's gratitude to all who facilitate the many activities that create a warm and welcoming atmosphere, not to mention the smooth running in all areas dealing with our congregational worship and music. Each person who has answered the call to lead or participate in the active workings of the church is doubly blessed. First through their love and commitment to serve, and secondly by those of us who appreciate their service. Remember...

The one who calls you is faithful and HE will do it. 1 Thessalonians 5:24

The areas of responsibility included in the Worship and Music category and the lead facilitator are:

- Acolyte Training Kurt Thompson
- Alter Care Ann Daly
- Audio Team Tighe Carvey
- Communion Assistants Jean Sherbesman
- Liturgist Coordination Terri Randolph
- Music Director Lynn Rupp
- Roots 3rd Service Pastors Bill Crabtree, Jonathan Sansgaard, and Paula Burchill
- Roots Assistants Denyse Hemmersbach, Hannah & Larry Orando, and Tim & Letitia Quigley
- Scripture Readers Lisa Stephens
- Ushers Bob Brien

Each of the above named categories not only has a lead facilitator, but many volunteer team members to assist with the weekly duties and activities that it is responsible for... which are too numerous to mention here. On behalf of the Silverdale Lutheran Church congregation and council please accept our sincere appreciation for your loving commitment to this church body!

Sadly, the Roots Service was discontinued earlier this year due to a lack of attendance. Your church council and pastors will look for opportunities to expand into an alternate day/time/format for you to worship at a future date.

Additionally, when you see or are greeted by any of the worship and music facilitators or their team members, take advantage of the opportunity to express your appreciation for their dedicated service to Silverdale Lutheran Church!

Finally, it has been a privilege to serve you on the Silverdale Lutheran Church Council.

Billie Jean Liedahl
Worship & Music Chair

Music

On behalf of the music ministry I would like to thank the many individuals, whether alone or as part of a group, who generously give of their time and talents to enhance our worship here at Silverdale Lutheran.

We continue to worship using many different settings of the liturgy in an effort to keep our services fresh and inspirational. Our pastors and I continue to choose our weekly hymns using the scriptures from the Narrative Lectionary as our guide.

As has become our yearly custom, in November 2014 we joined with Silverdale United Methodist, and Central Kitsap Presbyterian for an ecumenical Thanksgiving Eve service. Our vocal and bell choirs combined with those of the other churches.

We have many musical opportunities for both adults and children to participate in our congregational worship. For the youth and adults we have the Sanctuary Choir, which meets on Wednesday evenings, and the Alleluia Ringers, our handbell choir, which meets on Thursday evenings. There are openings in both groups if you would care to join us. For the children we have a Children's Chime Choir for grades 3 through 6, meeting at 4:30 on Wednesdays. (In 3 sessions: fall, winter, and spring.) We also have a Brass Ensemble which meets seasonally to prepare music for festival Sundays: Easter, Christmas, Thanksgiving, and Reformation. We always have room for more brass players! Sometimes special singing and instrumental opportunities arise for our children, usually rehearsing during or just prior to the Sunday School hour. Our Youth Praise band practices under the auspices of the Youth and Family Ministry.

Individual and small group singers and instrumentalists (children, youth, and adults) are invited to share their gifts by providing special music for services. We also appreciate the instrumentalists who sometimes accompany our liturgy and choirs such as soloists on guitar, cello, flute, drums, etc. We are especially blessed to have pastors who love to sing and play along on guitar and drums at the "drop of a hat"!

On occasion we have offered special concerts here at Silverdale Lutheran. We recently hosted the Stavanger Cathedral Choirs from Norway. Each December the Hometown Band (which rehearses weekly in our facility) performs for us. This coming spring we will be hosting Bells of the Sound in concert. This past June we held our ninth annual Choir Fest, involving our own Sanctuary Choir and Alleluia Ringers presenting their favorite anthems from the previous year.

We appreciate all of the congregational support for our ministry here at Silverdale Lutheran. Please accept this invitation to become personally involved in our music ministry.

Yours in Christ,

Lynn Rupp
Music Minister

Stewardship

This year has flown by! It has been a time of inspiration for me & my husband Wade (Property & Grounds Chair) who are "newbies" to Silverdale Lutheran Church Council, or any church council for that matter. I took some time to prayerfully consider what it means to be your Stewardship Chairperson. The description of the position, as per the SLC Bylaws: "Encourage the sharing of time, special abilities, spiritual gifts, and wealth that God has uniquely given to each one of us. Plan and initiate good stewardship practices among congregation members, encouraging new and present members to use their time and talents in Christian service, and for ensuring the financial stability of the congregation. Coordinate with Ministry Coordinator (some overlapping responsibilities); Coordinate with President, Pastors, Administration and Support Personnel." WOW. That is huge! Let me tell you that I have a new-found respect for all those Stewardship Chairs that have come before me: Don Leonardy, Harold Pebbles, & Don Lachata to name just a few.

I decided to take small bites, beginning with a meeting with Pastor Bill to brainstorm a few ideas. How best to serve our congregation? What do YOU want or need from US? My first and foremost thought has been to **THANK YOU!** So, I began with a campaign to thank each and every one of you-for your gifts offered of **TIME, TALENT & TREASURE!** So many Silverdale Lutheran members have done so much, for so many years-done in love & without asking for recognition. (Perhaps, after working in the church office for 19 years, I have a unique opportunity to use the knowledge of all you good folks to good advantage!) I haven't yet reached out to each and every one of you, but slowly, surely, that is my hope.

We have formed a **Stewardship Committee**, composed of Bert Clark & Jeanne Patterson; to date we have met once to employ a plan of action to encourage Stewardship. These two amazing people, offering perspectives from different faith walks, came up with the idea of "Adopt-a-Space at SLC." Folks are invited to commit to helping care for some space in our very large church! Through this drive, a total of 12 folks agreed to take on a small part of keeping our physical church in good running condition. The idea is: If you see a need-just take it on! We all have busy lives, but surely, we all have **some** spare time!

We have had some opportunities to reach out to our Brothers and Sisters in Christ through **Special Offerings:**

- Cyclone Pam in the South Pacific, Vanuatu
- The Nepal Earthquake
- Forest Fire Victims of Washington State, in particular, the Federated Tribes of the Colville Reservation

In-Touch Ministry continues to send cards to members listed in Prayer & Care, offering thoughts & prayers of love to those experiencing illness, loss, recuperating from illness, or of a celebratory fashion on birth of a child, marriage or celebration of a special day. **SPECIAL THANK YOU** to Dori Pitts, Jeanne Patterson & Sally Oyler for taking on this ministry. It is my belief that though we are firmly in the electronic age, people still like to get a card in the mail, handwritten note that says "I care about you."

I have learned something this year: That Stewardship is **MANY THINGS:** It is Property & Grounds, Evangelism, Education, Fellowship, Social Concerns, Communication, Worship & Music, & Youth-all tied together in one messy gift. Please let me know how I can best help us to **DO STEWARDSHIP!** Let us together be good Stewards of God's Earth (We only live here!), God's Treasure (Not ours to keep, but to share!), and the Talents with which God gifted us (You have talent, I know you do!). Let's see Christ in every unwashed, weary face-each and every one of us.

Live simply so others may simply live.

Patti Randall
Stewardship Chair

Youth

The youth report is contained within Pastor Jonathan's report.

Pam McCracken
Youth Councilperson

Boy Scout Troop 1541

This has been an interesting and challenging year for your Scout Troop. We have maintained a high level of activity and accomplishment, but we are at the lowest membership level we have been for many years. Most Scout Troops experience these changes over the years and so we look forward to the coming year for growth. We celebrated our 30th year as a Troop this year and had a special Anniversary picnic at Lutherhaven in August. This past year we have camped and hiked in many locations around the state. We had to cancel our annual ski trip due to lack of snow, camped at Camp Parsons in February while participating in the Orca District Klondike Derby. We assisted at winter camp at Camp Sheppard. We have hiked the Dungeness Spit and the Dungeness Upper River Trail, camped at Heart of the Hills and participated in the Orca District Camporee on Bainbridge Island. Our Order of the Arrow members participated in the annual Conclave at Camp Fire Mountain near Mount Vernon. Our Order of the Arrow members staffed several Ordeals and the Spring Fellowship. Another member of our Troop was elected to Vigil Honor this year. We had twelve Scouts and four adults attend summer camp at Camp Parsons. The Scouts earned a lot of Merit Badges and had a great camp. Five Scouts and two adults completed a 50 mile canoe trip on the Hood Canal in August. Our goal is to have at least one outing each month in order to give our Scouts the best Scouting experience possible.

This past year one Scout earned the rank of Eagle Scout, Abraham Shim completed a pergola at the Fish Park in Poulsbo and was awarded his Eagle Rank in March. His project required a lot of planning, organizing and leadership along with the frustration of dealing with government bureaucracies to accomplish the project.

In addition to our hiking and camping, the Troop has performed a large number of service projects both locally and around the Pacific Northwest. Twice a year, at Veterans Day and Memorial Day, flags are placed on Veteran's graves at Forest Lawn Cemetery in Bremerton. We also perform a Flag Retirement Ceremony every Veterans Day at the Silverdale Waterfront Park which is open to the public.

We are blessed with a terrific group of adult leaders who provide guidance and leadership to our Scouts and parents who ensure that our activities are supported and resourced. Chris Love has had another terrific year serving as Scoutmaster for our Troop. Lastly, I wish to thank the Pastors and staff and the entire congregation of Silverdale Lutheran Church for their support and encouragement to Scout Troop 1541. It has been my honor to serve as Troop Committee Chairman for the past almost nine years and I will be stepping down in May of 2016. We are in the process of beginning the search for my replacement.

Yours in Scouting

Jerry Erickson, Troop Committee Chairman

Memorials

Memorial donations were received in 2015 in memory of the following people:

- **Maria (Maya) Warren**
- **Frederick (Stretch) Bauer**

This year undesignated funds were used to purchase a bookcase for the study.

Some of the funds received are designated for a specific purpose. This year funds received in memory of Frederick (Stretch) Bauer were designated for a Silverdale Lutheran Scholarship Fund.

Donations given to the Silverdale Lutheran Church Memorial Fund is a way for members and non-members to honor both living or deceased loved ones.

For your convenience memorial envelopes are now available in the narthex.

Grace and Peace,

**Ann Cummings
Memorials Chairperson**

Island Lake Cemetery

The Island Lake Cemetery Board/Committee consists of:

Don Budden, Chair; Bob Arper, Treasurer; Sue Bye, Secretary; Ed Bye, Member; Dennis Enebo, Member.

Island Lake Cemetery is not located close to Island Lake but is located at 12851 Old Military Road NE, Poulsbo, WA 98370. Because Island Lake Cemetery is part of Silverdale Lutheran Church we have the Easter Sunrise Service there and the Memorial Day service. Both services are well attended and supported by Silverdale Lutheran Church. The Cemetery committee maintains the grounds for the services and as part of the normal upkeep of the cemetery from Spring to Fall. If you are interested in joining us in doing the maintenance please contact one of the committee members. This year maintenance has consisted of mowing and trimming but we are considering replacing our small maintenance shed with a larger storage building. We have also added a water level tube to the exterior of the water tank so that we can easily determine how much water is inside.

In the past year starting with October of 2014, we have sold 10 lots and have had 5 burials.

Don Budden – Chair Person

**Silverdale Lutheran Church 2015 Paroquial/Statistical Report
November 1, 2014 to November 1, 2015**

Baptized Members (Stat. Adjustment):	887
Confirmed Membership (Stat. Adjustment):	682
Received as Baptized Members:	46
Holy Baptism at SLC: (Child: 11; Adult: 1)	12
Transfer from ELCA Congregations:	11
Joining from other Lutheran Churches:	0
Joining from Non-Lutheran Churches:	0
Affirmation of Faith:	23
Received as Confirmed Members:	31
Baptized Confirmed:	23
9 th Grade Confirmation:	8
Membership Losses:	33
Death:	4
Transfer to ELCA Churches:	12
Transfer to other Lutheran Churches:	0
Transfer to Non-Lutheran Churches:	0
Inactive:	16
Other Reasons:	1
Moved out-of-area (no transfer):	0
Average # of Persons Attending on Sundays:	381
<i><u>Special Services:</u></i>	
Thanksgiving Eve Community Service:	191
Christmas Eve Services (4):	887
Hanging of the Greens (estimate):	64
Christmas Day Service:	48
Ash Wednesday Services (2):	223
Lenten Services (2 weekly for 5 weeks):	474
Holy Week Services (2):	422
Easter Services (4):	839
Memorial Day Service (estimate):	33
Vacation Bible School (estimate):	120
Family Camp Worship (estimate):	45
Marriage Ceremonies Performed:	3
Non-Member Weddings:	2
Funeral Services Performed:	8

Treasurers Report

There are three individual positions associated with financial operation of Silverdale Lutheran. Those positions are financial secretary, bookkeeper, and treasurer.

Gail Whitley continues to serve as financial secretary. Gail records all individual offerings and makes the bank deposits. She distributes a weekly deposit report to the bookkeeper and treasurer.

Bob Paul serves as the bookkeeper. In this capacity, Bob records the deposit reports into the SLC financial program (QuickBooks) and pays the bills. In conjunction with the deposits, Bob inputs the deposit report data to a benevolence worksheet. Additionally, Bob has taken on the added responsibility of payroll.

Rick Cotter serves as treasurer. The treasurer works with the bookkeeper to ensure expenditures are categorized with the correct budget line item and provides financial reports and recommendations to SLC Trustees and Council members. The treasurer ensures all benevolences are paid on a quarterly basis. I am term limited and will be stepping down in 2016. I give thanks to Gail Whitley and Bob Paul for all they do for this congregation in a volunteer capacity.

FINANCIAL COMPARISON

FINANCIAL COMPARISON ON OCTOBER 1ST			
Year	2013	2014	2015
Sunday Offerings	\$ 414,527	\$ 427,885	\$ 464,522
Ministry Expenses	\$ 410,483	\$ 414,107	\$ 453,633
Net	\$ 4,044	\$ 13,788	\$ 10,889

OUTREACH PERCENTAGE	
Offerings thru October 1 st , 2015	\$464,522
Benevolences thru October 1 st , 2015	\$48,555
Percentage of Outreach	10.45%

OUTREACH 2015

Benevolence	Thru Oct. 1st, 2015
ELCA	\$30,916
China Connect	\$539
Habitat for Humanity	\$539
Hearty Meals	\$2,547
Homeless Outreach	\$808
Living Stones	\$2,156
Lutheran Community Services	\$2,271
Martha and Mary	\$1,887
Pacific Lutheran University	\$431
Pastor's Discretionary Fund	\$538
Other Outreach	
Central Kitsap Food Bank	\$773
Lutheran World Relief	\$880
Special Outreach (Vanuatu, Nepal, Walk for Water)	\$4,270
TOTAL	\$48,555

In His Service,

Rick Cotter
Treasurer

2015 SLCW Annual Financial Report November 1, 2014 – October 31, 2015

BAZAAR FUND DISTRIBUTION

Salvation Army	\$200
Lutheran Community Services	\$200
Kitsap Literacy Council	\$200
Central Kitsap Food Bank	\$200
Bremerton Food Bank	\$200
Poulsbo Food Line	\$200
Hospice of Kitsap County	\$200
Martha & Mary	\$200
Habitat for Humanity	\$200
YWCA Alive Center	\$300
Coffee Oasis	\$300
SLC Youth	\$300
SLC Men's Retreat	\$300
SLC Hearty Meals	\$500
<u>Kitsap Mental Health</u>	<u>\$500</u>
Total	\$4,000

INTERNAL TRANSFERS

WELCA	\$500
Prayer Shawl Ministry	\$225
Gas Cards	\$500
Grocery Cards	\$300
Life Pax	\$200
Women's Retreat	\$300
Total	\$2,025

INCOME FROM BAZAAR Nov 2014

Crafts, Food, Elegant Elephants,	
Bake Sale, Silent Auction	\$5499.25
Merchant Card Sales	\$1210.25
Total	\$6,709.50

BAZAAR EXPENSES Nov 2014

Food Handler's Permit	\$109.00
Food	\$42.31
Supplies	\$46.80
Bill McLaughlin "Thank You"	\$75.00
Merchant Card	\$272.61
Total expenses	\$545.72
NET	\$6,163.78

ENDING BALANCES IN SLCW CIRCLES

Esther Circle	\$444.80
Joy Circle	\$469.95
Naomi Circle	\$23.63
Total Circles	\$938.38

COMBINED DONATIONS FROM THE THREE CIRCLES

To charities this past fiscal year	\$2,661.86
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ENDING BALANCES IN SLCW ACCOUNTS

Altar Care and Flowers	\$394.26
Banner Fund	\$187.54
Bazaar Fund	\$826.84
Coffee	\$2926.38
Easter Flowers and Decorations	\$341.82
Gas Cards	\$10.00
Grocery Cards	\$0.00
In Touch Ministry	\$233.07
Life Pax	\$301.76
Lutheran World Relief	(\$5.49)
Memorial Receptions	\$206.45
Mission Support	\$100.00
Pastors' Discretionary Fund	\$341.60
Poinsettias & Christmas Decorations	\$338.12
Prayer Shawl Ministry	\$305.99
Quilters' Supplies and Shipping	\$2500.51
WELCA	\$0.00
Women's Retreat	\$583.34
Other SLCW	\$61.61
TOTAL SLCW ACCOUNTS	\$11,271.77
TOTAL SLCW CIRCLES & ACCTS.	\$12,210.15

Silverdale Lutheran Preschool
Annual Budget July 1, 2015 - June 30, 2016

Jul '15 - Jun
16

Income			
Registration Fees	43	75.00	3,225.00
Tuition/Late Fees			
2-YR	9.5	105.00	9,975.00
M-W-F	9	185.00	16,650.00
Pre-K A.M.	10	185.00	18,500.00
Pre-K P.M.	9	185.00	16,650.00
T-TH	9	125.00	11,250.00
Total Tuition			<u>73,000.00</u>
 Total Income			 <u>76,250.00</u>
Expense			
Misc Uncategorized Expense			200.00
Classroom Equipment			1,000.00
Classroom Supplies			1,600.00
Office Equipment			400.00
Office Supplies			1,100.00
Telephone /Advertising			800.00
Payroll Expenses			67,600.00
Payroll Processing Fee			900.00
Professional/Education			800.00
Programs / Special Events			700.00
Field Trips			650.00
Registration T-Shirts			500.00
Total Expense			<u>76,250.00</u>
Net			
Income			<u><u>0.00</u></u>

MARTHA & MARYSM

Martha & Mary continues to provide vital care services to seniors, children and families throughout our community. They represent an important connection to our congregation, allowing us an avenue to meet our mission of service right here in our own community.

More than 2,100 members of our community were served by Martha & Mary in the past year and they were blessed with 300+ volunteers who provided nearly 18,000 volunteer hours to help enhance the services to the community.



Highlights of the past year include:

- More than \$2M in under-funded care services provided to the community.
- Martha & Mary AT HOME was recognized as a “Best of Home Care 2015” winner by the Home Care Pulse, the industry’s leader in assessing client satisfaction and service quality.
- Martha & Mary REHAB was the recipient of three 2015 Pinnacle Quality Insight “Customer Experience” Awards, qualifying in the areas of Individual Needs, Treatment with Dignity and Professional Therapy Services.
- The Martha & Mary KIDS / Children’s Learning Center in Poulsbo achieved a “Quality of Excellence” rating in Early Achievers, Washington’s quality rating and improvement system. Additionally, they earned recognition in the area of Interactions and Environment.
- A new Behavioral Health program was launched, addressing a critical need in our community by helping to eliminate “boarding” individuals with behavioral health needs inside hospitals and emergency rooms for weeks or even months on end due to a lack of viable care alternatives in Kitsap County.
- Flo Kempton, an active and long-time Martha & Mary volunteer was named a Kitsap Sun 2015 Health Care Hero, receiving a “Quality of Life Lifetime Achievement” award.

